

# Douglas H Flint

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/6301316/publications.pdf>

Version: 2024-02-01

10  
papers

154  
citations

1478458

6  
h-index

1474186

9  
g-index

11  
all docs

11  
docs citations

11  
times ranked

110  
citing authors

#	ARTICLE	IF	CITATIONS
1	Individual and organizational determinants of turnover intent. <i>Personnel Review</i> , 2013, 42, 552-572.	2.7	45
2	The role of organizational justice in multi-source performance appraisal: theory-based applications and directions for research. <i>Human Resource Management Review</i> , 1999, 9, 1-20.	4.8	40
3	Perceptions of distributive and procedural justice in employee benefits: flexible versus traditional benefit plans. <i>Journal of Managerial Psychology</i> , 2004, 19, 19-40.	2.2	37
4	Downsizing in the public sector: Metroâ€¢Toronto's hospitals. <i>Journal of Health Organization and Management</i> , 2003, 17, 438-456.	1.3	9
5	Dimensionality of Organizational Justice in a Call Center Context. <i>Psychological Reports</i> , 2012, 110, 677-693.	1.7	6
6	Polarization of Perceived Procedural Justice. <i>Perceptual and Motor Skills</i> , 2006, 102, 35-50.	1.3	3
7	Exploring justice judgment patterns in Asia: a four country multi-group latent class analysis. <i>International Journal of Human Resource Management</i> , 2019, 30, 306-336.	5.3	3
8	Decision Frame and Procedural Justice: Interactive Effects on Perceptions of Distributive Justice. <i>Psychological Reports</i> , 2003, 93, 631-637.	1.7	1
9	DECISION FRAME AND PROCEDURAL JUSTICE: INTERACTIVE EFFECTS ON PERCEPTIONS OF DISTRIBUTIVE JUSTICE. <i>Psychological Reports</i> , 2003, 93, 631.	1.7	0
10	An Examination of Cross-Cultural Justice Judgments. <i>Proceedings - Academy of Management</i> , 2016, 2016, 10851.	0.1	0