

# Dennis Doverspike

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5867400/publications.pdf>

Version: 2024-02-01

65  
papers

1,750  
citations

279798

23  
h-index

289244

40  
g-index

66  
all docs

66  
docs citations

66  
times ranked

1162  
citing authors

#	ARTICLE	IF	CITATIONS
1	The use of person-organization fit in employment decision making: An assessment of its criterion-related validity.. Journal of Applied Psychology, 2006, 91, 786-801.	5.3	283
2	The Quest for the Qualified Job Surfer: It's Time the Public Sector Catches the Wave. Public Personnel Management, 2000, 29, 479-496.	2.9	113
3	Public service motivation as a predictor of attraction to the public sector. Journal of Vocational Behavior, 2012, 80, 509-523.	3.4	99
4	Predicting motor vehicle crash involvement from a personality measure and a driving knowledge test. Journal of Prevention and Intervention in the Community, 2001, 22, 35-42.	0.7	77
5	Differences in self-reported work ethic across three career stages. Journal of Vocational Behavior, 2003, 62, 189-201.	3.4	72
6	Locus of control and auditory selective attention as predictors of driving accident involvement: A comparative longitudinal investigation. Journal of Safety Research, 1992, 23, 73-80.	3.6	70
7	Cognitive Lie Detection: Response Time and Consistency of Answers as Cues to Deception. Journal of Business and Psychology, 2009, 24, 33-49.	4.0	70
8	Sexual Harassment in Online Communications: Effects of Gender and Discourse Medium. Cyberpsychology, Behavior and Social Networking, 2002, 5, 33-42.	2.2	66
9	Responding to the Challenge of a Changing Workforce: Recruiting Nontraditional Demographic Groups. Public Personnel Management, 2000, 29, 445-459.	2.9	57
10	Emotional labor in American professors.. Journal of Occupational Health Psychology, 2011, 16, 406-423.	3.3	55
11	The Use of Mobile Devices in High-€stakes Remotely Delivered Assessments and Testing. International Journal of Selection and Assessment, 2014, 22, 113-123.	2.5	46
12	Individual differences in a within-subjects risky-choice framing study. Personality and Individual Differences, 2011, 51, 248-257.	2.9	41
13	Generalizability analysis of a point-method job evaluation instrument.. Journal of Applied Psychology, 1983, 68, 476-483.	5.3	40
14	Stereotype Threat Effects on the Raven Advanced Progressive Matrices Scores of African Americans1. Journal of Applied Social Psychology, 2002, 32, 767-787.	2.0	39
15	Recipients' affective responses to affirmative action interventions: A cross-cultural perspective. Behavioral Sciences and the Law, 1992, 10, 229-243.	0.8	38
16	THREE-ALTERNATIVE MULTIPLE CHOICE TESTS: AN ATTRACTIVE OPTION. Personnel Psychology, 1994, 47, 829-835.	2.8	34
17	Self-Reported Proclivity to Harass as a Moderator of the Effectiveness of Sexual Harassment-Prevention Training. Psychological Reports, 2001, 88, 85-88.	1.7	32
18	Leadership and Semiautonomous Work Team Performance. Group and Organization Management, 2002, 27, 50-65.	4.4	32

#	ARTICLE	IF	CITATIONS
19	Title is missing!. Journal of Business and Psychology, 2003, 18, 1-14.	4.0	32
20	Validation of an information-processing-based test battery for the prediction of handling accidents among petroleum-product transport drivers.. Journal of Applied Psychology, 1990, 75, 621-628.	5.3	31
21	Simulations as a Method of Illustrating the Impact of Differential Weights on Personnel Selection Outcomes. Human Performance, 1996, 9, 259-273.	2.4	28
22	An internal bias analysis of a job evaluation instrument.. Journal of Applied Psychology, 1984, 69, 648-662.	5.3	27
23	Performance Appraisal in the Training Needs Analysis Process: A Review and Critique. Public Personnel Management, 1990, 19, 253-270.	2.9	23
24	An Information-Processing-Based Conceptual Framework of the Effects of Unproctored Internet-Based Testing Devices on Scores on Employment-Related Assessments and Tests. Human Performance, 2018, 31, 1-32.	2.4	23
25	Understanding resistance to sex and race-based affirmative action: A review of research findings. Human Resource Management Review, 1995, 5, 129-157.	4.8	20
26	Message effects on the perceptions of the fairness of gender-based affirmative action: A cognitive response theory-based analysis. Social Justice Research, 1995, 8, 285-303.	1.1	19
27	The Validity of "Mini" Simulations for Mexican Retail Salespeople. Journal of Business and Psychology, 2002, 16, 593-599.	4.0	18
28	The Public Sector as a Career Choice: Antecedents of an Expressed Interest in Working for the Federal Government. Public Personnel Management, 2011, 40, 119-132.	2.9	18
29	The Validity of the Learning Style Inventory 1985 as a Predictor of Cognitive Style and Occupational Preference. Educational and Psychological Measurement, 1987, 47, 749-753.	2.4	17
30	The Development and Application of a Computerized Information-Processing Test Battery. Applied Psychological Measurement, 1982, 6, 13-29.	1.0	15
31	Frequently Encountered Problems in the Application of Regression Analysis to the Investigation of Sex Discrimination in Salaries. Public Personnel Management, 1986, 15, 143-157.	2.9	15
32	Predicting Success in a Minority Engineering Program. Journal of Engineering Education, 1999, 88, 265-267.	3.0	13
33	The Auditory Selective Attention Test: A Review of Field and Laboratory Studies. Educational and Psychological Measurement, 1986, 46, 1095-1103.	2.4	12
34	Relationships among personnel tests, age, and job performance. Experimental Aging Research, 1990, 16, 11-16.	1.2	12
35	Hispanic and African American Reactions to a Simulated Race-Based Affirmative Action Scenario. Hispanic Journal of Behavioral Sciences, 1998, 20, 3-16.	0.5	12
36	Practical Limitations in Making Decisions Regarding the Distribution of Applicant Personality Test Scores Based on Incumbent Data. Journal of Business and Psychology, 2007, 22, 123-134.	4.0	12

#	ARTICLE	IF	CITATIONS
37	An explication of the selection ratio and its relationship to hiring rate.. Journal of Applied Psychology, 1983, 68, 342-344.	5.3	11
38	Race and Sex Differences in Reactions to a Simulated Selection Decision Involving Race-Based Affirmative Action. Journal of Black Psychology, The, 1995, 21, 181-200.	1.7	11
39	African-Americans' Test-Taking Attitudes and Their Effect on Cognitive Ability Test Performance: Implications for Public Personnel Management Selection Practice. Public Personnel Management, 2001, 30, 67-75.	2.9	10
40	Chasing the Title VII Holy Grail: The Pitfalls of Guaranteeing Adverse Impact Elimination. Journal of Business and Psychology, 2013, 28, 473-485.	4.0	10
41	Comparison of Different Methods of Determining the Sex Type of an Occupation. Psychological Reports, 1985, 57, 747-750.	1.7	8
42	DEVELOPMENT OF A JOB ANALYSIS-BASED PROCEDURE FOR WEIGHTING AND COMBINING CONTENT RELATED TESTS INTO A SINGLE TEST BATTERY SCORE. Personnel Psychology, 1996, 49, 971-985.	2.8	8
43	Salary and Organizational Level Effects on Job Evaluation Ratings. Journal of Business and Psychology, 1999, 14, 379-385.	4.0	8
44	Content analysis of Consulting psychology journal: Practice and research (Volumes 44-59).. Consulting Psychology Journal, 2008, 60, 246-258.	0.8	8
45	The Effect of Field Independence, Job Analysis Format, and Sex of Rater on the Accuracy of Job Evaluation Ratings. Journal of Applied Social Psychology, 1989, 19, 363-374.	2.0	6
46	Employment-Related Drug Testing: Idiosyncratic Characteristics and Issues. Public Personnel Management, 1997, 26, 77-87.	2.9	6
47	The effects of affirmative action on the female beneficiary. Human Resource Development Quarterly, 1996, 7, 31-54.	3.3	5
48	The <i>Uniform Guidelines</i>: Better the Devil You Know. Industrial and Organizational Psychology, 2011, 4, 534-536.	0.6	4
49	Sex Differences in Short-Term Memory Processing. Perceptual and Motor Skills, 1984, 58, 135-139.	1.3	3
50	Effects of Disaggregation on Managerial Assessment Center Validity. Journal of Business and Psychology, 1997, 12, 45-53.	4.0	3
51	Race Differences on a Reading Comprehension Test With and Without Passages. Journal of Business and Psychology, 1997, 12, 19-24.	4.0	3
52	Competencies and Experiences Critical for Entry-Level Success for Industrialâ€“Organizational Psychologists. Industrial and Organizational Psychology, 2014, 7, 65-71.	0.6	3
53	Use of an Information-Processing Based Test Battery in an Applied Setting: Prediction of Monitoring Performance. Perceptual and Motor Skills, 1983, 56, 939-945.	1.3	2
54	Relative Sensitivity to Performance Cue Effects as a Criterion for Comparing Rating Scale Formats. Educational and Psychological Measurement, 1987, 47, 1135-1139.	2.4	2

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55	Gender issues in the measurement of physical and psychological safety. <i>Journal of Prevention and Intervention in the Community</i> , 2001, 22, 21-34.	0.7	2
56	Lessons From the Classroom: Teaching an Individual Psychological Assessment Course. <i>Industrial and Organizational Psychology</i> , 2011, 4, 338-341.	0.6	2
57	A case study versus science.. <i>American Psychologist</i> , 1998, 53, 569-570.	4.2	2
58	Sex Bias in Job Evaluation: The Effect of Sex on Judgments of Factor and Level Weights. <i>Educational and Psychological Measurement</i> , 1987, 47, 369-375.	2.4	1
59	A test of the differential investment hypothesis applied to the exploration of gender differences in reactions to pay. <i>Journal of Vocational Behavior</i> , 1990, 37, 239-250.	3.4	1
60	Job Grade and Labor Market Information Effects on Simulated Compensation Decisions. <i>Public Personnel Management</i> , 1996, 25, 343-350.	2.9	1
61	The Reduction of Adverse Impact in an Employment Setting Using a Short-Term Memory Test. <i>Journal of Business and Psychology</i> , 1999, 14, 373-377.	4.0	1
62	Guidelines for Education and Training at the Doctoral and Postdoctoral Levels in Consulting Psychology/Organizational Consulting Psychology: Executive summary of the 2017 revision.. <i>American Psychologist</i> , 2019, 74, 608-614.	4.2	1
63	Another Look at "Do Behavioral Observation Scales Measure Observation?" <i>Psychological Reports</i> , 1984, 55, 31-34.	1.7	0
64	Central tendency and its impact on three SDy procedures: A case study. <i>Journal of Occupational Psychology</i> , 1990, 63, 265-268.	1.5	0
65	Validity of a Computerized Information-Processing-Based Test Battery for the Prediction of Performance in a Transport Driver Simulation. <i>Educational and Psychological Measurement</i> , 1993, 53, 965-971.	2.4	0