# I M Jawahar

List of Publications by Year
in descending order

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|---|---|---|---|
| 32<br>papers | 1,410<br>citations | 516561<br>16<br>h-index | 501076<br>28<br>g-index |
| 32<br>all docs | 32<br>docs citations | 32<br>times ranked | 983<br>citing authors |

| # | Article | IF | Citations |
|---|---------|----|-----------|
| 1 | Development and Validation of a Career Sustainability Scale. Journal of Career Development, 2022, 49, 769-787. | 1.6 | 24 |
| 2 | Influence of return on investment and labor market conditions on job seekers' preferences of employment attributes in the Indian context. Asian Business and Management, 2022, 21, 286-315. | 1.7 | 2 |
| 3 | Guest editorial: Introducing the Special Issue on current trends in careers theory and research. Career Development International, 2022, 27, 1-4. | 1.3 | 0 |
| 4 | How Does Negative Career Feedback Affect Career Goal Disengagement? The Mediating Roles of Career Planning and Psychological Well-Being. Journal of Career Development, 2021, 48, 385-399. | 1.6 | 8 |
| 5 | Manager narcissism and employee silence: A socio-analytic theory perspective. Journal of Occupational and Organizational Psychology, 2021, 94, 29-54. | 2.6 | 20 |
| 6 | Do Employment Experience and Attractiveness Rankings Matter in Employee Recommendation? A Firm-level Analysis of Employers. Management and Labour Studies, 2021, 46, 175-191. | 0.9 | 11 |
| 7 | Development of a Measure of Calculative Mindset (CM): Establishing a Nomological Net and Predictive Utility of the CM Measure. Psychological Reports, 2021, , 003329412110102. | 0.9 | 1 |
| 8 | Does organizational cronyism undermine social capital? Testing the mediating role of workplace ostracism and the moderating role of workplace incivility. Career Development International, 2021, 26, 657-677. | 1.3 | 12 |
| 9 | The interactive effects of justice perceptions and Islamic work ethic in predicting citizenship behaviors and work engagement. Asian Business and Management, 2019, 18, 31-50. | 1.7 | 21 |
| 10 | Do career satisfaction and support mediate the effects of justice on organizational citizenship behaviour and counterproductive work behaviour?. Canadian Journal of Administrative Sciences, 2017, 34, 215-228. | 0.9 | 11 |
| 11 | Do Birds of a Feather Cheat Together? How Personality and Relationships Affect Student Cheating. Journal of Academic Ethics, 2017, 15, 1-22. | 1.5 | 23 |
| 12 | Why Are Proactive People More Satisfied With Their Job, Career, and Life? An Examination of the Role of Work Engagement. Journal of Career Development, 2017, 44, 344-358. | 1.6 | 29 |
| 13 | Gender differences in supervisors' multidimensional performance ratings: Large sample evidence. Human Performance, 2016, 29, 428-446. | 1.4 | 9 |
| 14 | Making our Measures Match Perceptions: Do Severity and Type Matter When Assessing Academic Misconduct Offenses?. Journal of Academic Ethics, 2014, 12, 251-270. | 1.5 | 13 |
| 15 | Mediating Role of Satisfaction with Growth Opportunities on the Relationship Between Employee Development Opportunities and Citizenship Behaviors and Burnout. Journal of Applied Social Psychology, 2012, 42, 2257-2284. | 1.3 | 13 |
| 16 | Differential Effect of Inter-Role Conflict on Proactive Individual's Experience of Burnout. Journal of Business and Psychology, 2012, 27, 243-254. | 2.5 | 53 |
| 17 | A Longitudinal Investigation of Task and Contextual Performance Influences on Promotability Judgments. Human Performance, 2011, 24, 251-269. | 1.4 | 32 |
| 18 | Predicting Academic Misconduct Intentions and Behavior Using the Theory of Planned Behavior and Personality. Basic and Applied Social Psychology, 2010, 32, 35-45. | 1.2 | 113 |

| # | Article | IF | Citations |
|---|---------|----|-----------|
| 19 | Self-Efficacy and Political Skill as Comparative Predictors of Task and Contextual Performance: A Two-Study Constructive Replication. Human Performance, 2008, 21, 138-157. | 1.4 | 112 |
| 20 | Role conflict and burnout: The direct and moderating effects of political skill and perceived organizational support on burnout dimensions.. International Journal of Stress Management, 2007, 14, 142-159. | 0.9 | 180 |
| 21 | Academic Integrity: The Relationship between Individual and Situational Factors on Misconduct Contemplations. Journal of Business Ethics, 2007, 75, 381-394. | 3.7 | 143 |
| 22 | The Influence of Perceptions of Fairness on Performance Appraisal Reactions. Journal of Labor Research, 2007, 28, 735-754. | 0.5 | 136 |
| 23 | Correlates of satisfaction with performance appraisal feedback. Journal of Labor Research, 2006, 27, 213-236. | 0.5 | 75 |
| 24 | The independent relationships of objective and subjective workload with couples' mood. Human Relations, 2006, 59, 1371-1392. | 3.8 | 39 |
| 25 | Sexism and Beautyism Effects in Selection as a Function of Self-Monitoring Level of Decision Maker.. Journal of Applied Psychology, 2005, 90, 563-573. | 4.2 | 62 |
| 26 | Do Raters Consider the Influence of Situational Factors on Observed Performance When Evaluating Performance? Evidence From Three Experiments. Group and Organization Management, 2005, 30, 6-41. | 2.7 | 14 |
| 27 | Attitudes, self-monitoring, and appraisal behaviors.. Journal of Applied Psychology, 2001, 86, 875-883. | 4.2 | 46 |
| 28 | Predictors of Performance in Software Training: Attitudes toward Computers versus Attitudes toward Working with Computers. Psychological Reports, 1998, 83, 227-233. | 0.9 | 8 |
| 29 | WHERE ALL THE CHILDREN ARE ABOVE AVERAGE: THE PERFORMANCE APPRAISAL PURPOSE EFFECT. Personnel Psychology, 1997, 50, 905-925. | 2.2 | 191 |
| 30 | Innovativeness of Research Personnel: A New Interactional Model. Creativity and Innovation Management, 1995, 4, 223-231. | 1.9 | 0 |
| 31 | Process Management Self-Efficacy: Scale Development and Validation. Journal of Business and Psychology, 0, , 1. | 2.5 | 1 |
| 32 | Interactive influence of work–life balance benefits, employee recommendation, and job attributes on employer attractiveness and job pursuit intentions: two experiments. Asian Business and Management, 0, , . | 1.7 | 8 |