

# Hannes Zacher

## List of Publications by Year in descending order

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Version: 2024-02-01

208  
papers

11,254  
citations

28190

55  
h-index

40881

93  
g-index

251  
all docs

251  
docs citations

251  
times ranked

5913  
citing authors

#	ARTICLE	IF	CITATIONS
1	Adapting to involuntary, radical, and socially undesirable career changes. <i>Current Psychology</i> , 2023, 42, 5015-5026.	1.7	0
2	What to do when there is nothing to do? Toward a better understanding of idle time at work. <i>Current Psychology</i> , 2023, 42, 11871-11890.	1.7	4
3	Whole-Life Career Self-Management: A Conceptual Framework. <i>Journal of Career Development</i> , 2022, 49, 344-362.	1.6	14
4	Effects of Action Planning After Employee Surveys. <i>Journal of Personnel Psychology</i> , 2022, 21, 23-36.	1.1	4
5	Precise Conclusions Regarding the Influence of Age Stereotypes Require Precise Operationalizations Thereof. <i>Work, Aging and Retirement</i> , 2022, 8, 371-374.	1.4	4
6	Researching employee experiences and behavior in times of crisis: Theoretical and methodological considerations and implications for human resource management. <i>German Journal of Human Resource Management</i> , 2022, 36, 6-31.	1.9	23
7	Why and when does voice lead to increased job engagement? The role of perceived voice appreciation and emotional stability. <i>Journal of Vocational Behavior</i> , 2022, 132, 103662.	1.9	19
8	Assessment of cognitive flexibility in personnel selection: Validity and acceptance of a gamified version of the Wisconsin Card Sorting Test. <i>International Journal of Selection and Assessment</i> , 2022, 30, 126-144.	1.7	13
9	Relationships between Agile Work Practices and Occupational Well-Being: The Role of Job Demands and Resources. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 1258.	1.2	13
10	A daily diary study on technology-assisted supplemental work, unfinished tasks, and sleep: The role of problem-solving pondering. <i>International Journal of Stress Management</i> , 2022, 29, 61-74.	0.9	6
11	Reciprocal relationships between subjective age and retirement intentions. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 583-595.	2.2	1
12	Disentangling between-person and reciprocal within-person relations among perceived leadership and employee well-being. <i>Journal of Occupational Health Psychology</i> , 2022, 27, 441-450.	2.3	10
13	Employee green behavior: A meta-analysis. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 1146-1157.	5.0	31
14	Workforce Agility: Development and Validation of a Multidimensional Measure. <i>Frontiers in Psychology</i> , 2022, 13, 841862.	1.1	10
15	Strength and vulnerability: Indirect effects of age on changes in occupational well-being through emotion regulation and physiological disease. <i>Psychology and Aging</i> , 2022, 37, 357-370.	1.4	5
16	Transformer-Based Deep Neural Language Modeling for Construct-Specific Automatic Item Generation. <i>Psychometrika</i> , 2022, 87, 749-772.	1.2	12
17	Weight-based stereotype threat in the workplace: consequences for employees with overweight or obesity. <i>International Journal of Obesity</i> , 2022, 46, 767-773.	1.6	4
18	Short-Term Effects of Short-Term Work. <i>Journal of Occupational and Environmental Medicine</i> , 2022, 64, 550-556.	0.9	3

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19	Generations, We Hardly Knew Ye: An Obituary. <i>Group and Organization Management</i> , 2022, 47, 928-935.	2.7	6
20	All set in stone? How essentialist beliefs about aging affect older workers' motivation to continue working beyond retirement age. <i>Journal of Organizational Behavior</i> , 2022, 43, 1446-1461.	2.9	11
21	Generations and Generational Differences: Debunking Myths in Organizational Science and Practice and Paving New Paths Forward. <i>Journal of Business and Psychology</i> , 2021, 36, 945-967.	2.5	59
22	Age Inclusive Human Resource Practices, Age Diversity Climate, and Work Ability: Exploring Between- and Within-Person Indirect Effects. <i>Work, Aging and Retirement</i> , 2021, 7, 387-403.	1.4	23
23	Making Things Happen (Un)Expectedly: Interactive Effects of Age, Gender, and Motives on Evaluations of Proactive Behavior. <i>Journal of Business and Psychology</i> , 2021, 36, 609-631.	2.5	10
24	Age-Conditional Effects of Political Skill and Empathy on Emotional Labor: An Experience Sampling Study. <i>Work, Aging and Retirement</i> , 2021, 7, 46-60.	1.4	4
25	Relationships between psychological contract breach and employee well-being and career-related behavior: The role of occupational future time perspective. <i>Journal of Organizational Behavior</i> , 2021, 42, 84-99.	2.9	32
26	Does Voice Benefit or Harm Occupational Well-being? The Role of Job Insecurity. <i>British Journal of Management</i> , 2021, 32, 708-724.	3.3	14
27	Do We Have a Match? Assessing the Role of Community in Coworking Spaces Based on a Person-Environment Fit Framework. <i>Frontiers in Psychology</i> , 2021, 12, 620794.	1.1	8
28	A systematic and critical review of research on respect in leadership. <i>Leadership Quarterly</i> , 2021, 32, 101492.	3.6	14
29	Generativity at work: A meta-analysis. <i>Journal of Vocational Behavior</i> , 2021, 125, 103521.	1.9	44
30	Anticipatory emotions at the prospect of the transition to higher education: A latent transition analysis. <i>Journal of Vocational Behavior</i> , 2021, 125, 103543.	1.9	7
31	Motivation and Healthy Aging at Work. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2021, 76, S145-S156.	2.4	10
32	Explaining Age Differences in the Motivating Potential of Intergenerational Contact at Work. <i>Work, Aging and Retirement</i> , 2021, 7, 197-213.	1.4	10
33	Life stage, lifespan, and life course perspectives on vocational behavior and development: A theoretical framework, review, and research agenda. <i>Journal of Vocational Behavior</i> , 2021, 126, 103476.	1.9	36
34	Effects of Proactive Behavior on Within-Day Changes in Occupational Well-Being: the Role of Organizational Tenure and Emotion Regulation Skills. <i>Occupational Health Science</i> , 2021, 5, 277-306.	1.0	2
35	International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries. <i>Journal of Organizational Behavior</i> , 2021, 42, 619-648.	2.9	30
36	Pandemics: Implications for research and practice in industrial and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 1-35.	0.5	238

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37	Big Five traits as predictors of perceived stressfulness of the COVID-19 pandemic. <i>Personality and Individual Differences</i> , 2021, 175, 110694.	1.6	50
38	Family demands and satisfaction with family life during the COVID-19 pandemic.. <i>Couple and Family Psychology: Research and Practice</i> , 2021, 10, 249-259.	0.9	22
39	Development of a behavioral taxonomy of agility in the workplace. <i>International Journal of Managing Projects in Business</i> , 2021, 14, 1383-1405.	1.3	14
40	Age Discrimination in the Context of Motivation and Healthy Aging. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2021, 76, S167-S180.	2.4	16
41	Motivation and Healthy Aging: A Heuristic Model. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2021, 76, S97-S104.	2.4	7
42	Suicide after reception into prison: A case-control study examining differences in early and late events. <i>PLoS ONE</i> , 2021, 16, e0255284.	1.1	10
43	Effects of Employee Sickness Presence on Customer Repurchase and Recommendation Intentions: The Role of Customer Affective Reactions. <i>Journal of Business and Psychology</i> , 2021, , 1-24.	2.5	2
44	Toward definitional clarity of technology-assisted supplemental work: A bridge over muddied waters. <i>Industrial and Organizational Psychology</i> , 2021, 14, 428-431.	0.5	5
45	To understand ICT use, instead of defragmentation, we need to build requisite complexity. <i>Industrial and Organizational Psychology</i> , 2021, 14, 432-435.	0.5	1
46	Handling Time in Occupational Stress and Well-Being Research: Considerations, Examples, and Recommendations. <i>Research in Occupational Stress and Well Being</i> , 2021, , 105-135.	0.1	2
47	Flexible Adaptation of Leader Behavior. <i>Journal of Personnel Psychology</i> , 2021, 20, 198-206.	1.1	4
48	Individual Differences and Changes in Self-Reported Work Performance During the Early Stages of the COVID-19 Pandemic. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2021, 65, 188-201.	1.2	8
49	Individual differences and changes in subjective wellbeing during the early stages of the COVID-19 pandemic.. <i>American Psychologist</i> , 2021, 76, 50-62.	3.8	373
50	Age-Differentiated Leadership and Healthy Aging at Work: Evidence from the Early Stages of the COVID-19 Pandemic. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 12509.	1.2	10
51	Raw data + analysis code > descriptive statistics. <i>Industrial and Organizational Psychology</i> , 2021, 14, 527-530.	0.5	0
52	The basic income: Initiating the needed discussion in industrial, work, and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 531-562.	0.5	17
53	Following Up on Employee Surveys: A Conceptual Framework and Systematic Review. <i>Frontiers in Psychology</i> , 2021, 12, 801073.	1.1	5
54	A Daily Diary Study of Responses to Age Meta-stereotypes. <i>Work, Aging and Retirement</i> , 2020, 6, 28-45.	3.0	20

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55	A systematic review and critique of research on "healthy leadership". Leadership Quarterly, 2020, 31, 101335.	3.6	66
56	Cross-Temporal Meta-Analysis: A Conceptual and Empirical Critique. Journal of Business and Psychology, 2020, 35, 733-750.	2.5	22
57	How a dynamic way of thinking can challenge existing knowledge in organizational behavior. , 2020, , .		4
58	Managing Employees across the Working Lifespan. , 2020, , 425-445.		2
59	COVID-19 and careers: On the futility of generational explanations. Journal of Vocational Behavior, 2020, 119, 103433.	1.9	36
60	Successful aging at work: A process model to guide future research and practice. Industrial and Organizational Psychology, 2020, 13, 345-365.	0.5	76
61	"The COVID-19 Generation" A Cautionary Note. Work, Aging and Retirement, 2020, 6, 139-145.	1.4	46
62	Aligning Leader Behaviors With Innovation Requirements Improves Performance: An Experimental Study. Frontiers in Psychology, 2020, 11, 1332.	1.1	8
63	Answers to 10 Questions About Generations and Generational Differences in the Workplace. The Public Policy and Aging Report, 2020, 30, 82-88.	0.8	7
64	Leaders as role models: Effects of leader presenteeism on employee presenteeism and sick leave. Work and Stress, 2020, 34, 300-322.	2.8	62
65	Meta-analysis in vocational behavior: A systematic review and recommendations for best practices. Journal of Vocational Behavior, 2020, 118, 103397.	1.9	25
66	Agility in the workplace: Conceptual analysis, contributing factors, and practical examples. Industrial and Organizational Psychology, 2020, 13, 599-609.	0.5	14
67	Beware of "Populist Science"! " A Commentary on Bal (2020). Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2020, 64, 202-207.	1.2	1
68	Achieving Work-Family Balance: An Action Regulation Model. Academy of Management Review, 2019, 44, 150-171.	7.4	88
69	Generationalism. Organizational Dynamics, 2019, 48, 100664.	1.6	21
70	Age, Social Identity and Identification, and Work Outcomes: A Conceptual Model, Literature Review, and Future Research Directions. Work, Aging and Retirement, 2019, 5, 24-43.	3.0	20
71	Understanding Franchisee Performance: The Role of Personal and Contextual Resources. Journal of Business and Psychology, 2019, 34, 603-620.	2.5	16
72	Academic career development: A review and research agenda. Journal of Vocational Behavior, 2019, 110, 357-373.	1.9	78

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73	Wisdom in the Workplace. , 2019, , 255-292.		1
74	Why do we act as old as we feel? The role of occupational future time perspective and core self-evaluations in the relationship between subjective age and job crafting behaviour. European Journal of Work and Organizational Psychology, 2019, 28, 831-844.	2.2	18
75	Getting Objective About Subjective Age: Introduction to a Special Issue. Work, Aging and Retirement, 2019, 5, 265-272.	3.0	15
76	An Invitation to Lifespan Thinking. , 2019, , 1-14.		5
77	Thriving at work: A meta-analysis. Journal of Organizational Behavior, 2019, 40, 973-999.	2.9	245
78	Age and career commitment: Meta-analytic tests of competing linear versus curvilinear relationships. Journal of Vocational Behavior, 2019, 112, 396-416.	1.9	25
79	Main and interactive effects of weekly transformational and laissez-faire leadership on followers' trust in the leader and leader effectiveness. Journal of Occupational and Organizational Psychology, 2019, 92, 384-409.	2.6	73
80	Person-Environment Fit and Work Satisfaction: Exploring the Conditional Effects of Age. Work, Aging and Retirement, 2019, , .	3.0	5
81	Just a Mirage: On the Incremental Predictive Validity of Subjective Age. Work, Aging and Retirement, 2019, 5, 141-162.	1.4	24
82	Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. Journal of Organizational Behavior, 2019, 40, 38-58.	2.9	52
83	Career Development of Refugees. , 2019, , 359-384.		13
84	A critical perspective on "critical organizational scholarship". Industrial and Organizational Psychology, 2019, 12, 456-459.	0.5	4
85	Daily Selection, Optimization, and Compensation Strategy Use and Innovative Performance. Journal of Personnel Psychology, 2019, 18, 71-83.	1.1	10
86	Age-based stereotype threat and work outcomes: Stress appraisals and rumination as mediators.. Psychology and Aging, 2019, 34, 68-84.	1.4	45
87	Berufliche Veränderungen: Wenn Erwerbstätige sich neu orientieren. Springer Reference Psychologie, 2019, , 585-607.	0.0	1
88	Innovating Career Counselling for Middle-Aged and Older Adults. , 2019, , 307-331.		0
89	Ageing and entrepreneurship: a psychological perspective. , 2019, , .		1
90	Innovating Career Counselling to Manage the Transitions to Bridge Employment and Retirement. , 2019, , 173-192.		1

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91	Methodological Recommendations to Move Research on Work and Aging Forward. <i>Work, Aging and Retirement</i> , 2018, 4, 225-237.	3.0	48
92	Occupational future time perspective: A meta-analysis of antecedents and outcomes. <i>Journal of Organizational Behavior</i> , 2018, 39, 229-248.	2.9	98
93	Successful Aging at Work: Empirical and Methodological Advancements. <i>Work, Aging and Retirement</i> , 2018, 4, 123-128.	3.0	36
94	What We Need to Know About Retirement: Pressing Issues for the Coming Decade. <i>Gerontologist</i> , The, 2018, 58, 805-812.	2.3	77
95	Leadership and generations at work: A critical review. <i>Leadership Quarterly</i> , 2018, 29, 44-57.	3.6	100
96	Active aging at work. <i>Organizational Dynamics</i> , 2018, 47, 37-45.	1.6	64
97	Occupational Future Time Perspective: Psychometric Properties of a Spanish Scale. <i>Frontiers in Psychology</i> , 2018, 9, 2237.	1.1	9
98	The triple bottom line and organizational attractiveness ratings: The role of pro-environmental attitude. <i>Corporate Social Responsibility and Environmental Management</i> , 2018, 25, 912-919.	5.0	32
99	The relative importance of employee green behavior for overall job performance ratings: A policy-capturing study. <i>Corporate Social Responsibility and Environmental Management</i> , 2018, 25, 1002-1008.	5.0	28
100	What are the mechanisms? The black box of neoliberalism. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 556-557.	2.2	5
101	Age in the entrepreneurial process: The role of future time perspective and prior entrepreneurial experience.. <i>Journal of Applied Psychology</i> , 2018, 103, 1067-1085.	4.2	87
102	Action Regulation Theory: Foundations, Current Knowledge and Future Directions. , 2018, , 122-143.		50
103	Managing the Aging Workforce. , 2018, , 396-425.		35
104	Global Issues in Work, Aging, and Retirement. , 2018, , 292-324.		7
105	Between- and within-person variability in employee pro-environmental behaviour. , 2018, , .		4
106	The Neuroscience of Inspirational Leadership: The Importance of Collective-Oriented Language and Shared Group Membership. <i>Journal of Management</i> , 2017, 43, 2168-2194.	6.3	45
107	The selection, optimization, and compensation model in the work context: A systematic review and meta-analysis of two decades of research. <i>Journal of Organizational Behavior</i> , 2017, 38, 247-275.	2.9	93
108	How Small Business Managers'™ Age and Focus on Opportunities Affect Business Growth: A Mediated Moderation Growth Model. <i>Journal of Small Business Management</i> , 2017, 55, 460-483.	2.8	46

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109	Bridging the gap between green behavioral intentions and employee green behavior: The role of green psychological climate. <i>Journal of Organizational Behavior</i> , 2017, 38, 996-1015.	2.9	212
110	Job crafting: A meta-analysis of relationships with individual differences, job characteristics, and work outcomes. <i>Journal of Vocational Behavior</i> , 2017, 102, 112-138.	1.9	550
111	Working mothers' emotional exhaustion from work and care: The role of core self-evaluations, mental health, and control. <i>Work and Stress</i> , 2017, 31, 164-181.	2.8	18
112	Take a break! Benefits of sleep and short breaks for daily work engagement. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 481-491.	2.2	79
113	Successful Aging at Work and Beyond: A Review and Critical Perspective. <i>Advanced Series in Management</i> , 2017, , 35-64.	0.8	13
114	Linking dimensions of career adaptability to adaptation results: A meta-analysis. <i>Journal of Vocational Behavior</i> , 2017, 102, 151-173.	1.9	98
115	Individual ambidexterity: the duality of exploration and exploitation and its relationship with innovative performance. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 694-709.	2.2	130
116	The Role of Age and Occupational Future Time Perspective in Workers' Motivation to Learn. <i>Vocations and Learning</i> , 2017, 10, 27-45.	0.9	26
117	Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. <i>Journal of Vocational Behavior</i> , 2017, 98, 17-34.	1.9	394
118	Change in Job Satisfaction Negatively Predicts Change in Retirement Intentions. <i>Work, Aging and Retirement</i> , 2017, 3, 284-297.	3.0	10
119	The Importance of Team Health Climate for Health-Related Outcomes of White-Collar Workers. <i>Frontiers in Psychology</i> , 2017, 08, 74.	1.1	39
120	Future Time Perspective in the Work Context: A Systematic Review of Quantitative Studies. <i>Frontiers in Psychology</i> , 2017, 08, 413.	1.1	72
121	Age-Differential Effects of Job Characteristics on Job Attraction: A Policy-Capturing Study. <i>Frontiers in Psychology</i> , 2017, 8, 1124.	1.1	23
122	Daily Use of Energy Management Strategies and Occupational Well-being: The Moderating Role of Job Demands. <i>Frontiers in Psychology</i> , 2017, 8, 1477.	1.1	14
123	A Lifespan Perspective on Entrepreneurship: Perceived Opportunities and Skills Explain the Negative Association between Age and Entrepreneurial Activity. <i>Frontiers in Psychology</i> , 2017, 8, 2015.	1.1	35
124	Editorial: Advances in Research on Age in the Workplace and Retirement. <i>Frontiers in Psychology</i> , 2017, 8, 2147.	1.1	1
125	Berufliche Veränderungen: Wenn Erwerbstätige sich neu orientieren. , 2017, , 1-23.		4
126	Caregiving and organizational support. , 2017, , .		2



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127	Workplace Creativity, Innovation, and Age. , 2017, , 2523-2529.		0
128	Proactivity and Aging at Work. , 2017, , 1862-1869.		0
129	Ambidextrous Leadership and Employees' Self-Reported Innovative Performance: The Role of Exploration and Exploitation Behaviors. Journal of Creative Behavior, 2016, 50, 24-46.	1.6	130
130	Organizational Climate for Successful Aging. Frontiers in Psychology, 2016, 7, 1007.	1.1	69
131	Work Characteristics and Occupational Well-Being: The Role of Age. Frontiers in Psychology, 2016, 7, 1411.	1.1	57
132	Why and When Do Learning Goal Orientation and Attitude Decrease with Aging? The Role of Perceived Remaining Time and Work Centrality. Journal of Social Issues, 2016, 72, 146-168.	1.9	42
133	A Lifespan Perspective on Creativity and Innovation at Work. Work, Aging and Retirement, 2016, 2, 105-129.	3.0	35
134	Emotional Competencies Across Adulthood: State of Knowledge and Implications for the Work Context. Work, Aging and Retirement, 2016, 2, 159-216.	3.0	69
135	Action Regulation Across the Adult Lifespan (ARAL): A Metatheory of Work and Aging. Work, Aging and Retirement, 2016, 2, 286-306.	3.0	38
136	Career Adapt-Abilities Scale—Iran Form: Psychometric properties and relationships with career satisfaction and entrepreneurial intentions. Journal of Vocational Behavior, 2016, 93, 81-91.	1.9	43
137	Within-person relationships between daily individual and job characteristics and daily manifestations of career adaptability. Journal of Vocational Behavior, 2016, 92, 105-115.	1.9	51
138	Family, feudalism and selfishness: Looking at Indonesian leadership through a wisdom lens. Leadership, 2016, 12, 538-563.	1.3	16
139	Stereotype Threat and Perceptions of Family-Friendly Policies among Female Employees. Frontiers in Psychology, 2016, 7, 2043.	1.1	8
140	Using Lifespan Developmental Theory and Methods as a Viable Alternative to the Study of Generational Differences at Work. Industrial and Organizational Psychology, 2015, 8, 342-346.	0.5	20
141	Wisdom in the Military Context. Military Psychology, 2015, 27, 142-154.	0.7	12
142	Employee Green Behavior. Organization and Environment, 2015, 28, 103-125.	2.5	446
143	Work, Aging, and Retirement in Australia: Introduction to the Special Issue. Work, Aging and Retirement, 2015, 1, 129-132.	3.0	8
144	Successful Aging at Work. Work, Aging and Retirement, 2015, 1, 4-25.	3.0	179

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145	Reducing Age Bias and Turnover Intentions by Enhancing Intergenerational Contact Quality in the Workplace: The Role of Opportunities for Generativity and Development. <i>Work, Aging and Retirement</i> , 2015, 1, 243-253.	3.0	64
146	Turnover Intentions of Employees With Informal Eldercare Responsibilities. <i>International Journal of Aging and Human Development</i> , 2015, 82, 79-115.	1.0	10
147	The Importance of a Precise Definition, Comprehensive Model, and Critical Discussion of Successful Aging at Work. <i>Work, Aging and Retirement</i> , 2015, 1, 320-333.	3.0	24
148	Selection, optimization, and compensation strategies: Interactive effects on daily work engagement. <i>Journal of Vocational Behavior</i> , 2015, 87, 101-107.	1.9	49
149	Ambidextrous leadership and team innovation. <i>Leadership and Organization Development Journal</i> , 2015, 36, 54-68.	1.6	214
150	Employees' eldercare demands, strain, and perceived support. <i>Journal of Managerial Psychology</i> , 2015, 30, 183-198.	1.3	31
151	Job performance ratings: The relative importance of mental ability, conscientiousness, and career adaptability. <i>Journal of Vocational Behavior</i> , 2015, 87, 161-170.	1.9	93
152	Links Between Emotional Job Demands and Occupational Well-being: Age Differences Depend on Type of Demand. <i>Work, Aging and Retirement</i> , 2015, 1, 254-265.	3.0	27
153	Career adaptability and career entrenchment. <i>Journal of Vocational Behavior</i> , 2015, 88, 164-173.	1.9	49
154	Leadership and creativity in higher education. <i>Studies in Higher Education</i> , 2015, 40, 1210-1225.	2.9	46
155	Daily manifestations of career adaptability: Relationships with job and career outcomes. <i>Journal of Vocational Behavior</i> , 2015, 91, 76-86.	1.9	86
156	Older Workers' Age as a Moderator of the Relationship Between Career Adaptability and Job Satisfaction. <i>Work, Aging and Retirement</i> , 2015, 1, 227-236.	3.0	69
157	Young at heart, old at work? Relations between age, (meta-)stereotypes, self-categorization, and retirement attitudes. <i>Journal of Vocational Behavior</i> , 2015, 91, 35-45.	1.9	58
158	A Lifespan Perspective on Leadership. , 2015, , 87-104.		16
159	Workplace Creativity, Innovation, and Age. , 2015, , 1-8.		8
160	Proactivity and Aging at Work. , 2015, , 1-8.		1
161	Pro-Environmental Organizational Culture and Climate. , 2015, , 322-348.		41
162	Openness to Experience as a Predictor and Outcome of Upward Job Changes into Managerial and Professional Positions. <i>PLoS ONE</i> , 2015, 10, e0131115.	1.1	60

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163	Wisdom and narcissism as predictors of transformational leadership. <i>Leadership and Organization Development Journal</i> , 2014, 35, 335-358.	1.6	22
164	Mature age job seekers: the role of proactivity. <i>Journal of Managerial Psychology</i> , 2014, 29, 1082-1097.	1.3	25
165	A daily diary study on ambidextrous leadership and self-reported employee innovation. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 813-820.	2.6	87
166	Leaders'™ Personal Wisdom and Leader'™ Member Exchange Quality: The Role of Individualized Consideration. <i>Journal of Business Ethics</i> , 2014, 121, 171-187.	3.7	57
167	Career adaptability predicts subjective career success above and beyond personality traits and core self-evaluations. <i>Journal of Vocational Behavior</i> , 2014, 84, 21-30.	1.9	277
168	Organisational age cultures: The interplay of chief executive officers age and attitudes toward younger and older employees. <i>International Small Business Journal</i> , 2014, 32, 327-349.	2.9	24
169	Is Stereotype Threat a Useful Construct for Organizational Psychology Research and Practice?. <i>Industrial and Organizational Psychology</i> , 2014, 7, 381-402.	0.5	68
170	Micro-breaks matter: A diary study on the effects of energy management strategies on occupational well-being. <i>Journal of Vocational Behavior</i> , 2014, 85, 287-297.	1.9	124
171	Individual difference predictors of change in career adaptability over time. <i>Journal of Vocational Behavior</i> , 2014, 84, 188-198.	1.9	149
172	Organisational sustainability policies and employee green behaviour: The mediating role of work climate perceptions. <i>Journal of Environmental Psychology</i> , 2014, 38, 49-54.	2.3	290
173	Age, Occupational Strain, and Well-Being: A Person-Environment Fit Perspective. <i>Research in Occupational Stress and Well Being</i> , 2014, , 83-111.	0.1	32
174	Time pressure and coworker support mediate the curvilinear relationship between age and occupational well-being.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 462-475.	2.3	68
175	Age, Occupational Strain, and Well-Being: A Person-Environment Fit Perspective. <i>Research in Occupational Stress and Well Being</i> , 2014, 12, 83-111.	0.1	0
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