

# Anthony J Nyberg

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5579860/publications.pdf>

Version: 2024-02-01

40  
papers

2,901  
citations

304743

22  
h-index

414414

32  
g-index

41  
all docs

41  
docs citations

41  
times ranked

1973  
citing authors

#	ARTICLE	IF	CITATIONS
1	Human Capital Resources Emergence Theory: The Role of Social Capital. <i>Academy of Management Review</i> , 2023, 48, 313-335.	11.7	7
2	Human Capital Resources: Reviewing the First Decade and Establishing a Foundation for Future Research. <i>Journal of Management</i> , 2023, 49, 280-324.	9.3	11
3	Pay Information Disclosure: Review and Recommendations for Research Spanning the Pay Secrecy–Pay Transparency Continuum. <i>Journal of Management</i> , 2022, 48, 1661-1694.	9.3	14
4	Signaling a successor? A theoretical and empirical analysis of the executive compensation–chief executive officer succession relationship. <i>Strategic Management Journal</i> , 2021, 42, 185-201.	7.3	12
5	Chief Executive Officer Succession and Board Decision Making: Review and Suggestions for Advancing Industrial and Organizational Psychology, Human Resources Management, and Organizational Behavior Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2021, 8, 173-198.	9.9	10
6	Strategic Human Resource Management and COVID–19: Emerging Challenges and Research Opportunities. <i>Journal of Management Studies</i> , 2021, 58, 1378-1382.	8.3	111
7	Leading through paradox in a COVID–19 world: Human resources comes of age. <i>Human Resource Management Journal</i> , 2021, 31, 819-833.	5.7	107
8	The People Still Make the (Remote Work-) Place: Lessons from a Pandemic. <i>Journal of Management</i> , 2021, 47, 1967-1976.	9.3	34
9	Individualized pay-for-performance arrangements: Peer reactions and consequences.. <i>Journal of Applied Psychology</i> , 2021, 106, 1202-1223.	5.3	15
10	Will they Stay or will they Go: Collective Engagement and Turnover Volatility during the Pandemic. <i>Proceedings - Academy of Management</i> , 2021, 2021, 11241.	0.1	0
11	How Employers and Employees React to Rising Pay Transparency Expectations: An Exploratory Study. <i>Proceedings - Academy of Management</i> , 2020, 2020, 17109.	0.1	2
12	A pay system model for turning human capital resources into action. , 2019, , .		7
13	Strategic human capital resources: a brief history, construct definition, and introduction to the <i>Handbook of Research on Strategic Human Capital Resources</i> . , 2019, , .		7
14	Human capital resources: a convergence of questions but divergence of answers. , 2019, , .		7
15	How Matching Creates Value: Cogs and Wheels for Human Capital Resources Research. <i>Academy of Management Annals</i> , 2019, 13, 188-214.	9.6	57
16	Collective Pay for Performance: A Cross-Disciplinary Review and Meta-Analysis. <i>Journal of Management</i> , 2018, 44, 2433-2472.	9.3	58
17	Human capital resources: a call to retire settled debates and to start a few new debates. <i>International Journal of Human Resource Management</i> , 2018, 29, 68-86.	5.3	31
18	Planning for Future Leadership: Procedural Rationality, Formalized Succession Processes, and CEO Influence in CEO Succession Planning. <i>Academy of Management Journal</i> , 2018, 61, 523-552.	6.3	39

#	ARTICLE	IF	CITATIONS
19	From the Editorsâ€™ A Brief Primer on Data Visualization Opportunities in Management Research. Academy of Management Journal, 2018, 61, 1613-1625.	6.3	21
20	Pay-for-performance, Sometimes: An Interdisciplinary Approach to Integrating Economic Rationality with Psychological Emotion to Predict Individual Performance. Academy of Management Journal, 2017, 60, 2155-2174.	6.3	31
21	Pay-for-Performanceâ€™s Effect on Future Employee Performance. Journal of Management, 2016, 42, 1753-1783.	9.3	79
22	Multilevel Pay Theory. Proceedings - Academy of Management, 2016, 2016, 10596.	0.1	1
23	Stargazing: An integrative conceptual review, theoretical reconciliation, and extension for star employee research.. Journal of Applied Psychology, 2015, 100, 623-640.	5.3	128
24	Past, Present and Future Compensation Research Perspectives. Compensation & Benefits Review, 2015, 47, 207-215.	0.7	14
25	Board Processes and CEO Succession Planning. Proceedings - Academy of Management, 2015, 2015, 16850.	0.1	0
26	The Dynamic Nature of Collective Turnover and Unit Performance: The Impact of Time, Quality, and Replacements. Academy of Management Journal, 2015, 58, 1208-1232.	6.3	71
27	50 Years of Human Capital Research: Assessing What We Know, Exploring Where We Go. Academy of Management Perspectives, 2015, 29, 287-295.	6.8	77
28	Human Capital Flows: Using Context-Emergent Turnover (CET) Theory to Explore the Process by Which Turnover, Hiring, and Job Demands Affect Patient Satisfaction. Academy of Management Journal, 2014, 57, 766-790.	6.3	82
29	Resource-Based Perspectives on Unit-Level Human Capital. Journal of Management, 2014, 40, 316-346.	9.3	284
30	Human Capital Is Dead; Long Live Human Capital Resources!. Journal of Management, 2014, 40, 371-398.	9.3	347
31	CEO Succession: A 20 Year Review and Typology. Proceedings - Academy of Management, 2014, 2014, 14221.	0.1	1
32	Context-Emergent Turnover (CET) Theory: A Theory of Collective Turnover. Academy of Management Review, 2013, 38, 109-131.	11.7	170
33	"Collective Turnover: Who Leaves, When Did They Leave, and Who Did They Leave Behind?". Proceedings - Academy of Management, 2013, 2013, 16994.	0.1	0
34	The Relationships of Unit Level Turnover, Hiring, and Job Demands with Unit Performance. Proceedings - Academy of Management, 2012, 2012, 14633.	0.1	0
35	Objective and Subjective Overqualification: Distinctions, Relationships, and a Place for Each in the Literature. Industrial and Organizational Psychology, 2011, 4, 236-239.	0.6	72
36	Agency Theory Revisited: CEO Return and Shareholder Interest Alignment. Academy of Management Journal, 2010, 53, 1029-1049.	6.3	190

#	ARTICLE	IF	CITATIONS
37	Retaining your high performers: Moderators of the performanceâ€“job satisfactionâ€“voluntary turnover relationship.. Journal of Applied Psychology, 2010, 95, 440-453.	5.3	145
38	A conceptual and empirical analysis of the cognitive abilityâ€“voluntary turnover relationship.. Journal of Applied Psychology, 2010, 95, 1058-1070.	5.3	63
39	Collective efficacy, group potency, and group performance: Meta-analyses of their relationships, and test of a mediation model.. Journal of Applied Psychology, 2009, 94, 814-828.	5.3	337
40	Keeping Your Headcount When All About You Are Losing Theirs: Downsizing, Voluntary Turnover Rates, and The Moderating Role of HR Practices. Academy of Management Journal, 2008, 51, 259-276.	6.3	245