

# Susan Shortland

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5966596/publications.pdf>

Version: 2024-02-01

16  
papers

358  
citations

1307594

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h-index

1058476

14  
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all docs

16  
docs citations

16  
times ranked

152  
citing authors

#	ARTICLE	IF	CITATIONS
1	What do we know about diversity, intersectionality and inclusion in organisationally-assigned expatriation? A review of relocation management company/consultancy practitioner research. Career Development International, 2022, 27, 274-297.	2.7	4
2	The social construction of executive pay: governance processes and institutional isomorphism. Journal of Organizational Effectiveness, 2022, 9, 610-636.	2.3	4
3	Women's participation in organisationally assigned expatriation: an assignment type effect. International Journal of Human Resource Management, 2021, 32, 1113-1138.	5.3	4
4	Unlocking inhibitors to women's expatriate careers: can job-related training provide a key?. Journal of Global Mobility, 2020, 8, 85-105.	1.9	8
5	Women's expatriate careers: losing trust in organisational equality and diversity policy implementation?. Journal of Global Mobility, 2020, 8, 183-208.	1.9	4
6	International rotational assignments: women's challenge to occupational gender segregation. Career Development International, 2020, 25, 693-714.	2.7	3
7	Great expectations? Female expatriates' perceptions of organisational performance and development reviews in supporting access to international assignments. Career Development International, 2019, 24, 110-126.	2.7	6
8	What seals the deal? How compensation and benefits affect women's decisions to accept expatriation in the oil and gas industry. Personnel Review, 2018, 47, 765-783.	2.7	5
9	The Purpose of Expatriation: Why Women Undertake International Assignments. Human Resource Management, 2016, 55, 655-678.	5.8	35
10	Extreme Expatriation: The Effect of Location Factors and Masculine Environments on Women's International Assignment Participation in Oil and Gas Exploration and Production. , 2016, , 393-411.		3
11	Networking.. , 2015, , 351-363.		2
12	Role models: expatriate gender diversity pipeline or pipe-dream?. Career Development International, 2014, 19, 572-594.	2.7	22
13	What do we really know about corporate career women expatriates?. European Journal of International Management, 2011, 5, 209.	0.2	35
14	Networking: a valuable career intervention for women expatriates?. Career Development International, 2011, 16, 271-292.	2.7	51
15	Gender diversity in expatriation: evaluating theoretical perspectives. Gender in Management, 2009, 24, 365-386.	1.9	40
16	Women and international assignments: Taking stock—a 25-year review. Human Resource Management, 2008, 47, 199-216.	5.8	132