Pavithra Kailasapathy

List of Publications by Year in descending order

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1683934 1372474 12 132 5 10 citations g-index h-index papers 12 12 12 97 docs citations times ranked citing authors all docs

#	Article	IF	CITATIONS
1	To engage or not? Antecedents of employee engagement in Sri Lanka. Asia Pacific Journal of Human Resources, 2022, 60, 584-607.	2.5	4
2	It's my luck: impostor fears, the context, gender and achievement-related traits. Personnel Review, 2022, 51, 2222-2238.	1.6	3
3	Evidence, empathy and emotions: decision-making styles of human resource professionals and their effectiveness in resolving complaints of sexual harassment. Employee Relations, 2021, 43, 1083-1103.	1.5	1
4	Handling Sexual Harassment Complaints in Sri Lanka: Fair Process and Best Practices. South Asian Journal of Human Resources Management, 2020, 7, 293-314.	0.7	0
5	Individual, Spousal Factors and Work–Family Conflict: A Study from Sri Lanka. South Asian Journal of Human Resources Management, 2020, 7, 91-120.	0.7	3
6	Development of the Person–Family Fit Construct: An Extension of Person–Environment Fit into the Family Domain. South Asian Journal of Human Resources Management, 2019, 6, 156-176.	0.7	2
7	Employee Commitment: The Role of Organizational Socialization and Protean Career Orientation. South Asian Journal of Human Resources Management, 2018, 5, 1-27.	0.7	17
8	Does leadership matter? Leadership styles, family supportive supervisor behaviour and work interference with family conflict. International Journal of Human Resource Management, 2018, 29, 3033-3067.	3.3	14
9	Integrated Theoretical Model for Employees' Intention to Participate in Non-Mandatory Trainings. International Journal of Business and Management, 2016, 11, 139.	0.1	6
10	Gender (In)Equality in South Asia: Problems, Prospects and Pathways. South Asian Journal of Human Resources Management, 2015, 2, 1-11.	0.7	18
11	The interactive effects of leader–member exchange, gender and spouse's gender role orientation on work interference with family conflict. International Journal of Human Resource Management, 2014, 25, 2681-2701.	3.3	41
12	Work–Family Conflict in Sri Lanka: Negotiations of Exchange Relationships in Family and at Work. Journal of Social Issues, 2012, 68, 790-813.	1.9	23