

Takao Kato

List of Publications by Year in descending order

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Version: 2024-02-01

47
papers

2,084
citations

304602

22
h-index

276775

41
g-index

49
all docs

49
docs citations

49
times ranked

990
citing authors

#	ARTICLE	IF	CITATIONS
1	CEO turnover, firm performance, and enterprise reform in China: Evidence from micro data. <i>Journal of Comparative Economics</i> , 2006, 34, 796-817.	1.2	239
2	Executive Compensation, Firm Performance, and Corporate Governance in China: Evidence from Firms Listed in the Shanghai and Shenzhen Stock Exchanges. <i>Economic Development and Cultural Change</i> , 2006, 54, 945-983.	0.9	234
3	Executive Turnover and Firm Performance in China. <i>American Economic Review</i> , 2006, 96, 363-367.	4.0	182
4	The End of Lifetime Employment in Japan?: Evidence from National Surveys and Field Research. <i>Journal of the Japanese and International Economies</i> , 2001, 15, 489-514.	1.4	137
5	The Productivity Effects of Participatory Employment Practices: Evidence from New Japanese Panel Data. <i>Industrial Relations</i> , 2002, 41, 487-520.	0.9	134
6	CEO compensation and firm performance in Japan: Evidence from new panel data on individual CEO pay. <i>Journal of the Japanese and International Economies</i> , 2006, 20, 1-19.	1.4	114
7	Quotas and Quality: The Effect of H-1B Visa Restrictions on the Pool of Prospective Undergraduate Students from Abroad. <i>Review of Economics and Statistics</i> , 2013, 95, 109-126.	2.3	83
8	Chief executive compensation and corporate groups in Japan. <i>International Journal of Industrial Organization</i> , 1997, 15, 455-467.	0.6	79
9	Executive compensation, firm performance, and Chaebols in Korea: Evidence from new panel data. <i>Pacific-Basin Finance Journal</i> , 2007, 15, 36-55.	2.0	68
10	Long-Term Employment and Job Security over the Past 25 Years. <i>ILR Review</i> , 2017, 70, 359-394.	1.3	67
11	Experiences, credentials, and compensation in the Japanese and U.S. managerial labor markets: Evidence from new micro data. <i>Journal of the Japanese and International Economies</i> , 1992, 6, 30-51.	1.4	65
12	Adverse workplace conditions, high-involvement work practices and labor turnover: Evidence from Danish linked employer-employee data. <i>Labour Economics</i> , 2011, 18, 872-880.	0.9	61
13	Average employee tenure, voluntary turnover ratio, and labour productivity: evidence from Japanese firms. <i>International Journal of Human Resource Management</i> , 2007, 18, 1841-1857.	3.3	43
14	Work and family practices in Japanese firms: their scope, nature and impact on employee turnover. <i>International Journal of Human Resource Management</i> , 2009, 20, 439-456.	3.3	42
15	Tournaments and managerial incentives in China's listed firms: New evidence. <i>China Economic Review</i> , 2011, 22, 1-10.	2.1	42
16	The determinants of chief executive compensation in transitional economies: Evidence from Bulgaria. <i>Labour Economics</i> , 1996, 3, 319-336.	0.9	37
17	The nature, scope and effects of profit sharing in Japan: evidence from new survey data. <i>International Journal of Human Resource Management</i> , 2003, 14, 942-955.	3.3	36
18	Human Capital and Career Success: Evidence from Linked Employer-Employee Data. <i>Economic Journal</i> , 2018, 128, 1952-1982.	1.9	35

#	ARTICLE	IF	CITATIONS
19	High Performance Work Practices and Employee Voice: A Comparison of Japanese and Korean Workers. <i>Industrial Relations</i> , 2011, 50, 1-29.	0.9	34
20	The Recent Transformation of Participatory Employment Practices in Japan. , 0, , 39-80.		33
21	Efficiency in Employee-Owned Enterprises. <i>ILR Review</i> , 2015, 68, 398-425.	1.3	31
22	Incremental innovation and competitive pressure in the presence of discrete innovation. <i>Journal of Economic Behavior and Organization</i> , 2017, 135, 1-14.	1.0	28
23	The Scope, Nature, and Effects of Employee Stock Ownership Plans in Japan. <i>ILR Review</i> , 1993, 46, 352.	1.3	27
24	Competition and social identity in the workplace: Evidence from a Chinese textile firm. <i>Journal of Economic Behavior and Organization</i> , 2016, 131, 37-50.	1.0	24
25	The Effect of Corporate Social Responsibility on Gender Diversity in the Workplace: Econometric Evidence from Japan. <i>British Journal of Industrial Relations</i> , 2018, 56, 99-127.	0.8	23
26	Employee Stock Ownership Plans and Productivity in Japanese Manufacturing Firms. <i>British Journal of Industrial Relations</i> , 1993, 31, 331-346.	0.8	21
27	Financial participation in Finland: incidence and determinants. <i>International Journal of Human Resource Management</i> , 2012, 23, 1570-1589.	3.3	21
28	Complementarities between Employee Involvement and Financial Participation. <i>ILR Review</i> , 2017, 70, 395-418.	1.3	18
29	Determinants of the Extent of Participatory Employment Practices: Evidence from Japan. <i>Industrial Relations</i> , 2006, 45, 579-605.	0.9	17
30	The Impact of Teams on Output, Quality, and Downtime: An Empirical Analysis Using Individual Panel Data. <i>ILR Review</i> , 2011, 64, 215-240.	1.3	16
31	The Nature and the Determinants of Labor Market Transitions in Former Socialist Economies: Evidence from Bulgaria. <i>Industrial Relations</i> , 1997, 36, 229-254.	0.9	14
32	Employee participation and involvement in Korea: evidence from a new survey and field research. <i>International Economic Journal</i> , 2005, 19, 251-281.	0.5	12
33	Market characteristics, intra-firm coordination, and the choice of human resource management systems: Theory and evidence. <i>Journal of Economic Behavior and Organization</i> , 2011, 80, 375-396.	1.0	10
34	The productivity effects of profit sharing, employee ownership, stock option and team incentive plans: evidence from Korean panel data. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2010, , 111-135.	0.2	9
35	The importance of company breeding in the U.S. and Japanese managerial labor markets: A statistical comparison. <i>Japan and the World Economy</i> , 1992, 4, 39-45.	0.4	8
36	Insider trading and executive compensation: Evidence from the U.S. and Japan. <i>International Review of Economics and Finance</i> , 1997, 6, 223-237.	2.2	8

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37	Incidence, coverage and employee knowledge of participation in financial incentive schemes: evidence from US cases. <i>International Journal of Human Resource Management</i> , 2012, 23, 1547-1569.	3.3	8
38	High-Involvement Work Systems in Japan, the United States, and Korea: Evidence from Field Research. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2014, , 95-119.	0.2	5
39	Specific and general training in the theory of labor turnover. <i>Economics Letters</i> , 1989, 30, 259-262.	0.9	4
40	The differing effects of individual and group incentive pay on worker separation: evidence using Finnish panel data. <i>International Journal of Human Resource Management</i> , 2021, 32, 4792-4819.	3.3	3
41	Do collective bargaining institutions crowd out discussion and implementation of firm-related training programs? Evidence from Japan. <i>International Journal of Training and Development</i> , 2020, 24, 204-230.	0.5	2
42	Complementarity in Employee Participation Systems. , 2022, , 1-29.		2
43	“BUMPING”, LAYOFFS, AND WORKSHARING. <i>Economic Inquiry</i> , 1986, 24, 657-668.	1.0	1
44	The Nature, Scope and Effects of Joint Labor-Management Committees in Japan. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 0, , 55-80.	0.2	1
45	Deregulating Overtime Hours Restrictions on Women and its Effects on Female Employment: Evidence from a Natural Experiment in Japan. <i>Oxford Bulletin of Economics and Statistics</i> , 2018, 80, 804-821.	0.9	0
46	Nihon no jinji o kagaku suru: Ingasuiron ni motozuku dōta katsuyō (The Science of Japanese Personnel) Tj ETQq0 0.0 rgBT /Overlock 10	0.5	0
47	Advising, gender, and performance: Evidence from a university with exogenous adviser-student gender match. <i>Economic Inquiry</i> , 2022, 60, 121.	1.0	0