

# Lilia M Cortina

## List of Publications by Year in descending order

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Version: 2024-02-01

77  
papers

8,471  
citations

70961

41  
h-index

79541

73  
g-index

77  
all docs

77  
docs citations

77  
times ranked

4285  
citing authors

#	ARTICLE	IF	CITATIONS
1	Incivility in the workplace: Incidence and impact.. Journal of Occupational Health Psychology, 2001, 6, 64-80.	2.3	1,325
2	Personal and workgroup incivility: Impact on work and health outcomes.. Journal of Applied Psychology, 2008, 93, 95-107.	4.2	604
3	Unseen Injustice: Incivility as Modern Discrimination in Organizations. Academy of Management Review, 2008, 33, 55-75.	7.4	560
4	Interpersonal Mistreatment in the Workplace: The Interface and Impact of General Incivility and Sexual Harassment.. Journal of Applied Psychology, 2005, 90, 483-496.	4.2	471
5	Selective Incivility as Modern Discrimination in Organizations. Journal of Management, 2013, 39, 1579-1605.	6.3	358
6	Raising voice, risking retaliation: Events following interpersonal mistreatment in the workplace.. Journal of Occupational Health Psychology, 2003, 8, 247-265.	2.3	343
7	Patterns and profiles of response to incivility in the workplace.. Journal of Occupational Health Psychology, 2009, 14, 272-288.	2.3	332
8	The Climate for Women in Academic Science: The Good, the Bad, and the Changeable. Psychology of Women Quarterly, 2006, 30, 47-58.	1.3	279
9	The (un)reasonableness of reporting: Antecedents and consequences of reporting sexual harassment.. Journal of Applied Psychology, 2002, 87, 230-242.	4.2	247
10	Researching rudeness: The past, present, and future of the science of incivility.. Journal of Occupational Health Psychology, 2017, 22, 299-313.	2.3	209
11	Gender, victimization, and outcomes: Reconceptualizing risk.. Journal of Consulting and Clinical Psychology, 2003, 71, 528-539.	1.6	170
12	Beyond targets: Consequences of vicarious exposure to misogyny at work.. Journal of Applied Psychology, 2007, 92, 1254-1269.	4.2	164
13	Slurs, Snubs, and Queer Jokes: Incidence and Impact of Heterosexist Harassment in Academia. Sex Roles, 2008, 58, 179-191.	1.4	154
14	Profiles in Coping: Responses to Sexual Harassment Across Persons, Organizations, and Cultures.. Journal of Applied Psychology, 2005, 90, 182-192.	4.2	141
15	Working in a Context of Hostility Toward Women: Implications for Employees' Well-Being.. Journal of Occupational Health Psychology, 2004, 9, 107-122.	2.3	138
16	From Insult to Injury: Explaining the Impact of Incivility. Basic and Applied Social Psychology, 2007, 29, 335-350.	1.2	138
17	What's Gender Got to Do with It? Incivility in the Federal Courts. Law and Social Inquiry, 2002, 27, 235-270.	0.5	137
18	Gender harassment: Broadening our understanding of sex-based harassment at work.. Law and Human Behavior, 2011, 35, 25-39.	0.6	125

#	ARTICLE	IF	CITATIONS
19	Sexual Harassment and Assault. <i>Psychology of Women Quarterly</i> , 1998, 22, 419-441.	1.3	113
20	“It Happens to Girls All the Time” Examining Sexual Assault Survivors’ Reasons for Not Using Campus Supports. <i>American Journal of Community Psychology</i> , 2017, 59, 50-64.	1.2	111
21	Coping in context: Sociocultural determinants of responses to sexual harassment.. <i>Journal of Personality and Social Psychology</i> , 2002, 83, 394-405.	2.6	102
22	Sexual Harassment Mythology: Definition, Conceptualization, and Measurement. <i>Sex Roles</i> , 2008, 58, 599-615.	1.4	97
23	Policing Gender at Work: Intersections of Harassment Based on Sex and Sexuality. <i>Social Justice Research</i> , 2008, 21, 313-337.	0.6	96
24	The Incidence and Outcomes of Sexual Harassment Among Hispanic and Non-Hispanic White Women: A Comparison Across Levels of Cultural Affiliation. <i>Psychology of Women Quarterly</i> , 2002, 26, 298-308.	1.3	93
25	Voice Matters: Buffering the Impact of a Negative Climate for Women in Science. <i>Psychology of Women Quarterly</i> , 2007, 31, 270-281.	1.3	92
26	Sex-based harassment in employment: New insights into gender and context.. <i>Law and Human Behavior</i> , 2014, 38, 58-72.	0.6	90
27	Sex and Power in the Academy: Modeling Sexual Harassment in the Lives of College Women. <i>Personality and Social Psychology Bulletin</i> , 2006, 32, 616-628.	1.9	89
28	Sexual Harassment Severity: Assessing Situational and Personal Determinants and Outcomes1. <i>Journal of Applied Social Psychology</i> , 2005, 35, 975-1007.	1.3	87
29	#MedToo: A Large-Scale Examination of the Incidence and Impact of Sexual Harassment of Physicians and Other Faculty at an Academic Medical Center. <i>Journal of Women’s Health</i> , 2020, 29, 13-20.	1.5	83
30	Gender and posttraumatic stress: Sexual violence as an explanation for women's increased risk.. <i>Journal of Abnormal Psychology</i> , 2006, 115, 753-759.	2.0	82
31	Compelled disclosure of college sexual assault.. <i>American Psychologist</i> , 2018, 73, 256-268.	3.8	79
32	Two sides of the same coin: Gender harassment and heterosexist harassment in LGBTQ work lives.. <i>Law and Human Behavior</i> , 2014, 38, 378-391.	0.6	78
33	Witnessing wrongdoing: The effects of observer power on incivility intervention in the workplace. <i>Organizational Behavior and Human Decision Processes</i> , 2017, 142, 45-57.	1.4	67
34	Contextualizing Latina Experiences of Sexual Harassment: Preliminary Tests of a Structural Model. <i>Basic and Applied Social Psychology</i> , 2002, 24, 295-311.	1.2	65
35	Assessing sexual harassment among Latinas: Development of an instrument.. <i>Cultural Diversity and Ethnic Minority Psychology</i> , 2001, 7, 164-181.	1.3	63
36	Dimensions of Disrespect. <i>Psychology of Women Quarterly</i> , 2014, 38, 107-123.	1.3	62

#	ARTICLE	IF	CITATIONS
37	Beyond Blaming the Victim: Toward a More Progressive Understanding of Workplace Mistreatment. <i>Industrial and Organizational Psychology</i> , 2018, 11, 81-100.	0.5	62
38	Hispanic Perspectives on Sexual Harassment and Social Support. <i>Personality and Social Psychology Bulletin</i> , 2004, 30, 570-584.	1.9	58
39	Girl Power or Powerless Girl? Television, Sexual Scripts, and Sexual Agency in Sexually Active Young Women. <i>Psychology of Women Quarterly</i> , 2017, 41, 240-253.	1.3	56
40	Putting People Down and Pushing Them Out: Sexual Harassment in the Workplace. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2021, 8, 285-309.	5.6	55
41	Sexual harassment against men: Examining the roles of feminist activism, sexuality, and organizational context.. <i>Psychology of Men and Masculinity</i> , 2016, 17, 17-29.	1.0	54
42	Derogation, Discrimination, and (Dis)Satisfaction With Jobs in Science. <i>Psychology of Women Quarterly</i> , 2013, 37, 179-191.	1.3	51
43	The emotional aftermath of incivility: Anger, guilt, and the role of organizational commitment.. <i>International Journal of Stress Management</i> , 2018, 25, 109-128.	0.9	51
44	Gender stereotyping and harassment: A "catch-22" for women in the workplace.. <i>Psychology, Public Policy, and Law</i> , 2015, 21, 192-204.	0.9	50
45	When Sexism and Feminism Collide. <i>Psychology of Women Quarterly</i> , 2013, 37, 192-208.	1.3	46
46	Observed Workplace Incivility toward Women, Perceptions of Interpersonal Injustice, and Observer Occupational Well-Being: Differential Effects for Gender of the Observer. <i>Frontiers in Psychology</i> , 2016, 7, 482.	1.1	46
47	Use science to stop sexual harassment in higher education. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2020, 117, 22614-22618.	3.3	42
48	Latino/a Depression and Smoking: An Analysis Through the Lenses of Culture, Gender, and Ethnicity. <i>American Journal of Community Psychology</i> , 2013, 51, 332-346.	1.2	41
49	Sexual Assault Training in the Military: Evaluating Efforts to End the "Invisible War". <i>American Journal of Community Psychology</i> , 2014, 54, 289-303.	1.2	34
50	Attributions and Appraisals of Workplace Incivility: Finding Light on the Dark Side?. <i>Applied Psychology</i> , 2018, 67, 369-400.	4.4	34
51	The Embodiment of Insult: A Theory of Biobehavioral Response to Workplace Incivility. <i>Journal of Management</i> , 2022, 48, 738-763.	6.3	30
52	Collateral damage: Military sexual trauma and help-seeking barriers.. <i>Psychology of Violence</i> , 2016, 6, 253-261.	1.0	28
53	Where Is Social Structure in Personality Research?. <i>Psychology of Women Quarterly</i> , 2012, 36, 259-273.	1.3	27
54	See Something, Do Something: Predicting Sexual Assault Bystander Intentions in the U.S. Military. <i>American Journal of Community Psychology</i> , 2016, 58, 3-15.	1.2	24

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55	What Can Medicine Learn From Social Science Studies of Sexual Harassment?. <i>Annals of Internal Medicine</i> , 2018, 169, 716.	2.0	24
56	From Victim Precipitation to Perpetrator Predation. , 2017, , 121-135.		21
57	The evolving landscape of Title IX: Predicting mandatory reporters's™ responses to sexual assault disclosures.. <i>Law and Human Behavior</i> , 2017, 41, 429-439.	0.6	21
58	Social and situational dynamics surrounding workplace mistreatment: Context matters. <i>Journal of Organizational Behavior</i> , 2020, 41, 699-705.	2.9	19
59	Receipt of interpersonal citizenship: fostering agentic emotion, cognition, and action in organizations. <i>Journal of Applied Social Psychology</i> , 2017, 47, 74-89.	1.3	18
60	Regulating rude: Tensions between free speech and civility in academic employment. <i>Industrial and Organizational Psychology</i> , 2019, 12, 357-375.	0.5	18
61	More Severe Violence Exposure Associated with Poly-Pharmaceutical Use. <i>American Journal on Addictions</i> , 2006, 15, 457-461.	1.3	16
62	Diving beneath the surface: addressing gender inequities among clinical investigators. <i>Journal of Clinical Investigation</i> , 2019, 129, 3468-3471.	3.9	16
63	From distrust to distress: Associations among military sexual assault, organizational trust, and occupational health.. <i>Psychology of Violence</i> , 2019, 9, 78-87.	1.0	12
64	Don't let COVID-19 disrupt campus climate surveys of sexual harassment. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2020, 117, 24606-24608.	3.3	11
65	Disrespect at Work, Distress at Home: A Longitudinal Investigation of Incivility Spillover and Crossover Among Older Workers. <i>Work, Aging and Retirement</i> , 2020, 6, 153-164.	1.4	11
66	Incidence and Group Comparisons of Harassment Based on Gender, LGBTQ+ Identity, and Race at an Academic Medical Center. <i>Journal of Women's Health</i> , 2021, 30, 789-798.	1.5	9
67	Advocating alternatives to mandatory reporting of college sexual assault: Reply to Newins (2018).. <i>American Psychologist</i> , 2019, 74, 250-251.	3.8	8
68	Understanding the Judicial Role in Addressing Gender Bias: A View from the Eighth Circuit Federal Court System. <i>Law and Social Inquiry</i> , 2002, 27, 205-234.	0.5	7
69	Does Gender Matter in Personality Psychology?. <i>Social and Personality Psychology Compass</i> , 2008, 2, 2034-2048.	2.0	7
70	Supporting Survivors: The Roles of Rape Myths and Feminism in University Resident Assistants's™ Response to Sexual Assault Disclosure Scenarios. <i>Sex Roles</i> , 2020, 82, 206-218.	1.4	7
71	Formal Reporting of Identity-Based Harassment at an Academic Medical Center: Incidence, Barriers, and Institutional Responses. <i>Academic Medicine</i> , 2022, 97, 1029-1037.	0.8	7
72	The Interactive Effects of Coworker and Supervisor Support on Prenatal Stress and Postpartum Health: a Time-Lagged Investigation. <i>Journal of Business and Psychology</i> , 2022, 37, 469-490.	2.5	3

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73	(Missing) Knowledge About Sexual Assault Resources: Undermining Military Mental Health. <i>Violence and Victims</i> , 2017, 32, 60-77.	0.4	2
74	Plus Ça Change!. <i>Analyses of Social Issues and Public Policy</i> , 2014, 14, 239-260.	1.0	1
75	The Study of Gender in the Courts: Keeping Bias at Bay. <i>Law and Social Inquiry</i> , 2002, 27, 199-204.	0.5	0
76	Thriving with Kindness: The Benefits of Personal Citizenship Receipt on the Job. <i>Proceedings - Academy of Management</i> , 2015, 2015, 11898.	0.0	0
77	Selective Incivility: Undermining Ambitions of Inclusion in Organizations. <i>Proceedings - Academy of Management</i> , 2019, 2019, 12482.	0.0	0