GÃ¼nter W Maier

List of Publications by Year
in descending order

68 papers	2,004 citations	304743 22 h-index	276875 41 g-index
86 all docs	86 docs citations	86 times ranked	1386 citing authors

#	Article	IF	Citations
1	Let's Work Together: A Meta-Analysis on Robot Design Features That Enable Successful Human–Robot Interaction at Work. Human Factors, 2022, 64, 1027-1050.	3.5	22
2	With a Little Help From Change Management. Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2022, 66, 40-51.	1.5	3
3	More Hype Than Substance? A Meta-Analysis on Job and Task Rotation. Frontiers in Psychology, 2021, 12, 633530.	2.1	7
4	The Relationship Between Perceived Corporate Social Responsibility and Employee-Related Outcomes: A Meta-Analysis. Frontiers in Psychology, 2021, 12, 607108.	2.1	27
5	Arbeit 4.0 in der Produktentstehung mit IviPep. , 2021, , 239-255.		1
6	Flexible, Self-Determined… and Unhealthy? An Empirical Study on Somatic Health Among Crowdworkers. Frontiers in Psychology, 2021, 12, 724966.	2.1	2
7	The future of leadership—How is leadership in small and medium-sized enterprises going to change?. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2021, 52, 639-647.	2.1	7
8	Schöne digitale Arbeitswelt — Chancen, Risiken und Herausforderungen. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 255-258.	2.1	3
9	How to raise technology acceptance: user experience characteristics as technology-inherent determinants. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 273-283.	2.1	46
10	Scrutinizing Social Identity Theory in Corporate Social Responsibility: An Experimental Investigation. Frontiers in Psychology, 2020, 11, 580620.	2.1	17
11	Promoting the underestimated: A vignette study on the importance of the need for affiliation to successful leadership. Motivation and Emotion, 2020, 44, 641-656.	1.3	12
12	Working everywhere and every time?—Chances and risks in crowdworking and crowdsourcing work design. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 59-69.	2.1	20
13	Digitalisierte Arbeitswelt. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 1-4.	2.1	18
14	Kollaborative Roboter: universale Werkzeuge in der digitalisierten und vernetzten Arbeitswelt. , 2020, , 323-346.		4
15	Change Management für die Einführung digitaler Arbeitswelten. , 2020, , 347-382.		8
16	Employees First, Technology Second. Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2020, 64, 46-57.	1.5	26
17	AVIKOM. , 2020, , .		6
18	Psychologische Arbeitsgestaltung digitaler Arbeitswelten. , 2020, , 87-111.		0

#	Article	IF	Citations
19	When Leaders and Followers Match: The Impact of Objective Value Congruence, Value Extremity, and Empowerment on Employee Commitment and Job Satisfaction. Journal of Business Ethics, 2019, 158, 1097-1112.	6.0	39
20	Arbeitsplatzplanung mit Augmented Reality und ein Dienstleistungssystem im Konformitätsmanagement als Anwendungsszenarien in der industriellen Praxis. , 2019, , 197-217.		3
21	Management persönlicher beruflicher Ziele. Springer Reference Psychologie, 2019, , 191-215.	0.0	1
22	Innovation und Kreativität in Projekten. , 2018, , 249-266.		1
23	Change Management für die Einführung digitaler Arbeitswelten. , 2018, , 1-36.		11
24	Development of a Change Management Instrument for the Implementation of Technologies. Technologies, 2018, 6, 120.	5.1	7
25	The Path Is the Goal: How Transformational Leaders Enhance Followers' Job Attitudes and Proactive Behavior. Frontiers in Psychology, 2018, 9, 2338.	2.1	59
26	Development of an instrument for the assessment of scenarios of work 4.0 based on socio-technical criteria. , 2018, , .		3
27	Berufswahl. Springer-Lehrbuch, 2018, , 223-250.	0.0	1
28	The importance of procedural justice in Human–Machine Interactions: Intelligent systems as new decision agents in organizations. Computers in Human Behavior, 2018, 89, 27-39.	8.5	88
29	Psychologische Arbeitsgestaltung digitaler Arbeitswelten. , 2018, , 1-25.		4
30	Management persönlicher beruflicher Ziele. , 2018, , 1-25.		0
31	Gerechtigkeit in flexiblen Arbeits- und Managementprozessen. , 2018, , 221-231.		3
32	Kollaborative Roboter: universale Werkzeuge in der digitalisierten und vernetzten Arbeitswelt. Springer Reference Psychologie, 2018, , 1-24.	0.0	1
33	Are two cynics better than one? Toward understanding effects of leader-follower (in-)congruence in social cynicism. Journal of Organizational Behavior, 2017, 38, 1246-1259.	4.7	27
34	The Random-Map Technique: Enhancing Mind-Mapping with a Conceptual Combination Technique to Foster Creative Potential. Creativity Research Journal, 2017, 29, 114-124.	2.6	25
35	An Emerging Decision Authority. , 2017, , 419-430.		9
36	Enhancing creativity on different complexity levels by eliciting mental models.. Psychology of Aesthetics, Creativity, and the Arts, 2017, 11, 187-201.	1.3	10

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37	When Supervisors and Subordinates Match: Objective Value Congruence, Extremity, and Empowerment. Proceedings - Academy of Management, 2017, 2017, 13922.	0.1	0
38	Validation of a German Version of the Ethical Leadership at Work Questionnaire by Kalshoven et al. (2011). Frontiers in Psychology, 2016, 7, 446.	2.1	10
39	Need for Affiliation as a Motivational Add-On for Leadership Behaviors and Managerial Success. Frontiers in Psychology, 2016, 7, 1972.	2.1	28
40	Führungskompetenzen diagnostizieren und entwickeln. , 2016, , 111-128.		3
41	Psychological Contributions to Competition Law Compliance. , 2016, , 215-241.		0
42	Implicit motives and leadership performance revisited: What constitutes the leadership motive pattern?. Motivation and Emotion, 2015, 39, 167-174.	1.3	40
43	Considering the orphan: Personal identification and its relations with transformational leadership, trust, and performance in a three-path mediation model. Leadership, 2015, 11, 230-254.	1.8	19
44	The Core Self-Evaluation Scale: Psychometric Properties of the German Version in a Representative Sample. Journal of Personality Assessment, 2015, 97, 310-318.	2.1	17
45	Linking Goal Progress and Subjective Well-Being: A Meta-analysis. Journal of Happiness Studies, 2015, 16, 37-65.	3.2	154
46	Innovation and Creativity in Project Teams. Management for Professionals, 2015, , 233-247.	0.5	7
47	Führungskompetenzen diagnostizieren und entwickeln. , 2015, , 1-18.		0
48	The Validity of Specific Cognitive Abilities for the Prediction of Training Success in Germany. Journal of Personnel Psychology, 2014, 13, 123-133.	1.4	14
49	A new substitute for leadership? Followers' state core self-evaluations. Leadership Quarterly, 2013, 24, 29-44.	5.8	54
50	Innovation in Gruppen und Teams. , 2013, , 175-191.		13
51	Is Interpersonal Fairness in the Doctor-Patient Relationship Associated with Long-Term Compliance in Patients with Schizophrenia?. Psychology, 2013, 04, 45-49.	0.5	1
52	Procedural Fairness and Creativity: Does Voice Maintain People's Creative Vein Over Time?. Creativity Research Journal, 2012, 24, 358-363.	2.6	13
53	LEAD® â€" Entwicklung eines evidenzbasierten Kompetenzmodells erfolgreicher Führung. , 2012, , 415-435.		12
54	Procedural Justice and Innovation: Does Procedural Justice Foster Innovative Behavior?. Psychology, 2012, 03, 1100-1103.	0.5	8

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55	Führung in Zeiten des demografischen Wandels. , 2012, , 131-151.		1
56	Innovation und Kreativität in Projekten. , 2012, , 247-262.		3
57	Emotional labor, strain, and performance: Testing reciprocal relationships in a longitudinal panel study.. Journal of Occupational Health Psychology, 2010, 15, 505-521.	3.3	169
58	The careless or the conscientious. Journal of Vocational Behavior, 2010, 77, 246-254.	3.4	16
59	Core Self€Evaluations in Germany: Validation of a German Measure and its Relationships with Career Success. Applied Psychology, 2010, 59, 674-700.	7.1	90
60	Expanding the link between core self-evaluations and affective job attitudes. European Journal of Work and Organizational Psychology, 2009, 18, 148-166.	3.7	39
61	Innovation und Kreativität in Projekten. , 2009, , 247-262.		2
62	Test of the Construct and Criteria Validity of a German Measure of Organizational Justice. European Journal of Psychological Assessment, 2008, 24, 131-139.	3.0	24
63	Persönlichkeitseigenschaften, Intelligenz und Erfolg im Beruf. Psychologische Rundschau, 2008, 59, 108-122.	0.2	14
64	Validity of General Mental Ability for the Prediction of Job Performance and Training Success in Germany: A meta-analysis. International Journal of Selection and Assessment, 2007, 15, 3-18.	2.5	97
65	Implicit and Self-Attributed Motives to Achieve: Two Separate but Interacting Needs.. Journal of Personality and Social Psychology, 2005, 89, 205-222.	2.8	149
66	The role of personal work goals in newcomers' job satisfaction and organizational commitment: A longitudinal analysis.. Journal of Applied Psychology, 2001, 86, 1034-1042.	5.3	149
67	Error Detection, Task Characteristics, and Some Consequences for Software Design. Applied Psychology, 1994, 43, 499-520.	7.1	25
68	The Pursuit of Personal Goals: A Motivational Approach to Well-Being and Life Adjustment. , 0, , 169-196.		58