

# Amy Wei Tian

## List of Publications by Year in descending order

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Version: 2024-02-01

34  
papers

2,026  
citations

516561

16  
h-index

610775

24  
g-index

34  
all docs

34  
docs citations

34  
times ranked

1490  
citing authors

#	ARTICLE	IF	CITATIONS
1	Leadership, creativity, and innovation: A critical review and practical recommendations. <i>Leadership Quarterly</i> , 2018, 29, 549-569.	3.6	512
2	Psychological ownership: A review and research agenda. <i>Journal of Organizational Behavior</i> , 2017, 38, 163-183.	2.9	252
3	Different motivations for knowledge sharing and hiding: The role of motivating work design. <i>Journal of Organizational Behavior</i> , 2019, 40, 783-799.	2.9	214
4	Empowering leadership: A meta-analytic examination of incremental contribution, mediation, and moderation. <i>Journal of Organizational Behavior</i> , 2018, 39, 306-325.	2.9	198
5	Servant leadership: A meta-analytic examination of incremental contribution, moderation, and mediation. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 1-44.	2.6	178
6	Leadership, creativity and innovation: a meta-analytic review. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 1-35.	2.2	148
7	Abusive supervision: A systematic review and fundamental rethink. <i>Leadership Quarterly</i> , 2021, 32, 101540.	3.6	111
8	Intellectual Capital-Enhancing HR, Absorptive Capacity, and Innovation. <i>Human Resource Management</i> , 2017, 56, 431-454.	3.5	87
9	Staying and performing. <i>Personnel Review</i> , 2016, 45, 947-968.	1.6	73
10	Perceived overqualification and task performance: Reconciling two opposing pathways. <i>Journal of Occupational and Organizational Psychology</i> , 2021, 94, 80-106.	2.6	42
11	On the association between perceived overqualification and adaptive behavior. <i>Personnel Review</i> , 2017, 46, 339-354.	1.6	39
12	Returning the favor: positive employee responses to supervisor and peer support for training transfer. <i>International Journal of Training and Development</i> , 2016, 20, 1-16.	0.5	28
13	Cultural gap bridging in multinational teams. <i>Journal of International Business Studies</i> , 2020, 51, 1283-1311.	4.6	24
14	Enriching individual absorptive capacity. <i>Personnel Review</i> , 2018, 47, 1116-1132.	1.6	22
15	Intra-national variation in organizational commitment: evidence from the Chinese context. <i>International Journal of Human Resource Management</i> , 2015, 26, 948-970.	3.3	19
16	Put My Skills to Use? Understanding the Joint Effect of Job Security and Skill Utilization on Job Satisfaction Between Skilled Migrants and Australian-Born Workers in Australia. <i>Social Indicators Research</i> , 2018, 139, 259-275.	1.4	18
17	Cross-level effects of support climate: Main and moderating roles. <i>Human Resource Management</i> , 2018, 57, 1205-1218.	3.5	17
18	Positive work reflection during the evening and next-day work engagement: Testing mediating mechanisms and cyclical processes. <i>Journal of Occupational and Organizational Psychology</i> , 2021, 94, 836-865.	2.6	17

#	ARTICLE	IF	CITATIONS
19	Challenged and satisfied: the role of organisational ownership and employee involvement. <i>International Journal of Human Resource Management</i> , 2018, 29, 2780-2803.	3.3	12
20	Making sense of a mess: "doing" resilience in the vortex of a crisis. <i>Personnel Review</i> , 2022, ahead-of-print, .	1.6	4
21	The effects of industry dynamism, firm size, and ownership on HR strategic integration in China. <i>International Journal of Human Resource Management</i> , 2022, 33, 1782-1811.	3.3	3
22	The roles of justice climates on high-investment human resource system and unit/individual performance relationships. <i>International Journal of Human Resource Management</i> , 2023, 34, 1584-1618.	3.3	3
23	The curvilinear effects of training participation on job performance through organizational support: The moderating role of entity self-beliefs. <i>Asia Pacific Journal of Management</i> , 0, , 1.	2.9	2
24	Industry capital intensity and firms'™ utilization of HCWS: does firm size matter?. <i>Personnel Review</i> , 2019, 48, 492-510.	1.6	1
25	Servant Leadership: A Meta-Analytic Examination. <i>Proceedings - Academy of Management</i> , 2018, 2018, 15770.	0.0	1
26	Leaders' cultural gap bridging behaviors and subordinates' work engagement in multinational teams. <i>Journal of International Management</i> , 2022, 28, 100916.	2.4	1
27	"Responding to Leader Support: Effects of Economic Development, Relational Orientation and Residency". <i>Proceedings - Academy of Management</i> , 2013, 2013, 15263.	0.0	0
28	When are Employees Willing to Risk Being Proactive? A Relational Approach to Taking Charge Behavior. <i>Proceedings - Academy of Management</i> , 2014, 2014, 14499.	0.0	0
29	How Training Provision Enhances Job Performance: A Curvilinear Mediated Moderation Mechanism. <i>Proceedings - Academy of Management</i> , 2016, 2016, 16635.	0.0	0
30	"Strategic Human Capital Leveraging, Ambidexterity, and Dynamic Capabilities for Innovation". <i>Proceedings - Academy of Management</i> , 2016, 2016, 10323.	0.0	0
31	Paternalistic Leadership: Meta-Analytic Evidence of Dimensional Effects and Incremental Validity. <i>Proceedings - Academy of Management</i> , 2017, 2017, 15746.	0.0	0
32	The Strategic Organizational Behavior and Human Capital Resources Relationship: A Multi-method Study. <i>Proceedings - Academy of Management</i> , 2018, 2018, 15859.	0.0	0
33	Inclusive Work Environments and Multinational Team Performance: The Role of Team Resilience. <i>Proceedings - Academy of Management</i> , 2019, 2019, 13571.	0.0	0
34	Beyond the Full-range Leadership: Incremental Effects of Machiavellian Leadership in Predicting Trust. <i>Proceedings - Academy of Management</i> , 2019, 2019, 14304.	0.0	0