

# P Matthijs Bal

## List of Publications by Year in descending order

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Version: 2024-02-01

89  
papers

4,735  
citations

147566

31  
h-index

110170

64  
g-index

96  
all docs

96  
docs citations

96  
times ranked

3019  
citing authors

#	ARTICLE	IF	CITATIONS
1	Weekly work engagement and performance: A study among starting teachers. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 189-206.	2.6	737
2	Psychological contract breach and job attitudes: A meta-analysis of age as a moderator. <i>Journal of Vocational Behavior</i> , 2008, 72, 143-158.	1.9	338
3	How Does Fiction Reading Influence Empathy? An Experimental Investigation on the Role of Emotional Transportation. <i>PLoS ONE</i> , 2013, 8, e55341.	1.1	298
4	How Do Developmental and Accommodative <sc>HRM</sc> Enhance Employee Engagement and Commitment? The Role of Psychological Contract and <sc>SOC</sc> Strategies. <i>Journal of Management Studies</i> , 2013, 50, 545-572.	6.0	212
5	Different or alike?. <i>International Journal of Contemporary Hospitality Management</i> , 2012, 24, 553-573.	5.3	177
6	Motivating Employees to Work Beyond Retirement: A Multi-Level Study of the Role of Deals and Unit Climate. <i>Journal of Management Studies</i> , 2012, 49, 306-331.	6.0	177
7	Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101.	2.2	152
8	From flexibility human resource management to employee engagement and perceived job performance across the lifespan: A multisample study. <i>Journal of Occupational and Organizational Psychology</i> , 2015, 88, 126-154.	2.6	146
9	Psychological contract breach and work performance. <i>Journal of Managerial Psychology</i> , 2010, 25, 252-273.	1.3	139
10	The relations between work centrality, psychological contracts, and job attitudes: The influence of age. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 497-523.	2.2	138
11	Dominant achievement goals of older workers and their relationship with motivation-related outcomes. <i>Journal of Vocational Behavior</i> , 2010, 77, 118-125.	1.9	120
12	Dynamics of psychological contracts with work engagement and turnover intention: The influence of organizational tenure. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 107-122.	2.2	114
13	The role of future time perspective in psychological contracts: A study among older workers. <i>Journal of Vocational Behavior</i> , 2010, 76, 474-486.	1.9	109
14	One job, one deal or not: do generations respond differently to psychological contract fulfillment?. <i>International Journal of Human Resource Management</i> , 2016, 27, 653-680.	3.3	94
15	Neoliberal ideology in work and organizational psychology. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 536-548.	2.2	94
16	Bouncing back from psychological contract breach: How commitment recovers over time. <i>Journal of Organizational Behavior</i> , 2016, 37, 494-514.	2.9	89
17	When I'm 64: Psychological contract breach, work motivation and the moderating roles of future time perspective and regulatory focus. <i>Work and Stress</i> , 2011, 25, 338-354.	2.8	69
18	Age and Trust as Moderators in the Relation between Procedural Justice and Turnover: A Large-Scale Longitudinal Study. <i>Applied Psychology</i> , 2011, 60, 66-86.	4.4	68

#	ARTICLE	IF	CITATIONS
19	Future time perspective and promotion focus as determinants of intraindividual change in work motivation.. <i>Psychology and Aging</i> , 2014, 29, 319-328.	1.4	64
20	Highâ€performance work system and employee performance: the mediating roles of social exchange and thriving and the moderating effect of employee proactive personality. <i>Asia Pacific Journal of Human Resources</i> , 2019, 57, 369-395.	2.5	63
21	Young at heart, old at work? Relations between age, (meta-)stereotypes, self-categorization, and retirement attitudes. <i>Journal of Vocational Behavior</i> , 2015, 91, 35-45.	1.9	58
22	The effects of a gamified human resource management system on job satisfaction and engagement. <i>Human Resource Management Journal</i> , 2020, 30, 260-277.	3.6	55
23	A lifespan perspective on psychological contracts and their relations with organizational commitment. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 279-292.	2.2	54
24	Ageâ€related differences in the relations between individualised <scp>HRM</scp> and organisational performance: a largeâ€scale employer survey. <i>Human Resource Management Journal</i> , 2015, 25, 41-61.	3.6	50
25	How do flexibility i-deals relate to work performance? Exploring the roles of family performance and organizational context. <i>Journal of Organizational Behavior</i> , 2017, 38, 1280-1294.	2.9	50
26	The older the better!. <i>Career Development International</i> , 2012, 17, 6-24.	1.3	47
27	Ideological currency in psychological contracts: the role of team relationships in a reciprocity perspective. <i>International Journal of Human Resource Management</i> , 2011, 22, 2794-2817.	3.3	44
28	How Do I-Deals Influence Client Satisfaction? The Role of Exhaustion, Collective Commitment, and Age Diversity. <i>Journal of Management</i> , 2019, 45, 1461-1487.	6.3	42
29	A Longitudinal Study of Ageâ€Related Differences in Reactions to Psychological Contract Breach. <i>Applied Psychology</i> , 2013, 62, 157-181.	4.4	41
30	Does Psychological Contract Breach Decrease Proactive Behaviors? The Moderating Effect of Emotion Regulation. <i>Group and Organization Management</i> , 2011, 36, 722-758.	2.7	39
31	Crafting an Interesting Job: Stimulating an Active Role of Older Workers in Enhancing Their Daily Work Engagement and Job Performance. <i>Work, Aging and Retirement</i> , 2020, 6, 165-174.	1.4	38
32	The impact of career customization on work outcomes: Boundary conditions of manager support and employee age. <i>Journal of Organizational Behavior</i> , 2015, 36, 421-440.	2.9	37
33	Dignity in the Workplace. , 2017, , .		36
34	Manifesto for the future of work and organizational psychology. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 289-299.	2.2	36
35	Exit, voice, loyalty, and neglect reactions to frequency of change, and impact of change. <i>Employee Relations</i> , 2016, 38, 536-562.	1.5	33
36	How Do High-Performance Work Systems Affect Individual Outcomes: A Multilevel Perspective. <i>Frontiers in Psychology</i> , 2018, 9, 586.	1.1	33

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37	Creating Inclusive Teams Through Perceptions of Supplementary and Complementary Personâ€™Team Fit. <i>Group and Organization Management</i> , 2016, 41, 310-342.	2.7	31
38	A trickle-down model of task and development i-deals. <i>Human Relations</i> , 2018, 71, 1508-1534.	3.8	31
39	How do idiosyncratic deals contribute to the employability of older workers?. <i>Career Development International</i> , 2016, 21, 176-192.	1.3	29
40	Workplace Flexibility across the Lifespan. <i>Research in Personnel and Human Resources Management</i> , 2016, , 43-99.	1.0	29
41	Paradigms of Flexibility: A Systematic Review of Research on Workplace Flexibility. <i>European Management Review</i> , 2021, 18, 37-50.	2.2	29
42	From Human Resource Management to Human Dignity Development: A Dignity Perspective on HRM and the Role of Workplace Democracy. , 2017, , 173-195.		28
43	How Do Development HR Practices Contribute to Employeesâ€™ Motivation to Continue Working Beyond Retirement Age?. <i>Work, Aging and Retirement</i> , 2017, 3, 366-378.	3.0	28
44	The Influence of Fictional Narrative Experience on Work Outcomes: A Conceptual Analysis and Research Model. <i>Review of General Psychology</i> , 2011, 15, 361-370.	2.1	27
45	Psychological Contract and Organizational Citizenship Behavior: A New Deal for New Generations?. <i>Advances in Hospitality and Leisure</i> , 2011, , 109-130.	0.2	25
46	How mass layoffs are related to lower job performance and OCB among surviving employees in Chile: an investigation of the essential role of psychological contract. <i>International Journal of Human Resource Management</i> , 2017, 28, 2837-2860.	3.3	25
47	Using the â€™bestâ€™fitâ€™-approach to investigate the effects of politicoâ€™economic and social barriers on SMEs' internationalization in an emerging country context: Implications and future directions. <i>Thunderbird International Business Review</i> , 2020, 62, 199-211.	0.9	25
48	Idiosyncratic Deals for Older Workers: Increased Heterogeneity Among Older Workers Enhance the Need for I-Deals. , 2015, , 129-144.		25
49	Professor age and research assistant ratings of passive-avoidant and proactive leadership: the role of age-related work concerns and age stereotypes. <i>Studies in Higher Education</i> , 2012, 37, 875-896.	2.9	22
50	Human resource differentiation: A theoretical paper integrating coâ€™workers' perspective and context. <i>Human Resource Management Journal</i> , 2019, 29, 270-286.	3.6	22
51	Age-Related Human Resource Management Policies and Practices: Antecedents, Outcomes, and Conceptualizations. <i>Work, Aging and Retirement</i> , 2021, 7, 257-272.	1.4	21
52	Breaking Psychological Contracts with the Burden of Workload: A Weekly Study of Job Resources as Moderators. <i>Applied Psychology</i> , 2017, 66, 143-167.	4.4	19
53	Individualization of Work Arrangements. , 2015, , 9-23.		18
54	Dual-earner couplesâ€™ willingness to relocate abroad: the reciprocal influence of both partnersâ€™ career role salience and partner role salience. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 195-207.	2.2	14

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55	Development of an I-Deals Motivation and Management Measure. <i>Journal of Personnel Psychology</i> , 2019, 18, 201-215.	1.1	14
56	An ideological analysis of sustainable careers: identifying the role of fantasy and a way forward. <i>Career Development International</i> , 2020, 26, 83-101.	1.3	13
57	The impact of economic factors on the relationships between psychological contract breach and work outcomes: a meta-analysis. <i>Employee Relations</i> , 2021, 43, 667-686.	1.5	12
58	COVID-19 and the future of work and organisational psychology. <i>SA Journal of Industrial Psychology</i> , 0, 47, .	0.5	12
59	How asymmetrical task dependence and task interdependence interact. <i>Journal of Managerial Psychology</i> , 2014, 29, 1115-1132.	1.3	11
60	How Sustainable Is Human Resource Management Really? An Argument for Radical Sustainability. <i>Sustainability</i> , 2022, 14, 4219.	1.6	11
61	Moderating effects of national culture on the psychological contract breach and outcome relationship: a meta-analysis. <i>Cross Cultural and Strategic Management</i> , 2021, 28, 574-599.	1.0	10
62	Illness narratives and chronic patients' sustainable employability: The impact of positive work stories. <i>PLoS ONE</i> , 2020, 15, e0228581.	1.1	9
63	Individualization of work: from psychological contracts to ideological deals. , 2019, , .		9
64	Ideology in work and organizational psychology: the responsibility of the researcher. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 558-560.	2.2	7
65	Sustainable careers: enabling older workers to continue working through individualized work arrangements. , 2015, , .		7
66	Why We Should Stop Measuring Performance <i>and</i> Well-Being. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2020, 64, 196-200.	1.2	6
67	Buffering the Breach: Examining the Three-Way Interaction Between Unit Climate Level, Strength, and Psychological Contract Breach. <i>Frontiers in Psychology</i> , 2019, 10, 473.	1.1	5
68	A Workplace Dignity Perspective on Resilience: Moving Beyond Individualized Instrumentalization to Dignified Resilience. <i>Advances in Developing Human Resources</i> , 2020, 22, 453-466.	2.4	5
69	Individualized work arrangements and socio-economic factors in relation to motivation to continue working: a multilevel study of municipal influences. <i>International Journal of Human Resource Management</i> , 2022, 33, 3629-3661.	3.3	4
70	Voorbij neoliberalisme in de arbeids- en organisatiepsychologie. <i>Gedrag En Organisatie</i> , 2015, 28, .	0.0	4
71	Developing Moral Muscle in a Literature-Based Business Ethics Course. <i>Academy of Management Learning and Education</i> , 2023, 22, 63-87.	1.6	3
72	Caught in the Middle: How and When Psychological Contract Breach by Subordinates Relates to Weekly Emotional Exhaustion of Supervisors. <i>Frontiers in Psychology</i> , 2020, 11, 464774.	1.1	2

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73	Conclusion and Future Research. , 2015, , 261-268.		2
74	Age-related Differences in the Relations between Individualized HRM and Organizational Performance. Proceedings - Academy of Management, 2014, 2014, 10214.	0.0	2
75	Age and the Psychological Contract. , 2015, , 1-9.		2
76	Introducing Workplace Dignity to Management Studies. , 2017, , 97-128.		2
77	Changes to Newcomersâ€™ Psychological Contract Over Time: The Interactive Effects of the Fulfilment of Employer and Employee Obligations. Universitas Psychologica, 2019, 18, 1-13.	0.6	1
78	Age and the Psychological Contract. , 2017, , 57-65.		1
79	Workplace Dignity and Individualization. , 2017, , 205-233.		1
80	A Longitudinal Study of Age-Related Differences in Reactions to Psychological Contract Breach. Proceedings - Academy of Management, 2012, 2012, 11250.	0.0	0
81	Moving Forward with Dignity. , 2017, , 263-288.		0
82	Dignity, Workplace Democracy, and HRM. , 2017, , 161-204.		0
83	Lifespan Perspectives on Psychological Contracts. , 2019, , 455-474.		0
84	Work-Based Identity Model Testing. , 2015, , 185-201.		0
85	Introduction to Workplace Dignity. , 2017, , 1-40.		0
86	Title is missing!. , 2020, 15, e0228581.		0
87	Title is missing!. , 2020, 15, e0228581.		0
88	Title is missing!. , 2020, 15, e0228581.		0
89	Title is missing!. , 2020, 15, e0228581.		0