

# Miloš; Hitka

## List of Publications by Year in descending order

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65  
papers

851  
citations

516710

16  
h-index

610901

24  
g-index

66  
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66  
docs citations

66  
times ranked

435  
citing authors

#	ARTICLE	IF	CITATIONS
1	Strategic Instrument for Sustainability of Human Resource Management in Small and Medium-Sized Enterprises Using Management Data. Sustainability, 2018, 10, 3687.	3.2	43
2	Knowledge and Human Capital as Sustainable Competitive Advantage in Human Resource Management. Sustainability, 2019, 11, 4985.	3.2	39
3	EDUCATION AND GENDER-BASED DIFFERENCES IN EMPLOYEE MOTIVATION. Journal of Business Economics and Management, 2018, 19, 80-95.	2.4	39
4	Employee Motivation as a Tool to Achieve Sustainability of Business Processes. Sustainability, 2019, 11, 3509.	3.2	38
5	Generational Differences in the Perception of Corporate Culture in European Transport Enterprises. Sustainability, 2017, 9, 1561.	3.2	36
6	Cluster analysis used as the strategic advantage of human resource management in small and medium-sized enterprises in the wood-processing industry. BioResources, 2017, 12, 7884-7897.	1.0	32
7	Evaluating the Effectiveness of Investment in Human Capital in E-Business Enterprise in the Context of Sustainability. Sustainability, 2018, 10, 3211.	3.2	31
8	Corporate Sustainability in the Process of Employee Recruitment through Social Networks in Conditions of Slovak Small and Medium Enterprises. Sustainability, 2018, 10, 1670.	3.2	31
9	The Impact of Age, Education and Seniority on Motivation of Employees. Business: Theory and Practice, 2015, 16, 113-120.	1.7	30
10	Corporate Culture as a Tool for Competitiveness Improvement. Procedia Economics and Finance, 2015, 34, 27-34.	0.6	27
11	The Application of ABC Analysis to Inventories in the Automatic Industry Utilizing the Cost Saving Effect. Nase More, 2016, 63, 120-125.	0.5	25
12	FACTORS FORMING EMPLOYEE MOTIVATION INFLUENCED BY REGIONAL AND AGE-RELATED DIFFERENCES. Journal of Business Economics and Management, 2019, 20, 674-693.	2.4	24
13	Qualitative Indicators of Company Employee Satisfaction and Their Development in a Particular Period of Time. Drvna Industrija, 2015, 66, 235-239.	0.6	22
14	Strategic Tool of Human Resource Management for Operation of SMEs in the Wood-processing Industry. BioResources, 2018, 13, .	1.0	22
15	Construction of Wood-Based Lamella for Increased Load on Seating Furniture. Forests, 2019, 10, 525.	2.1	19
16	An Exploratory Assessment of FSC Chain of Custody Certification Benefits in Croatian Wood Industry. Drvna Industrija, 2016, 67, 241-248.	0.6	18
17	Selection of Most Suitable Candidates for the Talent Pool in a Furniture Manufacturing Company. Drvna Industrija, 2017, 67, 333-340.	0.6	18
18	The global health pandemic and its impact on the motivation of employees in micro and small enterprises: a case study in the Slovak Republic. Economic Research-Ekonomiska Istrazivanja, 2022, 35, 458-479.	4.7	17

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19	Motivation Factors Influencing Senior Managers in the Forestry and Wood-Processing Sector in Slovakia. <i>BioResources</i> , 2016, 11, .	1.0	17
20	Changes of employee motivation of Slovak enterprises due to global economic crisis. <i>E A M: Ekonomické A Management</i> , 2015, 18, 57-66.	1.0	16
21	The Storage Area Market in the Particular Territory. <i>Nase More</i> , 2015, 62, 131-138.	0.5	15
22	DIFFERENTIATED APPROACH TO EMPLOYEE MOTIVATION IN TERMS OF FINANCE. <i>Journal of Business Economics and Management</i> , 2020, 22, 118-134.	2.4	15
23	Comparing of Employees Motivation Level in Enterprises of Wood Working Industry with other Manufacturing Enterprises in Slovak Republic. <i>Drvna Industrija</i> , 2011, 62, 185-192.	0.6	14
24	Impact of Economic Crisis on Changes in Motivation of Employees in Woodworking Industry. <i>Drvna Industrija</i> , 2014, 65, 21-26.	0.6	14
25	Comparison of Motivation Level of Service Sector Employees in the Regions of Slovakia and Austria. <i>Procedia Economics and Finance</i> , 2015, 23, 348-355.	0.6	14
26	Load-carrying capacity and the size of chair joints determined for users with a higher body weight. <i>BioResources</i> , 2018, 13, 6428-6443.	1.0	14
27	Actual trends in the recruitment process at small and medium-sized enterprises with the use of social networking. <i>Economic Annals-XXI</i> , 2017, 164, 80-84.	0.3	14
28	Management approach to motivation of white-collar employees in forest enterprises. <i>BioResources</i> , 2019, 14, 5488-5505.	1.0	13
29	THE ROLE OF CORPORATE CULTURE IN ECONOMIC DEVELOPMENT OF SMALL AND MEDIUM-SIZED ENTERPRISES. <i>Technological and Economic Development of Economy</i> , 2021, 28, 220-238.	4.6	12
30	Positive Secular Trend in Slovak Population Urges on Updates of Functional Dimensions of Furniture. <i>Sustainability</i> , 2018, 10, 3474.	3.2	11
31	EDUCATION AS A KEY IN CAREER BUILDING. <i>Journal of Business Economics and Management</i> , 2021, 22, 1065-1083.	2.4	11
32	Analysis to Improve the Strength of Beds Due to the Excess Weight of Users in Slovakia. <i>Sustainability</i> , 2019, 11, 624.	3.2	10
33	Defining the differences in corporate culture in wood-processing and forest enterprises. <i>BioResources</i> , 2020, 15, 3320-3343.	1.0	10
34	Differences in Employee Motivation at Slovak Primary Schools in Rural and Urban Areas. <i>International Education Studies</i> , 2015, 8, .	0.6	9
35	Motivation of Employees of Transport and Logistics Companies in the Czech Republic and in a Selected Region of the PRC. <i>MATEC Web of Conferences</i> , 2017, 134, 00032.	0.2	9
36	Sustainability in Business Process Management as an Important Strategic Challenge in Human Resource Management. <i>Sustainability</i> , 2020, 12, 5941.	3.2	9

#	ARTICLE	IF	CITATIONS
37	Environmental sustainability disclosures in annual reports of ASX Industrials List companies. <i>Environment, Development and Sustainability</i> , 2021, 23, 16227-16245.	5.0	8
38	Motivation Preferences of Hungarian and Slovak Employees are Significantly Different. <i>Periodica Polytechnica, Social and Management Sciences</i> , 2017, 25, 117.	0.7	7
39	Use of Variators in Applying the Cost Calculation Methodology in Small and Medium Furniture Enterprises Based on Changes in Human Body Dimensions. <i>Drvna Industrija</i> , 2019, 70, 27-35.	0.6	7
40	Effect of moisture content on the load carrying capacity and stiffness of corner wood-based and plastic joints. <i>BioResources</i> , 2019, 14, 8640-8655.	1.0	7
41	Motivational Preferences of Employees in Requirements of Czech and Russian Transport and Logistics Enterprises. <i>Nase More</i> , 2018, 65, 254-258.	0.5	7
42	Motivational preferences within job positions are different: empirical study from the Czech transport and logistics enterprises. <i>Economic Research-Ekonomska Istrazivanja</i> , 2021, 34, 2387-2407.	4.7	7
43	The growing importance of ecological factors to employees in the transport and logistics sector. <i>Economic Research-Ekonomska Istrazivanja</i> , 2022, 35, 4379-4403.	4.7	7
44	Teaching Performance of Slovak Primary School Teachers: Top Motivation Factors. <i>Education Sciences</i> , 2021, 11, 313.	2.6	6
45	How to manage careers in Slovak small and medium-sized wood-processing enterprises. <i>BioResources</i> , 2018, 13, 6300-6320.	1.0	6
46	Determinants of Employee Motivation in Slovakia, Lithuania and the Czech Republic 10 years after Joining the European Union. <i>Engineering Economics</i> , 2018, 29, .	2.6	6
47	Factors related to gender and education affecting the employee motivation. <i>Entrepreneurship and Sustainability Issues</i> , 2020, 7, 3226-3241.	1.1	6
48	Changes of Anthropometric Characteristics of the Adult Population in Slovakia and their Influence on Material Sources and Work Safety. <i>Advanced Materials Research</i> , 0, 1001, 401-406.	0.3	5
49	Direction of the Corporate Culture in Slovak and German Transport Companies from a Top Managers' Perspective. <i>Periodica Polytechnica Transportation Engineering</i> , 2019, 47, 213-219.	1.2	5
50	Are the motivational preferences of employees working in small enterprises in Slovakia changing in time?. <i>Entrepreneurship and Sustainability Issues</i> , 2019, 6, 1618-1635.	1.1	4
51	Employees versus implementing controlling to the business practice. <i>Entrepreneurship and Sustainability Issues</i> , 2020, 7, 1527-1540.	1.1	4
52	Introduction of a New Mobile Player App Store in Selected Countries of Southeast Asia. <i>Social Sciences</i> , 2018, 7, 163.	1.4	3
53	Fire Parameters of Spruce ( <i>Picea abies</i> Karst. (L.)) Dust Layer from Different Wood Technologies Slovak Case Study. <i>Applied Sciences (Switzerland)</i> , 2022, 12, 548.	2.5	3
54	Life Cycle Cost Calculation at the Transport Company in the Supply of Production of Wooden Houses â€œ Case Study. <i>MATEC Web of Conferences</i> , 2017, 134, 00049.	0.2	2

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55	Secular Trends of Adult Population and Their Impacts in Industrial Design and Ergonomics. Applied Sciences (Switzerland), 2020, 10, 7565.	2.5	2
56	Workplace environment of earth-moving machine operators in terms of anthropometric data development in the Slovak republic. Work, 2020, 65, 799-808.	1.1	2
57	The effect of body mass on designing the structural elements of wooden chairs. BioResources, 2022, 17, 3378-3397.	1.0	2
58	Gender Motivation Differences of Czech and Chinese Employees. Periodica Polytechnica, Social and Management Sciences, 2020, 28, 48-58.	0.7	1
59	Differences in the level of workers' motivation in repair and maintenance service enterprise in The Rail Transport. Communications - Scientific Letters of the University of Zilina, 2020, 22, 3-12.	0.6	1
60	Shopfloor Management – A Tool of Lean Management. Management Systems in Production Engineering, 2022, 30, 238-245.	1.1	1
61	Does the Combustion of Biomass Increase the Efficiency of Heating Companies? Evidence from Slovakia. BioResources, 2018, 13, .	1.0	0
62	Anthropometric Analysis of Selected Body Dimensions and Comparison with the Design Approach for Forestry and Agricultural Machine Operators. Forests, 2021, 12, 1038.	2.1	0
63	INFLUENCE OF SELECTED MACROECONOMIC INDICATORS ON EMPLOYEE MOTIVATION. E A M: Ekonomie A Management, 2021, 24, 4-22.	1.0	0
64	Bed Size, Quality Sleep and Occupational Safety: An Investigation of Students at Slovak Universities. , 0, , .		0
65	Anthropometrics Parameters of the Adult Population as Ergonomics Modifier for the Chainsaw Handle. Forests, 2022, 13, 645.	2.1	0