

Susan Shortland

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5966596/publications.pdf>

Version: 2024-02-01

16
papers

358
citations

1307594

7
h-index

1058476

14
g-index

16
all docs

16
docs citations

16
times ranked

152
citing authors

#	ARTICLE	IF	CITATIONS
1	Women and international assignments: Taking stock—a 25-year review. <i>Human Resource Management</i> , 2008, 47, 199-216.	5.8	132
2	Networking: a valuable career intervention for women expatriates?. <i>Career Development International</i> , 2011, 16, 271-292.	2.7	51
3	Gender diversity in expatriation: evaluating theoretical perspectives. <i>Gender in Management</i> , 2009, 24, 365-386.	1.9	40
4	What do we really know about corporate career women expatriates?. <i>European Journal of International Management</i> , 2011, 5, 209.	0.2	35
5	The Purpose of Expatriation: Why Women Undertake International Assignments. <i>Human Resource Management</i> , 2016, 55, 655-678.	5.8	35
6	Role models: expatriate gender diversity pipeline or pipe-dream?. <i>Career Development International</i> , 2014, 19, 572-594.	2.7	22
7	Unlocking inhibitors to women's expatriate careers: can job-related training provide a key?. <i>Journal of Global Mobility</i> , 2020, 8, 85-105.	1.9	8
8	Great expectations? Female expatriates' perceptions of organisational performance and development reviews in supporting access to international assignments. <i>Career Development International</i> , 2019, 24, 110-126.	2.7	6
9	What seals the deal? How compensation and benefits affect women's decisions to accept expatriation in the oil and gas industry. <i>Personnel Review</i> , 2018, 47, 765-783.	2.7	5
10	Women's expatriate careers: losing trust in organisational equality and diversity policy implementation?. <i>Journal of Global Mobility</i> , 2020, 8, 183-208.	1.9	4
11	Women's participation in organisationally assigned expatriation: an assignment type effect. <i>International Journal of Human Resource Management</i> , 2021, 32, 1113-1138.	5.3	4
12	What do we know about diversity, intersectionality and inclusion in organisationally-assigned expatriation? A review of relocation management company/consultancy practitioner research. <i>Career Development International</i> , 2022, 27, 274-297.	2.7	4
13	The social construction of executive pay: governance processes and institutional isomorphism. <i>Journal of Organizational Effectiveness</i> , 2022, 9, 610-636.	2.3	4
14	Extreme Expatriation: The Effect of Location Factors and Masculine Environments on Women's International Assignment Participation in Oil and Gas Exploration and Production. , 2016, , 393-411.		3
15	International rotational assignments: women's challenge to occupational gender segregation. <i>Career Development International</i> , 2020, 25, 693-714.	2.7	3
16	Networking.. , 2015, , 351-363.		2