

# Rae Cooper

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5728724/publications.pdf>

Version: 2024-02-01

43  
papers

841  
citations

567281

15  
h-index

552781

26  
g-index

49  
all docs

49  
docs citations

49  
times ranked

529  
citing authors

#	ARTICLE	IF	CITATIONS
1	Flexible careers across the life course: Advancing theory, research and practice. <i>Human Relations</i> , 2018, 71, 4-22.	5.4	108
2	The Neoliberal State, Trade Unions and Collective Bargaining in Australia. <i>British Journal of Industrial Relations</i> , 2008, 46, 532-554.	1.2	97
3	Bringing the "right to request" flexible working arrangements to life: from policies to practices. <i>Employee Relations</i> , 2015, 37, 568-581.	2.4	59
4	"But It's Your Job To Be Friendly": Employees Coping With and Contesting Sexual Harassment from Customers in the Service Sector. <i>Gender, Work and Organization</i> , 2016, 23, 447-469.	4.7	58
5	The Gender Gap in Union Leadership in Australia: A Qualitative Study. <i>Journal of Industrial Relations</i> , 2012, 54, 131-146.	1.8	50
6	The Organizing Model and the Management of Change. <i>Industrial Relations</i> , 0, 57, 712-742.	0.2	46
7	Anti-unionism, Employer Strategy, and the Australian State, 1996-2005. <i>Labor Studies Journal</i> , 2009, 34, 339-362.	0.5	36
8	Is independence really an opportunity? The experience of entrepreneur-mothers. <i>Journal of Small Business and Enterprise Development</i> , 2018, 25, 313-329.	2.6	27
9	Workplace gender equality in the post-pandemic era: Where to next?. <i>Journal of Industrial Relations</i> , 2021, 63, 463-476.	1.8	27
10	Peak council organising at work: ACTU strategy 1994-2000. <i>Labour &amp; Industry</i> , 2003, 14, 1-15.	1.5	23
11	"I'll never be one of the boys": Gender harassment of women working as pilots and automotive tradespeople. <i>Gender, Work and Organization</i> , 2022, 29, 1676-1691.	4.7	22
12	Getting Organised? A White Collar Union Responds to Membership Crisis. <i>Journal of Industrial Relations</i> , 2001, 43, 422-437.	1.8	18
13	Low-paid women: the impact of regulatory change in Australia. <i>Industrial Relations Journal</i> , 2009, 40, 393-407.	1.3	17
14	Organise, Organise, Organise! Actu Congress 2000. <i>Journal of Industrial Relations</i> , 2000, 42, 582-594.	1.8	16
15	Between Individualism and Collectivism? Why Employers Choose Non-Union Collective Agreements. <i>Labour &amp; Industry</i> , 2006, 17, 1-23.	1.5	16
16	Voicing their complaints? The silence of students working in retail and hospitality and sexual harassment from customers. <i>Labour &amp; Industry</i> , 2014, 24, 302-316.	1.5	16
17	Trade Unionism in 2003. <i>Journal of Industrial Relations</i> , 2004, 46, 213-225.	1.8	15
18	Gender Matters: A Multilevel Analysis of Gender and Voice at Work. <i>British Journal of Management</i> , 2021, 32, 725-743.	5.0	11

#	ARTICLE	IF	CITATIONS
19	'To Organise Wherever the Necessity Exists': The Activities of the Organising Committee of the Labor Council of NSW, 1900-10. <i>Labour History</i> , 2002, 83, 43.	0.1	10
20	Trade Unionism in 2001. <i>Journal of Industrial Relations</i> , 2002, 44, 247-262.	1.8	10
21	Young women and men: Imagined futures of work and family formation in Australia. <i>Journal of Sociology</i> , 2019, 55, 778-798.	1.5	9
22	'Trojan Horse' or 'Vehicle for Organizing'? Non-Union Collective Agreement Making and Trade Unions in Australia. <i>Economic and Industrial Democracy</i> , 2009, 30, 93-119.	1.6	8
23	Trade Union Organising and Labour History. <i>Labour History</i> , 2002, 83, 3.	0.1	7
24	â€œLess than zeroâ€™: union recognition and bargaining rights in Australia 1996â€œ2007. <i>Labor History</i> , 2011, 52, 49-69.	0.8	7
25	Normative collusion in the industry ecosystem: Explaining womenâ€™s career pathways and outcomes in investment management. <i>Human Relations</i> , 2021, 74, 1916-1941.	5.4	6
26	Union Power. , 2006, , 123-143.		5
27	Job-sharing among teachers: Positive, negative (and unintended) consequences. <i>Economic and Labour Relations Review</i> , 2015, 26, 448-464.	1.4	5
28	Low-paid Care Work, Bargaining, and Employee Voice in Australia. , 2014, , 55-66.		5
29	Policy and the labour movement. , 0, , 231-244.		5
30	Trade Unionism in 2002. <i>Journal of Industrial Relations</i> , 2003, 45, 205-223.	1.8	4
31	Trade Unionism in 2004. <i>Journal of Industrial Relations</i> , 2005, 47, 202-211.	1.8	4
32	The State against Unions: Australiaâ€™s Neo-liberalism, 1996â€œ2007. , 2013, , 163-183.		3
33	Women, Work and Collectivism. <i>Journal of Industrial Relations</i> , 2012, 54, 107-113.	1.8	2
34	Testing Fair Work: Australian Industrial Relations in 2011. <i>Journal of Industrial Relations</i> , 2012, 54, 267-276.	1.8	2
35	Industrial relations now: Where are we? Where to next?. <i>Journal of Industrial Relations</i> , 2017, 59, 117-121.	1.8	2
36	The Journal of Industrial Relations: 60 years on. <i>Journal of Industrial Relations</i> , 2019, 61, 4-10.	1.8	2

#	ARTICLE	IF	CITATIONS
37	Women, work and industrial relations in Australia in 2021. <i>Journal of Industrial Relations</i> , 2022, 64, 347-361.	1.8	2
38	Re-working Work: Dependency and Choice in the Employment Relationship. <i>Labour &amp; Industry</i> , 2006, 17, 5-17.	1.5	1
39	26th ANNUAL AIRAANZ CONFERENCE INDUSTRIAL RELATIONS POLICY AND POLITICS: INTRODUCING THE WORK CHOICES CLUB. <i>Labour &amp; Industry</i> , 2012, 22, 325-332.	1.5	1
40	Between Frustration and Invigoration: Women Talking about Digital Technology at Work. <i>Work, Employment and Society</i> , 2023, 37, 1681-1698.	2.7	1
41	Introduction to Special Collection: Women's agency at work. <i>Economic and Labour Relations Review</i> , 2015, 26, 384-392.	1.4	0
42	What have they ever done for us?. , 2019, , 95-109.		0
43	Best person or best mix? How public sector managers understand the merit principle. <i>Australian Journal of Public Administration</i> , 2022, 81, 401-418.	1.7	0