Isabel Metz

List of Publications by Year
in descending order

38 papers	1,112 citations	394421 19 h-index	414414 32 g-index
39 all docs	39 docs citations	39 times ranked	840 citing authors

#	Article	IF	Citations
1	Feeling included and excluded in organizations: The role of human and social capital. Journal of Business Research, 2022, 142, 122-137.	10.2	11
2	Benefit of the doubt: the buffering influence of normative contracts on the breach–workplace performance relationship. International Journal of Human Resource Management, 2021, 32, 1390-1417.	5.3	6
3	The combined role of conscientiousness, social networks, and gender diversity in explaining individual performance in self-managed teams. Journal of Business Research, 2020, 106, 250-260.	10.2	15
4	Inclusion climate: A multilevel investigation of its antecedents and consequences. Human Resource Management, 2019, 58, 353-369.	5.8	35
5	Why are Self-Help Books with Career Advice for Women Popular?. Academy of Management Perspectives, 2019, 33, 82-93.	6.8	11
6	The Single Female Worker: An Intersectional Study of Professional Women in Nigeria. Proceedings - Academy of Management, 2019, 2019, 12060.	0.1	0
7	Understanding the Change-Cynicism Cycle: The Role of HR. Human Resource Management, 2017, 56, 5-24.	5.8	37
8	The manager as employer agent. Personnel Review, 2017, 46, 136-153.	2.7	13
9	Of Journal Editors and Editorial Boards: Who Are the Trailblazers in Increasing Editorial Board Gender Equality?. British Journal of Management, 2016, 27, 712-726.	5.0	66
10	In the Company of Women: The Well-Being Consequences of Working with (and for) Other Women. , 2016, , 189-207.		4
11	The Impact of Work–Family Programs on the Relationship between Gender Diversity and Performance. Human Resource Management, 2015, 54, 553-576.	5.8	24
12	Women at the Top. , 2015, , .		1
13	Retaining a diverse workforce: the impact of gender‐focused human resource management. Human Resource Management Journal, 2015, 25, 580-599.	5.7	27
14	Multiculturalism as a Strategy for National Competitiveness: The Case for Canada and Australia. Journal of Business Ethics, 2015, 128, 253-266.	6.0	40
15	What It Takes to Change the World? Talent Identification for Social Enterprises. Proceedings - Academy of Management, 2015, 2015, 15987.	0.1	0
16	The interactive effects of leader–member exchange, gender and spouse's gender role orientation on work interference with family conflict. International Journal of Human Resource Management, 2014, 25, 2681-2701.	5.3	41
17	"Toxin handling" and well-being: The case of the human resources manager. European Journal of Work and Organizational Psychology, 2014, 23, 248-262.	3.7	9
18	Practicing what We Preach. Management International Review, 2013, 53, 169-187.	3.3	60

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19	"Social networks, personality and peer evaluations in self-managing teams:A moderated-mediation model". Proceedings - Academy of Management, 2013, 2013, 10451.	0.1	0
20	International Perspectives on Multiculturalism during Challenging Times. Proceedings - Academy of Management, 2013, 1, aomafr.2012.011.	0.1	0
21	Changes in psychological contracts during the global financial crisis: the manager's perspective. International Journal of Human Resource Management, 2012, 23, 4359-4379.	5.3	21
22	Explaining geographic diversity of editorial boards: the role of conference participation and English-language skills. European Journal of International Management, 2012, 6, 697.	0.2	15
23	An update of gender diversity in editorial boards: a longitudinal study of management journals. Personnel Review, 2012, 41, 283-300.	2.7	39
24	Work–Family Conflict in Sri Lanka: Negotiations of Exchange Relationships in Family and at Work. Journal of Social Issues, 2012, 68, 790-813.	3.3	23
25	The gender diversity–performance relationship in services and manufacturing organizations. International Journal of Human Resource Management, 2011, 22, 1464-1485.	5.3	139
26	Women leave work because of family responsibilities: Fact or fiction?. Asia Pacific Journal of Human Resources, 2011, 49, 285-307.	3.9	20
27	Irreconcilable differences? Strategic human resource management and employee well-being. Asia Pacific Journal of Human Resources, 2009, 47, 270-294.	3.9	41
28	HR managers as toxin handlers: The buffering effect of formalizing toxin handling responsibilities. Human Resource Management, 2009, 48, 695-716.	5.8	41
29	Organisational Factors, Social Factors, and Women's Advancement. Applied Psychology, 2009, 58, 193-213.	7.1	25
30	Gender Diversity in Editorial Boards of Management Journals.. Academy of Management Learning and Education, 2009, 8, 540-557.	2.5	38
31	Gender Diversity in Editorial Boards of Management Journals. Academy of Management Learning and Education, 2009, 8, 540-557.	2.5	16
32	Making public organizations more inclusive: A case study of the Victoria Police Force. Human Resource Management, 2008, 47, 369-387.	5.8	25
33	A focus on gender similarities in work experiences in senior management. Equality, Diversity and Inclusion, 2008, 27, 433-454.	0.4	13
34	Advancing the careers of women with children. Career Development International, 2005, 10, 228-245.	2.7	36
35	Do personality traits indirectly affect women's advancement?. Journal of Managerial Psychology, 2004, 19, 695-707.	2.2	23
36	Individual, interpersonal, and organisational links to women's advancement in management in banks. Gender in Management, 2003, 18, 236-251.	0.5	29

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37	Women's Career Advancement. Group and Organization Management, 2001, 26, 312-342.	4.4	158
38	A retrospective analysis of Australian women's representation in management in large and small banks. International Journal of Human Resource Management, 1999, 10, 201-222.	5.3	10