

# Michael J Morley

## List of Publications by Year in descending order

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73  
papers

2,431  
citations

257101

24  
h-index

223531

46  
g-index

74  
all docs

74  
docs citations

74  
times ranked

1449  
citing authors

#	ARTICLE	IF	CITATIONS
1	The Microfoundations of Dynamic Capabilities for Incremental and Radical Innovation in Knowledge-intensive Businesses. <i>British Journal of Management</i> , 2023, 34, 220-240.	3.3	13
2	On legacies and linkages: A publishing manifesto. <i>European Management Review</i> , 2022, 19, 3-6.	2.2	2
3	<sc>Tensions in talent</sc>: A <sc>micro practice perspective on the implementation of high potential talent development programs in</sc> multinational corporations. <i>Human Resource Management</i> , 2021, 60, 273-293.	3.5	19
4	Balancing Rigour and Relevance: The Case for Methodological Pragmatism in Conducting Large-scale, Multi-country and Comparative Management Studies. <i>British Journal of Management</i> , 2021, 32, 273-282.	3.3	27
5	Home and host distal context and performance appraisal in multinational enterprises: A 22 country study. <i>Human Resource Management</i> , 2021, 60, 715-736.	3.5	16
6	The reach and the ripple of the impactful review. <i>European Management Review</i> , 2021, 18, 3-7.	2.2	1
7	Looking in the rear-view mirror" A 35 year retrospective on the Russian automotive industry. <i>Thunderbird International Business Review</i> , 2021, 63, 699.	0.9	1
8	A Preliminary Test of the Impact of De-Globalization on MNC Performance. <i>Management and Organization Review</i> , 2021, 17, 412-428.	1.8	2
9	Perlmutter revisited: Revealing the anomic mindset. <i>Journal of International Business Studies</i> , 2021, 52, 1695-1723.	4.6	7
10	Reaffirming opportunities for pluralism in management scholarship. <i>European Management Review</i> , 2021, 18, 3-8.	2.2	4
11	In search of stewardship: Advancing governance research. <i>European Management Review</i> , 2021, 18, 189-196.	2.2	5
12	What do we measure and how do we elicit it? The case for the use of repertory grid technique in multi-party psychological contract research. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 230-242.	2.2	17
13	Out of India: Towards a conceptual framework on internationalization motives, parenting styles and human resource management practices among Indian MNE subsidiaries in Ireland. <i>Human Resource Management Review</i> , 2020, 30, 100724.	3.3	2
14	Transformational leadership and work unit innovation: A dyadic two-wave investigation. <i>Journal of Business Research</i> , 2020, 109, 399-412.	5.8	43
15	Multinationals and the evolving contours of their human management practices in Central and Eastern Europe and the former Soviet Union. <i>Employee Relations</i> , 2020, 42, 582-608.	1.5	5
16	From start to finish: Flexi-time as a social exchange and its impact on organizational outcomes. <i>European Management Journal</i> , 2020, 38, 591-601.	3.1	7
17	The Anatomy of an International Research Collaboration: Building Cumulative Comparative Knowledge in Human Resource Management. <i>International Studies of Management and Organization</i> , 2019, 49, 341-354.	0.4	11
18	Organizational inputs to the formation of the expatriate psychological contract: towards an episodic understanding. <i>International Journal of Human Resource Management</i> , 2018, 29, 1513-1536.	3.3	7

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19	Scholars, strategists or stakeholders? Competing rationalities and impact of performance evaluation for academic managers in Chinese universities. <i>Asia Pacific Journal of Human Resources</i> , 2018, 56, 79-101.	2.5	7
20	Leadership in the Global Context: Bibliometric and Thematic Patterns of an Evolving Field. <i>Advances in Global Leadership</i> , 2018, , 31-72.	0.8	12
21	HRM in the transition states of Central and Eastern Europe and the former Soviet Union. , 2018, , .		8
22	Management compensation systems in Central and Eastern Europe: a comparative analysis. <i>International Journal of Human Resource Management</i> , 2017, 28, 1661-1689.	3.3	26
23	On the Uptake of Flexible Working Arrangements and the Association with Human Resource and Organizational Performance Outcomes. <i>European Management Review</i> , 2017, 14, 165-183.	2.2	39
24	On theory, technique and text: guidelines and suggestions on publishing <i>International Human Resource Management Research</i> . <i>International Journal of Human Resource Management</i> , 2017, 28, 1640-1660.	3.3	5
25	Divinity rules: towards a revised typology of multinational corporate parenting styles. <i>European Journal of International Management</i> , 2017, 11, 490.	0.1	3
26	Divinity rules: towards a revised typology of multinational corporate parenting styles. <i>European Journal of International Management</i> , 2017, 11, 490.	0.1	4
27	Modes of integration of human resource management practices in multinationals. <i>Personnel Review</i> , 2016, 45, 539-556.	1.6	22
28	On temporary organizations: A review, synthesis and research agenda. <i>Human Relations</i> , 2016, 69, 1235-1258.	3.8	174
29	Training practices and organisational performance: A comparative analysis of domestic and international market oriented Organisations in Central & Eastern Europe. <i>Journal of East European Management Studies</i> , 2016, 21, 406-432.	0.1	29
30	Future trends in human resource management in emerging markets. , 2015, , .		15
31	Talent management, talent mindset competency and job performance: the mediating role of job satisfaction. <i>European Journal of International Management</i> , 2015, 9, 28.	0.1	47
32	Talent management: a capital question. <i>European Journal of International Management</i> , 2015, 9, 1.	0.1	27
33	Accounting for variations in the patterns of mobility among conventional and self-initiated expatriates. <i>International Journal of Human Resource Management</i> , 2015, 26, 1936-1954.	3.3	36
34	National and firm-level drivers of the devolution of HRM decision making to line managers. <i>Journal of International Business Studies</i> , 2015, 46, 715-723.	4.6	29
35	On the Formation of the Psychological Contract. <i>Group and Organization Management</i> , 2015, 40, 160-192.	2.7	53
36	A Practice with Potential: Expatriate Cross-Cultural Training Among Irish MNCs. , 2015, , 75-90.		6

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37	The relationship between gender role stereotypes and requisite managerial characteristics: the case of nursing and midwifery professionals. <i>Journal of Nursing Management</i> , 2014, 22, 707-719.	1.4	14
38	Why do Managers Engage in Trustworthy Behavior? A Multilevel Cross-Cultural Study in 18 Countries. <i>Personnel Psychology</i> , 2014, 67, 61-98.	2.2	25
39	Subsidiary autonomy over industrial relations in Ireland and Spain. <i>European Journal of Industrial Relations</i> , 2014, 20, 237-254.	1.2	13
40	A test of the relationship between person-environment fit and cross-cultural adjustment among self-initiated expatriates. <i>International Journal of Human Resource Management</i> , 2014, 25, 1631-1649.	3.3	61
41	Determinants of central control and subsidiary autonomy in HRM: the case of foreign-owned multinational companies in Spain. <i>Human Resource Management Journal</i> , 2013, 23, 262-278.	3.6	22
42	The Transition States of Central and Eastern Europe and the Former Soviet Union. , 2012, , .		7
43	The Cranet International Research Network on Human Resource Management in retrospect and prospect. <i>Human Resource Management Review</i> , 2011, 21, 1-4.	3.3	46
44	Hearing a different drummer? Convergence of human resource management in Europe - A longitudinal analysis. <i>Human Resource Management Review</i> , 2011, 21, 50-67.	3.3	113
45	Intercultural competence in the international business arena. <i>Journal of Managerial Psychology</i> , 2010, 25, 805-809.	1.3	27
46	Rating versus ranking: What is the best way to reduce response and language bias in cross-national research?. <i>International Business Review</i> , 2009, 18, 417-432.	2.6	114
47	Composing the top management team in the international subsidiary: Qualitative evidence on international staffing in U.S. MNCs in the Republic of Ireland. <i>Journal of World Business</i> , 2008, 43, 197-212.	4.6	71
48	Dimensionalizing the Architecture of Organization-Led Learning: A Framework for Collective Practice. <i>Advances in Developing Human Resources</i> , 2008, 10, 472-493.	2.4	4
49	International comparative studies in HRM and performance - the Cranet data. <i>International Journal of Human Resource Management</i> , 2008, 19, 1995-2003.	3.3	56
50	North American MNCs and their HR policies in liberal and coordinated market economies. <i>International Journal of Human Resource Management</i> , 2008, 19, 2024-2040.	3.3	52
51	The work-family dyad: multi-level perspectives. <i>Journal of Managerial Psychology</i> , 2008, 23, 477-483.	1.3	10
52	Between Boston and Berlin: American MNCs and the shifting contours of industrial relations in Ireland. <i>International Journal of Human Resource Management</i> , 2008, 19, 240-261.	3.3	35
53	Complexities and challenges in the work-family interface. <i>Journal of Managerial Psychology</i> , 2008, 23, 209-214.	1.3	25
54	Person-organization fit. <i>Journal of Managerial Psychology</i> , 2007, 22, 109-117.	1.3	82

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55	Changing patterns of global staffing in the multinational enterprise: Challenges to the conventional expatriate assignment and emerging alternatives. <i>Journal of World Business</i> , 2007, 42, 198-213.	4.6	572
56	New directions in the roles and responsibilities of the HRM function. <i>Personnel Review</i> , 2006, 35, 609-617.	1.6	24
57	Re-dimensionalising boundaries in the theory and practice of Human Resource Development. <i>International Journal of Learning and Intellectual Capital</i> , 2006, 3, 3.	0.2	15
58	Introduction: International Human Resource Management and International Assignments. , 2006, , 1-23.		2
59	Contemporary debates in European human resource management: Context and content. <i>Human Resource Management Review</i> , 2004, 14, 353-364.	3.3	27
60	Contemporary debates and new directions in HRM in MNCs: introduction. <i>International Journal of Manpower</i> , 2004, 25, 487-499.	2.5	23
61	The relationship between workâ€role characteristics and intercultural transitional adjustment domain patterns among a sample of US and Canadian expatriates on assignment in Ireland. <i>Cross Cultural Management</i> , 2003, 10, 42-57.	1.2	22
62	Management development in Ireland: the new organizational wealth?. <i>Journal of Management Development</i> , 2003, 22, 60-82.	1.1	55
63	The management of expatriates: contemporary developments and future challenges. <i>Journal of Managerial Psychology</i> , 2003, 18, .	1.3	5
64	HRD in multinationals: the global/local mix. <i>Human Resource Management Journal</i> , 2001, 11, 34-56.	3.6	60
65	The application of the structure of intellect programme. <i>Journal of Managerial Psychology</i> , 2000, 15, 691-715.	1.3	4
66	Vocational education and training in the republic of Ireland: institutional reform and policy developments since the 1960s. <i>Journal of Vocational Education and Training</i> , 2000, 52, 177-199.	0.9	16
67	Human resource development in Ireland: organizational level evidence. <i>Journal of European Industrial Training</i> , 2000, 24, 21-33.	1.1	55
68	The Irish in Moscow - a question of adjustment. <i>Human Resource Management Journal</i> , 1997, 7, 53-65.	3.6	16
69	Current themes in organizational design. <i>Journal of European Industrial Training</i> , 1995, 19, 3-13.	1.1	10
70	Contextual Approaches to Human Resource Management. , 0, , 1-22.		1
71	Emerging Economy Inward and Outward Foreign Direct Investment: A Bibliometric and Thematic Content Analysis. <i>Management International Review</i> , 0, , 1.	2.1	9
72	Managing Human Resources in Multinational Companies in Ireland: Autonomy, Coordination and Control. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0

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73	Toward a non-organizational theory of human resource management? A complex adaptive systems perspective on the human resource management ecosystem in (con)temporary organizing. Human Resource Management, 0, , .	3.5	3