

Jennifer A Chatman

List of Publications by Year in descending order

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Version: 2024-02-01

23
papers

7,956
citations

430754

18
h-index

642610

23
g-index

27
all docs

27
docs citations

27
times ranked

4251
citing authors

#	ARTICLE	IF	CITATIONS
1	Organizational commitment and psychological attachment: The effects of compliance, identification, and internalization on prosocial behavior.. Journal of Applied Psychology, 1986, 71, 492-499.	4.2	2,821
2	Matching People and Organizations: Selection and Socialization in Public Accounting Firms. Administrative Science Quarterly, 1991, 36, 459.	4.8	1,483
3	Improving Interactional Organizational Research: A Model of Person-Organization Fit. Academy of Management Review, 1989, 14, 333-349.	7.4	1,284
4	Being Different Yet Feeling Similar: The Influence of Demographic Composition and Organizational Culture on Work Processes and Outcomes. Administrative Science Quarterly, 1998, 43, 749.	4.8	589
5	Building organizational commitment: A multifirm study. Journal of Occupational Psychology, 1990, 63, 245-261.	1.5	288
6	The Promise and Problems of Organizational Culture. Group and Organization Management, 2014, 39, 595-625.	2.7	178
7	Paradigm lost: Reinvigorating the study of organizational culture. Research in Organizational Behavior, 2016, 36, 199-224.	0.9	174
8	Full-Cycle Micro-Organizational Behavior Research. Organization Science, 2005, 16, 434-447.	3.0	152
9	How leadership matters: The effects of leaders' alignment on strategy implementation. Leadership Quarterly, 2010, 21, 104-113.	3.6	148
10	Intellectual structure of research in organizational behavior, 1972-1984: A cocitation analysis. Journal of the Association for Information Science and Technology, 1990, 41, 453-458.	1.2	133
11	Parsing organizational culture: How the norm for adaptability influences the relationship between culture consensus and financial performance in high-technology firms. Journal of Organizational Behavior, 2014, 35, 785-808.	2.9	127
12	Getting to Know You: The Influence of Personality on Impressions and Performance of Demographically Different People in Organizations. Administrative Science Quarterly, 2001, 46, 414.	4.8	123
13	Using Self-Categorization Theory to Understand Relational Demography-Based Variations in People's Responsiveness to Organizational Culture. Academy of Management Journal, 2005, 48, 321-331.	4.3	121
14	Creativity from Constraint? How the Political Correctness Norm Influences Creativity in Mixed-sex Work Groups. Administrative Science Quarterly, 2015, 60, 1-30.	4.8	86
15	Being distinctive versus being conspicuous: The effects of numeric status and sex-stereotyped tasks on individual performance in groups. Organizational Behavior and Human Decision Processes, 2008, 107, 141-160.	1.4	67
16	Cultures of Genius at Work: Organizational Mindsets Predict Cultural Norms, Trust, and Commitment. Personality and Social Psychology Bulletin, 2020, 46, 626-642.	1.9	67
17	Persuading republicans and democrats to comply with mask wearing: An intervention tournament. Journal of Experimental Social Psychology, 2022, 101, 104299.	1.3	28
18	Norms in Mixed Sex and Mixed Race Work Groups. Academy of Management Annals, 2010, 4, 447-484.	5.8	26

#	ARTICLE	IF	CITATIONS
19	Blurred Lines: How the Collectivism Norm Operates Through Perceived Group Diversity to Boost or Harm Group Performance in Himalayan Mountain Climbing. <i>Organization Science</i> , 2019, 30, 235-259.	3.0	25
20	When “Me” Trumps “We”: Narcissistic Leaders and the Cultures They Create. <i>Academy of Management Discoveries</i> , 2021, 7, 419-450.	1.7	15
21	Norms in Mixed Sex and Mixed Race Work Groups. <i>Academy of Management Annals</i> , 2010, 4, 447-484.	5.8	14
22	Political Correctness and Group Composition: A Research Agenda. <i>Research on Managing Groups and Teams</i> , 2012, , 161-183.	0.6	2
23	A Psychologist and Sociologist Join Strategists for Breakfast: Building a Framework to Understand Culture and Its Relationship to Strategy. <i>Strategy Science</i> , 2021, 6, 119-123.	2.1	2