

Kirsten Thommes

List of Publications by Year in descending order

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37
papers

306
citations

1039880

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996849

15
g-index

37
all docs

37
docs citations

37
times ranked

234
citing authors

#	ARTICLE	IF	CITATIONS
1	Assistant nurses and orientation to care robot use in three European countries. Behaviour and Information Technology, 2023, 42, 758-774.	2.5	5
2	Perception of Society's Trust in Care Robots by Public Opinion Leaders. International Journal of Human-Computer Interaction, 2023, 39, 2589-2605.	3.3	3
3	Age and tenure diversity on the work floor. Evidence-based HRM, 2021, 9, 95-117.	0.5	4
4	Explanation as a Social Practice: Toward a Conceptual Framework for the Social Design of AI Systems. IEEE Transactions on Cognitive and Developmental Systems, 2021, 13, 717-728.	2.6	20
5	Combining Egalitarian and Proportional Sharing Rules in Team Tournaments to Incentivize Energy-Efficient Behavior in a Principal-Agent Context. Organization and Environment, 2020, , 108602662094534.	2.5	1
6	Can digital feedback increase employee performance and energy efficiency in firms? Evidence from a field experiment. Journal of Economic Behavior and Organization, 2020, 180, 49-65.	1.0	7
7	Decisions on Extending Group Membership—Evidence from a Public Good Experiment. Games, 2020, 11, 61.	0.4	0
8	Embedding care robots into society and practice: Socio-technical considerations. Futures, 2020, 122, 102593.	1.4	22
9	Using loss aversion to incentivize energy efficiency in a principal-agent context — Evidence from a field experiment. Economics Letters, 2020, 189, 108984.	0.9	4
10	Care Robot Orientation: What, Who and How? Potential Users' Perceptions. International Journal of Social Robotics, 2020, 12, 1103-1117.	3.1	33
11	Clean up your network: how a strike changed the social networks of a working team. Team Performance Management, 2018, 24, 43-63.	0.6	7
12	Group (Re-) formation in public good games: The tale of the bad apple?. Journal of Economic Behavior and Organization, 2018, 145, 306-319.	1.0	9
13	History as a Source of Organizational Identity Creation. Organization Studies, 2018, 39, 1709-1731.	3.8	34
14	Managementpraktiken in KMU. , 2017, , 367-392.		1
15	The Role of Contract Types for Employees' Public Service Motivation. Schmalenbach Business Review, 2017, 18, 377-398.	0.9	4
16	Age diversity and its effects on team performance. Proceedings - Academy of Management, 2017, 2017, 15119.	0.0	1
17	Shadows of the Past. ILR Review, 2016, 69, 683-713.	1.3	9
18	Peer influence on protest participation: Communication and trust between co-workers as inhibitors or facilitators of mobilization. Social Science Research, 2016, 56, 58-72.	1.1	10

#	ARTICLE	IF	CITATIONS
19	Organizational Failure in the Aftermath of Radical Institutional Change. <i>Organization Studies</i> , 2016, 37, 1067-1087.	3.8	18
20	Elements of Organizational Identity and the Role of a Firm's History. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13754.	0.0	0
21	Entrepreneurial activity - The impact of childhood. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13740.	0.0	0
22	Public good provision in blended groups of partners and strangers. <i>Economics Letters</i> , 2015, 134, 41-44.	0.9	11
23	Behavioral spillovers from freeriding in multilevel interactions. <i>Journal of Behavioral and Experimental Economics</i> , 2015, 56, 78-87.	0.5	3
24	Making history: Sources of organizational history and its rhetorical construction. <i>Scandinavian Journal of Management</i> , 2015, 31, 549-560.	1.0	18
25	The dark side of solidarity: social norms and social relations in the aftermath of strikes. <i>Industrial Relations Journal</i> , 2014, 45, 348-367.	0.8	9
26	Clean up your network - How a strike changed the social networks of a working team. <i>Proceedings - Academy of Management</i> , 2014, 2014, 13848.	0.0	1
27	The after effects of strikes on team collaboration - experimental evidence. <i>Proceedings - Academy of Management</i> , 2013, 2013, 12251.	0.0	0
28	"Born in the GDR: Imprinting, Structural Inertia and the Survival Chances of Organizations". <i>Proceedings - Academy of Management</i> , 2013, 2013, 11642.	0.0	0
29	HR outsourcing and service quality: theoretical framework and empirical evidence. <i>Personnel Review</i> , 2011, 40, 364-382.	1.6	21
30	HRM and the use of personnel services: an empirical analysis of German firms. <i>International Journal of Manpower</i> , 2011, 32, 394-409.	2.5	7
31	Explanatory factors for firms' use of temporary agency work in Germany. <i>European Management Journal</i> , 2010, 28, 55-67.	3.1	8
32	Triggers of HR outsourcing decisions – an empirical analysis of German firms. <i>International Journal of Human Resource Management</i> , 2009, 20, 1599-1617.	3.3	17
33	Wer nutzt HR-Outsourcing? Zentrale Strukturvariablen und ihr Einfluss auf die Nachfrage nach Personaldienstleistungen. <i>German Journal of Human Resource Management</i> , 2008, 22, 346-369.	1.9	1
34	Incentives to Invest in the Human Capital of Temporary Agency Workers. <i>German Journal of Human Resource Management</i> , 2007, 21, 232-251.	1.9	1
35	Kooperation und Konkurrenz in Personaldienstleistungsbeziehungen. <i>Managementforschung</i> , 2007, , 41-74.	0.4	2
36	Outsourcing HR Functions. Development of an Explanatory Approach to Firms' (Non-Existent) Demand for Personnel Services. <i>Management Revue</i> , 2007, 18, 271-292.	0.2	8

#	ARTICLE	IF	CITATIONS
37	Institutional Structures of the Flexible Assignment of Personnel between Enterprises. An Economic Comparison of Temporary Agency Work, Interim Management and Consulting. Management Revue, 2005, 16, 475-493.	0.2	7