

Stephen Wood

List of Publications by Year in descending order

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Version: 2024-02-01

49
papers

3,085
citations

257450

24
h-index

214800

47
g-index

51
all docs

51
docs citations

51
times ranked

1779
citing authors

#	ARTICLE	IF	CITATIONS
1	Human resource management and performance. <i>International Journal of Management Reviews</i> , 1999, 1, 367-413.	8.3	420
2	High Commitment Management in the U.K.: Evidence from the Workplace Industrial Relations Survey, and Employers' Manpower and Skills Practices Survey. <i>Human Relations</i> , 1998, 51, 485-515.	5.4	311
3	Enriched job design, high involvement management and organizational performance: The mediating roles of job satisfaction and well-being. <i>Human Relations</i> , 2012, 65, 419-445.	5.4	277
4	CAN WE SPEAK OF A HIGH COMMITMENT MANAGEMENT ON THE SHOP FLOOR?*. <i>Journal of Management Studies</i> , 1995, 32, 215-247.	8.3	227
5	High involvement management, high-performance work systems and well-being. <i>International Journal of Human Resource Management</i> , 2011, 22, 1586-1610.	5.3	199
6	Employment Relations in the Shadow of Recession. , 2013, , .		141
7	Getting the Measure of the Transformed High-Performance Organization. <i>British Journal of Industrial Relations</i> , 1999, 37, 391-417.	1.2	121
8	The integration of human resource and operation management practices and its link with performance: A longitudinal latent class study. <i>Journal of Operations Management</i> , 2010, 28, 455-471.	5.2	115
9	High Commitment Management and Payment Systems. <i>Journal of Management Studies</i> , 1996, 33, 53-77.	8.3	101
10	Comparing perspectives on high involvement management and organizational performance across the British economy. <i>International Journal of Human Resource Management</i> , 2008, 19, 639-683.	5.3	88
11	Human Resource Management as a Substitute for Trade Unions in British Workplaces. <i>ILR Review</i> , 2005, 58, 201-218.	2.3	83
12	Job characteristics, employee voice and well-being in Britain. <i>Industrial Relations Journal</i> , 2008, 39, 153-168.	1.3	70
13	Human Resource Management and Performance in UK Call Centres. <i>British Journal of Industrial Relations</i> , 2006, 44, 99-124.	1.2	65
14	The Four Pillars of Hrm: Are They Connected?. <i>Human Resource Management Journal</i> , 1995, 5, 49-59.	5.7	57
15	High commitment management and unionization in the UK. <i>International Journal of Human Resource Management</i> , 1996, 7, 41-58.	5.3	57
16	The reality of flexible work systems in Britain. <i>International Journal of Human Resource Management</i> , 2006, 17, 106-138.	5.3	56
17	Family-friendly management, organizational performance and social legitimacy. <i>International Journal of Human Resource Management</i> , 2010, 21, 1575-1597.	5.3	55
18	High-Involvement Management, Economic Recession, Well-Being, and Organizational Performance. <i>Journal of Management</i> , 2018, 44, 3070-3095.	9.3	54

#	ARTICLE	IF	CITATIONS
19	The Japanization of Fordism. <i>Economic and Industrial Democracy</i> , 1993, 14, 535-555.	1.6	52
20	Discrimination and Well-Being in Organizations: Testing the Differential Power and Organizational Justice Theories of Workplace Aggression. <i>Journal of Business Ethics</i> , 2013, 115, 617-634.	6.0	51
21	Successful extreme programming: Fidelity to the methodology or good teamworking?. <i>Information and Software Technology</i> , 2013, 55, 660-672.	4.4	43
22	Public sector austerity cuts in Britain and the changing discourse of work-life balance. <i>Work, Employment and Society</i> , 2017, 31, 586-604.	2.7	32
23	The Japanese Management Model. <i>Work and Occupations</i> , 1989, 16, 446-460.	4.4	28
24	Use of work-nonwork supports and employee well-being: the mediating roles of job demands, job control, supportive management and work-nonwork conflict. <i>International Journal of Human Resource Management</i> , 2020, 31, 1793-1824.	5.3	28
25	Tacit Skills, the Japanese Management Model and New Technology. <i>Applied Psychology</i> , 1990, 39, 169-190.	7.1	24
26	Demands, control, supportive relationships and well-being amongst British mental health workers. <i>Social Psychiatry and Psychiatric Epidemiology</i> , 2011, 46, 1055-1068.	3.1	24
27	Productivity Change in the Coal Industry and the New Industrial Relations. <i>British Journal of Industrial Relations</i> , 1989, 27, 33-55.	1.2	23
28	Assessing the Risk of Stress in Organizations: Getting the Measure of Organizational-Level Stressors. <i>Frontiers in Psychology</i> , 2019, 10, 2776.	2.1	22
29	Feedback frequency and appraisal reactions: a meta-analytic test of moderators. <i>International Journal of Human Resource Management</i> , 2020, 31, 2238-2263.	5.3	22
30	Crystallizing the nanotechnology debate. <i>Technology Analysis and Strategic Management</i> , 2008, 20, 13-27.	3.5	20
31	The impact of fluctuating workloads on well-being and the mediating role of work-nonwork interference in this relationship.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 106-119.	3.3	19
32	Developments in the HRM-Performance Research stream: The mediation studies. <i>German Journal of Human Resource Management</i> , 2021, 35, 83-113.	3.2	19
33	The Cooperative Labour Strategy in the US Auto Industry. <i>Economic and Industrial Democracy</i> , 1986, 7, 415-447.	1.6	16
34	Dimensions and location of high-involvement management: fresh evidence from the UK Commission's 2011 Employer Skills Survey. <i>Human Resource Management Journal</i> , 2015, 25, 166-183.	5.7	16
35	Relative Effects at Work. <i>Journal of Management</i> , 2015, 41, 544-573.	9.3	16
36	Ideology in Industrial Relations Theory. <i>Industrial Relations Journal</i> , 1978, 9, 42-56.	1.3	13

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37	Human Resource Managementâ€“Performance Research: Is Everyone Really on the Same Page on Employee Involvement?. International Journal of Management Reviews, 2020, 22, 408-426.	8.3	13
38	Evaluating the Built Environment in Inpatient Psychiatric Wards. Psychiatric Services, 2013, 64, 789-795.	2.0	12
39	Improving junior doctor medicine prescribing and patient safety: An intervention using personalised, structured, videoâ€“enhanced feedback and deliberate practice. British Journal of Clinical Pharmacology, 2020, 86, 2234-2246.	2.4	12
40	Managerial abuse and the process of absence among mental health staff. Work, Employment and Society, 2016, 30, 783-801.	2.7	9
41	Recessionary actions and absence: A workplaceâ€“level study. Human Resource Management, 2020, 59, 501-520.	5.8	9
42	Recruitment Systems and the Recession. British Journal of Industrial Relations, 1986, 24, 103-120.	1.2	8
43	Politics and Employment Relations. British Journal of Industrial Relations, 2003, 41, 609-616.	1.2	4
44	The management of discipline and grievances in British workplaces: the evidence from 2011 WERS. Industrial Relations Journal, 2017, 48, 2-21.	1.3	3
45	Job demands and wellâ€“being in universities in the pandemic: A longitudinal study. Industrial Relations Journal, 2022, 53, 336-367.	1.3	2
46	Employersâ€™ Unfair Advantage in the United States of America: Symposium on The Human Rights Watch Report* on the State of Workersâ€™ Freedom of Association in the United States. British Journal of Industrial Relations, 2001, 39, 585-605.	1.2	1
47	Measuring fidelity to extreme programming: a psychometric approach. Empirical Software Engineering, 2010, 15, 599-617.	3.9	1
48	Characterising the use of varenicline: an analysis of the Australian dispensing claims data. Addiction, 0, , .	3.3	1
49	Employersâ€™ Unfair Advantage in the United States of America: Symposium on the Human Rights Watch Report on the State of Workerâ€™s Freedom of Association in the United States, continued. British Journal of Industrial Relations, 2002, 40, 113-149.	1.2	0