

Jeremy F Dawson

List of Publications by Year in descending order

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Version: 2024-02-01

58
papers

8,435
citations

136885

32
h-index

138417

58
g-index

62
all docs

62
docs citations

62
times ranked

8043
citing authors

#	ARTICLE	IF	CITATIONS
1	Encouraging openness in health care: Policy and practice implications of a mixed-methods study in the English National Health Service. <i>Journal of Health Services Research and Policy</i> , 2023, 28, 14-24.	0.8	3
2	The role of fairness perceptions in patient and employee health: A multilevel, multisource investigation.. <i>Journal of Applied Psychology</i> , 2022, 107, 1441-1458.	4.2	2
3	Automatic detection of behavioural codes in team interactions. <i>Computer Speech and Language</i> , 2022, 74, 101339.	2.9	1
4	The relationship between leader support, staff influence over decision making, work pressure and patient satisfaction: a cross-sectional analysis of NHS datasets in England. <i>BMJ Open</i> , 2022, 12, e052778.	0.8	3
5	Analysis of therapy monitoring in the International Congenital Adrenal Hyperplasia Registry. <i>Clinical Endocrinology</i> , 2022, 97, 551-561.	1.2	4
6	Evaluating the Use of Covariance-Based Structural Equation Modelling with Reflective Measurement in Organizational and Management Research: A Review and Recommendations for Best Practice. <i>British Journal of Management</i> , 2021, 32, 257-272.	3.3	61
7	What about me? The impact of employee change agents' person-role fit on their job satisfaction during organisational change. <i>Work and Stress</i> , 2021, 35, 57-73.	2.8	11
8	Pygmalion in the pipeline: How managers' perceptions influence racial differences in turnover. <i>Human Resource Management</i> , 2021, 60, 603-616.	3.5	2
9	The Role of Adequate Resources, Community and Supportive Leadership in Creating Engaged Academics. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 2776.	1.2	4
10	Effectiveness of a group intervention to reduce the psychological distress of healthcare staff: a pre-post quasi-experimental evaluation. <i>BMC Health Services Research</i> , 2021, 21, 392.	0.9	12
11	Human resource management practices and organizational injury rates. <i>Journal of Safety Research</i> , 2021, 78, 69-79.	1.7	7
12	Openness in the NHS: a secondary longitudinal analysis of national staff and patient surveys. <i>BMC Health Services Research</i> , 2020, 20, 900.	0.9	6
13	How do aggression source, employee characteristics and organisational response impact the relationship between workplace aggression and work and health outcomes in healthcare employees? A cross-sectional analysis of the National Health Service staff survey in England. <i>BMJ Open</i> , 2020, 10, e035957.	0.8	3
14	Antecedents of team innovation in health care teams. <i>Creativity and Innovation Management</i> , 2019, 28, 72-81.	1.9	24
15	Developing and evaluating a tool to measure general practice productivity: a multimethod study. <i>Health Services and Delivery Research</i> , 2019, 7, 1-184.	1.4	3
16	Empirically Derived Dietary Patterns in UK Adults Are Associated with Sociodemographic Characteristics, Lifestyle, and Diet Quality. <i>Nutrients</i> , 2018, 10, 177.	1.7	31
17	A realist informed mixed-methods evaluation of Schwartz Center Rounds® in England. <i>Health Services and Delivery Research</i> , 2018, 6, 1-260.	1.4	73
18	Harnessing demographic differences in organizations: What moderates the effects of workplace diversity?. <i>Journal of Organizational Behavior</i> , 2017, 38, 276-303.	2.9	225

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19	A Socioecological Approach to Relational Demography: How Relative Representation and Respectful Coworkers Affect Job Attitudes. <i>Journal of Business and Psychology</i> , 2017, 32, 1-19.	2.5	18
20	Employee involvement climate and climate strength. <i>Journal of Organizational Effectiveness</i> , 2017, 4, 18-38.	1.4	12
21	Building and sustaining work engagement – a participatory action intervention to increase work engagement in nursing staff. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 634-649.	2.2	42
22	Development and psychometric evaluation of a new team effectiveness scale for all types of community adult mental health teams: a mixed-methods approach. <i>Health and Social Care in the Community</i> , 2016, 24, 309-320.	0.7	8
23	24-Karat or fool’s gold? Consequences of real team and co-acting group membership in healthcare organizations. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 929-950.	2.2	64
24	Team Reflexivity and Innovation. <i>Journal of Management</i> , 2015, 41, 769-788.	6.3	211
25	Team Reflexivity and Innovation. <i>Journal of Management</i> , 2015, 41, 769-788.	6.3	96
26	The Team Climate Inventory as a Measure of Primary Care Teams’ Processes: Validation of the French Version. <i>Healthcare Policy</i> , 2014, 9, 40-54.	0.3	18
27	Culture and behaviour in the English National Health Service: overview of lessons from a large multimethod study. <i>BMJ Quality and Safety</i> , 2014, 23, 106-115.	1.8	318
28	Managing diversity in organizations: An integrative model and agenda for future research. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 783-802.	2.2	124
29	Moderation in Management Research: What, Why, When, and How. <i>Journal of Business and Psychology</i> , 2014, 29, 1-19.	2.5	1,968
30	Staff satisfaction and organisational performance: evidence from a longitudinal secondary analysis of the NHS staff survey and outcome data. <i>Health Services and Delivery Research</i> , 2014, 2, 1-306.	1.4	32
31	The team climate inventory as a measure of primary care teams' processes: validation of the French version. <i>Healthcare Policy</i> , 2014, 9, 40-54.	0.3	16
32	Getting diversity at work to work: What we know and what we still don't know. <i>Journal of Occupational and Organizational Psychology</i> , 2013, 86, 123-141.	2.6	92
33	Benevolent Sexism at Work. <i>Journal of Management</i> , 2012, 38, 1835-1866.	6.3	142
34	A multilevel study of the relationships between diversity training, ethnic discrimination and satisfaction in organizations. <i>Journal of Organizational Behavior</i> , 2012, 33, 5-20.	2.9	60
35	Team-based working and employee well-being: A cross-cultural comparison of United Kingdom and Hong Kong health services. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 305-325.	2.2	25
36	Why Organizational and Community Diversity Matter: Representativeness and the Emergence of Incivility and Organizational Performance. <i>Academy of Management Journal</i> , 2011, 54, 1103-1118.	4.3	91

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37	Well-structured teams and the buffering of hospital employees from stress. <i>Health Services Management Research</i> , 2011, 24, 203-212.	1.0	37
38	The Top Management Team, Reflexivity, Knowledge Sharing and New Product Performance: A Study of the Irish Software Industry. <i>Creativity and Innovation Management</i> , 2010, 19, 219-232.	1.9	65
39	TEAM REFLEXIVITY AND INNOVATION: THE MODERATING ROLE OF TEAM CONTEXT.. <i>Proceedings - Academy of Management</i> , 2010, 2010, 1-6.	0.0	9
40	â€œI don't see me like you see me, but is that a problem?â€•Cultural influences on rating discrepancy in 360-degree feedback instruments. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 259-278.	2.2	34
41	THE TOP TEAM, TRUST, REFLEXIVITY, KNOWLEDGE SHARING AND INNOVATION.. <i>Proceedings - Academy of Management</i> , 2009, 2009, 1-6.	0.0	5
42	The impact of leadership and quality climate on hospital performance. <i>International Journal for Quality in Health Care</i> , 2008, 20, 439-445.	0.9	65
43	Multilevel Analysis in Marketing Research: Differentiating Analytical Outcomes. <i>Journal of Marketing Theory and Practice</i> , 2008, 16, 321-340.	2.6	39
44	Organizational climate and climate strength in UK hospitals. <i>European Journal of Work and Organizational Psychology</i> , 2008, 17, 89-111.	2.2	95
45	Team creativity: More than the sum of its parts?. <i>Research in Multi-Level Issues</i> , 2007, 7, 269-287.	0.5	4
46	How innovation can alleviate negative consequences of demanding work contexts: The influence of climate for innovation on organizational outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2007, 80, 631-645.	2.6	79
47	When promoting positive feelings pays: Aggregate job satisfaction, work design features, and innovation in manufacturing organizations. <i>European Journal of Work and Organizational Psychology</i> , 2006, 15, 404-430.	2.2	110
48	Probing three-way interactions in moderated multiple regression: Development and application of a slope difference test.. <i>Journal of Applied Psychology</i> , 2006, 91, 917-926.	4.2	1,436
49	Boundary Spanners' Identification, Intergroup Contact, and Effective Intergroup Relations. <i>Academy of Management Journal</i> , 2006, 49, 1252-1269.	4.3	280
50	A Test of Basic Assumptions of Affective Events Theory (AET) in Call Centre Work1. <i>British Journal of Management</i> , 2006, 17, 237-254.	3.3	203
51	HRM as a predictor of innovation. <i>Human Resource Management Journal</i> , 2006, 16, 3-27.	3.6	328
52	Reducing patient mortality in hospitals: the role of human resource management. <i>Journal of Organizational Behavior</i> , 2006, 27, 983-1002.	2.9	219
53	Validating the organizational climate measure: links to managerial practices, productivity and innovation. <i>Journal of Organizational Behavior</i> , 2005, 26, 379-408.	2.9	780
54	Leadership clarity and team innovation in health care. <i>Leadership Quarterly</i> , 2003, 14, 393-410.	3.6	268

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55	The link between the management of employees and patient mortality in acute hospitals. <i>International Journal of Human Resource Management</i> , 2002, 13, 1299-1310.	3.3	295
56	Learning in manufacturing organizations: what factors predict effectiveness?. <i>Human Resource Development International</i> , 2002, 5, 55-72.	2.3	51
57	It's what you do and the way that you do it: Team task, team size, and innovation-related group processes. <i>European Journal of Work and Organizational Psychology</i> , 2001, 10, 187-204.	2.2	158
58	Chief executive leadership style, consensus decision making, and top management team effectiveness. <i>European Journal of Work and Organizational Psychology</i> , 2000, 9, 401-420.	2.2	63