

# Steffen R Giessner

## List of Publications by Year in descending order

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Version: 2024-02-01

56  
papers

2,527  
citations

304368

22  
h-index

253896

43  
g-index

56  
all docs

56  
docs citations

56  
times ranked

2819  
citing authors

#	ARTICLE	IF	CITATIONS
1	Innovation across cultures: Connecting leadership, identification, and creative behavior in organizations. <i>Applied Psychology</i> , 2023, 72, 348-388.	4.4	13
2	Walking Our Evidence-Based Talk: The Case of Leadership Development in Business Schools. <i>Journal of Leadership and Organizational Studies</i> , 2022, 29, 5-32.	2.1	10
3	Working in the digitized economy: HRM theory & practice. <i>Human Resource Management Review</i> , 2021, 31, 100762.	3.3	41
4	A motivated information processing perspective on the antecedents of empowering leadership. <i>Journal of Applied Social Psychology</i> , 2021, 51, 79-89.	1.3	12
5	The Consequences of Incongruent Abusive Supervision: Anticipation of Social Exclusion, Shame, and Turnover Intentions. <i>Journal of Leadership and Organizational Studies</i> , 2021, 28, 306-321.	2.1	4
6	The Toolbox. , 2021, , 79-152.		0
7	Understanding Presence as a Bodyâ€“Mind Connection. , 2021, , 17-37.		0
8	The Voice. , 2021, , 153-230.		0
9	Practicing PresenceStrengthen Your (Online and Offline) Presence in Your Daily Professional Life. , 2021, , 253-294.		0
10	International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries. <i>Journal of Organizational Behavior</i> , 2021, 42, 619-648.	2.9	30
11	Identity Leadership, Employee Burnout and the Mediating Role of Team Identification: Evidence from the Global Identity Leadership Development Project. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 12081.	1.2	18
12	When do Followers Perceive Their Leaders as Ethical? A Relational Models Perspective of Normatively Appropriate Conduct. <i>Journal of Business Ethics</i> , 2020, 164, 477-493.	3.7	14
13	Goal-setting reloaded: The influence of minimal and maximal goal standards on task satisfaction and goal striving after performance feedback. <i>Organizational Behavior and Human Decision Processes</i> , 2020, 161, 228-241.	1.4	5
14	Many Labs 5: Registered Replication of AlbarracÃn et al. (2008), Experiment 5. <i>Advances in Methods and Practices in Psychological Science</i> , 2020, 3, 332-339.	5.4	5
15	Many Labs 5: Testing Pre-Data-Collection Peer Review as an Intervention to Increase Replicability. <i>Advances in Methods and Practices in Psychological Science</i> , 2020, 3, 309-331.	5.4	42
16	LMXSC and Paradoxical Coworker-Directed Behaviors: A Dual-Path Mediation Model Involving Pride. <i>Proceedings - Academy of Management</i> , 2020, 2020, 17052.	0.0	0
17	When the going gets tough: Employee reactions to largeâ€“scale organizational change and the role of employee Machiavellianism. <i>Journal of Organizational Behavior</i> , 2020, 41, 830-850.	2.9	20
18	Effects of Failure on Self-Efficacy and Self-Set goals Over Time: The Role of Max/Min Goal Standards. <i>Proceedings - Academy of Management</i> , 2020, 2020, 18771.	0.0	0

#	ARTICLE	IF	CITATIONS
19	Between a Rock and Hard Place: Combined Effects of Authentic Leadership, Organizational Identification, and Team Prototypicality on Managerial Prohibitive Voice. <i>Spanish Journal of Psychology</i> , 2019, 22, E2.	1.1	9
20	They (Donâ€™t) Need Us: Functional Indispensability Impacts Perceptions of Representativeness and Commitment When Lower-Status Groups Go Through an Intergroup Merger. <i>Frontiers in Psychology</i> , 2019, 10, 2772.	1.1	5
21	Power and Vertical Positions in an Organization Chart: A Pre-Registered Replication Report of Study 3a and a Modification of Study 1a, Giessner & Schubert (2007). <i>Collabra: Psychology</i> , 2019, 5, .	0.9	2
22	When Feeling Isolated Working in Distributed Teams: Its Antecedents and Consequences. <i>Proceedings - Academy of Management</i> , 2019, 2019, 10201.	0.0	0
23	Aspirational shift: how team polarization increases performance through maximal goal standard shifts. <i>Proceedings - Academy of Management</i> , 2019, 2019, 14515.	0.0	0
24	Interpersonal Processes as Pathways to Inclusion. <i>Proceedings - Academy of Management</i> , 2019, 2019, 12930.	0.0	0
25	The Thin Line Between Empowering and Laissez-Faire Leadership: An Expectancy-Match Perspective. <i>Journal of Management</i> , 2018, 44, 757-783.	6.3	119
26	Eye Gaze and Head Posture Jointly Influence Judgments of Dominance, Physical Strength, and Anger. <i>Journal of Nonverbal Behavior</i> , 2018, 42, 285-309.	0.6	19
27	Many Labs 2: Investigating Variation in Replicability Across Samples and Settings. <i>Advances in Methods and Practices in Psychological Science</i> , 2018, 1, 443-490.	5.4	505
28	Identity leadership going global: Validation of the Identity Leadership Inventory across 20 countries. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 697-728.	2.6	101
29	The aura of charisma: A review on the embodiment perspective as signaling. <i>Leadership Quarterly</i> , 2017, 28, 486-507.	3.6	50
30	Change commitment in low-status merger partners: The role of information processing, relative ingroup prototypicality, and merger patterns. <i>British Journal of Social Psychology</i> , 2017, 56, 618-630.	1.8	2
31	So close and yet so far away: A psychological distance account of the effectiveness of leader appeals. <i>Journal of Applied Social Psychology</i> , 2017, 47, 665-676.	1.3	12
32	Who trusts charismatic leaders who champion change? The role of group identification, membership centrality, and self-uncertainty.. <i>Group Dynamics</i> , 2016, 20, 259-275.	0.7	16
33	Identity Management during Organizational Mergers: Empirical Insights and Practical Advice. <i>Social Issues and Policy Review</i> , 2016, 10, 47-81.	3.7	26
34	In the moral eye of the beholder: the interactive effects of leader and follower moral identity on perceptions of ethical leadership and LMX quality. <i>Frontiers in Psychology</i> , 2015, 6, 1126.	1.1	20
35	Team-oriented leadership: The interactive effects of leader group prototypicality, accountability, and team identification.. <i>Journal of Applied Psychology</i> , 2013, 98, 658-667.	4.2	58
36	Self-uncertainty and Support for Autocratic Leadership. <i>Self and Identity</i> , 2013, 12, 635-649.	1.0	99

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37	Leader evaluations after performance feedback: The role of follower mood. <i>Leadership Quarterly</i> , 2013, 24, 203-214.	3.6	13
38	When What We Get Is Not What We Want. <i>Social Psychology</i> , 2013, 44, 177-190.	0.3	20
39	Mighty metaphors: Behavioral and ERP evidence that power shifts attention on a vertical dimension. <i>Brain and Cognition</i> , 2012, 78, 50-58.	0.8	137
40	The Emergence and Maintenance of Ethical Leadership in Organizations. <i>Journal of Personnel Psychology</i> , 2012, 11, 7-19.	1.1	56
41	A Social Identity Analysis of Mergers and Acquisitions. , 2012, , 474-494.		14
42	Social Identity and Corporate Mergers. <i>Social and Personality Psychology Compass</i> , 2011, 5, 333-345.	2.0	25
43	Teaching & Learning Guide for: Social Identity and Corporate Mergers. <i>Social and Personality Psychology Compass</i> , 2011, 5, 500-504.	2.0	1
44	Is the merger necessary? The interactive effect of perceived necessity and sense of continuity on post-merger identification. <i>Human Relations</i> , 2011, 64, 1079-1098.	3.8	43
45	The Power of Pictures: Vertical Picture Angles in Power Pictures. <i>Media Psychology</i> , 2011, 14, 442-464.	2.1	31
46	How Embodied Cognitions Affect Judgments: Height-Related Attribution Bias in Football Foul Calls. <i>Journal of Sport and Exercise Psychology</i> , 2010, 32, 3-22.	0.7	47
47	Using a Relational Models Perspective to Understand Normatively Appropriate Conduct in Ethical Leadership. <i>Journal of Business Ethics</i> , 2010, 95, 43-55.	3.7	55
48	Leader Empowering Behaviour: The Leader's Perspective. <i>British Journal of Management</i> , 2010, 21, 701-716.	3.3	70
49	License to fail? How leader group prototypicality moderates the effects of leader performance on perceptions of leadership effectiveness. <i>Leadership Quarterly</i> , 2009, 20, 434-451.	3.6	109
50	Control Over the Association of Power and Size. <i>Social Cognition</i> , 2009, 27, 1-19.	0.5	87
51	United we win, divided we fail? Effects of cognitive merger representations and performance feedback on merging groups. <i>European Journal of Social Psychology</i> , 2008, 38, 412-435.	1.5	15
52	“License to Fail”: Goal definition, leader group prototypicality, and perceptions of leadership effectiveness after leader failure. <i>Organizational Behavior and Human Decision Processes</i> , 2008, 105, 14-35.	1.4	223
53	High in the hierarchy: How vertical location and judgments of leaders'™ power are interrelated. <i>Organizational Behavior and Human Decision Processes</i> , 2007, 104, 30-44.	1.4	231
54	The Challenge of Merging: Merger Patterns, Premerger Status, and Merger Support. <i>Personality and Social Psychology Bulletin</i> , 2006, 32, 339-352.	1.9	88

#	ARTICLE	IF	CITATIONS
55	When and why does status threat at work bring out the best and the worst in us? A temporal social comparison theory. <i>Organizational Psychology Review</i> , 0, , 204138662211002.	3.0	1
56	Dual Leadership in the Matrix: Effects of Leader-Member Exchange (LMX) and Dual-Leader Exchange (DLX) on Role Conflict and Dual Leadership Effectiveness. <i>Journal of Leadership and Organizational Studies</i> , 0, , 154805182210965.	2.1	4