

# John Barton Cunningham

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5357847/publications.pdf>

Version: 2024-02-01

66  
papers

1,979  
citations

430874

18  
h-index

265206

42  
g-index

67  
all docs

67  
docs citations

67  
times ranked

1226  
citing authors

#	ARTICLE	IF	CITATIONS
1	Enhancing recruitment and retention of visible minority police officers in Canadian policing agencies. <i>Policing and Society</i> , 2021, 31, 454-482.	2.5	14
2	Recruiting and retaining of Indigenous Probations Officers. <i>Equality, Diversity and Inclusion</i> , 2019, 39, 145-165.	1.4	2
3	A Self-Report Measure of Productive Thinking in Solving Insight Problems. <i>Journal of Creative Behavior</i> , 2019, 53, 97-108.	2.9	2
4	An Experimental Comparison of Approaches to Training Insight. <i>Creativity</i> , 2019, 6, 155-181.	0.9	0
5	To be or not to be at work while ill. <i>Journal of Organizational Effectiveness</i> , 2018, 5, 314-327.	2.3	3
6	Underlying values and competencies of public and private sector managers. <i>Asian Education and Development Studies</i> , 2016, 5, 371-387.	1.8	12
7	Strategic Human Resource Management in the Public Arena. , 2016, , .		3
8	Defining Competencies and Critical Requirements for a Job. , 2016, , 49-67.		0
9	Encouraging Employee Development in Reviewing Performance. , 2016, , 157-184.		0
10	Reducing Stress and Improving Workplace Health and Safety. , 2016, , 214-237.		0
11	Using a SHRM Balanced Scorecard as a Strategic Framework. , 2016, , 25-46.		0
12	Workforce Forecasting and Planning. , 2016, , 89-107.		0
13	Motivational goals and competencies of older workers who re-engaged in the workforce. , 2015, , .		5
14	Productive and Re-productive Thinking in Solving Insight Problems. <i>Journal of Creative Behavior</i> , 2014, 48, 44-63.	2.9	9
15	Developing Benchmarks for Guiding CAO Performance. <i>Local Government Studies</i> , 2014, 40, 851-868.	2.2	3
16	The Effects of Performance Rating, Leader-Member Exchange, Perceived Utility, and Organizational Justice on Performance Appraisal Satisfaction: Applying a Moral Judgment Perspective. <i>Journal of Business Ethics</i> , 2014, 119, 265-273.	6.0	72
17	Training Insight Problem Solving Through Focus on Barriers and Assumptions. <i>Journal of Creative Behavior</i> , 2011, 45, 47-58.	2.9	14
18	Promoting Organizational Fit in Strategic HRM: Applying the HR Scorecard in Public Service Organizations. <i>Public Personnel Management</i> , 2011, 40, 193-213.	2.9	5

#	ARTICLE	IF	CITATIONS
19	Categories of insight and their correlates: An exploration of relationships among classic-type insight problems, rebus puzzles, remote associates and esoteric analogies. <i>Journal of Creative Behavior</i> , 2009, 43, 262-280.	2.9	50
20	Implementing change in public sector organizations. <i>Management Decision</i> , 2009, 47, 330-344.	3.9	54
21	Individual competencies that older workers use in successfully adapting during their careers. <i>International Journal of Human Resources Development and Management</i> , 2009, 9, 198.	0.1	7
22	Rebus puzzles as insight problems. <i>Behavior Research Methods</i> , 2008, 40, 263-268.	4.0	56
23	Training Insightful Problem Solving: Effects of Realistic and Puzzle-Like Contexts. <i>Creativity Research Journal</i> , 2008, 20, 291-296.	2.6	27
24	Factors in absenteeism and presenteeism: life events and health events. <i>Management Research Review</i> , 2008, 31, 607-615.	0.7	49
25	Sickness Presenteeism, Sickness Absenteeism, and Health Following Restructuring in a Public Service Organization. <i>Journal of Management Studies</i> , 2007, 44, 304-319.	8.3	296
26	Why consumers are not using internet banking: a qualitative study. <i>Journal of Services Marketing</i> , 2006, 20, 160-168.	3.0	192
27	The Echo Approach in Developing Items for Student Evaluation of Teaching Performance. <i>Teaching of Psychology</i> , 2006, 33, 96-100.	1.2	6
28	The service quality of e-banks: an exploratory study. <i>International Journal of Financial Services Management</i> , 2005, 1, 102.	0.1	12
29	Moneychangers: an appraisal of their service. <i>International Journal of Retail and Distribution Management</i> , 2005, 33, 749-765.	4.7	0
30	A cybernetic framework linking personality and other variables in understanding general health. <i>Personnel Review</i> , 2004, 33, 55-80.	2.7	6
31	Consumer switching behavior in the Asian banking market. <i>Journal of Services Marketing</i> , 2004, 18, 215-223.	3.0	87
32	The diffusion of Internet banking among Singapore consumers. <i>International Journal of Bank Marketing</i> , 2003, 21, 16-28.	6.4	429
33	Values and Skills of Female Entrepreneurs in Vietnam: an Exploratory Study. <i>Asia Pacific Business Review</i> , 2003, 10, 139-159.	2.9	15
34	An entrepreneurial logic for the new economy. <i>Management Decision</i> , 2002, 40, 734-744.	3.9	17
35	Singapore's undergraduates: how they choose which bank to patronise. <i>International Journal of Bank Marketing</i> , 2001, 19, 104-114.	6.4	69
36	Gazetted hotels in Singapore: a banking study. <i>International Journal of Bank Marketing</i> , 2000, 18, 135-147.	6.4	11

#	ARTICLE	IF	CITATIONS
37	The bank switching behaviour of Singapore's graduates. <i>Journal of Financial Services Marketing</i> , 2000, 5, 118-128.	3.4	15
38	The multiple banking behaviour of Singaporeans. <i>International Journal of Bank Marketing</i> , 1999, 17, 26-35.	6.4	10
39	Determining the future challenges in industrial relations management in Singapore: A Delphi approach. <i>Asia Pacific Business Review</i> , 1998, 5, 71-91.	2.9	0
40	Feelings and interpretations during an organization's death. <i>Journal of Organizational Change Management</i> , 1997, 10, 471-490.	2.7	27
41	Assessing the Impact of Total Quality Management-Related Programs: A Singaporean Case. <i>Quality Management Journal</i> , 1996, 3, 51-65.	1.4	10
42	Designing flexible logistics systems: a review of some Singaporean examples. <i>Logistics Information Management</i> , 1996, 9, 40-48.	0.8	15
43	Strategic Considerations in Using Action Research for Improving Personnel Practices. <i>Public Personnel Management</i> , 1995, 24, 515-529.	2.9	8
44	Skills for managing human resources in a complex environment: the perceptions of human resource managers in Singapore. <i>International Journal of Human Resource Management</i> , 1995, 6, 79-101.	5.3	20
45	THE DYNAMICS OF GROWTH AND SUCCESSION IN ENTREPRENEURIAL ORGANISATIONS. <i>Journal of Enterprising Culture</i> , 1994, 02, 571-600.	0.5	1
46	SUCCESSION IN ENTREPRENEURIAL ORGANIZATIONS: A COMPARISON OF SUCCESSFUL AND LESS SUCCESSFUL CASES. <i>Journal of Small Business and Entrepreneurship</i> , 1994, 11, 79-96.	4.9	3
47	Entrepreneurship: Some Popular Impressions and New Information. <i>Journal of Small Business and Entrepreneurship</i> , 1993, 10, 46-50.	4.9	6
48	Characteristics of the Mentoring Experience: A Qualitative Study. <i>Personnel Review</i> , 1993, 22, 54-66.	2.7	20
49	Facilitating a Mentorship Programme. <i>Leadership and Organization Development Journal</i> , 1993, 14, 15-20.	3.0	25
50	Assessing the Reliability of Four Job Evaluation Plans. <i>Canadian Journal of Administrative Sciences</i> , 1993, 10, 31-47.	1.5	0
51	Theory Can Be Practical: How Managers Develop Their Skills. <i>Leadership and Organization Development Journal</i> , 1992, 13, 20-26.	3.0	5
52	Using "Paperback" and Academic Theories for Practice. <i>Management Decision</i> , 1991, 29, .	3.9	0
53	A Proposed Programme for Developing Managers. <i>Journal of Management Development</i> , 1991, 10, 64-74.	2.1	4
54	Leadership in Planning and Problem Solving. <i>Leadership and Organization Development Journal</i> , 1991, 12, 22-27.	3.0	2

#	ARTICLE	IF	CITATIONS
55	WHAT SHOULD WE EMPHASISE IN MANAGEMENT DEVELOPMENT?. Management Research Review, 1990, 13, 19-29.	0.7	0
56	A compressed shift schedule: Dealing with some of the problems of shiftwork. Journal of Organizational Behavior, 1989, 10, 231-245.	4.7	20
57	Systems Problem-solving: Unravelling the 'Mess'. Management Decision, 1989, 27, .	3.9	2
58	Assumptions Underlying the Use of Different Types of Simulations. Simulation & Games, 1984, 15, 213-234.	0.1	19
59	Gathering Data in a Changing Organization. Human Relations, 1983, 36, 403-420.	5.4	13
60	Compressed Shift Schedules: Altering the Relationship between Work and Non-Work. Public Administration Review, 1982, 42, 438.	4.1	9
61	Exploring the impact of a ten-hour compressed shift schedule. Journal of Organizational Behavior, 1981, 2, 217-222.	4.7	8
62	Community program assessment: A functional approach. Social Indicators Research, 1980, 7, 71-89.	2.7	0
63	Simulating a Disaster. Group & Organization Studies, 1980, 5, 478-490.	0.7	1
64	The Management System: Its Functions and Processes. Management Science, 1979, 25, 657-670.	4.1	9
65	A Systems-Resource Approach for Evaluating Organizational Effectiveness. Human Relations, 1978, 31, 631-656.	5.4	14
66	Approaches to the Evaluation of Organizational Effectiveness<sup />. Academy of Management Review, 1977, 2, 463-474.	11.7	43