

Isabel Metz

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/6877473/publications.pdf>

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38
papers

1,112
citations

394421

19
h-index

414414

32
g-index

39
all docs

39
docs citations

39
times ranked

840
citing authors

#	ARTICLE	IF	CITATIONS
1	Women's Career Advancement. <i>Group and Organization Management</i> , 2001, 26, 312-342.	4.4	158
2	The gender diversity-performance relationship in services and manufacturing organizations. <i>International Journal of Human Resource Management</i> , 2011, 22, 1464-1485.	5.3	139
3	Of Journal Editors and Editorial Boards: Who Are the Trailblazers in Increasing Editorial Board Gender Equality?. <i>British Journal of Management</i> , 2016, 27, 712-726.	5.0	66
4	Practicing what We Preach. <i>Management International Review</i> , 2013, 53, 169-187.	3.3	60
5	Irreconcilable differences? Strategic human resource management and employee well-being. <i>Asia Pacific Journal of Human Resources</i> , 2009, 47, 270-294.	3.9	41
6	HR managers as toxin handlers: The buffering effect of formalizing toxin handling responsibilities. <i>Human Resource Management</i> , 2009, 48, 695-716.	5.8	41
7	The interactive effects of leader-member exchange, gender and spouse's gender role orientation on work interference with family conflict. <i>International Journal of Human Resource Management</i> , 2014, 25, 2681-2701.	5.3	41
8	Multiculturalism as a Strategy for National Competitiveness: The Case for Canada and Australia. <i>Journal of Business Ethics</i> , 2015, 128, 253-266.	6.0	40
9	An update of gender diversity in editorial boards: a longitudinal study of management journals. <i>Personnel Review</i> , 2012, 41, 283-300.	2.7	39
10	Gender Diversity in Editorial Boards of Management Journals.. <i>Academy of Management Learning and Education</i> , 2009, 8, 540-557.	2.5	38
11	Understanding the Change-Cynicism Cycle: The Role of HR. <i>Human Resource Management</i> , 2017, 56, 5-24.	5.8	37
12	Advancing the careers of women with children. <i>Career Development International</i> , 2005, 10, 228-245.	2.7	36
13	Inclusion climate: A multilevel investigation of its antecedents and consequences. <i>Human Resource Management</i> , 2019, 58, 353-369.	5.8	35
14	Individual, interpersonal, and organisational links to women's advancement in management in banks. <i>Gender in Management</i> , 2003, 18, 236-251.	0.5	29
15	Retaining a diverse workforce: the impact of gender-focused human resource management. <i>Human Resource Management Journal</i> , 2015, 25, 580-599.	5.7	27
16	Making public organizations more inclusive: A case study of the Victoria Police Force. <i>Human Resource Management</i> , 2008, 47, 369-387.	5.8	25
17	Organisational Factors, Social Factors, and Women's Advancement. <i>Applied Psychology</i> , 2009, 58, 193-213.	7.1	25
18	The Impact of Work-Family Programs on the Relationship between Gender Diversity and Performance. <i>Human Resource Management</i> , 2015, 54, 553-576.	5.8	24

#	ARTICLE	IF	CITATIONS
19	Do personality traits indirectly affect women's advancement?. Journal of Managerial Psychology, 2004, 19, 695-707.	2.2	23
20	Workâ€“Family Conflict in Sri Lanka: Negotiations of Exchange Relationships in Family and at Work. Journal of Social Issues, 2012, 68, 790-813.	3.3	23
21	Changes in psychological contracts during the global financial crisis: the manager's perspective. International Journal of Human Resource Management, 2012, 23, 4359-4379.	5.3	21
22	Women leave work because of family responsibilities: Fact or fiction?. Asia Pacific Journal of Human Resources, 2011, 49, 285-307.	3.9	20
23	Gender Diversity in Editorial Boards of Management Journals. Academy of Management Learning and Education, 2009, 8, 540-557.	2.5	16
24	Explaining geographic diversity of editorial boards: the role of conference participation and English-language skills. European Journal of International Management, 2012, 6, 697.	0.2	15
25	The combined role of conscientiousness, social networks, and gender diversity in explaining individual performance in self-managed teams. Journal of Business Research, 2020, 106, 250-260.	10.2	15
26	A focus on gender similarities in work experiences in senior management. Equality, Diversity and Inclusion, 2008, 27, 433-454.	0.4	13
27	The manager as employer agent. Personnel Review, 2017, 46, 136-153.	2.7	13
28	Why are Self-Help Books with Career Advice for Women Popular?. Academy of Management Perspectives, 2019, 33, 82-93.	6.8	11
29	Feeling included and excluded in organizations: The role of human and social capital. Journal of Business Research, 2022, 142, 122-137.	10.2	11
30	A retrospective analysis of Australian women's representation in management in large and small banks. International Journal of Human Resource Management, 1999, 10, 201-222.	5.3	10
31	â€œToxin handlingâ€“and well-being: The case of the human resources manager. European Journal of Work and Organizational Psychology, 2014, 23, 248-262.	3.7	9
32	Benefit of the doubt: the buffering influence of normative contracts on the breachâ€“workplace performance relationship. International Journal of Human Resource Management, 2021, 32, 1390-1417.	5.3	6
33	In the Company of Women: The Well-Being Consequences of Working with (and for) Other Women. , 2016, , 189-207.		4
34	Women at the Top. , 2015, , .		1
35	"Social networks, personality and peer evaluations in self-managing teams:A moderated-mediation model". Proceedings - Academy of Management, 2013, 2013, 10451.	0.1	0
36	International Perspectives on Multiculturalism during Challenging Times. Proceedings - Academy of Management, 2013, 1, aomafr.2012.011.	0.1	0

#	ARTICLE	IF	CITATIONS
37	What It Takes to Change the World? Talent Identification for Social Enterprises. Proceedings - Academy of Management, 2015, 2015, 15987.	0.1	0
38	The Single Female Worker: An Intersectional Study of Professional Women in Nigeria. Proceedings - Academy of Management, 2019, 2019, 12060.	0.1	0