

# Run Ren

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/6768537/publications.pdf>

Version: 2024-02-01

9  
papers

277  
citations

1307366  
7  
h-index

1588896  
8  
g-index

9  
all docs

9  
docs citations

9  
times ranked

222  
citing authors

#	ARTICLE	IF	CITATIONS
1	Compassion organizing: Employees' satisfaction with corporate philanthropic disaster response and reduced job strain. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 436-458.	2.6	78
2	Observer reactions to interpersonal injustice: The roles of perpetrator intent and victim perception. <i>Journal of Organizational Behavior</i> , 2013, 34, 327-349.	2.9	45
3	Fairness heuristics and substitutability effects: Inferring the fairness of outcomes, procedures, and interpersonal treatment when employees lack clear information.. <i>Journal of Applied Psychology</i> , 2015, 100, 749-766.	4.2	35
4	The Influence of Goal Orientation and Risk on Creativity. <i>Creativity Research Journal</i> , 2009, 21, 400-408.	1.7	33
5	Considering self-interests and symbolism together: How instrumental and value-expressive motives interact to influence supervisors' justice behavior. <i>Personnel Psychology</i> , 2018, 71, 225-253.	2.2	33
6	A Moral Cleansing Process: How and When Does Unethical Pro-organizational Behavior Increase Prohibitive and Promotive Voice. <i>Journal of Business Ethics</i> , 2022, 176, 175-193.	3.7	29
7	Empowered to Break the Silence: Applying Self-Determination Theory to Employee Silence. <i>Frontiers in Psychology</i> , 2019, 10, 485.	1.1	15
8	Implicit Voice Delivery: Its Antecedents, Consequences, and Boundary Conditions. <i>Management and Organization Review</i> , 0, , 1-30.	1.8	6
9	It's not my job: Compensatory effects of procedural justice and goal setting on proactive preventive behavior. <i>Journal of Management and Organization</i> , 2018, , 1-19.	1.6	3