

Douglas L Kruse

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5804078/publications.pdf>

Version: 2024-02-01

88
papers

3,917
citations

201575

27
h-index

182361

51
g-index

108
all docs

108
docs citations

108
times ranked

1513
citing authors

#	ARTICLE	IF	CITATIONS
1	Is Disability Disabling in All Workplaces? Workplace Disparities and Corporate Culture. <i>Industrial Relations</i> , 2009, 48, 381-410.	0.9	231
2	Corporate culture and the employment of persons with disabilities. <i>Behavioral Sciences and the Law</i> , 2005, 23, 3-20.	0.6	186
3	Employee Stock Ownership and Corporate Performance among Public Companies. <i>ILR Review</i> , 1996, 50, 60-79.	1.3	179
4	Employment of People with Disabilities Following the ADA. <i>Industrial Relations</i> , 2003, 42, 31-66.	0.9	147
5	Why Do Firms Adopt Profit-Sharing and Employee Ownership Plans?. <i>British Journal of Industrial Relations</i> , 1996, 34, 515-538.	0.8	137
6	Profit Sharing and Productivity: Microeconomic Evidence from the United States. <i>Economic Journal</i> , 1992, 102, 24.	1.9	134
7	The Disability Employment Puzzle: A Field Experiment on Employer Hiring Behavior. <i>ILR Review</i> , 2018, 71, 329-364.	1.3	133
8	Accommodating Employees With and Without Disabilities. <i>Human Resource Management</i> , 2014, 53, 593-621.	3.5	129
9	Telework After COVID: A "Silver Lining" for Workers with Disabilities?. <i>Journal of Occupational Rehabilitation</i> , 2020, 30, 521-536.	1.2	110
10	Broad-based Employee Stock Options in US "New Economy" Firms. <i>British Journal of Industrial Relations</i> , 2002, 40, 273-294.	0.8	109
11	Enabling Democracy: Disability and Voter Turnout. <i>Political Research Quarterly</i> , 2002, 55, 167-190.	1.1	97
12	Flexible Work Hours and Productivity: Some Evidence from the Pharmaceutical Industry. <i>Industrial Relations</i> , 1996, 35, 123-139.	0.9	90
13	Pension Substitution in the 1980s: Why the Shift toward Defined Contribution?. <i>Industrial Relations</i> , 1995, 34, 218-241.	0.9	87
14	Disability at Work: A Look Back and Forward. <i>Journal of Occupational Rehabilitation</i> , 2017, 27, 482-497.	1.2	71
15	Do Broad-based Employee Ownership, Profit Sharing and Stock Options Help the Best Firms Do Even Better?. <i>British Journal of Industrial Relations</i> , 2016, 54, 55-82.	0.8	69
16	Employee Ownership: An Unstable Form or a Stabilizing Force?. <i>SSRN Electronic Journal</i> , 2000, , .	0.4	60
17	Employee Stock Ownership and Corporate Performance among Public Companies. <i>ILR Review</i> , 1996, 50, 60.	1.3	55
18	Employee involvement and group incentives in manufacturing companies: a multi-level analysis. <i>Human Resource Management Journal</i> , 2010, 20, 227-243.	3.6	55

#	ARTICLE	IF	CITATIONS
19	U.S. High-Performance Work Practices at Century's End. <i>Industrial Relations</i> , 2006, 45, 547-578.	0.9	51
20	Group incentives and financial performance: the moderating role of innovation. <i>Human Resource Management Journal</i> , 2014, 24, 77-94.	3.6	49
21	Are workers with disabilities more likely to be displaced?. <i>International Journal of Human Resource Management</i> , 2016, 27, 1550-1579.	3.3	47
22	Why Do Workers with Disabilities Earn Less? Occupational Job Requirements and Disability Discrimination. <i>British Journal of Industrial Relations</i> , 2018, 56, 798-834.	0.8	42
23	Supervision, Working Conditions, and the Employer Size-Wage Effect. <i>Industrial Relations</i> , 1992, 31, 229-249.	0.9	39
24	Involvement work systems and operational effectiveness: Exploring the moderating effect of national power distance. <i>Journal of International Business Studies</i> , 2015, 46, 332-354.	4.6	39
25	Worker Responses to Shirking under Shared Capitalism. , 0, , 77-104.		39
26	DOES EMPLOYEE OWNERSHIP ENHANCE FIRM SURVIVAL?. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 0, , 3-33.	0.2	35
27	International Trade and the Labor Market Experience of Displaced Workers. <i>ILR Review</i> , 1988, 41, 402-417.	1.3	34
28	Bringing the Russian State Back in: Explanations of the Derailed Transition to Market Democracy. <i>Comparative Politics</i> , 1999, 31, 477.	0.6	34
29	An assessment of employee ownership in the United States with implications for the EU. <i>International Journal of Human Resource Management</i> , 2003, 14, 893-919.	3.3	33
30	Worker Attitudes Toward Employee Ownership, Profit Sharing and Variable Pay. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2011, , 143-168.	0.2	31
31	Gender Differences in Attitudes toward Unions. <i>ILR Review</i> , 1992, 46, 89.	1.3	30
32	Employee share ownership and profit sharing in different institutional contexts. <i>International Journal of Human Resource Management</i> , 2012, 23, 1513-1518.	3.3	29
33	Broad-based employee stock ownership and profit sharing. <i>Journal of Participation and Employee Ownership</i> , 2018, 1, 38-60.	0.5	29
34	Worksite Segregation and Performance-Related Attitudes. <i>Work and Occupations</i> , 2010, 37, 45-72.	2.3	26
35	Shared Capitalism in the U.S. Economy. , 2010, , 41-75.		26
36	Creating a Bigger Pie? The Effects of Employee Ownership, Profit Sharing, and Stock Options on Workplace Performance. , 0, , 139-166.		25

#	ARTICLE	IF	CITATIONS
37	Sharing Ownership via Employee Stock Ownership. , 2003, , 96-123.		24
38	No Room at the Inn? Disability Access in the New Sharing Economy. Academy of Management Discoveries, 2020, 6, 176-205.	1.7	22
39	Financial Returns of Public ESOP Companies: Investor Effects vs. Manager Effects. Financial Analysts Journal, 1996, 52, 51-61.	1.2	21
40	Profit-Sharing and Employment Variability: Microeconomic Evidence on the Weitzman Theory. ILR Review, 1991, 44, 437-453.	1.3	20
41	Firm Survival and Performance in Privately Held ESOP Companies. Advances in the Economic Analysis of Participatory and Labor-Managed Firms, 2013, , 109-124.	0.2	20
42	ESOPs and Profit-Sharing Plans: Do They Link Employee Pay to Company Performance?. Financial Management, 1991, 20, 91.	1.5	19
43	Illegal Child Labor in the United States: Prevalence and Characteristics. ILR Review, 2000, 54, 17-40.	1.3	19
44	Computer Use, Computer Training, and Employment. Spine, 1996, 21, 891-896.	1.0	18
45	Disability and Employment: Symposium Introduction. Industrial Relations, 2003, 42, 1-10.	0.9	18
46	Does employee ownership improve performance?. IZA World of Labor, 0, , .	0.0	17
47	Risk and Lack of Diversification under Employee Ownership and Shared Capitalism. , 2010, , 105-136.		16
48	Who Has a Better Idea? Innovation, Shared Capitalism, and Human Resources Policies. , 2010, , 225-254.		16
49	International Trade and the Labor Market Experience of Displaced Workers. ILR Review, 1988, 41, 402.	1.3	15
50	The same yet different: Worker reports on labour practices and outcomes in a single firm across countries. Labour Economics, 2008, 15, 749-770.	0.9	15
51	Disability and remote work during the pandemic with implications for cancer survivors. Journal of Cancer Survivorship, 2022, 16, 183-199.	1.5	14
52	MOTIVATING EMPLOYEE-OWNERS IN ESOP FIRMS: HUMAN RESOURCE POLICIES AND COMPANY PERFORMANCE. Advances in the Economic Analysis of Participatory and Labor-Managed Firms, 0, , 101-127.	0.2	13
53	Employee stock ownership and diversification. Annals of Operations Research, 2010, 176, 95-107.	2.6	13
54	An Empirical Analysis of the Relationship between Employee Ownership and Employment Stability in the US: 1999-2011. British Journal of Industrial Relations, 2018, 56, 245-291.	0.8	13

#	ARTICLE	IF	CITATIONS
55	Broad-based employee stock options – A union-nonunion comparison. <i>Advances in Industrial and Labor Relations</i> , 0, , 69-94.	0.1	12
56	Show Me the Money Does Shared Capitalism Share the Wealth?. , 0, , 351-376.		11
57	Profit-Sharing and Employment Variability: Microeconomic Evidence on the Weitzman Theory. <i>ILR Review</i> , 1991, 44, 437.	1.3	10
58	Is Profit Sharing Productive? A Meta-Regression Analysis. <i>British Journal of Industrial Relations</i> , 2020, 58, 364-395.	0.8	9
59	Disability and Election Policies and Practices. , 2014, , 188-222.		8
60	Does Employee Ownership Affect Attitudes and Behaviors? The Role of Selection, Status, and Size of Stake. <i>Advances in the Economic Analysis of Participatory and Labor-Managed Firms</i> , 2015, , 249-275.	0.2	8
61	COVID-19 and Employment Losses for Workers with Disabilities: An Intersectional Approach. <i>SSRN Electronic Journal</i> , 0, , .	0.4	8
62	BROAD-BASED EMPLOYEE STOCK OPTIONS IN THE U.S.: DO THEY IMPACT COMPANY PERFORMANCE?. <i>Proceedings - Academy of Management</i> , 2000, 2000, G1-G6.	0.0	8
63	James C. Sesil, Maya K. Kroumova, Douglas L. Kruse, Joseph R. Blasi. <i>Management Revue</i> , 2007, 18, 5-22.	0.2	8
64	Profit Sharing and Public Policy. <i>Journal of Economic Issues</i> , 1994, 28, 439-448.	0.3	7
65	The effect of corporate restructuring charges on employer contributions to profit sharing plans. <i>Journal of Accounting and Public Policy</i> , 2004, 23, 247-278.	1.1	7
66	Do Employee Share Owners Face Too Much Financial Risk?. <i>ILR Review</i> , 2022, 75, 716-740.	1.3	6
67	Illegal Child Labor in the United States: Prevalence and Characteristics. <i>ILR Review</i> , 2000, 54, 17.	1.3	5
68	Enabling Democracy: Disability and Voter Turnout. <i>Political Research Quarterly</i> , 2002, 55, 167.	1.1	5
69	Broad-based employee stock ownership: What makes it effective in the management of human resources?. <i>Human Resource Management</i> , 2019, 58, 567-570.	3.5	5
70	Creating Mutual Gains to Leverage a Racially Diverse Workforce: The Effects of Firm-Level Racial Diversity on Financial and Workforce Outcomes Under the Use of Broad-Based Stock Options. <i>Organization Science</i> , 2020, 31, 1515-1537.	3.0	5
71	The Political Economy of Employee Ownership in the United States: From Economic Democracy to Industrial Democracy?. <i>International Review of Sociology</i> , 2006, 16, 127-147.	0.7	4
72	Assessing Voting Competence and Political Knowledge: Comparing Individuals with Traumatic Brain Injuries and –Average– College Students. <i>Election Law Journal: Rules, Politics, and Policy</i> , 2012, 11, 52-69.	0.3	4

#	ARTICLE	IF	CITATIONS
73	Disability and influence in job interviews. International Journal of Conflict Management, 2021, 32, 266-291.	1.0	4
74	Qualitative Examination of Voting Empowerment and Participation Among People Living With Traumatic Brain Injury. Archives of Physical Medicine and Rehabilitation, 2021, 102, 1091-1101.	0.5	3
75	Anti-Shirking Effects of Group Incentives and Human-Capital-Enhancing HR Practices. Advances in the Economic Analysis of Participatory and Labor-Managed Firms, 2015, , 199-221.	0.2	2
76	The State of ESOPs: what's past is Prologue[1]. Journal of Participation and Employee Ownership, 2019, 2, 177-182.	0.5	2
77	Shared Capitalism at Work: Impacts and Policy Options. , 2006, , 275-295.		2
78	The response of majority employee-owned firms during the pandemic compared to other firms. Journal of Participation and Employee Ownership, 2021, ahead-of-print, .	0.5	1
79	Race and gender wealth equity and the role of employee share ownership. Journal of Participation and Employee Ownership, 2021, 4, 116-135.	0.5	1
80	The economic implications of employment rights and practices in the United States. Journal of Comparative Economics, 1990, 14, 221-253.	1.2	0
81	Pensions and the Economy: Sources, Uses, and Limitations of Data.. ILR Review, 1993, 46, 725.	1.3	0
82	Americas Agenda: Rebuilding Economic Strength, Cuomo Commission on Competitiveness (Lewis B.) Tj ETQq0 0 0 rgBT /Overlock 10 Tf hardcover, \$17.95 paperback.. Journal of Comparative Economics, 1994, 19, 122-124.	1.2	0
83	Economic Inclusion. , 0, , 27-49.		0
84	A Closer Look at Employment. , 0, , 50-85.		0
85	Political Inclusion. , 0, , 86-116.		0
86	Gender, Race, Ethnicity, and Disability. , 0, , 156-193.		0
87	Understanding the Intensity and Variety of Networking Behaviors and Innovation Support Climate. Proceedings - Academy of Management, 2012, 2012, 15681.	0.0	0
88	Leader Networking Behavior And Job Level Faultlines: Effects On Perceived Innovation Support. Proceedings - Academy of Management, 2016, 2016, 15396.	0.0	0