

Christopher M Berry

List of Publications by Year in descending order

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Version: 2024-02-01

20
papers

2,188
citations

623734

14
h-index

794594

19
g-index

20
all docs

20
docs citations

20
times ranked

1722
citing authors

#	ARTICLE	IF	CITATIONS
1	Challenging conclusions about predictive bias against Hispanic test takers in personnel selection.. Journal of Applied Psychology, 2023, 108, 341-349.	5.3	2
2	Revisiting predictive bias of cognitive ability tests against Hispanic American job applicants. Personnel Psychology, 2020, 73, 517-542.	2.8	2
3	Estimating Incremental Validity Under Missing Data. Multivariate Behavioral Research, 2017, 52, 164-177.	3.1	0
4	Addressing criticisms of existing predictive bias research: Cognitive ability test scores still overpredict African Americans'™ job performance.. Journal of Applied Psychology, 2015, 100, 162-179.	5.3	21
5	Individual Differences in Social Dominance Orientation Predict Support for the Use of Cognitive Ability Tests. Journal of Personality, 2015, 83, 14-25.	3.2	8
6	Differential Validity and Differential Prediction of Cognitive Ability Tests: Understanding Test Bias in the Employment Context. Annual Review of Organizational Psychology and Organizational Behavior, 2015, 2, 435-463.	9.9	27
7	Can racial/ethnic subgroup criterion-to-test standard deviation ratios account for conflicting differential validity and differential prediction evidence for cognitive ability tests?. Journal of Occupational and Organizational Psychology, 2014, 87, 208-220.	4.5	4
8	The two faces of high self-monitors: Chameleonic moderating effects of self-monitoring on the relationships between personality traits and counterproductive work behaviors. Journal of Organizational Behavior, 2014, 35, 92-111.	4.7	46
9	A meta-analytic comparison of self-reported and other-reported organizational citizenship behavior. Journal of Organizational Behavior, 2014, 35, 547-574.	4.7	212
10	Racial/ethnic subgroup differences in cognitive ability test range restriction: Implications for differential validity.. Journal of Applied Psychology, 2014, 99, 21-37.	5.3	20
11	Testing the generalizability of indirect range restriction corrections.. Journal of Applied Psychology, 2014, 99, 587-598.	5.3	15
12	The Role of Range Restriction and Criterion Contamination in Assessing Differential Validity by Race/Ethnicity. Journal of Business and Psychology, 2013, 28, 345-359.	4.0	10
13	Identity, Moral, and Equity Perspectives on the Relationship Between Experienced Injustice and Time Theft. Journal of Business Ethics, 2013, 118, 73-83.	6.0	29
14	Do other-reports of counterproductive work behavior provide an incremental contribution over self-reports? A meta-analytic comparison.. Journal of Applied Psychology, 2012, 97, 613-636.	5.3	464
15	A meta-analysis of the interrelationships between employee lateness, absenteeism, and turnover: Implications for models of withdrawal behavior. Journal of Organizational Behavior, 2012, 33, 678-699.	4.7	104
16	Racial/ethnic differences in the criterion-related validity of cognitive ability tests: A qualitative and quantitative review.. Journal of Applied Psychology, 2011, 96, 881-906.	5.3	74
17	Individual Differences in Course Choice Result in Underestimation of the Validity of College Admissions Systems. Psychological Science, 2009, 20, 822-830.	3.3	53
18	Interpersonal deviance, organizational deviance, and their common correlates: A review and meta-analysis.. Journal of Applied Psychology, 2007, 92, 410-424.	5.3	1,010

#	ARTICLE	IF	CITATIONS
19	Effects of Self-Deceptive Enhancement on Personality?Job Performance Relationships. International Journal of Selection and Assessment, 2007, 15, 94-109.	2.5	35
20	Educational attainment as a proxy for cognitive ability in selection: Effects on levels of cognitive ability and adverse impact.. Journal of Applied Psychology, 2006, 91, 696-705.	5.3	52