

Takao Kato

List of Publications by Year in descending order

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Version: 2024-02-01

47
papers

2,084
citations

304602

22
h-index

276775

41
g-index

49
all docs

49
docs citations

49
times ranked

990
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Advising, gender, and performance: Evidence from a university with exogenous adviser-student gender match. <i>Economic Inquiry</i> , 2022, 60, 121. | 1.0 | 0 |
| 2 | Complementarity in Employee Participation Systems. , 2022, , 1-29. | | 2 |
| 3 | The differing effects of individual and group incentive pay on worker separation: evidence using Finnish panel data. <i>International Journal of Human Resource Management</i> , 2021, 32, 4792-4819. | 3.3 | 3 |
| 4 | Do collective bargaining institutions crowd out discussion and implementation of firm-related training programs? Evidence from Japan. <i>International Journal of Training and Development</i> , 2020, 24, 204-230. | 0.5 | 2 |
| 5 | The Effect of Corporate Social Responsibility on Gender Diversity in the Workplace: Econometric Evidence from Japan. <i>British Journal of Industrial Relations</i> , 2018, 56, 99-127. | 0.8 | 23 |
| 6 | Human Capital and Career Success: Evidence from Linked Employer-Employee Data. <i>Economic Journal</i> , 2018, 128, 1952-1982. | 1.9 | 35 |
| 7 | Deregulating Overtime Hours Restrictions on Women and its Effects on Female Employment: Evidence from a Natural Experiment in Japan. <i>Oxford Bulletin of Economics and Statistics</i> , 2018, 80, 804-821. | 0.9 | 0 |
| 8 | Nihon no jinji o kagaku suru: Ingasuiron ni motozuku dōta katsuyō (The Science of Japanese Personnel) Tj ETQq0 0.0 rgBT /Qverlock 10 | 0.5 | 0 |
| 9 | Complementarities between Employee Involvement and Financial Participation. <i>ILR Review</i> , 2017, 70, 395-418. | 1.3 | 18 |
| 10 | Incremental innovation and competitive pressure in the presence of discrete innovation. <i>Journal of Economic Behavior and Organization</i> , 2017, 135, 1-14. | 1.0 | 28 |
| 11 | Long-Term Employment and Job Security over the Past 25 Years. <i>ILR Review</i> , 2017, 70, 359-394. | 1.3 | 67 |
| 12 | Competition and social identity in the workplace: Evidence from a Chinese textile firm. <i>Journal of Economic Behavior and Organization</i> , 2016, 131, 37-50. | 1.0 | 24 |
| 13 | Efficiency in Employee-Owned Enterprises. <i>ILR Review</i> , 2015, 68, 398-425. | 1.3 | 31 |
| 14 | High-Involvement Work Systems in Japan, the United States, and Korea: Evidence from Field Research. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2014, , 95-119. | 0.2 | 5 |
| 15 | Quotas and Quality: The Effect of H-1B Visa Restrictions on the Pool of Prospective Undergraduate Students from Abroad. <i>Review of Economics and Statistics</i> , 2013, 95, 109-126. | 2.3 | 83 |
| 16 | Financial participation in Finland: incidence and determinants. <i>International Journal of Human Resource Management</i> , 2012, 23, 1570-1589. | 3.3 | 21 |
| 17 | Incidence, coverage and employee knowledge of participation in financial incentive schemes: evidence from US cases. <i>International Journal of Human Resource Management</i> , 2012, 23, 1547-1569. | 3.3 | 8 |
| 18 | Tournaments and managerial incentives in China's listed firms: New evidence. <i>China Economic Review</i> , 2011, 22, 1-10. | 2.1 | 42 |

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|----|--|-----|-----------|
| 19 | Adverse workplace conditions, high-involvement work practices and labor turnover: Evidence from Danish linked employer-employee data. <i>Labour Economics</i> , 2011, 18, 872-880. | 0.9 | 61 |
| 20 | Market characteristics, intra-firm coordination, and the choice of human resource management systems: Theory and evidence. <i>Journal of Economic Behavior and Organization</i> , 2011, 80, 375-396. | 1.0 | 10 |
| 21 | High Performance Work Practices and Employee Voice: A Comparison of Japanese and Korean Workers. <i>Industrial Relations</i> , 2011, 50, 1-29. | 0.9 | 34 |
| 22 | The Impact of Teams on Output, Quality, and Downtime: An Empirical Analysis Using Individual Panel Data. <i>ILR Review</i> , 2011, 64, 215-240. | 1.3 | 16 |
| 23 | The productivity effects of profit sharing, employee ownership, stock option and team incentive plans: evidence from Korean panel data. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2010, , 111-135. | 0.2 | 9 |
| 24 | Work and family practices in Japanese firms: their scope, nature and impact on employee turnover. <i>International Journal of Human Resource Management</i> , 2009, 20, 439-456. | 3.3 | 42 |
| 25 | Executive compensation, firm performance, and Chaebols in Korea: Evidence from new panel data. <i>Pacific-Basin Finance Journal</i> , 2007, 15, 36-55. | 2.0 | 68 |
| 26 | Average employee tenure, voluntary turnover ratio, and labour productivity: evidence from Japanese firms. <i>International Journal of Human Resource Management</i> , 2007, 18, 1841-1857. | 3.3 | 43 |
| 27 | CEO turnover, firm performance, and enterprise reform in China: Evidence from micro data. <i>Journal of Comparative Economics</i> , 2006, 34, 796-817. | 1.2 | 239 |
| 28 | CEO compensation and firm performance in Japan: Evidence from new panel data on individual CEO pay. <i>Journal of the Japanese and International Economies</i> , 2006, 20, 1-19. | 1.4 | 114 |
| 29 | Executive Turnover and Firm Performance in China. <i>American Economic Review</i> , 2006, 96, 363-367. | 4.0 | 182 |
| 30 | Determinants of the Extent of Participatory Employment Practices: Evidence from Japan. <i>Industrial Relations</i> , 2006, 45, 579-605. | 0.9 | 17 |
| 31 | Executive Compensation, Firm Performance, and Corporate Governance in China: Evidence from Firms Listed in the Shanghai and Shenzhen Stock Exchanges. <i>Economic Development and Cultural Change</i> , 2006, 54, 945-983. | 0.9 | 234 |
| 32 | Employee participation and involvement in Korea: evidence from a new survey and field research. <i>International Economic Journal</i> , 2005, 19, 251-281. | 0.5 | 12 |
| 33 | The nature, scope and effects of profit sharing in Japan: evidence from new survey data. <i>International Journal of Human Resource Management</i> , 2003, 14, 942-955. | 3.3 | 36 |
| 34 | The Productivity Effects of Participatory Employment Practices: Evidence from New Japanese Panel Data. <i>Industrial Relations</i> , 2002, 41, 487-520. | 0.9 | 134 |
| 35 | The End of Lifetime Employment in Japan?: Evidence from National Surveys and Field Research. <i>Journal of the Japanese and International Economies</i> , 2001, 15, 489-514. | 1.4 | 137 |
| 36 | Chief executive compensation and corporate groups in Japan. <i>International Journal of Industrial Organization</i> , 1997, 15, 455-467. | 0.6 | 79 |

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|----|--|-----|-----------|
| 37 | Insider trading and executive compensation: Evidence from the U.S. and Japan. <i>International Review of Economics and Finance</i> , 1997, 6, 223-237. | 2.2 | 8 |
| 38 | The Nature and the Determinants of Labor Market Transitions in Former Socialist Economies: Evidence from Bulgaria. <i>Industrial Relations</i> , 1997, 36, 229-254. | 0.9 | 14 |
| 39 | The determinants of chief executive compensation in transitional economies: Evidence from Bulgaria. <i>Labour Economics</i> , 1996, 3, 319-336. | 0.9 | 37 |
| 40 | Employee Stock Ownership Plans and Productivity in Japanese Manufacturing Firms. <i>British Journal of Industrial Relations</i> , 1993, 31, 331-346. | 0.8 | 21 |
| 41 | The Scope, Nature, and Effects of Employee Stock Ownership Plans in Japan. <i>ILR Review</i> , 1993, 46, 352. | 1.3 | 27 |
| 42 | The importance of company breeding in the U.S. and Japanese managerial labor markets: A statistical comparison. <i>Japan and the World Economy</i> , 1992, 4, 39-45. | 0.4 | 8 |
| 43 | Experiences, credentials, and compensation in the Japanese and U.S. managerial labor markets: Evidence from new micro data. <i>Journal of the Japanese and International Economies</i> , 1992, 6, 30-51. | 1.4 | 65 |
| 44 | Specific and general training in the theory of labor turnover. <i>Economics Letters</i> , 1989, 30, 259-262. | 0.9 | 4 |
| 45 | “BUMPING”, LAYOFFS, AND WORKSHARING. <i>Economic Inquiry</i> , 1986, 24, 657-668. | 1.0 | 1 |
| 46 | The Nature, Scope and Effects of Joint Labor-Management Committees in Japan. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 0, , 55-80. | 0.2 | 1 |
| 47 | The Recent Transformation of Participatory Employment Practices in Japan. , 0, , 39-80. | | 33 |