Bilal Afsar

List of Publications by Year
in descending order

52 papers	3,530 citations	186265 28 h-index	155660 55 g-index
58 all docs	58 docs citations	58 times ranked	1831 citing authors

#	Article	IF	Citations
1	Promoting employee's proenvironmental behavior through green human resource management practices. Corporate Social Responsibility and Environmental Management, 2019, 26, 424-438.	8.7	397
2	Linking spiritual leadership and employee pro-environmental behavior: The influence of workplace spirituality, intrinsic motivation, and environmental passion. Journal of Environmental Psychology, 2016, 45, 79-88.	5.1	297
3	Activating employee's proâ€environmental behaviors: The role of CSR, organizational identification, and environmentally specific servant leadership. Corporate Social Responsibility and Environmental Management, 2018, 25, 904-911.	8.7	175
4	Transformational leadership and innovative work behavior. Industrial Management and Data Systems, 2014, 114, 1270-1300.	3.7	173
5	Corporate social responsibility and proâ€environmental behavior at workplace: The role of moral reflectiveness, coworker advocacy, and environmental commitment. Corporate Social Responsibility and Environmental Management, 2020, 27, 109-125.	8.7	164
6	Transformational leadership and innovative work behavior. European Journal of Innovation Management, 2019, 23, 402-428.	4.6	142
7	Employees' corporate social responsibility perceptions and organizational citizenship behaviors for the environment: The mediating roles of organizational identification and environmental orientation fit. Corporate Social Responsibility and Environmental Management, 2020, 27, 9-21.	8.7	137
8	Responsible leadership and employee's proenvironmental behavior: The role of organizational commitment, green shared vision, and internal environmental locus of control. Corporate Social Responsibility and Environmental Management, 2020, 27, 297-312.	8.7	137
9	Workplace spirituality, perceived organizational support and innovative work behavior. Journal of Workplace Learning, 2017, 29, 95-109.	1.7	127
10	Transformational Leadership, Creative Self-Efficacy, Trust in Supervisor, Uncertainty Avoidance, and Innovative Work Behavior of Nurses. Journal of Applied Behavioral Science, The, 2018, 54, 36-61.	3.3	121
11	Frontline employeesâ€™ high-performance work practices, trust in supervisor, job-embeddedness and turnover intentions in hospitality industry. International Journal of Contemporary Hospitality Management, 2018, 30, 1436-1452.	8.0	104
12	Personâ€"job fit, personâ€"organization fit and innovative work behavior: The mediating role of innovation trust. Journal of High Technology Management Research, 2015, 26, 105-116.	4.9	100
13	Transformational and transactional leadership and employeeâ€™s entrepreneurial behavior in knowledgeâ€"intensive industries. International Journal of Human Resource Management, 2017, 28, 307-332.	5.3	94
14	The role of job crafting and knowledge sharing on the effect of transformational leadership on innovative work behavior. Personnel Review, 2019, 48, 1186-1208.	2.7	92
15	Transformational leadership and innovative work behavior among nursing staff. Nursing Inquiry, 2017, 24, e12188.	2.1	90
16	The relationship between workplace spirituality and innovative work behavior: the mediating role of perceived personâ€"organization fit. Journal of Management, Spirituality and Religion, 2015, 12, 329-353.	1.0	82
17	Personâ€"organization fit, perceived organizational support, and organizational citizenship behavior: The role of job embeddedness. Journal of Human Resources in Hospitality and Tourism, 2016, 15, 252-278.	2.0	75
18	Cultural intelligence and innovative work behavior: the role of work engagement and interpersonal trust. European Journal of Innovation Management, 2021, 24, 1082-1109.	4.6	70

#	Article	IF	Citations
19	Leader-member exchange and innovative work behavior. European Journal of Innovation Management, 2019, 22, 105-124.	4.6	64
20	Does transformational leadership foster innovative work behavior? The roles of psychological empowerment, intrinsic motivation, and creative process engagement. Economic Research-Ekonomska Istrazivanja, 2019, 32, 254-281.	4.7	63
21	The mediating role of transformational leadership in the relationship between cultural intelligence and employee voice behavior: A case of hotel employees. International Journal of Intercultural Relations, 2019, 69, 66-75.	2.0	44
22	The impact of person-organization fit on innovative work behavior. International Journal of Health Care Quality Assurance, 2016, 29, 104-122.	0.9	40
23	Do nurses display innovative work behavior when their values match with hospitals' values?. European Journal of Innovation Management, 2018, 21, 157-171.	4.6	35
24	Linking ethical leadership and moral voice. Leadership and Organization Development Journal, 2018, 39, 775-793.	3.0	34
25	Does team psychological capital moderate the relationship between authentic leadership and negative outcomes: an investigation in the hospitality industry. Economic Research-Ekonomska Istrazivanja, 2018, 31, 927-945.	4.7	32
26	The impact of perceived calling on work outcomes in a nursing context: The role of career commitment and living one's calling. Journal of Applied Biobehavioral Research, 2019, 24, e12154.	2.0	32
27	The impact of leaders' technical competence on employees' innovation and learning. Journal of Engineering and Technology Management - JET-M, 2017, 44, 44-57.	2.7	29
28	The Effect of Perceiving a Calling on Pakistani Nurses' Organizational Commitment, Organizational Citizenship Behavior, and Job Stress. Journal of Transcultural Nursing, 2018, 29, 540-547.	1.3	29
29	A framework for disruptive innovation. Foresight, 2018, 20, 252-270.	2.1	24
30	Who can I ask? How psychological safety affects knowledge sourcing among new product development team members. Journal of High Technology Management Research, 2017, 28, 79-92.	4.9	23
31	Impact of corporate social responsibility attributions on employee's extra-role behaviors: Moderating role of ethical corporate identity and interpersonal trust. Corporate Social Responsibility and Environmental Management, 2023, 30, 991-1004.	8.7	22
32	Narcissism and entrepreneurial intentions: The roles of entrepreneurial self-efficacy and environmental complexity. Journal of High Technology Management Research, 2021, 32, 100395.	4.9	22
33	The mediating role of psychological empowerment on the relationship between person-organization fit and innovative work behaviour. Journal of Chinese Human Resource Management, 2016, 7, 5-26.	1.2	19
34	Intrinsic psychosocial stressors and construction worker productivity: impact of employee age and industry experience. Economic Research-Ekonomska Istrazivanja, 2018, 31, 1880-1902.	4.7	18
35	Addressing the issue of job performance among hospital physicians in Pakistan: The role of job security, organizational support, and job satisfaction. Journal of Applied Biobehavioral Research, 2019, 24, e12169.	2.0	17
36	The impacts of person-organisation fit and perceived organisational support on innovative work behaviour: the mediating effects of knowledge sharing behaviour. International Journal of Information Systems and Change Management, 2015, 7, 263.	0.2	13

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37	Role of Responsible Leadership for Organizational Citizenship Behavior for the Environment in Light of Psychological Ownership and Employee Environmental Commitment: A Moderated Mediation Model. Frontiers in Psychology, 2021, 12, 756570.	2.1	13
38	Is organizational commitment-job satisfaction relationship necessary for organizational commitment-citizenship behavior relationships? A Meta-Analytical Necessary Condition Analysis. Economic Research-Ekonomska Istrazivanja, 2019, 32, 2657-2679.	4.7	11
39	Investigating the mechanism linking task conflict with employees' innovative work behavior. International Journal of Conflict Management, 2021, 32, 599-625.	1.9	10
40	Generativity and Green Purchasing Behavior: Moderating Role of Man-Nature Orientation and Perceived Behavioral Control. SAGE Open, 2021, 11, 215824402110544.	1.7	10
41	The Influence of Entrepreneurial Orientation on Types of Process Innovation Capabilities and Moderating Role of Social Capital. Entrepreneurship Research Journal, 2018, 8, .	1.3	9
42	How moral efficacy and moral attentiveness moderate the effect of abusive supervision on moral courage?. Economic Research-Ekonomska Istrazivanja, 2019, 32, 3437-3456.	4.7	9
43	The dynamics of leader technical competence, subordinate learning, and innovative work behaviors in high-tech, knowledge-based industry. Economic Research-Ekonomska Istrazivanja, 2020, 33, 623-638.	4.7	9
44	Determinants of Entrepreneurial University Culture Under Unfavorable Conditions: Findings from a Developing Country. Higher Education Policy, 2019, 32, 249-271.	2.0	7
45	Ethical leadership and service innovative behaviour of hotel employees: the role of organisational identification and proactive personality. International Journal of Management Practice, 2020, 13, 503.	0.3	7
46	The dynamics of expert and team intuition in NPD projects: The role of environmental turbulence and expert power. Journal of High Technology Management Research, 2016, 27, 10-20.	4.9	6
47	The role of emotional dissonance and emotional intelligence on job-stress, burnout and well-being among nurses. International Journal of Information Systems and Change Management, 2017, 9, 87.	0.2	5
48	Behavioural courage and its effect on innovative work behaviour of public sector employees: the role of managerial position and gender. International Journal of Public Sector Performance Management, 2020, 6, 124.	0.1	4
49	The moderating effect of defensive voice belief on the curvilinear relationship between organizational identification and voice behavior in the hospitality industry. Current Psychology, 2020, , 1.	2.8	4
50	Unique Contextual Conditions Affecting Coworker Knowledge Sharing and Employee Innovative Work Behaviors. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2020, 36, 125-134.	1.6	4
51	How transformational leadership impacts innovative work behaviour among nurses. British Journal of Health Care Management, 2019, 25, 1-16.	0.2	3
52	Leading Machiavellians on the road to better organizational behavior. Personnel Review, 2022, 51, 1604-1626.	2.7	3