

# Frank Horwitz

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5547116/publications.pdf>

Version: 2024-02-01

18  
papers

793  
citations

687363

13  
h-index

940533

16  
g-index

21  
all docs

21  
docs citations

21  
times ranked

528  
citing authors

#	ARTICLE	IF	CITATIONS
1	Finders, keepers? Attracting, motivating and retaining knowledge workers. <i>Human Resource Management Journal</i> , 2003, 13, 23-44.	5.7	222
2	The promise of virtual teams: identifying key factors in effectiveness and failure. <i>Journal of European Industrial Training</i> , 2006, 30, 472-494.	0.9	83
3	Human resource strategies for managing knowledge workers: an Afro-Asian comparative analysis. <i>International Journal of Human Resource Management</i> , 2006, 17, 775-811.	5.3	71
4	Looking East: diffusing high performance work practices in the southern Afro-Asian context. <i>International Journal of Human Resource Management</i> , 2002, 13, 1019-1041.	5.3	61
5	Evolving human resource management in Southern African multinational firms: towards an Afro-Asian nexus. <i>International Journal of Human Resource Management</i> , 2012, 23, 2938-2958.	5.3	46
6	Multinational firms from emerging economies in Africa: implications for research and practice in human resource management. <i>International Journal of Human Resource Management</i> , 2015, 26, 2653-2675.	5.3	37
7	Employment equity in Canada and South Africa: a comparative review. <i>International Journal of Human Resource Management</i> , 2012, 23, 1-17.	5.3	35
8	Expatriation in Chinese MNEs in Africa: an agenda for research. <i>International Journal of Human Resource Management</i> , 2018, 29, 1856-1878.	5.3	35
9	An analysis of skills development in a transitional economy: the case of the South African labour market. <i>International Journal of Human Resource Management</i> , 2013, 24, 2435-2451.	5.3	33
10	Human resources management in multinational companies in Africa: a systematic literature review. <i>International Journal of Human Resource Management</i> , 2015, 26, 2786-2809.	5.3	29
11	Human resource practices and discrimination in South Africa: overcoming the apartheid legacy. <i>International Journal of Human Resource Management</i> , 2002, 13, 1105-1118.	5.3	28
12	Future HRM challenges for multinational firms in Eastern and Central Europe. <i>Human Resource Management Journal</i> , 2011, 21, 432-443.	5.7	25
13	International HRM in South African multinational companies. <i>Journal of International Management</i> , 2017, 23, 208-222.	4.2	23
14	From standard to non-standard employment. <i>International Journal of Manpower</i> , 2001, 22, 748-763.	4.4	14
15	Flexible work practices in South Africa: economic, labour relations and regulatory considerations. <i>Industrial Relations Journal</i> , 1995, 26, 257-266.	1.3	12
16	Institution-building issues in South Africa. <i>Public Administration and Development</i> , 1994, 14, 187-199.	1.8	8
17	Theories and institutional approaches to HRM and employment relations in selected emerging markets. , 2015, , .		8
18	Managing human resources in Africa. , 2008, , 462-475.		1