

Paul E Spector

List of Publications by Year in descending order

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254
papers

36,153
citations

5558

82
h-index

3714

179
g-index

274
all docs

274
docs citations

274
times ranked

15828
citing authors

#	ARTICLE	IF	CITATIONS
1	Method Variance in Organizational Research. <i>Organizational Research Methods</i> , 2006, 9, 221-232.	5.6	2,747
2	The Role of Justice in Organizations: A Meta-Analysis. <i>Organizational Behavior and Human Decision Processes</i> , 2001, 86, 278-321.	1.4	2,485
3	Development of four self-report measures of job stressors and strain: Interpersonal Conflict at Work Scale, Organizational Constraints Scale, Quantitative Workload Inventory, and Physical Symptoms Inventory.. <i>Journal of Occupational Health Psychology</i> , 1998, 3, 356-367.	2.3	1,258
4	Measurement of human service staff satisfaction: Development of the Job Satisfaction Survey. <i>American Journal of Community Psychology</i> , 1985, 13, 693-713.	1.2	1,061
5	Perceived Control by Employees: A Meta-Analysis of Studies Concerning Autonomy and Participation at Work. <i>Human Relations</i> , 1986, 39, 1005-1016.	3.8	1,017
6	Counterproductive Work Behavior (CWB) in Response to Job Stressors and Organizational Justice: Some Mediator and Moderator Tests for Autonomy and Emotions. <i>Journal of Vocational Behavior</i> , 2001, 59, 291-309.	1.9	942
7	The dimensionality of counterproductivity: Are all counterproductive behaviors created equal?. <i>Journal of Vocational Behavior</i> , 2006, 68, 446-460.	1.9	843
8	An emotion-centered model of voluntary work behavior. <i>Human Resource Management Review</i> , 2002, 12, 269-292.	3.3	802
9	Methodological Urban Legends: The Misuse of Statistical Control Variables. <i>Organizational Research Methods</i> , 2011, 14, 287-305.	5.6	791
10	Using self-report questionnaires in OB research: A comment on the use of a controversial method. <i>Journal of Organizational Behavior</i> , 1994, 15, 385-392.	2.9	774
11	Method variance as an artifact in self-reported affect and perceptions at work: Myth or significant problem?. <i>Journal of Applied Psychology</i> , 1987, 72, 438-443.	4.2	695
12	A model of work frustration-aggression. <i>Journal of Organizational Behavior</i> , 1999, 20, 915-931.	2.9	683
13	Development of the Work Locus of Control Scale. <i>Journal of Occupational Psychology</i> , 1988, 61, 335-340.	1.5	681
14	Behavior in organizations as a function of employee's locus of control.. <i>Psychological Bulletin</i> , 1982, 91, 482-497.	5.5	679
15	Do Not Cross Me: Optimizing the Use of Cross-Sectional Designs. <i>Journal of Business and Psychology</i> , 2019, 34, 125-137.	2.5	634
16	Job stress, incivility, and counterproductive work behavior (CWB): the moderating role of negative affectivity. <i>Journal of Organizational Behavior</i> , 2005, 26, 777-796.	2.9	585
17	Using the Job-Related Affective Well-Being Scale (JAWS) to investigate affective responses to work stressors.. <i>Journal of Occupational Health Psychology</i> , 2000, 5, 219-230.	2.3	577
18	Statistical control in correlational studies: 10 essential recommendations for organizational researchers. <i>Journal of Organizational Behavior</i> , 2016, 37, 157-167.	2.9	567

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19	Causes of employee turnover: A test of the Mobley, Griffeth, Hand, and Meglino model.. Journal of Applied Psychology, 1982, 67, 53-59.	4.2	494
20	Why negative affectivity should not be controlled in job stress research: don't throw out the baby with the bath water. Journal of Organizational Behavior, 2000, 21, 79-95.	2.9	487
21	Relation of job stressors to affective, health, and performance outcomes: A comparison of multiple data sources.. Journal of Applied Psychology, 1988, 73, 11-19.	4.2	485
22	Can work make you sick? A meta-analysis of the relationships between job stressors and physical symptoms. Work and Stress, 2011, 25, 1-22.	2.8	433
23	The Stressor-Emotion Model of Counterproductive Work Behavior.. , 0, , 151-174.		427
24	Nurse exposure to physical and nonphysical violence, bullying, and sexual harassment: A quantitative review. International Journal of Nursing Studies, 2014, 51, 72-84.	2.5	424
25	Unemployment, job satisfaction, and employee turnover: A meta-analytic test of the Muchinsky model.. Journal of Applied Psychology, 1987, 72, 374-381.	4.2	401
26	A CROSSâ€NATIONAL COMPARATIVE STUDY OF WORKâ€FAMILY STRESSORS, WORKING HOURS, AND WELLâ€BEING: CHINA AND LATIN AMERICA VERSUS THE ANGLO WORLD. Personnel Psychology, 2004, 57, 119-142.	2.2	370
27	Relationships of work stressors with aggression, withdrawal, theft and substance use: An exploratory study. Journal of Occupational and Organizational Psychology, 1992, 65, 177-184.	2.6	351
28	CROSSâ€NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORKâ€FAMILY CONFLICT. Personnel Psychology, 2007, 60, 805-835.	2.2	350
29	Service with a smile: Do emotional intelligence, gender, and autonomy moderate the emotional labor process?. Journal of Occupational Health Psychology, 2007, 12, 319-333.	2.3	333
30	The Relation between Workâ€Family Conflict and Job Satisfaction: A Finer-Grained Analysis. Journal of Vocational Behavior, 2002, 60, 336-353.	1.9	321
31	Negative affectivity as the underlying cause of correlations between stressors and strains.. Journal of Applied Psychology, 1991, 76, 398-407.	4.2	299
32	The contribution of personality traits, negative affectivity, locus of control and Type A to the subsequent reports of job stressors and job strains. Journal of Occupational and Organizational Psychology, 1994, 67, 1-12.	2.6	298
33	Measurement artifacts in the assessment of counterproductive work behavior and organizational citizenship behavior: Do we know what we think we know?. Journal of Applied Psychology, 2010, 95, 781-790.	4.2	282
34	Narcissism and Counterproductive Work Behavior: Do Bigger Egos Mean Bigger Problems?. International Journal of Selection and Assessment, 2002, 10, 126-134.	1.7	272
35	Relations of job characteristics from multiple data sources with employee affect, absence, turnover intentions, and health.. Journal of Applied Psychology, 1991, 76, 46-53.	4.2	239
36	Building an Integrative Model of Extra Role Work Behaviors: A Comparison of Counterproductive Work Behavior with Organizational Citizenship Behavior. International Journal of Selection and Assessment, 2002, 10, 51-57.	1.7	238

#	ARTICLE	IF	CITATIONS
37	The Impact of Cross-Training on Team Functioning: An Empirical Investigation. <i>Human Factors</i> , 1996, 38, 87-100.	2.1	235
38	What Is Method Variance and How Can We Cope With It? A Panel Discussion. <i>Organizational Research Methods</i> , 2010, 13, 407-420.	5.6	230
39	The social stressors-counterproductive work behaviors link: Are conflicts with supervisors and coworkers the same?. <i>Journal of Occupational Health Psychology</i> , 2006, 11, 145-156.	2.3	225
40	A longitudinal study of relations between job stressors and job strains while controlling for prior negative affectivity and strains.. <i>Journal of Applied Psychology</i> , 2000, 85, 211-218.	4.2	214
41	An International Study of the Psychometric Properties of the Hofstede Values Survey Module 1994: A Comparison of Individual and Country/Province Level Results. <i>Applied Psychology</i> , 2001, 50, 269-281.	4.4	213
42	Family-responsive interventions, perceived organizational and supervisor support, work-family conflict, and psychological strain.. <i>International Journal of Stress Management</i> , 2003, 10, 326-344.	0.9	208
43	When Two Factors Don't Reflect Two Constructs: How Item Characteristics Can Produce Artifactual Factors. <i>Journal of Management</i> , 1997, 23, 659-677.	6.3	206
44	Reciprocal effects of work stressors and counterproductive work behavior: A five-wave longitudinal study.. <i>Journal of Applied Psychology</i> , 2013, 98, 529-539.	4.2	204
45	Development of four self-report measures of job stressors and strain: Interpersonal Conflict at Work Scale, Organizational Constraints Scale, Quantitative Workload Inventory, and Physical Symptoms Inventory. <i>Journal of Occupational Health Psychology</i> , 1998, 3, 356-367.	2.3	201
46	Stress in the workplace: a comparison of gender and occupations. <i>Journal of Organizational Behavior</i> , 1999, 20, 63-73.	2.9	197
47	Relations of emotional intelligence, practical intelligence, general intelligence, and trait affectivity with interview outcomes: it's not all just IQ?. <i>Journal of Organizational Behavior</i> , 2000, 21, 203-220.	2.9	190
48	Interactive effects of perceived control and job stressors on affective reactions and health outcomes for clerical workers. <i>Work and Stress</i> , 1987, 1, 155-162.	2.8	184
49	Health Consequences of Work-Family Conflict: The Dark Side of the Work-Family Interface. <i>Research in Occupational Stress and Well Being</i> , 0, , 61-98.	0.1	184
50	Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of model across five samples. <i>Journal of Vocational Behavior</i> , 2008, 73, 92-106.	1.9	180
51	LOCUS OF CONTROL AND WELL-BEING AT WORK: HOW GENERALIZABLE ARE WESTERN FINDINGS?. <i>Academy of Management Journal</i> , 2002, 45, 453-466.	4.3	176
52	Cross-national job stress: a quantitative and qualitative study. <i>Journal of Organizational Behavior</i> , 2007, 28, 209-239.	2.9	171
53	Relationships of organizational frustration with reported behavioural reactions: The moderating effect of locus of control. <i>Journal of Occupational Psychology</i> , 1987, 60, 227-234.	1.5	166
54	Flexible Work Arrangements Availability and their Relationship with Work-Family Conflict, Job Satisfaction, and Turnover Intentions: A Comparison of Three Country Clusters. <i>Applied Psychology</i> , 2012, 61, 1-29.	4.4	164

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55	The deviant citizen: Measuring potential positive relations between counterproductive work behaviour and organizational citizenship behaviour. <i>Journal of Occupational and Organizational Psychology</i> , 2012, 85, 199-220.	2.6	163
56	ORGANIZATIONAL FRUSTRATION: A MODEL AND REVIEW OF THE LITERATURE. <i>Personnel Psychology</i> , 1978, 31, 815-829.	2.2	155
57	The weekend matters: Relationships between stress recovery and affective experiences. <i>Journal of Organizational Behavior</i> , 2010, 31, 1137-1162.	2.9	154
58	Counterproductive Work Behavior and Organisational Citizenship Behavior: Are They Opposite Forms of Active Behavior?. <i>Applied Psychology</i> , 2010, 59, 21-39.	4.4	153
59	Antecedents and outcomes of a fourfold taxonomy of work-family balance in Chinese employed parents.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 182-192.	2.3	148
60	Employees' Well-being in Greater China: The Direct and Moderating Effects of General Self-efficacy. <i>Applied Psychology</i> , 2007, 56, 288-301.	4.4	140
61	Perceived violence climate: A new construct and its relationship to workplace physical violence and verbal aggression, and their potential consequences. <i>Work and Stress</i> , 2007, 21, 117-130.	2.8	137
62	Does your coworker know what you're doing? Convergence of self- and peer-reports of counterproductive work behavior.. <i>International Journal of Stress Management</i> , 2007, 14, 41-60.	0.9	133
63	Relationships of organizational frustration with reported behavioral reactions of employees.. <i>Journal of Applied Psychology</i> , 1975, 60, 635-637.	4.2	126
64	Re-examining Machiavelli: A Three-dimensional Model of Machiavellianism in the Workplace. <i>Journal of Applied Social Psychology</i> , 2010, 40, 1868-1896.	1.3	125
65	A New Perspective on Method Variance: A Measure-Centric Approach. <i>Journal of Management</i> , 2019, 45, 855-880.	6.3	124
66	Employee Control and Occupational Stress. <i>Current Directions in Psychological Science</i> , 2002, 11, 133-136.	2.8	120
67	Bored employees misbehaving: The relationship between boredom and counterproductive work behaviour. <i>Work and Stress</i> , 2011, 25, 93-107.	2.8	119
68	Sexual Versus Nonsexual Workplace Aggression and Victims' Overall Job Satisfaction: A Meta-Analysis.. <i>Journal of Occupational Health Psychology</i> , 2005, 10, 155-169.	2.3	113
69	Getting the Job Done: The Moderating Role of Initiative on the Relationship Between Intrinsic Motivation and Adaptive Selling. <i>Journal of Personal Selling and Sales Management</i> , 2007, 27, 59-74.	1.7	112
70	Work stress, self-efficacy, Chinese work values, and work well-being in Hong Kong and Beijing.. <i>International Journal of Stress Management</i> , 2005, 12, 274-288.	0.9	110
71	You want me to do what? Two daily diary studies of illegitimate tasks and employee well-being. <i>Journal of Organizational Behavior</i> , 2016, 37, 108-127.	2.9	108
72	Theorizing about the deviant citizen: An attributional explanation of the interplay of organizational citizenship and counterproductive work behavior. <i>Human Resource Management Review</i> , 2010, 20, 132-143.	3.3	107

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73	Replicating and Extending Past Personality/Job Satisfaction Meta-Analyses. <i>Human Performance</i> , 2009, 22, 156-189.	1.4	106
74	Meta-analysis for integrating study outcomes: A Monte Carlo study of its susceptibility to Type I and Type II errors.. <i>Journal of Applied Psychology</i> , 1987, 72, 3-9.	4.2	105
75	Do national levels of individualism and internal locus of control relate to well-being: an ecological level international study. <i>Journal of Organizational Behavior</i> , 2001, 22, 815-832.	2.9	102
76	What qualitative research has taught us about occupational stress. <i>Stress and Health</i> , 2011, 27, 93-110.	1.4	100
77	The relation of job control with job strains: A comparison of multiple data sources. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 325-336.	2.6	99
78	Title is missing!. <i>International Journal of Stress Management</i> , 2000, 7, 121-138.	0.9	97
79	Cyberloafing as a coping mechanism: Dealing with workplace boredom. <i>Computers in Human Behavior</i> , 2018, 86, 147-152.	5.1	96
80	What to do with significant multivariate effects in multivariate analyses of variance.. <i>Journal of Applied Psychology</i> , 1977, 62, 158-163.	4.2	95
81	Cross-cultural differences on work-family conflict and role satisfaction: A Taiwanese-British comparison. <i>Human Resource Management</i> , 2010, 49, 67-85.	3.5	93
82	Relationship and task conflict at work: Interactive short-term effects on angry mood and somatic complaints.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 144-156.	2.3	93
83	Higher-order need strength as a moderator of the job scope-employee outcome relationship: A meta-analysis. <i>Journal of Occupational Psychology</i> , 1985, 58, 119-127.	1.5	92
84	Workplace mistreatment climate and potential employee and organizational outcomes: A meta-analytic review from the target's perspective.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 315-335.	2.3	92
85	The Effect of Action Orientation on the Academic Performance of Undergraduate Marketing Majors. <i>Journal of Marketing Education</i> , 2004, 26, 250-260.	1.6	90
86	The Relation of Candidate Personality With Selection-Interview Outcomes. <i>Journal of Applied Social Psychology</i> , 2000, 30, 867-885.	1.3	89
87	Sabbatical leave: Who gains and how much?. <i>Journal of Applied Psychology</i> , 2010, 95, 953-964.	4.2	85
88	Psychosocial precursors and physical consequences of workplace violence towards nurses: A longitudinal examination with naturally occurring groups in hospital settings. <i>International Journal of Nursing Studies</i> , 2012, 49, 1091-1102.	2.5	84
89	Organizational constraints: a meta-analysis of a major stressor. <i>Work and Stress</i> , 2016, 30, 7-25.	2.8	82
90	Reducing subjectivity in the assessment of the job environment: development of the Factual Autonomy Scale (FAS). <i>Journal of Organizational Behavior</i> , 2003, 24, 417-432.	2.9	80

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91	Direct and indirect relationship between social stressors and job performance in Greater China: The role of strain and social support. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 520-531.	2.2	80
92	The role of negative affectivity in employee reactions to job characteristics: Bias effect or substantive effect?. <i>Journal of Occupational and Organizational Psychology</i> , 1999, 72, 205-218.	2.6	79
93	Individualismâ€œcollectivism as a moderator of the work demandsâ€œstrains relationship: A cross-level and cross-national examination. <i>Journal of International Business Studies</i> , 2012, 43, 424-443.	4.6	77
94	Relations of incumbent affectâ€œrelated personality traits with incumbent and objective measures of characteristics of jobs. <i>Journal of Organizational Behavior</i> , 1995, 16, 59-65.	2.9	76
95	Personality research in the organizational sciences. <i>Research in Personnel and Human Resources Management</i> , 0, , 1-63.	1.0	76
96	The impact of negative affectivity on stressor-strain relations: A replication and extension. <i>Work and Stress</i> , 1996, 10, 36-45.	2.8	75
97	Measurement Equivalence of the German Job Satisfaction Survey Used in a Multinational Organization: Implications of Schwartz's Culture Model.. <i>Journal of Applied Psychology</i> , 2004, 89, 1070-1082.	4.2	75
98	A comparison of individuals with unanswered callings to those with no calling at all. <i>Journal of Vocational Behavior</i> , 2015, 91, 1-10.	1.9	74
99	Is cyberloafing more complex than we originally thought? Cyberloafing as a coping response to workplace aggression exposure. <i>Computers in Human Behavior</i> , 2019, 101, 124-130.	5.1	72
100	Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. <i>Journal of Cross-Cultural Psychology</i> , 2017, 48, 560-576.	1.0	71
101	Eastern versus Western Control Beliefs at Work: An Investigation of Secondary Control, Socioinstrumental Control, and Work Locus of Control in China and the US. <i>Applied Psychology</i> , 2004, 53, 38-60.	4.4	70
102	Do social features help in video-centric online learning platforms? A social presence perspective. <i>Computers in Human Behavior</i> , 2020, 113, 106505.	5.1	70
103	Title is missing!. <i>International Journal of Stress Management</i> , 1999, 6, 197-212.	0.9	69
104	The relationship of personality to counterproductive work behavior (CWB): An integration of perspectives. <i>Human Resource Management Review</i> , 2010, 21, 342-342.	3.3	68
105	Organizational violence and aggression: Development of the three-factor Violence Climate Survey. <i>Work and Stress</i> , 2008, 22, 108-124.	2.8	67
106	Job stress and wellâ€œbeing: An examination from the view of personâ€œenvironment fit. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 567-587.	2.6	66
107	Use of both qualitative and quantitative approaches to study job stress in different gender and occupational groups.. <i>Journal of Occupational Health Psychology</i> , 2008, 13, 357-370.	2.3	64
108	An investigation of age-related factors in the age-job-satisfaction relationship.. <i>Psychology and Aging</i> , 1987, 2, 261-265.	1.4	63

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109	Estimation Problems in the Block-Diagonal Model of the Multitrait-Multimethod Matrix. <i>Applied Psychological Measurement</i> , 1990, 14, 325-339.	0.6	63
110	The Relation of Cognitive Ability and Personality Traits to Assessment Center Performance. <i>Journal of Applied Social Psychology</i> , 2000, 30, 1474-1491.	1.3	61
111	Locus of Control and Well-Being at Work: How Generalizable are Western Findings?. <i>Academy of Management Journal</i> , 2002, 45, 453-466.	4.3	60
112	The spillover effects of coworker, supervisor, and outsider workplace incivility on work-to-family conflict: A weekly diary design. <i>Journal of Organizational Behavior</i> , 2019, 40, 1000-1012.	2.9	58
113	Emotional labor in china: do perceived organizational support and gender moderate the process?. <i>Stress and Health</i> , 2011, 27, 289-305.	1.4	57
114	The Link between National Paid Leave Policy and Work-to-Family Conflict among Married Working Parents. <i>Applied Psychology</i> , 2014, 63, 5-28.	4.4	56
115	Managerial Stress in Greater China: The Direct and Moderator Effects of Coping Strategies and Work Locus of Control. <i>Applied Psychology</i> , 2002, 51, 608-632.	4.4	55
116	Methodological and Substantive Issues in Conducting Multinational and Cross-Cultural Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 101-131.	5.6	54
117	Relation Between Negative Affectivity and Positive Affectivity: Effects of Judged Desirability of Scale Items and Respondents' Social Desirability. <i>Journal of Personality Assessment</i> , 1997, 69, 183-198.	1.3	51
118	Adapting to a boundaryless world: A developmental expatriate model. <i>Academy of Management Perspectives</i> , 2000, 14, 96-106.	4.3	51
119	The Moderating Role of Gender in Relationships of Stressors and Personality with Counterproductive Work Behavior. <i>Journal of Business and Psychology</i> , 2014, 29, 669-681.	2.5	51
120	Validity Generalization for Cognitive, Psychomotor, and perceptual Tests for Craft Jobs in the Utility Industry. <i>Human Performance</i> , 1996, 9, 1-22.	1.4	50
121	The role of emotions in the occupational stress process. <i>Research in Occupational Stress and Well Being</i> , 0, , 195-232.	0.1	50
122	Choosing response categories for summated rating scales.. <i>Journal of Applied Psychology</i> , 1976, 61, 374-375.	4.2	49
123	Managerial Stress, Locus of Control, and Job Strain in Taiwan and UK: A Comparative Study. <i>International Journal of Stress Management</i> , 2000, 7, 209-226.	0.9	49
124	The stressor-to-strain relationship in diary studies: A meta-analysis of the within and between levels. <i>Work and Stress</i> , 2019, 33, 1-21.	2.8	49
125	Methodologies for the study of organizational behavior processes: How to find your keys in the dark. <i>Journal of Organizational Behavior</i> , 2014, 35, 1109-1119.	2.9	48
126	Age differences in coping and locus of control: A study of managerial stress in Hong Kong.. <i>Psychology and Aging</i> , 2001, 16, 707-710.	1.4	47

#	ARTICLE	IF	CITATIONS
127	Information security climate and the assessment of information security risk among healthcare employees. <i>Health Informatics Journal</i> , 2020, 26, 461-473.	1.1	47
128	Discrete Negative Emotions and Counterproductive Work Behavior. <i>Human Performance</i> , 2015, 28, 307-331.	1.4	46
129	Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison.. <i>International Journal of Stress Management</i> , 2009, 16, 25-44.	0.9	43
130	Moving the Pendulum Back to the Middle: Reflections on and Introduction to the Inductive Research Special Issue of <i>Journal of Business and Psychology</i> . <i>Journal of Business and Psychology</i> , 2014, 29, 499-502.	2.5	42
131	Stressors beget stressors: The effect of passive leadership on employee health through workload and work-family conflict. <i>Work and Stress</i> , 2017, 31, 338-354.	2.8	42
132	Too good for your job? Disentangling the relationships between objective overqualification, perceived overqualification, and job dissatisfaction. <i>Journal of Vocational Behavior</i> , 2019, 115, 103323.	1.9	41
133	Relations of Interpersonal Unfairness with Counterproductive Work Behavior: The Moderating Role of Employee Self-Identity. <i>Journal of Business and Psychology</i> , 2013, 28, 189-202.	2.5	39
134	Illegitimate tasks are not created equal: Examining the effects of attributions on unreasonable and unnecessary tasks. <i>Work and Stress</i> , 2019, 33, 231-246.	2.8	38
135	POPULATION DENSITY AND UNEMPLOYMENT. The Effects on the Incidence of Violent Crime in the American City. <i>Criminology</i> , 1975, 12, 399-401.	2.0	37
136	Leadership, Interpersonal Conflict, and Counterproductive Work Behavior: An Examination of the Stressor-Strain Process. <i>Negotiation and Conflict Management Research</i> , 2013, 6, 180-190.	1.0	36
137	Direct and indirect conflicts at work in China and the US: A cross-cultural comparison. <i>Work and Stress</i> , 2008, 22, 295-313.	2.8	35
138	Occupational stress and gender: a cross-cultural study. <i>Stress and Health</i> , 2000, 16, 271-278.	0.7	34
139	The Many Roles of Control in a Stressor-Emotion Theory of Counterproductive Work Behavior. <i>Research in Occupational Stress and Well Being</i> , 0, , 171-201.	0.1	34
140	The Future of Research Methods in Work and Occupational Health Psychology. <i>Applied Psychology</i> , 2016, 65, 412-431.	4.4	34
141	A Multilevel Study of Abusive Supervision, Norms, and Personal Control on Counterproductive Work Behavior: A Theory of Planned Behavior Approach. <i>Journal of Leadership and Organizational Studies</i> , 2019, 26, 163-178.	2.1	33
142	The Role of Personality and Job Stressors in Predicting Counterproductive Work Behavior: A three-way interaction. <i>International Journal of Selection and Assessment</i> , 2014, 22, 286-296.	1.7	32
143	Obedience as a function of experimenter competence. <i>Memory and Cognition</i> , 1973, 1, 241-245.	0.9	31
144	An expanded typology of conflict at work: Task, relationship and non-task organizational conflict as social stressors. <i>Work and Stress</i> , 2013, 27, 339-350.	2.8	30

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145	Relationships of work stress measures for employees with the same job. <i>Work and Stress</i> , 1991, 5, 29-35.	2.8	29
146	It's all about me: The role of narcissism in exacerbating the relationship between stressors and counterproductive work behaviour. <i>Work and Stress</i> , 2013, 27, 368-382.	2.8	29
147	Re-examining Citizenship: How the Control of Measurement Artifacts Affects Observed Relationships of Organizational Citizenship Behavior and Organizational Variables. <i>Human Performance</i> , 2014, 27, 165-182.	1.4	29
148	Organizational constraints and performance: an indirect effects model. <i>Journal of Managerial Psychology</i> , 2019, 34, 79-95.	1.3	29
149	Introduction: emotional intelligence. <i>Journal of Organizational Behavior</i> , 2005, 26, 409-410.	2.9	27
150	Violence prevention climate, exposure to violence and aggression, and prevention behavior: A mediation model. <i>Journal of Organizational Behavior</i> , 2012, 33, 657-677.	2.9	27
151	A Comparative Study of Perceived Job Stressor Sources and Job Strain in American and Iranian Managers. <i>Applied Psychology</i> , 2002, 51, 446-457.	4.4	26
152	A three-phase study to develop and validate a Chinese coping strategies scales in Greater China. <i>Personality and Individual Differences</i> , 2006, 41, 537-548.	1.6	26
153	A longitudinal investigation of the role of violence prevention climate in exposure to workplace physical violence and verbal abuse. <i>Work and Stress</i> , 2015, 29, 325-340.	2.8	26
154	Ratings of Equal and Unequal Response Choice Intervals. <i>Journal of Social Psychology</i> , 1980, 112, 115-119.	1.0	25
155	A cross-cultural comparison of job satisfaction dimensions in the United States and Singapore. <i>Applied Psychology</i> , 1986, 35, 147-158.	4.4	25
156	Personality and Employee Withdrawal: Effects of Locus of Control on Turnover. <i>Psychological Reports</i> , 1986, 59, 63-66.	0.9	25
157	The interaction of job autonomy and conflict with supervisor in China and the United States: A qualitative and quantitative comparison.. <i>International Journal of Stress Management</i> , 2011, 18, 222-245.	0.9	24
158	Examining Stress in Graduate Assistants. <i>Journal of Mixed Methods Research</i> , 2011, 5, 198-211.	1.8	24
159	The Lost Art of Discovery: The Case for Inductive Methods in Occupational Health Science and the Broader Organizational Sciences. <i>Occupational Health Science</i> , 2017, 1, 11-27.	1.0	24
160	Political skill: A proactive inhibitor of workplace aggression exposure and an active buffer of the aggression-strain relationship.. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 405-419.	2.3	23
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