

Michael J Morley

List of Publications by Year in descending order

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Version: 2024-02-01

73
papers

2,431
citations

257101

24
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223531

46
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74
all docs

74
docs citations

74
times ranked

1449
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 1 | Changing patterns of global staffing in the multinational enterprise: Challenges to the conventional expatriate assignment and emerging alternatives. <i>Journal of World Business</i> , 2007, 42, 198-213. | 4.6 | 572 |
| 2 | On temporary organizations: A review, synthesis and research agenda. <i>Human Relations</i> , 2016, 69, 1235-1258. | 3.8 | 174 |
| 3 | Rating versus ranking: What is the best way to reduce response and language bias in cross-national research?. <i>International Business Review</i> , 2009, 18, 417-432. | 2.6 | 114 |
| 4 | Hearing a different drummer? Convergence of human resource management in Europe – A longitudinal analysis. <i>Human Resource Management Review</i> , 2011, 21, 50-67. | 3.3 | 113 |
| 5 | Person-organization fit. <i>Journal of Managerial Psychology</i> , 2007, 22, 109-117. | 1.3 | 82 |
| 6 | Composing the top management team in the international subsidiary: Qualitative evidence on international staffing in U.S. MNCs in the Republic of Ireland. <i>Journal of World Business</i> , 2008, 43, 197-212. | 4.6 | 71 |
| 7 | A test of the relationship between person-environment fit and cross-cultural adjustment among self-initiated expatriates. <i>International Journal of Human Resource Management</i> , 2014, 25, 1631-1649. | 3.3 | 61 |
| 8 | HRD in multinationals: the global/local mix. <i>Human Resource Management Journal</i> , 2001, 11, 34-56. | 3.6 | 60 |
| 9 | International comparative studies in HRM and performance – the Cranet data. <i>International Journal of Human Resource Management</i> , 2008, 19, 1995-2003. | 3.3 | 56 |
| 10 | Human resource development in Ireland: organizational level evidence. <i>Journal of European Industrial Training</i> , 2000, 24, 21-33. | 1.1 | 55 |
| 11 | Management development in Ireland: the new organizational wealth?. <i>Journal of Management Development</i> , 2003, 22, 60-82. | 1.1 | 55 |
| 12 | On the Formation of the Psychological Contract. <i>Group and Organization Management</i> , 2015, 40, 160-192. | 2.7 | 53 |
| 13 | North American MNCs and their HR policies in liberal and coordinated market economies. <i>International Journal of Human Resource Management</i> , 2008, 19, 2024-2040. | 3.3 | 52 |
| 14 | Talent management, talent mindset competency and job performance: the mediating role of job satisfaction. <i>European Journal of International Management</i> , 2015, 9, 28. | 0.1 | 47 |
| 15 | The Cranet International Research Network on Human Resource Management in retrospect and prospect. <i>Human Resource Management Review</i> , 2011, 21, 1-4. | 3.3 | 46 |
| 16 | Transformational leadership and work unit innovation: A dyadic two-wave investigation. <i>Journal of Business Research</i> , 2020, 109, 399-412. | 5.8 | 43 |
| 17 | On the Uptake of Flexible Working Arrangements and the Association with Human Resource and Organizational Performance Outcomes. <i>European Management Review</i> , 2017, 14, 165-183. | 2.2 | 39 |
| 18 | Accounting for variations in the patterns of mobility among conventional and self-initiated expatriates. <i>International Journal of Human Resource Management</i> , 2015, 26, 1936-1954. | 3.3 | 36 |

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|----|--|-----|-----------|
| 19 | Between Boston and Berlin: American MNCs and the shifting contours of industrial relations in Ireland. <i>International Journal of Human Resource Management</i> , 2008, 19, 240-261. | 3.3 | 35 |
| 20 | National and firm-level drivers of the devolution of HRM decision making to line managers. <i>Journal of International Business Studies</i> , 2015, 46, 715-723. | 4.6 | 29 |
| 21 | Training practices and organisational performance: A comparative analysis of domestic and international market oriented Organisations in Central & Eastern Europe. <i>Journal of East European Management Studies</i> , 2016, 21, 406-432. | 0.1 | 29 |
| 22 | Contemporary debates in European human resource management: Context and content. <i>Human Resource Management Review</i> , 2004, 14, 353-364. | 3.3 | 27 |
| 23 | Intercultural competence in the international business arena. <i>Journal of Managerial Psychology</i> , 2010, 25, 805-809. | 1.3 | 27 |
| 24 | Talent management: a capital question. <i>European Journal of International Management</i> , 2015, 9, 1. | 0.1 | 27 |
| 25 | Balancing Rigour and Relevance: The Case for Methodological Pragmatism in Conducting Large-scale, Multi-country and Comparative Management Studies. <i>British Journal of Management</i> , 2021, 32, 273-282. | 3.3 | 27 |
| 26 | Management compensation systems in Central and Eastern Europe: a comparative analysis. <i>International Journal of Human Resource Management</i> , 2017, 28, 1661-1689. | 3.3 | 26 |
| 27 | Why do Managers Engage in Trustworthy Behavior? A Multilevel Cross-cultural Study in 18 Countries. <i>Personnel Psychology</i> , 2014, 67, 61-98. | 2.2 | 25 |
| 28 | Complexities and challenges in the work-family interface. <i>Journal of Managerial Psychology</i> , 2008, 23, 209-214. | 1.3 | 25 |
| 29 | New directions in the roles and responsibilities of the HRM function. <i>Personnel Review</i> , 2006, 35, 609-617. | 1.6 | 24 |
| 30 | Contemporary debates and new directions in HRM in MNCs: introduction. <i>International Journal of Manpower</i> , 2004, 25, 487-499. | 2.5 | 23 |
| 31 | The relationship between work-role characteristics and intercultural transitional adjustment domain patterns among a sample of US and Canadian expatriates on assignment in Ireland. <i>Cross Cultural Management</i> , 2003, 10, 42-57. | 1.2 | 22 |
| 32 | Determinants of central control and subsidiary autonomy in HRM: the case of foreign-owned multinational companies in Spain. <i>Human Resource Management Journal</i> , 2013, 23, 262-278. | 3.6 | 22 |
| 33 | Modes of integration of human resource management practices in multinationals. <i>Personnel Review</i> , 2016, 45, 539-556. | 1.6 | 22 |
| 34 | <sc>Tensions in talent</sc>: A <sc>micro practice perspective on the implementation of high potential talent development programs in</sc> multinational corporations. <i>Human Resource Management</i> , 2021, 60, 273-293. | 3.5 | 19 |
| 35 | What do we measure and how do we elicit it? The case for the use of repertory grid technique in multi-party psychological contract research. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 230-242. | 2.2 | 17 |
| 36 | The Irish in Moscow - a question of adjustment. <i>Human Resource Management Journal</i> , 1997, 7, 53-65. | 3.6 | 16 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 37 | Vocational education and training in the republic of Ireland: institutional reform and policy developments since the 1960s. <i>Journal of Vocational Education and Training</i> , 2000, 52, 177-199. | 0.9 | 16 |
| 38 | Home and host distal context and performance appraisal in multinational enterprises: A 22 country study. <i>Human Resource Management</i> , 2021, 60, 715-736. | 3.5 | 16 |
| 39 | Re-dimensionalising boundaries in the theory and practice of Human Resource Development. <i>International Journal of Learning and Intellectual Capital</i> , 2006, 3, 3. | 0.2 | 15 |
| 40 | Future trends in human resource management in emerging markets. , 2015, , . | | 15 |
| 41 | The relationship between gender role stereotypes and requisite managerial characteristics: the case of nursing and midwifery professionals. <i>Journal of Nursing Management</i> , 2014, 22, 707-719. | 1.4 | 14 |
| 42 | Subsidiary autonomy over industrial relations in Ireland and Spain. <i>European Journal of Industrial Relations</i> , 2014, 20, 237-254. | 1.2 | 13 |
| 43 | The Microfoundations of Dynamic Capabilities for Incremental and Radical Innovation in Knowledge-intensive Businesses. <i>British Journal of Management</i> , 2023, 34, 220-240. | 3.3 | 13 |
| 44 | Leadership in the Global Context: Bibliometric and Thematic Patterns of an Evolving Field. <i>Advances in Global Leadership</i> , 2018, , 31-72. | 0.8 | 12 |
| 45 | The Anatomy of an International Research Collaboration: Building Cumulative Comparative Knowledge in Human Resource Management. <i>International Studies of Management and Organization</i> , 2019, 49, 341-354. | 0.4 | 11 |
| 46 | Current themes in organizational design. <i>Journal of European Industrial Training</i> , 1995, 19, 3-13. | 1.1 | 10 |
| 47 | The work-family dyad: multi-level perspectives. <i>Journal of Managerial Psychology</i> , 2008, 23, 477-483. | 1.3 | 10 |
| 48 | Emerging Economy Inward and Outward Foreign Direct Investment: A Bibliometric and Thematic Content Analysis. <i>Management International Review</i> , 0, , 1. | 2.1 | 9 |
| 49 | HRM in the transition states of Central and Eastern Europe and the former Soviet Union. , 2018, , . | | 8 |
| 50 | Organizational inputs to the formation of the expatriate psychological contract: towards an episodic understanding. <i>International Journal of Human Resource Management</i> , 2018, 29, 1513-1536. | 3.3 | 7 |
| 51 | Scholars, strategists or stakeholders? Competing rationalities and impact of performance evaluation for academic managers in Chinese universities. <i>Asia Pacific Journal of Human Resources</i> , 2018, 56, 79-101. | 2.5 | 7 |
| 52 | From start to finish: Flexi-time as a social exchange and its impact on organizational outcomes. <i>European Management Journal</i> , 2020, 38, 591-601. | 3.1 | 7 |
| 53 | Perlmutter revisited: Revealing the anomic mindset. <i>Journal of International Business Studies</i> , 2021, 52, 1695-1723. | 4.6 | 7 |
| 54 | The Transition States of Central and Eastern Europe and the Former Soviet Union. , 2012, , . | | 7 |

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|----|--|-----|-----------|
| 55 | A Practice with Potential: Expatriate Cross-Cultural Training Among Irish MNCs. , 2015, , 75-90. | | 6 |
| 56 | On theory, technique and text: guidelines and suggestions on publishing International Human Resource Management Research. International Journal of Human Resource Management, 2017, 28, 1640-1660. | 3.3 | 5 |
| 57 | Multinationals and the evolving contours of their human management practices in Central and Eastern Europe and the former Soviet Union. Employee Relations, 2020, 42, 582-608. | 1.5 | 5 |
| 58 | The management of expatriates: contemporary developments and future challenges. Journal of Managerial Psychology, 2003, 18, . | 1.3 | 5 |
| 59 | In search of stewardship: Advancing governance research. European Management Review, 2021, 18, 189-196. | 2.2 | 5 |
| 60 | The application of the structure of intellect programme. Journal of Managerial Psychology, 2000, 15, 691-715. | 1.3 | 4 |
| 61 | Dimensionalizing the Architecture of Organization-Led Learning: A Framework for Collective Practice. Advances in Developing Human Resources, 2008, 10, 472-493. | 2.4 | 4 |
| 62 | Reaffirming opportunities for pluralism in management scholarship. European Management Review, 2021, 18, 3-8. | 2.2 | 4 |
| 63 | Divinity rules: towards a revised typology of multinational corporate parenting styles. European Journal of International Management, 2017, 11, 490. | 0.1 | 4 |
| 64 | Divinity rules: towards a revised typology of multinational corporate parenting styles. European Journal of International Management, 2017, 11, 490. | 0.1 | 3 |
| 65 | Toward a non-organizational theory of human resource management? A complex adaptive systems perspective on the human resource management ecosystem in (con)temporary organizing. Human Resource Management, 0, , . | 3.5 | 3 |
| 66 | Out of India: Towards a conceptual framework on internationalization motives, parenting styles and human resource management practices among Indian MNE subsidiaries in Ireland. Human Resource Management Review, 2020, 30, 100724. | 3.3 | 2 |
| 67 | A Preliminary Test of the Impact of De-Globalization on MNC Performance. Management and Organization Review, 2021, 17, 412-428. | 1.8 | 2 |
| 68 | Introduction: International Human Resource Management and International Assignments. , 2006, , 1-23. | | 2 |
| 69 | On legacies and linkages: A publishing manifesto. European Management Review, 2022, 19, 3-6. | 2.2 | 2 |
| 70 | The reach and the ripple of the impactful review. European Management Review, 2021, 18, 3-7. | 2.2 | 1 |
| 71 | Looking in the rear-view mirror" A 35 year retrospective on the Russian automotive industry. Thunderbird International Business Review, 2021, 63, 699. | 0.9 | 1 |
| 72 | Contextual Approaches to Human Resource Management. , 0, , 1-22. | | 1 |

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|----|---|-----|-----------|
| 73 | Managing Human Resources in Multinational Companies in Ireland: Autonomy, Coordination and Control. SSRN Electronic Journal, 0, , . | 0.4 | 0 |