

P Matthijs Bal

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5724380/publications.pdf>

Version: 2024-02-01

89
papers

4,735
citations

147566

31
h-index

110170

64
g-index

96
all docs

96
docs citations

96
times ranked

3019
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Developing Moral Muscle in a Literature-Based Business Ethics Course. <i>Academy of Management Learning and Education</i> , 2023, 22, 63-87. | 1.6 | 3 |
| 2 | Individualized work arrangements and socio-economic factors in relation to motivation to continue working: a multilevel study of municipal influences. <i>International Journal of Human Resource Management</i> , 2022, 33, 3629-3661. | 3.3 | 4 |
| 3 | How Sustainable Is Human Resource Management Really? An Argument for Radical Sustainability. <i>Sustainability</i> , 2022, 14, 4219. | 1.6 | 11 |
| 4 | Paradigms of Flexibility: A Systematic Review of Research on Workplace Flexibility. <i>European Management Review</i> , 2021, 18, 37-50. | 2.2 | 29 |
| 5 | The impact of economic factors on the relationships between psychological contract breach and work outcomes: a meta-analysis. <i>Employee Relations</i> , 2021, 43, 667-686. | 1.5 | 12 |
| 6 | Moderating effects of national culture on the psychological contract breach and outcome relationship: a meta-analysis. <i>Cross Cultural and Strategic Management</i> , 2021, 28, 574-599. | 1.0 | 10 |
| 7 | Age-Related Human Resource Management Policies and Practices: Antecedents, Outcomes, and Conceptualizations. <i>Work, Aging and Retirement</i> , 2021, 7, 257-272. | 1.4 | 21 |
| 8 | A Workplace Dignity Perspective on Resilience: Moving Beyond Individualized Instrumentalization to Dignified Resilience. <i>Advances in Developing Human Resources</i> , 2020, 22, 453-466. | 2.4 | 5 |
| 9 | An ideological analysis of sustainable careers: identifying the role of fantasy and a way forward. <i>Career Development International</i> , 2020, 26, 83-101. | 1.3 | 13 |
| 10 | Using the "best-fit" approach to investigate the effects of politico-economic and social barriers on SMEs' internationalization in an emerging country context: Implications and future directions. <i>Thunderbird International Business Review</i> , 2020, 62, 199-211. | 0.9 | 25 |
| 11 | Crafting an Interesting Job: Stimulating an Active Role of Older Workers in Enhancing Their Daily Work Engagement and Job Performance. <i>Work, Aging and Retirement</i> , 2020, 6, 165-174. | 1.4 | 38 |
| 12 | Illness narratives and chronic patients' sustainable employability: The impact of positive work stories. <i>PLoS ONE</i> , 2020, 15, e0228581. | 1.1 | 9 |
| 13 | The effects of a gamified human resource management system on job satisfaction and engagement. <i>Human Resource Management Journal</i> , 2020, 30, 260-277. | 3.6 | 55 |
| 14 | Caught in the Middle: How and When Psychological Contract Breach by Subordinates Relates to Weekly Emotional Exhaustion of Supervisors. <i>Frontiers in Psychology</i> , 2020, 11, 464774. | 1.1 | 2 |
| 15 | Why We Should Stop Measuring Performance <i>and</i> Well-Being. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2020, 64, 196-200. | 1.2 | 6 |
| 16 | Title is missing!. , 2020, 15, e0228581. | | 0 |
| 17 | Title is missing!. , 2020, 15, e0228581. | | 0 |
| 18 | Title is missing!. , 2020, 15, e0228581. | | 0 |

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 19 | Title is missing!. , 2020, 15, e0228581. | | 0 |
| 20 | Lifespan Perspectives on Psychological Contracts. , 2019, , 455-474. | | 0 |
| 21 | Manifesto for the future of work and organizational psychology. European Journal of Work and Organizational Psychology, 2019, 28, 289-299. | 2.2 | 36 |
| 22 | Changes to Newcomersâ€™ Psychological Contract Over Time: The Interactive Effects of the Fulfilment of Employer and Employee Obligations. Universitas Psychologica, 2019, 18, 1-13. | 0.6 | 1 |
| 23 | Buffering the Breach: Examining the Three-Way Interaction Between Unit Climate Level, Strength, and Psychological Contract Breach. Frontiers in Psychology, 2019, 10, 473. | 1.1 | 5 |
| 24 | Human resource differentiation: A theoretical paper integrating coâ€workers' perspective and context. Human Resource Management Journal, 2019, 29, 270-286. | 3.6 | 22 |
| 25 | Highâ€performance work system and employee performance: the mediating roles of social exchange and thriving and the moderating effect of employee proactive personality. Asia Pacific Journal of Human Resources, 2019, 57, 369-395. | 2.5 | 63 |
| 26 | How Do I-Deals Influence Client Satisfaction? The Role of Exhaustion, Collective Commitment, and Age Diversity. Journal of Management, 2019, 45, 1461-1487. | 6.3 | 42 |
| 27 | Development of an I-Deals Motivation and Management Measure. Journal of Personnel Psychology, 2019, 18, 201-215. | 1.1 | 14 |
| 28 | Individualization of work: from psychological contracts to ideological deals. , 2019, , . | | 9 |
| 29 | Neoliberal ideology in work and organizational psychology. European Journal of Work and Organizational Psychology, 2018, 27, 536-548. | 2.2 | 94 |
| 30 | A trickle-down model of task and development i-deals. Human Relations, 2018, 71, 1508-1534. | 3.8 | 31 |
| 31 | Ideology in work and organizational psychology: the responsibility of the researcher. European Journal of Work and Organizational Psychology, 2018, 27, 558-560. | 2.2 | 7 |
| 32 | How Do High-Performance Work Systems Affect Individual Outcomes: A Multilevel Perspective. Frontiers in Psychology, 2018, 9, 586. | 1.1 | 33 |
| 33 | How mass layoffs are related to lower job performance and OCB among surviving employees in Chile: an investigation of the essential role of psychological contract. International Journal of Human Resource Management, 2017, 28, 2837-2860. | 3.3 | 25 |
| 34 | How do flexibility i-deals relate to work performance? Exploring the roles of family performance and organizational context. Journal of Organizational Behavior, 2017, 38, 1280-1294. | 2.9 | 50 |
| 35 | Moving Forward with Dignity. , 2017, , 263-288. | | 0 |
| 36 | Dignity in the Workplace. , 2017, , . | | 36 |

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 37 | Dignity, Workplace Democracy, and HRM. , 2017, , 161-204. | | 0 |
| 38 | Dual-earner couplesâ€™ willingness to relocate abroad: the reciprocal influence of both partnersâ€™ career role salience and partner role salience. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 195-207. | 2.2 | 14 |
| 39 | From Human Resource Management to Human Dignity Development: A Dignity Perspective on HRM and the Role of Workplace Democracy. , 2017, , 173-195. | | 28 |
| 40 | Breaking Psychological Contracts with the Burden of Workload: A Weekly Study of Job Resources as Moderators. <i>Applied Psychology</i> , 2017, 66, 143-167. | 4.4 | 19 |
| 41 | How Do Development HR Practices Contribute to Employeesâ€™ Motivation to Continue Working Beyond Retirement Age?. <i>Work, Aging and Retirement</i> , 2017, 3, 366-378. | 3.0 | 28 |
| 42 | Introduction to Workplace Dignity. , 2017, , 1-40. | | 0 |
| 43 | Age and the Psychological Contract. , 2017, , 57-65. | | 1 |
| 44 | Workplace Dignity and Individualization. , 2017, , 205-233. | | 1 |
| 45 | Introducing Workplace Dignity to Management Studies. , 2017, , 97-128. | | 2 |
| 46 | Bouncing back from psychological contract breach: How commitment recovers over time. <i>Journal of Organizational Behavior</i> , 2016, 37, 494-514. | 2.9 | 89 |
| 47 | How do idiosyncratic deals contribute to the employability of older workers?. <i>Career Development International</i> , 2016, 21, 176-192. | 1.3 | 29 |
| 48 | Exit, voice, loyalty, and neglect reactions to frequency of change, and impact of change. <i>Employee Relations</i> , 2016, 38, 536-562. | 1.5 | 33 |
| 49 | Workplace Flexibility across the Lifespan. <i>Research in Personnel and Human Resources Management</i> , 2016, , 43-99. | 1.0 | 29 |
| 50 | Creating Inclusive Teams Through Perceptions of Supplementary and Complementary Personâ€™Team Fit. <i>Group and Organization Management</i> , 2016, 41, 310-342. | 2.7 | 31 |
| 51 | One job, one dealâ€ or not: do generations respond differently to psychological contract fulfillment?. <i>International Journal of Human Resource Management</i> , 2016, 27, 653-680. | 3.3 | 94 |
| 52 | The impact of career customization on work outcomes: Boundary conditions of manager support and employee age. <i>Journal of Organizational Behavior</i> , 2015, 36, 421-440. | 2.9 | 37 |
| 53 | From flexibility human resource management to employee engagement and perceived job performance across the lifespan: A multisample study. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 126-154. | 2.6 | 146 |
| 54 | Young at heart, old at work? Relations between age, (meta-)stereotypes, self-categorization, and retirement attitudes. <i>Journal of Vocational Behavior</i> , 2015, 91, 35-45. | 1.9 | 58 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 55 | Age-related differences in the relations between individualised <sc>HRM</sc> and organisational performance: a large-scale employer survey. Human Resource Management Journal, 2015, 25, 41-61. | 3.6 | 50 |
| 56 | Conclusion and Future Research. , 2015, , 261-268. | | 2 |
| 57 | Idiosyncratic Deals for Older Workers: Increased Heterogeneity Among Older Workers Enhance the Need for I-Deals. , 2015, , 129-144. | | 25 |
| 58 | Individualization of Work Arrangements. , 2015, , 9-23. | | 18 |
| 59 | Sustainable careers: enabling older workers to continue working through individualized work arrangements. , 2015, , . | | 7 |
| 60 | Voorbij neoliberalisme in de arbeids- en organisatiepsychologie. Gedrag En Organisatie, 2015, 28, . | 0.0 | 4 |
| 61 | Work-Based Identity Model Testing. , 2015, , 185-201. | | 0 |
| 62 | Age and the Psychological Contract. , 2015, , 1-9. | | 2 |
| 63 | Future time perspective and promotion focus as determinants of intraindividual change in work motivation.. Psychology and Aging, 2014, 29, 319-328. | 1.4 | 64 |
| 64 | How asymmetrical task dependence and task interdependence interact. Journal of Managerial Psychology, 2014, 29, 1115-1132. | 1.3 | 11 |
| 65 | Age-related Differences in the Relations between Individualized HRM and Organizational Performance. Proceedings - Academy of Management, 2014, 2014, 10214. | 0.0 | 2 |
| 66 | Dynamics of psychological contracts with work engagement and turnover intention: The influence of organizational tenure. European Journal of Work and Organizational Psychology, 2013, 22, 107-122. | 2.2 | 114 |
| 67 | How Do Developmental and Accommodative <sc>HRM</sc> Enhance Employee Engagement and Commitment? The Role of Psychological Contract and <sc>SOC</sc> Strategies. Journal of Management Studies, 2013, 50, 545-572. | 6.0 | 212 |
| 68 | A Longitudinal Study of Age-Related Differences in Reactions to Psychological Contract Breach. Applied Psychology, 2013, 62, 157-181. | 4.4 | 41 |
| 69 | A lifespan perspective on psychological contracts and their relations with organizational commitment. European Journal of Work and Organizational Psychology, 2013, 22, 279-292. | 2.2 | 54 |
| 70 | How Does Fiction Reading Influence Empathy? An Experimental Investigation on the Role of Emotional Transportation. PLoS ONE, 2013, 8, e55341. | 1.1 | 298 |
| 71 | Professor age and research assistant ratings of passive-avoidant and proactive leadership: the role of age-related work concerns and age stereotypes. Studies in Higher Education, 2012, 37, 875-896. | 2.9 | 22 |
| 72 | The older the better!. Career Development International, 2012, 17, 6-24. | 1.3 | 47 |

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 73 | A Longitudinal Study of Age-Related Differences in Reactions to Psychological Contract Breach. <i>Proceedings - Academy of Management</i> , 2012, 2012, 11250. | 0.0 | 0 |
| 74 | Different or alike?. <i>International Journal of Contemporary Hospitality Management</i> , 2012, 24, 553-573. | 5.3 | 177 |
| 75 | Motivating Employees to Work Beyond Retirement: A Multi-Level Study of the Role of Deals and Unit Climate. <i>Journal of Management Studies</i> , 2012, 49, 306-331. | 6.0 | 177 |
| 76 | Does Psychological Contract Breach Decrease Proactive Behaviors? The Moderating Effect of Emotion Regulation. <i>Group and Organization Management</i> , 2011, 36, 722-758. | 2.7 | 39 |
| 77 | When I'm 64: Psychological contract breach, work motivation and the moderating roles of future time perspective and regulatory focus. <i>Work and Stress</i> , 2011, 25, 338-354. | 2.8 | 69 |
| 78 | Psychological Contract and Organizational Citizenship Behavior: A New Deal for New Generations?. <i>Advances in Hospitality and Leisure</i> , 2011, , 109-130. | 0.2 | 25 |
| 79 | The Influence of Fictional Narrative Experience on Work Outcomes: A Conceptual Analysis and Research Model. <i>Review of General Psychology</i> , 2011, 15, 361-370. | 2.1 | 27 |
| 80 | Age and Trust as Moderators in the Relation between Procedural Justice and Turnover: A Large-Scale Longitudinal Study. <i>Applied Psychology</i> , 2011, 60, 66-86. | 4.4 | 68 |
| 81 | Ideological currency in psychological contracts: the role of team relationships in a reciprocity perspective. <i>International Journal of Human Resource Management</i> , 2011, 22, 2794-2817. | 3.3 | 44 |
| 82 | The relations between work centrality, psychological contracts, and job attitudes: The influence of age. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 497-523. | 2.2 | 138 |
| 83 | Weekly work engagement and performance: A study among starting teachers. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 189-206. | 2.6 | 737 |
| 84 | The role of future time perspective in psychological contracts: A study among older workers. <i>Journal of Vocational Behavior</i> , 2010, 76, 474-486. | 1.9 | 109 |
| 85 | Dominant achievement goals of older workers and their relationship with motivation-related outcomes. <i>Journal of Vocational Behavior</i> , 2010, 77, 118-125. | 1.9 | 120 |
| 86 | Psychological contract breach and work performance. <i>Journal of Managerial Psychology</i> , 2010, 25, 252-273. | 1.3 | 139 |
| 87 | Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101. | 2.2 | 152 |
| 88 | Psychological contract breach and job attitudes: A meta-analysis of age as a moderator. <i>Journal of Vocational Behavior</i> , 2008, 72, 143-158. | 1.9 | 338 |
| 89 | COVID-19 and the future of work and organisational psychology. <i>SA Journal of Industrial Psychology</i> , 0, 47, . | 0.5 | 12 |