

Günter W Maier

List of Publications by Year in descending order

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Version: 2024-02-01

68
papers

2,004
citations

304743

22
h-index

276875

41
g-index

86
all docs

86
docs citations

86
times ranked

1386
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|
| 1 | Emotional labor, strain, and performance: Testing reciprocal relationships in a longitudinal panel study.. Journal of Occupational Health Psychology, 2010, 15, 505-521. | 3.3 | 169 |
| 2 | Linking Goal Progress and Subjective Well-Being: A Meta-analysis. Journal of Happiness Studies, 2015, 16, 37-65. | 3.2 | 154 |
| 3 | The role of personal work goals in newcomers' job satisfaction and organizational commitment: A longitudinal analysis.. Journal of Applied Psychology, 2001, 86, 1034-1042. | 5.3 | 149 |
| 4 | Implicit and Self-Attributed Motives to Achieve: Two Separate but Interacting Needs.. Journal of Personality and Social Psychology, 2005, 89, 205-222. | 2.8 | 149 |
| 5 | Validity of General Mental Ability for the Prediction of Job Performance and Training Success in Germany: A meta-analysis. International Journal of Selection and Assessment, 2007, 15, 3-18. | 2.5 | 97 |
| 6 | Core Self-Evaluations in Germany: Validation of a German Measure and its Relationships with Career Success. Applied Psychology, 2010, 59, 674-700. | 7.1 | 90 |
| 7 | The importance of procedural justice in Human-Machine Interactions: Intelligent systems as new decision agents in organizations. Computers in Human Behavior, 2018, 89, 27-39. | 8.5 | 88 |
| 8 | The Path Is the Goal: How Transformational Leaders Enhance Followers' Job Attitudes and Proactive Behavior. Frontiers in Psychology, 2018, 9, 2338. | 2.1 | 59 |
| 9 | The Pursuit of Personal Goals: A Motivational Approach to Well-Being and Life Adjustment. , 0, , 169-196. | | 58 |
| 10 | A new substitute for leadership? Followers' state core self-evaluations. Leadership Quarterly, 2013, 24, 29-44. | 5.8 | 54 |
| 11 | How to raise technology acceptance: user experience characteristics as technology-inherent determinants. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 273-283. | 2.1 | 46 |
| 12 | Implicit motives and leadership performance revisited: What constitutes the leadership motive pattern?. Motivation and Emotion, 2015, 39, 167-174. | 1.3 | 40 |
| 13 | Expanding the link between core self-evaluations and affective job attitudes. European Journal of Work and Organizational Psychology, 2009, 18, 148-166. | 3.7 | 39 |
| 14 | When Leaders and Followers Match: The Impact of Objective Value Congruence, Value Extremity, and Empowerment on Employee Commitment and Job Satisfaction. Journal of Business Ethics, 2019, 158, 1097-1112. | 6.0 | 39 |
| 15 | Need for Affiliation as a Motivational Add-On for Leadership Behaviors and Managerial Success. Frontiers in Psychology, 2016, 7, 1972. | 2.1 | 28 |
| 16 | Are two cynics better than one? Toward understanding effects of leader-follower (in-)congruence in social cynicism. Journal of Organizational Behavior, 2017, 38, 1246-1259. | 4.7 | 27 |
| 17 | The Relationship Between Perceived Corporate Social Responsibility and Employee-Related Outcomes: A Meta-Analysis. Frontiers in Psychology, 2021, 12, 607108. | 2.1 | 27 |
| 18 | Employees First, Technology Second. Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2020, 64, 46-57. | 1.5 | 26 |

| # | ARTICLE | IF | CITATIONS |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|
| 19 | Error Detection, Task Characteristics, and Some Consequences for Software Design. Applied Psychology, 1994, 43, 499-520. | 7.1 | 25 |
| 20 | The Random-Map Technique: Enhancing Mind-Mapping with a Conceptual Combination Technique to Foster Creative Potential. Creativity Research Journal, 2017, 29, 114-124. | 2.6 | 25 |
| 21 | Test of the Construct and Criteria Validity of a German Measure of Organizational Justice. European Journal of Psychological Assessment, 2008, 24, 131-139. | 3.0 | 24 |
| 22 | Letâ€™s Work Together: A Meta-Analysis on Robot Design Features That Enable Successful Humanâ€“Robot Interaction at Work. Human Factors, 2022, 64, 1027-1050. | 3.5 | 22 |
| 23 | Working everywhere and every time?â€”Chances and risks in crowdworking and crowdsourcing work design. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 59-69. | 2.1 | 20 |
| 24 | Considering the orphan: Personal identification and its relations with transformational leadership, trust, and performance in a three-path mediation model. Leadership, 2015, 11, 230-254. | 1.8 | 19 |
| 25 | Digitalisierte Arbeitswelt. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 1-4. | 2.1 | 18 |
| 26 | The Core Self-Evaluation Scale: Psychometric Properties of the German Version in a Representative Sample. Journal of Personality Assessment, 2015, 97, 310-318. | 2.1 | 17 |
| 27 | Scrutinizing Social Identity Theory in Corporate Social Responsibility: An Experimental Investigation. Frontiers in Psychology, 2020, 11, 580620. | 2.1 | 17 |
| 28 | The careless or the conscientious. Journal of Vocational Behavior, 2010, 77, 246-254. | 3.4 | 16 |
| 29 | The Validity of Specific Cognitive Abilities for the Prediction of Training Success in Germany. Journal of Personnel Psychology, 2014, 13, 123-133. | 1.4 | 14 |
| 30 | PersÃ¶nlichkeitseigenschaften, Intelligenz und Erfolg im Beruf. Psychologische Rundschau, 2008, 59, 108-122. | 0.2 | 14 |
| 31 | Procedural Fairness and Creativity: Does Voice Maintain People's Creative Vein Over Time?. Creativity Research Journal, 2012, 24, 358-363. | 2.6 | 13 |
| 32 | Innovation in Gruppen und Teams. , 2013, , 175-191. | | 13 |
| 33 | Promoting the underestimated: A vignette study on the importance of the need for affiliation to successful leadership. Motivation and Emotion, 2020, 44, 641-656. | 1.3 | 12 |
| 34 | LEADÂ® â€” Entwicklung eines evidenzbasierten Kompetenzmodells erfolgreicher FÃ¼hrung. , 2012, , 415-435. | | 12 |
| 35 | Change Management fÃ¼r die EinfÃ¼hrung digitaler Arbeitswelten. , 2018, , 1-36. | | 11 |
| 36 | Validation of a German Version of the Ethical Leadership at Work Questionnaire by Kalshoven et al. (2011). Frontiers in Psychology, 2016, 7, 446. | 2.1 | 10 |

| # | ARTICLE | IF | CITATIONS |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|
| 37 | Enhancing creativity on different complexity levels by eliciting mental models.. Psychology of Aesthetics, Creativity, and the Arts, 2017, 11, 187-201. | 1.3 | 10 |
| 38 | An Emerging Decision Authority. , 2017, , 419-430. | | 9 |
| 39 | Change Management f¼r die Einf¼hrung digitaler Arbeitswelten. , 2020, , 347-382. | | 8 |
| 40 | Procedural Justice and Innovation: Does Procedural Justice Foster Innovative Behavior?. Psychology, 2012, 03, 1100-1103. | 0.5 | 8 |
| 41 | Development of a Change Management Instrument for the Implementation of Technologies. Technologies, 2018, 6, 120. | 5.1 | 7 |
| 42 | More Hype Than Substance? A Meta-Analysis on Job and Task Rotation. Frontiers in Psychology, 2021, 12, 633530. | 2.1 | 7 |
| 43 | Innovation and Creativity in Project Teams. Management for Professionals, 2015, , 233-247. | 0.5 | 7 |
| 44 | The future of leadershipâ€”How is leadership in small and medium-sized enterprises going to change?. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2021, 52, 639-647. | 2.1 | 7 |
| 45 | AVIKOM. , 2020, , . | | 6 |
| 46 | Psychologische Arbeitsgestaltung digitaler Arbeitswelten. , 2018, , 1-25. | | 4 |
| 47 | Kollaborative Roboter: universale Werkzeuge in der digitalisierten und vernetzten Arbeitswelt. , 2020, , 323-346. | | 4 |
| 48 | Development of an instrument for the assessment of scenarios of work 4.0 based on socio-technical criteria. , 2018, , . | | 3 |
| 49 | SchÅ¶ne digitale Arbeitswelt â€” Chancen, Risiken und Herausforderungen. Gruppe Interaktion Organisation Zeitschrift Fur Angewandte Organisationspsychologie, 2020, 51, 255-258. | 2.1 | 3 |
| 50 | With a Little Help From Change Management. Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2022, 66, 40-51. | 1.5 | 3 |
| 51 | F¼hrungskompetenzen diagnostizieren und entwickeln. , 2016, , 111-128. | | 3 |
| 52 | Arbeitsplatzplanung mit Augmented Reality und ein Dienstleistungssystem im KonformitÄtsmanagement als Anwendungsszenarien in der industriellen Praxis. , 2019, , 197-217. | | 3 |
| 53 | Innovation und KreativitÄt in Projekten. , 2012, , 247-262. | | 3 |
| 54 | Gerechtigkeit in flexiblen Arbeits- und Managementprozessen. , 2018, , 221-231. | | 3 |

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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|
| 55 | Innovation und Kreativität in Projekten. , 2009, , 247-262. | | 2 |
| 56 | Flexible, Self-Determined and Unhealthy? An Empirical Study on Somatic Health Among Crowdworkers. <i>Frontiers in Psychology</i> , 2021, 12, 724966. | 2.1 | 2 |
| 57 | Innovation und Kreativität in Projekten. , 2018, , 249-266. | | 1 |
| 58 | Berufswahl. Springer-Lehrbuch, 2018, , 223-250. | 0.0 | 1 |
| 59 | Arbeit 4.0 in der Produktentstehung mit IviPep. , 2021, , 239-255. | | 1 |
| 60 | Is Interpersonal Fairness in the Doctor-Patient Relationship Associated with Long-Term Compliance in Patients with Schizophrenia?. <i>Psychology</i> , 2013, 04, 45-49. | 0.5 | 1 |
| 61 | Führung in Zeiten des demografischen Wandels. , 2012, , 131-151. | | 1 |
| 62 | Kollaborative Roboter: universale Werkzeuge in der digitalisierten und vernetzten Arbeitswelt. Springer Reference Psychologie, 2018, , 1-24. | 0.0 | 1 |
| 63 | Management persönlicher beruflicher Ziele. Springer Reference Psychologie, 2019, , 191-215. | 0.0 | 1 |
| 64 | Führungskompetenzen diagnostizieren und entwickeln. , 2015, , 1-18. | | 0 |
| 65 | Psychological Contributions to Competition Law Compliance. , 2016, , 215-241. | | 0 |
| 66 | When Supervisors and Subordinates Match: Objective Value Congruence, Extremity, and Empowerment. <i>Proceedings - Academy of Management</i> , 2017, 2017, 13922. | 0.1 | 0 |
| 67 | Management persönlicher beruflicher Ziele. , 2018, , 1-25. | | 0 |
| 68 | Psychologische Arbeitsgestaltung digitaler Arbeitswelten. , 2020, , 87-111. | | 0 |