

Markus Langer

List of Publications by Year in descending order

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33
papers

1,090
citations

623188

14
h-index

525886

27
g-index

34
all docs

34
docs citations

34
times ranked

489
citing authors

#	ARTICLE	IF	CITATIONS
1	Introducing a multi-stakeholder perspective on opacity, transparency and strategies to reduce opacity in algorithm-based human resource management. <i>Human Resource Management Review</i> , 2023, 33, 100881.	3.3	13
2	Trust in Artificial Intelligence: Comparing Trust Processes Between Human and Automated Trustees in Light of Unfair Bias. <i>Journal of Business and Psychology</i> , 2023, 38, 493-508.	2.5	19
3	“Look! It’s a Computer Program! It’s an Algorithm! It’s AI!” Does Terminology Affect Human Perceptions and Evaluations of Algorithmic Decision-Making Systems?. , 2022, , .		13
4	Vocal-Stress Diary: A Longitudinal Investigation of the Association of Everyday Work Stressors and Human Voice Features. <i>Psychological Science</i> , 2022, 33, 1027-1039.	1.8	2
5	Changing the means of managerial work: effects of automated decision support systems on personnel selection tasks. <i>Journal of Business and Psychology</i> , 2021, 36, 751-769.	2.5	33
6	Economic Predictors of Differences in Interview Faking Between Countries: Economic Inequality Matters, Not the State of Economy. <i>Applied Psychology</i> , 2021, 70, 1360-1379.	4.4	3
7	Resume=Resume? The effects of blockchain, social media, and classical resumes on resume fraud and applicant reactions to resumes. <i>Computers in Human Behavior</i> , 2021, 114, 106573.	5.1	13
8	Spare me the details: How the type of information about automated interviews influences applicant reactions. <i>International Journal of Selection and Assessment</i> , 2021, 29, 154-169.	1.7	17
9	What do we want from Explainable Artificial Intelligence (XAI)? A stakeholder perspective on XAI and a conceptual model guiding interdisciplinary XAI research. <i>Artificial Intelligence</i> , 2021, 296, 103473.	3.9	183
10	What to expect from opening up “black boxes”? Comparing perceptions of justice between human and automated agents. <i>Computers in Human Behavior</i> , 2021, 122, 106837.	5.1	40
11	“Feel(s) left out: The importance of information and communication technology in personnel selection research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 423-427.	0.5	1
12	Towards Warranted Trust: A Model on the Relation Between Actual and Perceived System Trustworthiness. , 2021, , .		5
13	The future of artificial intelligence at work: A review on effects of decision automation and augmentation on workers targeted by algorithms and third-party observers. <i>Computers in Human Behavior</i> , 2021, 123, 106878.	5.1	89
14	Explainability Auditing for Intelligent Systems: A Rationale for Multi-Disciplinary Perspectives. , 2021, , .		8
15	On the Relation of Trust and Explainability: Why to Engineer for Trustworthiness. , 2021, , .		12
16	Gamification in the classroom: Examining the impact of gamified quizzes on student learning. <i>Computers and Education</i> , 2020, 144, 103666.	5.1	129
17	Video Game Pursuit (VGPU) Scale Development: Designing and Validating a Scale With Implications for Game-Based Learning and Assessment. <i>Simulation and Gaming</i> , 2020, 51, 55-86.	1.2	15
18	Is anybody listening? The impact of automatically evaluated job interviews on impression management and applicant reactions. <i>Journal of Managerial Psychology</i> , 2020, 35, 271-284.	1.3	37

#	ARTICLE	IF	CITATIONS
19	Introduction to the Special Issue on Advanced Technologies in Assessment: A Science-Practice Concern. <i>Personnel Assessment and Decisions</i> , 2020, 6, .	0.6	4
20	What might get published in management and applied psychology? Experimentally manipulating implicit expectations of reviewers regarding hedges. <i>Scientometrics</i> , 2019, 120, 1351-1371.	1.6	6
21	Highly automated job interviews: Acceptance under the influence of stakes. <i>International Journal of Selection and Assessment</i> , 2019, 27, 217-234.	1.7	82
22	Research in the Era of Sensing Technologies and Wearables. , 2019, , 806-835.		1
23	Highly automated interviews: applicant reactions and the organizational context. <i>Journal of Managerial Psychology</i> , 2019, 35, 301-314.	1.3	25
24	Can Social Agents elicit Shame as Humans do?. , 2019, , .		11
25	Explainability as a Non-Functional Requirement. , 2019, , .		43
26	Serious Games for Training Social Skills in Job Interviews. <i>IEEE Transactions on Games</i> , 2019, 11, 340-351.	1.2	20
27	Love the Way You Lie. <i>Journal of Personnel Psychology</i> , 2019, 18, 84-94.	1.1	8
28	Information as a double-edged sword: The role of computer experience and information on applicant reactions towards novel technologies for personnel selection. <i>Computers in Human Behavior</i> , 2018, 81, 19-30.	5.1	62
29	How much self-presentation behavior do applicants from the United Arab Emirates exhibit?. <i>International Journal of Selection and Assessment</i> , 2018, 26, 191-195.	1.7	4
30	Introducing and Testing the Creepiness of Situation Scale (CRoSS). <i>Frontiers in Psychology</i> , 2018, 9, 2220.	1.1	30
31	Psychology Meets Machine Learning: Interdisciplinary Perspectives on Algorithmic Job Candidate Screening. <i>The Springer Series on Challenges in Machine Learning</i> , 2018, , 197-253.	10.4	37
32	Examining digital interviews for personnel selection: Applicant reactions and interviewer ratings. <i>International Journal of Selection and Assessment</i> , 2017, 25, 371-382.	1.7	75
33	Dear Computer, Teach Me Manners: Testing Virtual Employment Interview Training. <i>International Journal of Selection and Assessment</i> , 2016, 24, 312-323.	1.7	47