

Patrick E Downes

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/6675449/publications.pdf>

Version: 2024-02-01

16
papers

450
citations

1163117

8
h-index

1199594

12
g-index

16
all docs

16
docs citations

16
times ranked

473
citing authors

#	ARTICLE	IF	CITATIONS
1	Scientific Contributions of Within-Person Research in Management: Making the Juice Worth the Squeeze. <i>Journal of Management</i> , 2020, 46, 321-350.	9.3	117
2	Employee reactions to pay dispersion: A typology of existing research. <i>Human Resource Management Review</i> , 2014, 24, 53-66.	4.8	71
3	Office Chitchat as a Social Ritual: The Uplifting Yet Distracting Effects of Daily Small Talk at Work. <i>Academy of Management Journal</i> , 2021, 64, 1445-1471.	6.3	64
4	The problem of effect size heterogeneity in meta-analytic structural equation modeling.. <i>Journal of Applied Psychology</i> , 2016, 101, 1457-1473.	5.3	54
5	The Role of Research Strategies and Professional Networks in Management Scholarsâ€™ Productivity. <i>Journal of Management</i> , 2017, 43, 1103-1130.	9.3	39
6	Motivational Mechanisms of Self-Concordance Theory: Goal-Specific Efficacy and Personâ€™Organization Fit. <i>Journal of Business and Psychology</i> , 2017, 32, 197-215.	4.0	39
7	Referents or role models? The self-efficacy and job performance effects of perceiving higher performing peers.. <i>Journal of Applied Psychology</i> , 2021, 106, 422-438.	5.3	29
8	The heterogeneity problem in meta-analytic structural equation modeling (MASEM) revisited: A reply to Cheung.. <i>Journal of Applied Psychology</i> , 2018, 103, 804-811.	5.3	12
9	Incorporating Job Demand Variability Into Job Demands Theory: A Meta-Analysis. <i>Journal of Management</i> , 2021, 47, 1630-1656.	9.3	10
10	To collaborate or not? The moderating effects of team conflict on performanceâ€™prove goal orientation, collaboration, and team performance. <i>Journal of Occupational and Organizational Psychology</i> , 2021, 94, 568-590.	4.5	10
11	Applicant Reactions to Online Background Checks: Welcome to a Brave New World. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12162.	0.1	4
12	What You See is How You Act: Perceived and Actual Centrality in Motivation and Performance. <i>Proceedings - Academy of Management</i> , 2015, 2015, 11048.	0.1	1
13	Incorporating Effect Size Variation into Meta-Analytic Structural Equation Modeling. <i>Proceedings - Academy of Management</i> , 2015, 2015, 17695.	0.1	0
14	Learning Curves: Longitudinal Growth Modeling of GMA and Goal Orientationâ€™s Effects on Performance. <i>Proceedings - Academy of Management</i> , 2012, 2012, 17079.	0.1	0
15	Trait Activation in Teams: How Individuals are Affected by Team Cohesion. <i>Proceedings - Academy of Management</i> , 2013, 2013, 16374.	0.1	0
16	To Collaborate Or Not? The Moderating Effects Of Team Conflict and Performance Goal Orientation. <i>Proceedings - Academy of Management</i> , 2016, 2016, 16154.	0.1	0