## Steffen R Giessner

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/6240761/publications.pdf

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56 papers

2,527 citations

304743

22

h-index

254184 43 g-index

56 all docs 56
docs citations

56 times ranked 2819 citing authors

#	Article	IF	CITATIONS
1	Innovation across cultures: Connecting leadership, identification, and creative behavior in organizations. Applied Psychology, 2023, 72, 348-388.	7.1	13
2	Walking Our Evidence-Based Talk: The Case of Leadership Development in Business Schools. Journal of Leadership and Organizational Studies, 2022, 29, 5-32.	4.0	10
3	Working in the digitized economy: HRM theory & Samp; practice. Human Resource Management Review, 2021, 31, 100762.	4.8	41
4	A motivated information processing perspective on the antecedents of empowering leadership. Journal of Applied Social Psychology, 2021, 51, 79-89.	2.0	12
5	The Consequences of Incongruent Abusive Supervision: Anticipation of Social Exclusion, Shame, and Turnover Intentions. Journal of Leadership and Organizational Studies, 2021, 28, 306-321.	4.0	4
6	The Toolbox. , 2021, , 79-152.		0
7	Understanding Presence as a Body–Mind Connection. , 2021, , 17-37.		O
8	The Voice. , 2021, , 153-230.		0
9	Practicing PresenceStrengthen Your (Online and Offline) Presence in Your Daily Professional Life. , 2021, , 253-294.		O
10	International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries. Journal of Organizational Behavior, 2021, 42, 619-648.	4.7	30
11	Identity Leadership, Employee Burnout and the Mediating Role of Team Identification: Evidence from the Global Identity Leadership Development Project. International Journal of Environmental Research and Public Health, 2021, 18, 12081.	2.6	18
12	When do Followers Perceive Their Leaders as Ethical? A Relational Models Perspective of Normatively Appropriate Conduct. Journal of Business Ethics, 2020, 164, 477-493.	6.0	14
13	Goal-setting reloaded: The influence of minimal and maximal goal standards on task satisfaction and goal striving after performance feedback. Organizational Behavior and Human Decision Processes, 2020, 161, 228-241.	2.5	5
14	Many Labs 5: Registered Replication of AlbarracÃn et al. (2008), Experiment 5. Advances in Methods and Practices in Psychological Science, 2020, 3, 332-339.	9.4	5
15	Many Labs 5: Testing Pre-Data-Collection Peer Review as an Intervention to Increase Replicability. Advances in Methods and Practices in Psychological Science, 2020, 3, 309-331.	9.4	42
16	LMXSC and Paradoxical Coworker-Directed Behaviors: A Dual-Path Mediation Model Involving Pride. Proceedings - Academy of Management, 2020, 2020, 17052.	0.1	0
17	When the going gets tough: Employee reactions to largeâ€scale organizational change and the role of employee Machiavellianism. Journal of Organizational Behavior, 2020, 41, 830-850.	4.7	20
18	Effects of Failure on Self-Efficacy and Self-Set goals Over Time: The Role of Max/Min Goal Standards. Proceedings - Academy of Management, 2020, 2020, 18771.	0.1	0

#	Article	IF	CITATIONS
19	Between a Rock and Hard Place: Combined Effects of Authentic Leadership, Organizational Identification, and Team Prototypicality on Managerial Prohibitive Voice. Spanish Journal of Psychology, 2019, 22, E2.	2.1	9
20	They (Don't) Need Us: Functional Indispensability Impacts Perceptions of Representativeness and Commitment When Lower-Status Groups Go Through an Intergroup Merger. Frontiers in Psychology, 2019, 10, 2772.	2.1	5
21	Power and Vertical Positions in an Organization Chart: A Pre-Registered Replication Report of Study 3a and a Modification of Study 1a, Giessner & Schubert (2007). Collabra: Psychology, 2019, 5, .	1.8	2
22	When Feeling Isolated Working in Distributed Teams: Its Antecedents and Consequences. Proceedings - Academy of Management, 2019, 2019, 10201.	0.1	0
23	Aspirational shift: how team polarization increases performance through maximal goal standard shifts. Proceedings - Academy of Management, 2019, 2019, 14515.	0.1	0
24	Interpersonal Processes as Pathways to Inclusion. Proceedings - Academy of Management, 2019, 2019, 12930.	0.1	0
25	The Thin Line Between Empowering and Laissez-Faire Leadership: An Expectancy-Match Perspective. Journal of Management, 2018, 44, 757-783.	9.3	119
26	Eye Gaze and Head Posture Jointly Influence Judgments of Dominance, Physical Strength, and Anger. Journal of Nonverbal Behavior, 2018, 42, 285-309.	1.0	19
27	Many Labs 2: Investigating Variation in Replicability Across Samples and Settings. Advances in Methods and Practices in Psychological Science, 2018, 1, 443-490.	9.4	505
28	Identity leadership going global: Validation of the Identity Leadership Inventory across 20 countries. Journal of Occupational and Organizational Psychology, 2018, 91, 697-728.	4.5	101
29	The aura of charisma: A review on the embodiment perspective as signaling. Leadership Quarterly, 2017, 28, 486-507.	5.8	50
30	Change commitment in lowâ€status merger partners: The role of information processing, relative ingroup prototypicality, and merger patterns. British Journal of Social Psychology, 2017, 56, 618-630.	2.8	2
31	So close and yet so far away: A psychological distance account of the effectiveness of leader appeals. Journal of Applied Social Psychology, 2017, 47, 665-676.	2.0	12
32	Who trusts charismatic leaders who champion change? The role of group identification, membership centrality, and self-uncertainty Group Dynamics, 2016, 20, 259-275.	1.2	16
33	Identity Management during Organizational Mergers: Empirical Insights and Practical Advice. Social Issues and Policy Review, 2016, 10, 47-81.	6.5	26
34	In the moral eye of the beholder: the interactive effects of leader and follower moral identity on perceptions of ethical leadership and LMX quality. Frontiers in Psychology, 2015, 6, 1126.	2.1	20
35	Team-oriented leadership: The interactive effects of leader group prototypicality, accountability, and team identification Journal of Applied Psychology, 2013, 98, 658-667.	<b>5.</b> 3	58
36	Self-uncertainty and Support for Autocratic Leadership. Self and Identity, 2013, 12, 635-649.	1.6	99

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37	Leader evaluations after performance feedback: The role of follower mood. Leadership Quarterly, 2013, 24, 203-214.	5.8	13
38	When What We Get Is Not What We Want. Social Psychology, 2013, 44, 177-190.	0.7	20
39	Mighty metaphors: Behavioral and ERP evidence that power shifts attention on a vertical dimension. Brain and Cognition, 2012, 78, 50-58.	1.8	137
40	The Emergence and Maintenance of Ethical Leadership in Organizations. Journal of Personnel Psychology, 2012, 11, 7-19.	1.4	56
41	A Social Identity Analysis of Mergers and Acquisitions. , 2012, , 474-494.		14
42	Social Identity and Corporate Mergers. Social and Personality Psychology Compass, 2011, 5, 333-345.	3.7	25
43	Teaching & Learning Guide for: Social Identity and Corporate Mergers. Social and Personality Psychology Compass, 2011, 5, 500-504.	3.7	1
44	Is the merger necessary? The interactive effect of perceived necessity and sense of continuity on post-merger identification. Human Relations, 2011, 64, 1079-1098.	5.4	43
45	The Power of Pictures: Vertical Picture Angles in Power Pictures. Media Psychology, 2011, 14, 442-464.	3.6	31
46	How Embodied Cognitions Affect Judgments: Height-Related Attribution Bias in Football Foul Calls. Journal of Sport and Exercise Psychology, 2010, 32, 3-22.	1.2	47
47	Using a Relational Models Perspective to Understand Normatively Appropriate Conduct in Ethical Leadership. Journal of Business Ethics, 2010, 95, 43-55.	6.0	55
48	Leader Empowering Behaviour: The Leader's Perspective. British Journal of Management, 2010, 21, 701-716.	5.0	70
49	License to fail? How leader group prototypicality moderates the effects of leader performance on perceptions of leadership effectiveness. Leadership Quarterly, 2009, 20, 434-451.	5.8	109
50	Control Over the Association of Power and Size. Social Cognition, 2009, 27, 1-19.	0.9	87
51	United we win, divided we fail? Effects of cognitive merger representations and performance feedback on merging groups. European Journal of Social Psychology, 2008, 38, 412-435.	2.4	15
52	"License to Fail― Goal definition, leader group prototypicality, and perceptions of leadership effectiveness after leader failure. Organizational Behavior and Human Decision Processes, 2008, 105, 14-35.	2.5	223
53	High in the hierarchy: How vertical location and judgments of leaders' power are interrelated. Organizational Behavior and Human Decision Processes, 2007, 104, 30-44.	2.5	231
54	The Challenge of Merging: Merger Patterns, Premerger Status, and Merger Support. Personality and Social Psychology Bulletin, 2006, 32, 339-352.	3.0	88

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55	When and why does status threat at work bring out the best and the worst in us? A temporal social comparison theory. Organizational Psychology Review, 0, , 204138662211002.	4.3	1
56	Dual Leadership in the Matrix: Effects of Leader-Member Exchange (LMX) and Dual-Leader Exchange (DLX) on Role Conflict and Dual Leadership Effectiveness. Journal of Leadership and Organizational Studies, 0, , 154805182210965.	4.0	4