Lalatendu Kesari Jena

List of Publications by Year
in descending order

79 papers	1,168 citations	430754 18 h-index	477173 29 g-index
91 all docs	91 docs citations	91 times ranked	679 citing authors

#	ARTICLE	IF	CITATIONS
1	Does workplace spirituality lead to raising employee performance? The role of citizenship behavior and emotional intelligence. International Journal of Organizational Analysis, 2022, 30, 1309-1334.	1.6	17
2	Interpreting emotional insights and behavioral intentions of travelers based on push and pull motivations during Covid-19. International Journal of Social Economics, 2022, 49, 1442-1457.	1.1	2
3	Contrasting effects of leadership styles on public service motivation: the mediating role of basic psychological needs among Indian public sector officials. International Journal of Public Sector Management, 2022, 35, 659.	1.2	2
4	Self-Efficacy and Workplace Well-Being: Understanding the Role of Resilience in Manufacturing Organizations. Business Perspectives and Research, 2021, 9, 62-76.	1.6	11
5	Mindfulness, remote engagement and employee morale: conceptual analysis to address the â€œnew normalâ€. International Journal of Organizational Analysis, 2021, 29, 873-890.	1.6	29
6	Interactive Effects of Workplace Spirituality and Psychological Capital on Employee Negativity. Management and Labour Studies, 2021, 46, 59-77.	0.9	15
7	The effect of servant leadership on ad hoc schoolteachersâ€™ affective commitment and psychological well-being: The mediating role of psychological capital. International Review of Education, 2021, 67, 305-331.	1.2	20
8	Predictors of Positive Psychological Capital: An Attempt Among the Teacher Communities in Rural Jharkhand, India. Management and Labour Studies, 2021, 46, 139-160.	0.9	7
9	Millennial turnover intentions: how can B-schools make a difference?. Development and Learning in Organizations, 2021, ahead-of-print, .	0.3	1
10	Re-thinking gig economy in conventional workforce post-COVID-19: a blended approach for upholding fair balance. Journal of Work-Applied Management, 2021, 13, 261-276.	2.1	14
11	Sense of courage: The mediating role of courage between emotional reflexivity and work-life integration among nurses in Indian hospitals. International Journal of Nursing Sciences, 2021, 8, 318-324.	0.5	1
12	How Knowledge-Hiding Behavior Among Manufacturing Professionals Influences Functional Interdependence and Turnover Intention. Frontiers in Psychology, 2021, 12, 723938.	1.1	4
13	Workplace Persuasion: Conceptual Model, Development and Validation. Global Business Review, 2020, 21, 567-585.	1.6	2
14	Workplace Spirituality and Workforce Agility: A Psychological Exploration Among Teaching Professionals. Journal of Religion and Health, 2020, 59, 135-153.	0.8	34
15	Could self-centrism rust the glitter of meaningful work? Exploring the darker sides of the construct. Development and Learning in Organizations, 2020, ahead-of-print, .	0.3	2
16	Virtual workplaces and lean leadership: integrative conceptualization and organizational implications. Strategic HR Review, 2020, 19, 177-181.	0.4	1
17	Do sustainability practices buffer the impact of self-efficacy on organisational citizenship behaviour?. Journal of Indian Business Research, 2020, 12, 509-528.	1.2	8
18	Outcomes of Meaningful Work in the Context of Indian Blue-collar Employees: The Moderating Role of Relational Identification and Organisation-based Self-esteem. South Asian Journal of Human Resources Management, 2020, 7, 214-232.	0.7	3

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19	â€˜I am perfectly imperfect because I am a media professionalâ€™: Asserting the Association Between Media Consumption Attitude, Emotional Ownership and Personal Well-being. Asia Pacific Media Educator, 2020, 30, 160-179.	0.5	1
20	Capital vs. Digital Labor in the Post-industrial Information Age: A Marxist Analysis. Emerging Economy Studies, 2020, 6, 50-60.	0.6	1
21	Leadership at Godrej: a treasured heirloom transformed into a valuable brand. Vilakshan: the XIMB Journal of Management, 2020, 17, 153-171.	1.0	1
22	Self-efficacy and workplace well-being: moderating role of sustainability practices. Benchmarking, 2019, 26, 1692-1708.	2.9	59
23	Resilience as a Mediator Between Workplace Humour and Well-being at Work: An Enquiry on the Healthcare Professionals. Journal of Health Management, 2019, 21, 160-176.	0.4	13
24	Am I empowered through meaningful work? The moderating role of perceived flexibility in connecting meaningful work and psychological empowerment. IIMB Management Review, 2019, 31, 298-308.	0.7	23
25	Does Meaningful Work Explains the Relationship Between Transformational Leadership and Innovative Work Behaviour?. Vikalpa, 2019, 44, 30-40.	0.8	43
26	Self-deception, emotional neglect and workplace victimization. International Journal of Workplace Health Management, 2019, 13, 81-94.	0.8	1
27	Getting even. South Asian Journal of Business Studies, 2019, 8, 332-347.	0.5	5
28	Abusive supervision and intention to quit: exploring multi-mediational approaches. Personnel Review, 2019, 49, 1269-1286.	1.6	18
29	Creating competitive advantage through informal networks: evidence from Indian healthcare industries. International Journal of Knowledge Management Studies, 2019, 10, 299.	0.2	1
30	Do HR Practices Influence Job Satisfaction? Examining the Mediating Role of Employee Engagement in Indian Public Sector Undertakings. Global Business Review, 2019, 20, 119-132.	1.6	29
31	Creating competitive advantage through informal networks: evidence from Indian healthcare industries. International Journal of Knowledge Management Studies, 2019, 10, 299.	0.2	1
32	Does â€œmeaningful gamificationâ€•address gen Y needs? Exploring its influence on creating meaningful engagement for gen Y workers. Human Resource Management International Digest, 2018, 26, 11-13.	0.3	3
33	Workplace spirituality and employee commitment. Journal of Enterprise Information Management, 2018, 31, 380-404.	4.4	28
34	Role of gender on the relationship between abusive supervision and employeeâ€™s intention to quit in Indian electricity distribution companies. Gender in Management, 2018, 33, 282-295.	1.1	18
35	Deep Work: Rules for Focused Success in a Distracted World. Vikalpa, 2018, 43, 58-60.	0.8	0
36	Emotional intelligence as a moderator in abusive supervision-intention to quit relationship among Indian healthcare professionals. Asia-Pacific Journal of Business Administration, 2018, 10, 35-49.	1.5	25

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37	Conceptualizing and validating workplace belongingness scale. Journal of Organizational Change Management, 2018, 31, 451-462.	1.6	27
38	Transformational leadership and contextual performance. International Journal of Productivity and Performance Management, 2018, 67, 445-462.	2.2	10
39	Abusive supervision and job outcomes: a moderated mediation study. Evidence-based HRM, 2018, 6, 137-152.	0.5	28
40	Abusive supervision: a framework of developmental solutions to this workplace menace. Development and Learning in Organizations, 2018, 32, 20-23.	0.3	6
41	Does Workplace Flexibility Usher Innovation? A Moderated Mediation Model on the Enablers of Innovative Workplace Behavior. Global Journal of Flexible Systems Management, 2018, 19, 5-17.	3.4	15
42	Pursuit of organisational trust: Role of employee engagement, psychological well-being and transformational leadership. Asia Pacific Management Review, 2018, 23, 227-234.	2.6	77
43	The Mediating Role of Organizational Citizenship Behavior: A Study of Workplace Spirituality and Employee Retention in Indian Industries. Performance Improvement, 2018, 57, 17-35.	0.4	4
44	Management of StudentsÂ' Motivation in Business Schools: A test of an indigenous model. International Journal of Management Concepts and Philosophy, 2018, 1, 1.	0.1	0
45	Examining the role of emotional intelligence between organizational learning and adaptive performance in Indian manufacturing industries. Journal of Workplace Learning, 2017, 29, 235-247.	0.9	48
46	Transformational leadership and psychological empowerment. Journal of Enterprise Information Management, 2017, 30, 82-95.	4.4	40
47	Employee Performance at Workplace: Conceptual Model and Empirical Validation. Business Perspectives and Research, 2017, 5, 69-85.	1.6	141
48	Dipak K. Bhattacharyya, <i>The Magnetic Organisation: Attracting and Retaining the Best Talent</i>.. Business Perspectives and Research, 2017, 5, 110-112.	1.6	1
49	Effect of abusive supervision on employeeâ€™s intention to quit and the neutralizing role of meaningful work in Indian IT organizations. International Journal of Organizational Analysis, 2017, 25, 825-838.	1.6	43
50	Employee Engagement and Affective Organizational Commitment: Mediating Role of Employee Voice among Indian Service Sector Employees. Vision, 2017, 21, 356-366.	1.5	22
51	Research and recommendations for employee engagement: revisiting the employee-organization linkage. Development and Learning in Organizations, 2017, 31, 17-19.	0.3	1
52	Role of psychological contract between organisational commitment and employee retention: findings from Indian manufacturing industries. World Review of Science, Technology and Sustainable Development, 2017, 13, 18.	0.3	1
53	Gender Inequality, Job Satisfaction and Job Motivation: Evidence from Indian Female Employees. Management and Labour Studies, 2017, 42, 253-274.	0.9	23
54	Joy at work: Initial measurement and validation in Indian context.. Psychologist-Manager Journal, 2017, 20, 106-122.	0.3	14

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55	Purpose, passion, and performance at the workplace: Exploring the nature, structure, and relationship.. Psychologist-Manager Journal, 2017, 20, 222-245.	0.3	8
56	WORKPLACE SPIRITUALITY IN INDIAN ORGANISATIONS: CONSTRUCTION OF RELIABLE AND VALID MEASUREMENT SCALE. Business: Theory and Practice, 2017, 18, 43-53.	0.8	12
57	Review of The power of purpose: Find meaning, live longer, better.. Psychologist-Manager Journal, 2017, 20, 53-57.	0.3	0
58	Role of psychological contract between organisational commitment and employee retention: findings from Indian manufacturing industries. World Review of Science, Technology and Sustainable Development, 2017, 13, 18.	0.3	0
59	Workplace Spirituality and Employee Engagement: A Study of the Indian Service Industry. , 2017, , 223-245.		0
60	Employee Retention Strategies in Service Industries: Opportunities and Challenges. , 2017, , 53-70.		1
61	Employee engagement as an enabler of knowledge retention: resource-based view towards organisational sustainability. International Journal of Knowledge Management Studies, 2016, 7, 238.	0.2	6
62	Learning and development practices in international context: conceptual introspection towards bringing the best work place strategies. Strategic HR Review, 2016, 15, 180-186.	0.4	1
63	Workplace Spirituality and Employee Job Behaviour. Paradigm, 2016, 20, 159-175.	1.5	8
64	Effect of Work–Life Balance on Organizational Citizenship Behaviour: Role of Organizational Commitment. Global Business Review, 2016, 17, 15S-29S.	1.6	46
65	The study of workplace spirituality and job outcomes in Indian information technology industry. International Journal of Strategic Business Alliances, 2016, 5, 54.	0.2	8
66	The Moderating Role of Neutralizers on the Relationship between Abusive Supervision and Intention to Quit: A Proposed Model. Journal of Human Values, 2016, 22, 238-248.	0.5	19
67	Does emotional intelligence contribute to contentment? Exploring the association between work-life balance and job satisfaction. International Journal of Work Organisation and Emotion, 2016, 7, 180.	0.1	1
68	Impact of psychological capital on organizational citizenship behavior: Moderating role of emotional intelligence. Cogent Business and Management, 2016, 3, 1194174.	1.3	49
69	Work-Life Balance Challenges for Indian Employees: Socio-Cultural Implications and Strategies. Journal of Human Resource and Sustainability Studies, 2016, 04, 15-21.	0.4	10
70	"Workplace Spirituality, Organizational Commitment and Job Satisfaction: A Study". Proceedings - Academy of Management, 2016, 2016, 16259.	0.0	4
71	Does emotional intelligence contribute to contentment? Exploring the association between work-life balance and job satisfaction. International Journal of Work Organisation and Emotion, 2016, 7, 180.	0.1	1
72	Employee engagement as an enabler of knowledge retention: resource-based view towards organisational sustainability. International Journal of Knowledge Management Studies, 2016, 7, 238.	0.2	0

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73	Learned Helplessness and Socialization: A Reflective Analysis. Psychology, 2015, 06, 885-895.	0.3	10
74	Emotional Intelligence, Diversity, and Organizational Performance: Linkages and Theoretical Approaches for an Emerging Field. Jindal Journal of Business Research, 2014, 3, 46-57.	0.8	1
75	Performance Management System as a Predictor of Organizational Effectiveness: Insights from Indian Manufacturing Industries. Jindal Journal of Business Research, 2014, 3, 137-152.	0.8	1
76	Organizational Citizenship Behaviour, Job Performance and HR Practices: A Relational Perspective. Management and Labour Studies, 2014, 39, 449-460.	0.9	31
77	Story of Milk Mantra: Growth and Sustenance in a Complex Emerging Market. Business Perspectives and Research, 0, , 227853372110249.	1.6	0
78	Not a Penny off the Pay, Not a Second on the Day: Long-term Wage Settlement at Hindustan Aeronautics Limited. Vision, 0, , 097226292110331.	1.5	0
79	Career Adapt-Abilities Scale-Short Form: Validation for Use in India. Vision, 0, , 097226292110503.	1.5	4