

Maria Vakola

List of Publications by Year in descending order

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32
papers

2,431
citations

471509
17
h-index

580821
25
g-index

32
all docs

32
docs citations

32
times ranked

1474
citing authors

#	ARTICLE	IF	CITATIONS
1	Change Recipients'™ Reactions to Organizational Change. Journal of Applied Behavioral Science, The, 2011, 47, 461-524.	3.3	632
2	Attitudes towards organizational change. Employee Relations, 2005, 27, 160-174.	2.4	286
3	Antecedents and consequences of organisational silence: an empirical investigation. Employee Relations, 2005, 27, 441-458.	2.4	252
4	The role of emotional intelligence and personality variables on attitudes toward organisational change. Journal of Managerial Psychology, 2004, 19, 88-110.	2.2	238
5	Dispositional resistance to change: Measurement equivalence and the link to personal values across 17 nations.. Journal of Applied Psychology, 2008, 93, 935-944.	5.3	147
6	Multilevel Readiness to Organizational Change: A Conceptual Approach. Journal of Change Management, 2013, 13, 96-109.	3.7	115
7	What's in there for me? Individual readiness to change and the perceived impact of organizational change. Leadership and Organization Development Journal, 2014, 35, 195-209.	3.0	99
8	EHR adoption and the role of HRM: evidence from Greece. Personnel Review, 2007, 36, 277-294.	2.7	98
9	Competency management in support of organisational change. International Journal of Manpower, 2007, 28, 260-275.	4.4	87
10	Who speaks up at work? Dispositional influences on employees' voice behavior. Personnel Review, 2008, 37, 666-679.	2.7	76
11	Experiencing organizational change in Greece: the framework of psychological contract. International Journal of Human Resource Management, 2012, 23, 385-405.	5.3	45
12	Selecting Change Agents: Exploring Traits and Skills in a Simulated Environment. Journal of Change Management, 2007, 7, 291-313.	3.7	43
13	What role can a training needs analysis play in organisational change?. Journal of Organizational Change Management, 2006, 19, 393-407.	2.7	41
14	The role of silence on employees' attitudes "the day after" a merger. Personnel Review, 2011, 40, 723-741.	2.7	41
15	Reactions to organizational change from an individual differences perspective: a review of empirical research. , 2013, , 95-122.		41
16	The effects of a job crafting intervention on the success of an organizational change effort in a blue-collar work environment. Journal of Occupational and Organizational Psychology, 2021, 94, 374-399.	4.5	39
17	The reasons behind change recipients'™ behavioral reactions: a longitudinal investigation. Journal of Managerial Psychology, 2016, 31, 202-215.	2.2	27
18	Business email. Communications of the ACM, 2005, 48, 64-70.	4.5	24

#	ARTICLE	IF	CITATIONS
19	Organizational change failure: Framing the process of failing. Human Relations, 2021, 74, 159-179.	5.4	23
20	Spiraling work engagement and change appraisals: A three-wave longitudinal study during organizational change.. Journal of Occupational Health Psychology, 2020, 25, 244-258.	3.3	18
21	Work Engagement and Job Crafting as Conditions of Ambivalent Employees'™ Adaptation to Organizational Change. Journal of Applied Behavioral Science, The, 2021, 57, 57-79.	3.3	16
22	The relationship between productive and counterproductive work behaviour across four European countries. European Journal of Work and Organizational Psychology, 2013, 22, 377-389.	3.7	14
23	The role of evaluation in business process re-engineering: two case studies in the construction industry. Knowledge and Process Management, 2000, 7, 207-216.	4.4	11
24	Project Forward! We Know Where Organization Change Has Been, But Where is it Headed?. Journal of Applied Behavioral Science, The, 2021, 57, 409-414.	3.3	8
25	Socio-emotional and monetary employee-organization resource exchanges: Measurement and effects on daily employee functioning. Work and Stress, 2020, 34, 189-214.	4.5	4
26	An overview of the impact of organizational change on individuals and organizations. , 2018, , 1-11.		3
27	Work Engagement and Job Crafting as Conditions of Ambivalent Employees' Adaptation to Org Change. Proceedings - Academy of Management, 2019, 2019, 14266.	0.1	2
28	Development of the Attitudes Toward a Specific Organizational Change (ATSOC) Scale. Proceedings - Academy of Management, 2013, 2013, 15463.	0.1	1
29	The Antecedents of HR strength in Times of Crisis: An attributional lens. Proceedings - Academy of Management, 2021, 2021, 11154.	0.1	0
30	A Longitudinal Investigation of Change Recipients'™ Behavior. Proceedings - Academy of Management, 2013, 2013, 13498.	0.1	0
31	When Daily Employee-Organization Resource Exchanges Matter? Effects on Employee Functioning. Proceedings - Academy of Management, 2015, 2015, 12582.	0.1	0
32	Job Crafting and Adaptive Performance During Organizational Change (WITHDRAWN). Proceedings - Academy of Management, 2017, 2017, 11740.	0.1	0