

# Hannes Zacher

## List of Publications by Year in descending order

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Version: 2024-02-01

208  
papers

11,254  
citations

28190

55  
h-index

40881

93  
g-index

251  
all docs

251  
docs citations

251  
times ranked

5913  
citing authors

| #  | ARTICLE  | IF  | CITATIONS |
|----|--|-----|-----------|
| 1  | Job crafting: A meta-analysis of relationships with individual differences, job characteristics, and work outcomes. <i>Journal of Vocational Behavior</i> , 2017, 102, 112-138.  | 1.9 | 550       |
| 2  | Employee Green Behavior. <i>Organization and Environment</i> , 2015, 28, 103-125.  | 2.5 | 446       |
| 3  | Relationships between daily affect and pro-environmental behavior at work: The moderating role of pro-environmental attitude. <i>Journal of Organizational Behavior</i> , 2013, 34, 156-175.                                 | 2.9 | 402       |
| 4  | Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. <i>Journal of Vocational Behavior</i> , 2017, 98, 17-34.                                      | 1.9 | 394       |
| 5  | Individual differences and changes in subjective wellbeing during the early stages of the COVID-19 pandemic.. <i>American Psychologist</i> , 2021, 76, 50-62.  | 3.8 | 373       |
| 6  | Remaining time and opportunities at work: Relationships between age, work characteristics, and occupational future time perspective.. <i>Psychology and Aging</i> , 2009, 24, 487-493.                                       | 1.4 | 291       |
| 7  | Organisational sustainability policies and employee green behaviour: The mediating role of work climate perceptions. <i>Journal of Environmental Psychology</i> , 2014, 38, 49-54.   | 2.3 | 290       |
| 8  | Career adaptability predicts subjective career success above and beyond personality traits and core self-evaluations. <i>Journal of Vocational Behavior</i> , 2014, 84, 21-30.   | 1.9 | 277       |
| 9  | Thriving at work: A meta-analysis. <i>Journal of Organizational Behavior</i> , 2019, 40, 973-999.  | 2.9 | 245       |
| 10 | Pandemics: Implications for research and practice in industrial and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 1-35.   | 0.5 | 238       |
| 11 | Ambidextrous leadership and team innovation. <i>Leadership and Organization Development Journal</i> , 2015, 36, 54-68.   | 1.6 | 214       |
| 12 | Bridging the gap between green behavioral intentions and employee green behavior: The role of green psychological climate. <i>Journal of Organizational Behavior</i> , 2017, 38, 996-1015.                                   | 2.9 | 212       |
| 13 | Maintaining a focus on opportunities at work: The interplay between age, job complexity, and the use of selection, optimization, and compensation strategies. <i>Journal of Organizational Behavior</i> , 2011, 32, 291-318. | 2.9 | 207       |
| 14 | Successful Aging at Work. <i>Work, Aging and Retirement</i> , 2015, 1, 4-25.   | 3.0 | 179       |
| 15 | Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101.  | 2.2 | 152       |
| 16 | Individual difference predictors of change in career adaptability over time. <i>Journal of Vocational Behavior</i> , 2014, 84, 188-198.  | 1.9 | 149       |
| 17 | Focus on opportunities as a mediator of the relationships between age, job complexity, and work performance. <i>Journal of Vocational Behavior</i> , 2010, 76, 374-386.  | 1.9 | 133       |
| 18 | Career patterns: A twenty-year panel study. <i>Journal of Vocational Behavior</i> , 2012, 81, 159-170.   | 1.9 | 133       |

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|----|---|-----|-----------|
| 19 | Focus on opportunities as a mediator of the relationship between business owners' age and venture growth. <i>Journal of Business Venturing</i> , 2012, 27, 127-142.   | 4.0 | 130       |
| 20 | Ambidextrous Leadership and Employees' Self-Reported Innovative Performance: The Role of Exploration and Exploitation Behaviors. <i>Journal of Creative Behavior</i> , 2016, 50, 24-46.   | 1.6 | 130       |
| 21 | Individual ambidexterity: the duality of exploration and exploitation and its relationship with innovative performance. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 694-709.  | 2.2 | 130       |
| 22 | Micro-breaks matter: A diary study on the effects of energy management strategies on occupational well-being. <i>Journal of Vocational Behavior</i> , 2014, 85, 287-297.  | 1.9 | 124       |
| 23 | The buffering effect of selection, optimization, and compensation strategy use on the relationship between problem solving demands and occupational well-being: A daily diary study.. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 139-149. | 2.3 | 114       |
| 24 | Leadership and generations at work: A critical review. <i>Leadership Quarterly</i> , 2018, 29, 44-57.   | 3.6 | 100       |
| 25 | Linking dimensions of career adaptability to adaptation results: A meta-analysis. <i>Journal of Vocational Behavior</i> , 2017, 102, 151-173.   | 1.9 | 98        |
| 26 | Occupational future time perspective: A meta-analysis of antecedents and outcomes. <i>Journal of Organizational Behavior</i> , 2018, 39, 229-248.   | 2.9 | 98        |
| 27 | Establishing the next generation at work: Leader generativity as a moderator of the relationships between leader age, leader-member exchange, and leadership success.. <i>Psychology and Aging</i> , 2011, 26, 241-252.                                     | 1.4 | 93        |
| 28 | Job performance ratings: The relative importance of mental ability, conscientiousness, and career adaptability. <i>Journal of Vocational Behavior</i> , 2015, 87, 161-170.  | 1.9 | 93        |
| 29 | The selection, optimization, and compensation model in the work context: A systematic review and meta-analysis of two decades of research. <i>Journal of Organizational Behavior</i> , 2017, 38, 247-275.   | 2.9 | 93        |
| 30 | Eldercare demands, strain, and work engagement: The moderating role of perceived organizational support. <i>Journal of Vocational Behavior</i> , 2011, 79, 667-680.   | 1.9 | 90        |
| 31 | Older job seekers' job search intensity: the interplay of proactive personality, age and occupational future time perspective. <i>Ageing and Society</i> , 2013, 33, 1139-1166.   | 1.2 | 90        |
| 32 | Achieving Work-Family Balance: An Action Regulation Model. <i>Academy of Management Review</i> , 2019, 44, 150-171.   | 7.4 | 88        |
| 33 | A daily diary study on ambidextrous leadership and self-reported employee innovation. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 813-820.   | 2.6 | 87        |
| 34 | Age in the entrepreneurial process: The role of future time perspective and prior entrepreneurial experience.. <i>Journal of Applied Psychology</i> , 2018, 103, 1067-1085.   | 4.2 | 87        |
| 35 | The moderating effects of job control and selection, optimization, and compensation strategies on the age-work ability relationship. <i>Journal of Organizational Behavior</i> , 2013, 34, 607-628.   | 2.9 | 86        |
| 36 | Daily manifestations of career adaptability: Relationships with job and career outcomes. <i>Journal of Vocational Behavior</i> , 2015, 91, 76-86.   | 1.9 | 86        |

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|----|--|-----|-----------|
| 37 | A Lifespan Perspective on Emotion Regulation, Stress, and Well-being in the Workplace. <i>Research in Occupational Stress and Well Being</i> , 2013, , 163-193.  | 0.1 | 81        |
| 38 | Take a break! Benefits of sleep and short breaks for daily work engagement. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 481-491.   | 2.2 | 79        |
| 39 | Academic career development: A review and research agenda. <i>Journal of Vocational Behavior</i> , 2019, 110, 357-373.   | 1.9 | 78        |
| 40 | What We Need to Know About Retirement: Pressing Issues for the Coming Decade. <i>Gerontologist</i> , The, 2018, 58, 805-812.   | 2.3 | 77        |
| 41 | Successful aging at work: A process model to guide future research and practice. <i>Industrial and Organizational Psychology</i> , 2020, 13, 345-365.  | 0.5 | 76        |
| 42 | Age and leadership: The moderating role of legacy beliefs. <i>Leadership Quarterly</i> , 2011, 22, 43-50.  | 3.6 | 73        |
| 43 | Main and interactive effects of weekly transformational and laissez-faire leadership on followers' trust in the leader and leader effectiveness. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 384-409. | 2.6 | 73        |
| 44 | On the Importance of Pro-Environmental Organizational Climate for Employee Green Behavior. <i>Industrial and Organizational Psychology</i> , 2012, 5, 497-500.   | 0.5 | 72        |
| 45 | Future Time Perspective in the Work Context: A Systematic Review of Quantitative Studies. <i>Frontiers in Psychology</i> , 2017, 08, 413.  | 1.1 | 72        |
| 46 | Older Workers' Age as a Moderator of the Relationship Between Career Adaptability and Job Satisfaction. <i>Work, Aging and Retirement</i> , 2015, 1, 227-236.  | 3.0 | 69        |
| 47 | Organizational Climate for Successful Aging. <i>Frontiers in Psychology</i> , 2016, 7, 1007.   | 1.1 | 69        |
| 48 | Emotional Competencies Across Adulthood: State of Knowledge and Implications for the Work Context. <i>Work, Aging and Retirement</i> , 2016, 2, 159-216.   | 3.0 | 69        |
| 49 | Is Stereotype Threat a Useful Construct for Organizational Psychology Research and Practice?. <i>Industrial and Organizational Psychology</i> , 2014, 7, 381-402.  | 0.5 | 68        |
| 50 | Time pressure and coworker support mediate the curvilinear relationship between age and occupational well-being.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 462-475.  | 2.3 | 68        |
| 51 | A systematic review and critique of research on "ehealthy leadership". <i>Leadership Quarterly</i> , 2020, 31, 101335.   | 3.6 | 66        |
| 52 | Reducing Age Bias and Turnover Intentions by Enhancing Intergenerational Contact Quality in the Workplace: The Role of Opportunities for Generativity and Development. <i>Work, Aging and Retirement</i> , 2015, 1, 243-253.       | 3.0 | 64        |
| 53 | Active aging at work. <i>Organizational Dynamics</i> , 2018, 47, 37-45.  | 1.6 | 64        |
| 54 | Leaders as role models: Effects of leader presenteeism on employee presenteeism and sick leave. <i>Work and Stress</i> , 2020, 34, 300-322.  | 2.8 | 62        |

| #  | ARTICLE   | IF  | CITATIONS |
|----|---|-----|-----------|
| 55 | Relations between chronic regulatory focus and future time perspective: Results of a cross-lagged structural equation model. <i>Personality and Individual Differences</i> , 2011, 50, 1255-1260. | 1.6 | 60        |
| 56 | Effects of Self-Reported Wisdom on Happiness: Not Much More Than Emotional Intelligence?. <i>Journal of Happiness Studies</i> , 2013, 14, 1697-1716.  | 1.9 | 60        |
| 57 | Openness to Experience as a Predictor and Outcome of Upward Job Changes into Managerial and Professional Positions. <i>PLoS ONE</i> , 2015, 10, e0131115.   | 1.1 | 60        |
| 58 | Generations and Generational Differences: Debunking Myths in Organizational Science and Practice and Paving New Paths Forward. <i>Journal of Business and Psychology</i> , 2021, 36, 945-967.     | 2.5 | 59        |
| 59 | Young at heart, old at work? Relations between age, (meta-)stereotypes, self-categorization, and retirement attitudes. <i>Journal of Vocational Behavior</i> , 2015, 91, 35-45.                   | 1.9 | 58        |
| 60 | Leaders'™ Personal Wisdom and Leader'™Member Exchange Quality: The Role of Individualized Consideration. <i>Journal of Business Ethics</i> , 2014, 121, 171-187.                                  | 3.7 | 57        |
| 61 | Work Characteristics and Occupational Well-Being: The Role of Age. <i>Frontiers in Psychology</i> , 2016, 7, 1411.  | 1.1 | 57        |
| 62 | Eldercare demands, mental health, and work performance: The moderating role of satisfaction with eldercare tasks.. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 52-64.            | 2.3 | 54        |
| 63 | A lifespan perspective on psychological contracts and their relations with organizational commitment. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 279-292.          | 2.2 | 54        |
| 64 | Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. <i>Journal of Organizational Behavior</i> , 2019, 40, 38-58.                        | 2.9 | 52        |
| 65 | Within-person relationships between daily individual and job characteristics and daily manifestations of career adaptability. <i>Journal of Vocational Behavior</i> , 2016, 92, 105-115.          | 1.9 | 51        |
| 66 | Big Five traits as predictors of perceived stressfulness of the COVID-19 pandemic. <i>Personality and Individual Differences</i> , 2021, 175, 110694.   | 1.6 | 50        |
| 67 | Action Regulation Theory: Foundations, Current Knowledge and Future Directions. , 2018, , 122-143.  |     | 50        |
| 68 | Selection, optimization, and compensation strategies: Interactive effects on daily work engagement. <i>Journal of Vocational Behavior</i> , 2015, 87, 101-107.                                    | 1.9 | 49        |
| 69 | Career adaptability and career entrenchment. <i>Journal of Vocational Behavior</i> , 2015, 88, 164-173.   | 1.9 | 49        |
| 70 | Methodological Recommendations to Move Research on Work and Aging Forward. <i>Work, Aging and Retirement</i> , 2018, 4, 225-237.  | 3.0 | 48        |
| 71 | Leadership and creativity in higher education. <i>Studies in Higher Education</i> , 2015, 40, 1210-1225.  | 2.9 | 46        |
| 72 | How Small Business Managers'™ Age and Focus on Opportunities Affect Business Growth: A Mediated Moderation Growth Model. <i>Journal of Small Business Management</i> , 2017, 55, 460-483.         | 2.8 | 46        |

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|----|--|-----|-----------|
| 73 | â€œThe COVID-19 Generationâ€ A Cautionary Note. <i>Work, Aging and Retirement</i> , 2020, 6, 139-145.  | 1.4 | 46        |
| 74 | The Neuroscience of Inspirational Leadership: The Importance of Collective-Oriented Language and Shared Group Membership. <i>Journal of Management</i> , 2017, 43, 2168-2194.  | 6.3 | 45        |
| 75 | Age-based stereotype threat and work outcomes: Stress appraisals and rumination as mediators.. <i>Psychology and Aging</i> , 2019, 34, 68-84.  | 1.4 | 45        |
| 76 | Generativity at work: A meta-analysis. <i>Journal of Vocational Behavior</i> , 2021, 125, 103521.  | 1.9 | 44        |
| 77 | Career Adapt-Abilities Scaleâ€Iran Form: Psychometric properties and relationships with career satisfaction and entrepreneurial intentions. <i>Journal of Vocational Behavior</i> , 2016, 93, 81-91.                               | 1.9 | 43        |
| 78 | Why and When Do Learning Goal Orientation and Attitude Decrease with Aging? The Role of Perceived Remaining Time and Work Centrality. <i>Journal of Social Issues</i> , 2016, 72, 146-168.   | 1.9 | 42        |
| 79 | Pro-Environmental Organizational Culture and Climate. , 2015, , 322-348.   |     | 41        |
| 80 | The Importance of Team Health Climate for Health-Related Outcomes of White-Collar Workers. <i>Frontiers in Psychology</i> , 2017, 08, 74.  | 1.1 | 39        |
| 81 | Action Regulation Across the Adult Lifespan (ARAL): A Metatheory of Work and Aging. <i>Work, Aging and Retirement</i> , 2016, 2, 286-306.  | 3.0 | 38        |
| 82 | Leaderâ€follower interactions: relations with OCB and sales productivity. <i>Journal of Managerial Psychology</i> , 2013, 28, 92-106.  | 1.3 | 37        |
| 83 | Stepping into my shoes: generativity as a mediator of the relationship between business owners' age and family succession. <i>Ageing and Society</i> , 2012, 32, 673-696.  | 1.2 | 36        |
| 84 | Successful Aging at Work: Empirical and Methodological Advancements. <i>Work, Aging and Retirement</i> , 2018, 4, 123-128.   | 3.0 | 36        |
| 85 | COVID-19 and careers: On the futility of generational explanations. <i>Journal of Vocational Behavior</i> , 2020, 119, 103433.   | 1.9 | 36        |
| 86 | Life stage, lifespan, and life course perspectives on vocational behavior and development: A theoretical framework, review, and research agenda. <i>Journal of Vocational Behavior</i> , 2021, 126, 103476.                        | 1.9 | 36        |
| 87 | Focus on opportunities as a boundary condition of the relationship between job control and work engagement: A multi-sample, multi-method study. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 505-519. | 2.2 | 35        |
| 88 | A Lifespan Perspective on Creativity and Innovation at Work. <i>Work, Aging and Retirement</i> , 2016, 2, 105-129.   | 3.0 | 35        |
| 89 | A Lifespan Perspective on Entrepreneurship: Perceived Opportunities and Skills Explain the Negative Association between Age and Entrepreneurial Activity. <i>Frontiers in Psychology</i> , 2017, 8, 2015.                          | 1.1 | 35        |
| 90 | Managing the Aging Workforce. , 2018, , 396-425.   |     | 35        |

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|-----|---|-----|-----------|
| 91  | Age, Occupational Strain, and Well-Being: A Person-Environment Fit Perspective. <i>Research in Occupational Stress and Well Being</i> , 2014, , 83-111.   | 0.1 | 32        |
| 92  | The triple bottom line and organizational attractiveness ratings: The role of proâ€environmental attitude. <i>Corporate Social Responsibility and Environmental Management</i> , 2018, 25, 912-919.                       | 5.0 | 32        |
| 93  | Relationships between psychological contract breach and employee wellâ€being and careerâ€related behavior: The role of occupational future time perspective. <i>Journal of Organizational Behavior</i> , 2021, 42, 84-99. | 2.9 | 32        |
| 94  | Employeesâ€™ eldercare demands, strain, and perceived support. <i>Journal of Managerial Psychology</i> , 2015, 30, 183-198.   | 1.3 | 31        |
| 95  | Employee green behavior: A <scp>metaâ€analysis</scp>. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 1146-1157.  | 5.0 | 31        |
| 96  | International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries. <i>Journal of Organizational Behavior</i> , 2021, 42, 619-648.   | 2.9 | 30        |
| 97  | The relative importance of employee green behavior for overall job performance ratings: A policyâ€capturing study. <i>Corporate Social Responsibility and Environmental Management</i> , 2018, 25, 1002-1008.             | 5.0 | 28        |
| 98  | Links Between Emotional Job Demands and Occupational Well-being: Age Differences Depend on Type of Demand. <i>Work, Aging and Retirement</i> , 2015, 1, 254-265.  | 3.0 | 27        |
| 99  | The Role of Age and Occupational Future Time Perspective in Workersâ€™ Motivation to Learn. <i>Vocations and Learning</i> , 2017, 10, 27-45.  | 0.9 | 26        |
| 100 | Mature age job seekers: the role of proactivity. <i>Journal of Managerial Psychology</i> , 2014, 29, 1082-1097.   | 1.3 | 25        |
| 101 | Age and career commitment: Meta-analytic tests of competing linear versus curvilinear relationships. <i>Journal of Vocational Behavior</i> , 2019, 112, 396-416.  | 1.9 | 25        |
| 102 | Meta-analysis in vocational behavior: A systematic review and recommendations for best practices. <i>Journal of Vocational Behavior</i> , 2020, 118, 103397.  | 1.9 | 25        |
| 103 | Organisational age cultures: The interplay of chief executive officers age and attitudes toward younger and older employees. <i>International Small Business Journal</i> , 2014, 32, 327-349.                             | 2.9 | 24        |
| 104 | The Importance of a Precise Definition, Comprehensive Model, and Critical Discussion of Successful Aging at Work. <i>Work, Aging and Retirement</i> , 2015, 1, 320-333.   | 3.0 | 24        |
| 105 | Considering Generations From a Lifespan Developmental Perspective. <i>Work, Aging and Retirement</i> , 0, , waw019.   | 3.0 | 24        |
| 106 | Just a Mirage: On the Incremental Predictive Validity of Subjective Age. <i>Work, Aging and Retirement</i> , 2019, 5, 141-162.  | 1.4 | 24        |
| 107 | The motivational benefits of specific versus general optimism. <i>Journal of Positive Psychology</i> , 2013, 8, 425-434.  | 2.6 | 23        |
| 108 | Age-Differential Effects of Job Characteristics on Job Attraction: A Policy-Capturing Study. <i>Frontiers in Psychology</i> , 2017, 8, 1124.  | 1.1 | 23        |



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|-----|---|-----|-----------|
| 109 | Age Inclusive Human Resource Practices, Age Diversity Climate, and Work Ability: Exploring Between- and Within-Person Indirect Effects. <i>Work, Aging and Retirement</i> , 2021, 7, 387-403.   | 1.4 | 23        |
| 110 | Researching employee experiences and behavior in times of crisis: Theoretical and methodological considerations and implications for human resource management. <i>German Journal of Human Resource Management</i> , 2022, 36, 6-31.                                  | 1.9 | 23        |
| 111 | Professor age and research assistant ratings of passive-avoidant and proactive leadership: the role of age-related work concerns and age stereotypes. <i>Studies in Higher Education</i> , 2012, 37, 875-896.   | 2.9 | 22        |
| 112 | Wisdom and narcissism as predictors of transformational leadership. <i>Leadership and Organization Development Journal</i> , 2014, 35, 335-358.   | 1.6 | 22        |
| 113 | Cross-Temporal Meta-Analysis: A Conceptual and Empirical Critique. <i>Journal of Business and Psychology</i> , 2020, 35, 733-750.   | 2.5 | 22        |
| 114 | Family demands and satisfaction with family life during the COVID-19 pandemic.. <i>Couple and Family Psychology: Research and Practice</i> , 2021, 10, 249-259.   | 0.9 | 22        |
| 115 | Generationalism. <i>Organizational Dynamics</i> , 2019, 48, 100664.   | 1.6 | 21        |
| 116 | Using Lifespan Developmental Theory and Methods as a Viable Alternative to the Study of Generational Differences at Work. <i>Industrial and Organizational Psychology</i> , 2015, 8, 342-346.   | 0.5 | 20        |
| 117 | Age, Social Identity and Identification, and Work Outcomes: A Conceptual Model, Literature Review, and Future Research Directions. <i>Work, Aging and Retirement</i> , 2019, 5, 24-43.  | 3.0 | 20        |
| 118 | A Daily Diary Study of Responses to Age Meta-stereotypes. <i>Work, Aging and Retirement</i> , 2020, 6, 28-45.   | 3.0 | 20        |
| 119 | Why and when does voice lead to increased job engagement? The role of perceived voice appreciation and emotional stability. <i>Journal of Vocational Behavior</i> , 2022, 132, 103662.  | 1.9 | 19        |
| 120 | Working mothers'™ emotional exhaustion from work and care: The role of core self-evaluations, mental health, and control. <i>Work and Stress</i> , 2017, 31, 164-181.   | 2.8 | 18        |
| 121 | Why do we act as old as we feel? The role of occupational future time perspective and core self-evaluations in the relationship between subjective age and job crafting behaviour. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 831-844. | 2.2 | 18        |
| 122 | The basic income: Initiating the needed discussion in industrial, work, and organizational psychology. <i>Industrial and Organizational Psychology</i> , 2021, 14, 531-562.   | 0.5 | 17        |
| 123 | Patterns of Entrepreneurial Career Development: An Optimal Matching Analysis Approach. <i>International Journal of Developmental Sciences</i> , 2012, 6, 177-187.   | 0.3 | 16        |
| 124 | Family, feudalism and selfishness: Looking at Indonesian leadership through a wisdom lens. <i>Leadership</i> , 2016, 12, 538-563.   | 1.3 | 16        |
| 125 | Understanding Franchisee Performance: The Role of Personal and Contextual Resources. <i>Journal of Business and Psychology</i> , 2019, 34, 603-620.   | 2.5 | 16        |
| 126 | Age Discrimination in the Context of Motivation and Healthy Aging. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2021, 76, S167-S180.  | 2.4 | 16        |



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|-----|---|-----|-----------|
| 127 | A Lifespan Perspective on Leadership. , 2015, , 87-104.   |     | 16        |
| 128 | Getting Objective About Subjective Age: Introduction to a Special Issue. Work, Aging and Retirement, 2019, 5, 265-272.  | 3.0 | 15        |
| 129 | Daily Use of Energy Management Strategies and Occupational Well-being: The Moderating Role of Job Demands. Frontiers in Psychology, 2017, 8, 1477.  | 1.1 | 14        |
| 130 | Whole-Life Career Self-Management: A Conceptual Framework. Journal of Career Development, 2022, 49, 344-362.  | 1.6 | 14        |
| 131 | Does Voice Benefit or Harm Occupational Well-Being? The Role of Job Insecurity. British Journal of Management, 2021, 32, 708-724.   | 3.3 | 14        |
| 132 | A systematic and critical review of research on respect in leadership. Leadership Quarterly, 2021, 32, 101492.  | 3.6 | 14        |
| 133 | Development of a behavioral taxonomy of agility in the workplace. International Journal of Managing Projects in Business, 2021, 14, 1383-1405.  | 1.3 | 14        |
| 134 | Agility in the workplace: Conceptual analysis, contributing factors, and practical examples. Industrial and Organizational Psychology, 2020, 13, 599-609.   | 0.5 | 14        |
| 135 | Successful Aging at Work and Beyond: A Review and Critical Perspective. Advanced Series in Management, 2017, , 35-64.   | 0.8 | 13        |
| 136 | Career Development of Refugees. , 2019, , 359-384.  |     | 13        |
| 137 | Assessment of cognitive flexibility in personnel selection: Validity and acceptance of a gamified version of the Wisconsin Card Sorting Test. International Journal of Selection and Assessment, 2022, 30, 126-144. | 1.7 | 13        |
| 138 | Relationships between Agile Work Practices and Occupational Well-Being: The Role of Job Demands and Resources. International Journal of Environmental Research and Public Health, 2022, 19, 1258.                   | 1.2 | 13        |
| 139 | Wisdom in the Military Context. Military Psychology, 2015, 27, 142-154.   | 0.7 | 12        |
| 140 | Transformer-Based Deep Neural Language Modeling for Construct-Specific Automatic Item Generation. Psychometrika, 2022, 87, 749-772.   | 1.2 | 12        |
| 141 | An Intraindividual Perspective on Pro-Environmental Behaviors at Work. Industrial and Organizational Psychology, 2012, 5, 500-502.  | 0.5 | 11        |
| 142 | All set in stone? How essentialist beliefs about aging affect older workers' motivation to continue working beyond retirement age. Journal of Organizational Behavior, 2022, 43, 1446-1461.                         | 2.9 | 11        |
| 143 | Turnover Intentions of Employees With Informal Eldercare Responsibilities. International Journal of Aging and Human Development, 2015, 82, 79-115.  | 1.0 | 10        |
| 144 | Change in Job Satisfaction Negatively Predicts Change in Retirement Intentions. Work, Aging and Retirement, 2017, 3, 284-297.   | 3.0 | 10        |

| #   | ARTICLE   | IF  | CITATIONS |
|-----|---|-----|-----------|
| 145 | Making Things Happen (Un)Expectedly: Interactive Effects of Age, Gender, and Motives on Evaluations of Proactive Behavior. <i>Journal of Business and Psychology</i> , 2021, 36, 609-631.                     | 2.5 | 10        |
| 146 | Motivation and Healthy Aging at Work. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2021, 76, S145-S156.   | 2.4 | 10        |
| 147 | Explaining Age Differences in the Motivating Potential of Intergenerational Contact at Work. <i>Work, Aging and Retirement</i> , 2021, 7, 197-213.  | 1.4 | 10        |
| 148 | Suicide after reception into prison: A case-control study examining differences in early and late events. <i>PLoS ONE</i> , 2021, 16, e0255284.   | 1.1 | 10        |
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