

Bilal Afsar

List of Publications by Year in descending order

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Version: 2024-02-01

52
papers

3,530
citations

185998

28
h-index

155451

55
g-index

58
all docs

58
docs citations

58
times ranked

1831
citing authors

#	ARTICLE	IF	CITATIONS
1	Promoting employee's proenvironmental behavior through green human resource management practices. <i>Corporate Social Responsibility and Environmental Management</i> , 2019, 26, 424-438.	5.0	397
2	Linking spiritual leadership and employee pro-environmental behavior: The influence of workplace spirituality, intrinsic motivation, and environmental passion. <i>Journal of Environmental Psychology</i> , 2016, 45, 79-88.	2.3	297
3	Activating employee's proenvironmental behaviors: The role of CSR, organizational identification, and environmentally specific servant leadership. <i>Corporate Social Responsibility and Environmental Management</i> , 2018, 25, 904-911.	5.0	175
4	Transformational leadership and innovative work behavior. <i>Industrial Management and Data Systems</i> , 2014, 114, 1270-1300.	2.2	173
5	Corporate social responsibility and proenvironmental behavior at workplace: The role of moral reflectiveness, coworker advocacy, and environmental commitment. <i>Corporate Social Responsibility and Environmental Management</i> , 2020, 27, 109-125.	5.0	164
6	Transformational leadership and innovative work behavior. <i>European Journal of Innovation Management</i> , 2019, 23, 402-428.	2.4	142
7	Employees' corporate social responsibility perceptions and organizational citizenship behaviors for the environment: The mediating roles of organizational identification and environmental orientation fit. <i>Corporate Social Responsibility and Environmental Management</i> , 2020, 27, 9-21.	5.0	137
8	Responsible leadership and employee's proenvironmental behavior: The role of organizational commitment, green shared vision, and internal environmental locus of control. <i>Corporate Social Responsibility and Environmental Management</i> , 2020, 27, 297-312.	5.0	137
9	Workplace spirituality, perceived organizational support and innovative work behavior. <i>Journal of Workplace Learning</i> , 2017, 29, 95-109.	0.9	127
10	Transformational Leadership, Creative Self-Efficacy, Trust in Supervisor, Uncertainty Avoidance, and Innovative Work Behavior of Nurses. <i>Journal of Applied Behavioral Science</i> , The, 2018, 54, 36-61.	2.0	121
11	Frontline employees' high-performance work practices, trust in supervisor, job-embeddedness and turnover intentions in hospitality industry. <i>International Journal of Contemporary Hospitality Management</i> , 2018, 30, 1436-1452.	5.3	104
12	Person-job fit, person-organization fit and innovative work behavior: The mediating role of innovation trust. <i>Journal of High Technology Management Research</i> , 2015, 26, 105-116.	2.7	100
13	Transformational and transactional leadership and employee's entrepreneurial behavior in knowledge-intensive industries. <i>International Journal of Human Resource Management</i> , 2017, 28, 307-332.	3.3	94
14	The role of job crafting and knowledge sharing on the effect of transformational leadership on innovative work behavior. <i>Personnel Review</i> , 2019, 48, 1186-1208.	1.6	92
15	Transformational leadership and innovative work behavior among nursing staff. <i>Nursing Inquiry</i> , 2017, 24, e12188.	1.1	90
16	The relationship between workplace spirituality and innovative work behavior: the mediating role of perceived person-organization fit. <i>Journal of Management, Spirituality and Religion</i> , 2015, 12, 329-353.	0.9	82
17	Person-organization fit, perceived organizational support, and organizational citizenship behavior: The role of job embeddedness. <i>Journal of Human Resources in Hospitality and Tourism</i> , 2016, 15, 252-278.	1.0	75
18	Cultural intelligence and innovative work behavior: the role of work engagement and interpersonal trust. <i>European Journal of Innovation Management</i> , 2021, 24, 1082-1109.	2.4	70

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19	Leader-member exchange and innovative work behavior. <i>European Journal of Innovation Management</i> , 2019, 22, 105-124.	2.4	64
20	Does transformational leadership foster innovative work behavior? The roles of psychological empowerment, intrinsic motivation, and creative process engagement. <i>Economic Research-Ekonomska Istrazivanja</i> , 2019, 32, 254-281.	2.6	63
21	The mediating role of transformational leadership in the relationship between cultural intelligence and employee voice behavior: A case of hotel employees. <i>International Journal of Intercultural Relations</i> , 2019, 69, 66-75.	1.0	44
22	The impact of person-organization fit on innovative work behavior. <i>International Journal of Health Care Quality Assurance</i> , 2016, 29, 104-122.	0.2	40
23	Do nurses display innovative work behavior when their values match with hospitals' values?. <i>European Journal of Innovation Management</i> , 2018, 21, 157-171.	2.4	35
24	Linking ethical leadership and moral voice. <i>Leadership and Organization Development Journal</i> , 2018, 39, 775-793.	1.6	34
25	Does team psychological capital moderate the relationship between authentic leadership and negative outcomes: an investigation in the hospitality industry. <i>Economic Research-Ekonomska Istrazivanja</i> , 2018, 31, 927-945.	2.6	32
26	The impact of perceived calling on work outcomes in a nursing context: The role of career commitment and living one's calling. <i>Journal of Applied Biobehavioral Research</i> , 2019, 24, e12154.	2.0	32
27	The impact of leaders' technical competence on employees' innovation and learning. <i>Journal of Engineering and Technology Management - JET-M</i> , 2017, 44, 44-57.	1.4	29
28	The Effect of Perceiving a Calling on Pakistani Nurses' Organizational Commitment, Organizational Citizenship Behavior, and Job Stress. <i>Journal of Transcultural Nursing</i> , 2018, 29, 540-547.	0.6	29
29	A framework for disruptive innovation. <i>Foresight</i> , 2018, 20, 252-270.	1.2	24
30	Who can I ask? How psychological safety affects knowledge sourcing among new product development team members. <i>Journal of High Technology Management Research</i> , 2017, 28, 79-92.	2.7	23
31	Impact of corporate social responsibility attributions on employee's extra-role behaviors: Moderating role of ethical corporate identity and interpersonal trust. <i>Corporate Social Responsibility and Environmental Management</i> , 2023, 30, 991-1004.	5.0	22
32	Narcissism and entrepreneurial intentions: The roles of entrepreneurial self-efficacy and environmental complexity. <i>Journal of High Technology Management Research</i> , 2021, 32, 100395.	2.7	22
33	The mediating role of psychological empowerment on the relationship between person-organization fit and innovative work behaviour. <i>Journal of Chinese Human Resource Management</i> , 2016, 7, 5-26.	0.7	19
34	Intrinsic psychosocial stressors and construction worker productivity: impact of employee age and industry experience. <i>Economic Research-Ekonomska Istrazivanja</i> , 2018, 31, 1880-1902.	2.6	18
35	Addressing the issue of job performance among hospital physicians in Pakistan: The role of job security, organizational support, and job satisfaction. <i>Journal of Applied Biobehavioral Research</i> , 2019, 24, e12169.	2.0	17
36	The impacts of person-organisation fit and perceived organisational support on innovative work behaviour: the mediating effects of knowledge sharing behaviour. <i>International Journal of Information Systems and Change Management</i> , 2015, 7, 263.	0.1	13

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37	Role of Responsible Leadership for Organizational Citizenship Behavior for the Environment in Light of Psychological Ownership and Employee Environmental Commitment: A Moderated Mediation Model. <i>Frontiers in Psychology</i> , 2021, 12, 756570.	1.1	13
38	Is organizational commitment-job satisfaction relationship necessary for organizational commitment-citizenship behavior relationships? A Meta-Analytical Necessary Condition Analysis. <i>Economic Research-Ekonomska Istrazivanja</i> , 2019, 32, 2657-2679.	2.6	11
39	Investigating the mechanism linking task conflict with employees' innovative work behavior. <i>International Journal of Conflict Management</i> , 2021, 32, 599-625.	1.0	10
40	Generativity and Green Purchasing Behavior: Moderating Role of Man-Nature Orientation and Perceived Behavioral Control. <i>SAGE Open</i> , 2021, 11, 215824402110544.	0.8	10
41	The Influence of Entrepreneurial Orientation on Types of Process Innovation Capabilities and Moderating Role of Social Capital. <i>Entrepreneurship Research Journal</i> , 2018, 8, .	0.8	9
42	How moral efficacy and moral attentiveness moderate the effect of abusive supervision on moral courage?. <i>Economic Research-Ekonomska Istrazivanja</i> , 2019, 32, 3437-3456.	2.6	9
43	The dynamics of leader technical competence, subordinate learning, and innovative work behaviors in high-tech, knowledge-based industry. <i>Economic Research-Ekonomska Istrazivanja</i> , 2020, 33, 623-638.	2.6	9
44	Determinants of Entrepreneurial University Culture Under Unfavorable Conditions: Findings from a Developing Country. <i>Higher Education Policy</i> , 2019, 32, 249-271.	1.3	7
45	Ethical leadership and service innovative behaviour of hotel employees: the role of organisational identification and proactive personality. <i>International Journal of Management Practice</i> , 2020, 13, 503.	0.1	7
46	The dynamics of expert and team intuition in NPD projects: The role of environmental turbulence and expert power. <i>Journal of High Technology Management Research</i> , 2016, 27, 10-20.	2.7	6
47	The role of emotional dissonance and emotional intelligence on job-stress, burnout and well-being among nurses. <i>International Journal of Information Systems and Change Management</i> , 2017, 9, 87.	0.1	5
48	Behavioural courage and its effect on innovative work behaviour of public sector employees: the role of managerial position and gender. <i>International Journal of Public Sector Performance Management</i> , 2020, 6, 124.	0.1	4
49	The moderating effect of defensive voice belief on the curvilinear relationship between organizational identification and voice behavior in the hospitality industry. <i>Current Psychology</i> , 2020, , 1.	1.7	4
50	Unique Contextual Conditions Affecting Coworker Knowledge Sharing and Employee Innovative Work Behaviors. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2020, 36, 125-134.	0.9	4
51	How transformational leadership impacts innovative work behaviour among nurses. <i>British Journal of Health Care Management</i> , 2019, 25, 1-16.	0.1	3
52	Leading Machiavellians on the road to better organizational behavior. <i>Personnel Review</i> , 2022, 51, 1604-1626.	1.6	3