

Mark John Somers

List of Publications by Year in descending order

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39
papers

1,979
citations

489802

18
h-index

406436

35
g-index

41
all docs

41
docs citations

41
times ranked

1548
citing authors

#	ARTICLE	IF	CITATIONS
1	Past as prologue: Taylorism, the new scientific management and managing human capital. <i>International Journal of Organizational Analysis</i> , 2022, ahead-of-print, .	1.6	2
2	Supervisor support, control over work methods and employee well-being: new insights into nonlinearity from artificial neural networks. <i>International Journal of Human Resource Management</i> , 2021, 32, 1620-1642.	3.3	15
3	Patterns of coping with work-related stress: A person-centred analysis with text data. <i>Stress and Health</i> , 2021, 37, 223-231.	1.4	3
4	Disruptions as opportunities for new thinking: applying the studio model to business education. <i>Knowledge Management Research and Practice</i> , 2020, 18, 81-92.	2.7	4
5	An empirical test of conceptual arguments to retire the three-component model of work commitment. <i>Personnel Review</i> , 2020, 49, 887-902.	1.6	2
6	Application of the person-centered model to stress and well-being research. <i>Employee Relations</i> , 2019, 41, 649-661.	1.5	7
7	Psychological attachment to nursing in the early career: occupational commitment profiles, motivational patterns, retention, and performance. <i>Journal of Vocational Education and Training</i> , 2019, 71, 501-518.	0.9	5
8	Strategies for Improving Measurement Models for Secondary Data in Public Administration Research: Illustrations from the Federal Employee Viewpoint Survey. <i>Public Administration Review</i> , 2018, 78, 228-239.	2.9	18
9	Introducing Neural Computing in Governance Research: Applying Self-Organizing Maps to Configurational Studies. <i>Corporate Governance: an International Review</i> , 2017, 25, 440-453.	2.4	6
10	Management Education and the Professions. <i>Organization Management Journal</i> , 2014, 11, 47-56.	0.5	0
11	Using mind maps to study how business school students and faculty organize and apply general business knowledge. <i>International Journal of Management Education</i> , 2014, 12, 1-13.	2.2	32
12	The Relative Influence of Work Commitment on Work Outcomes. <i>Proceedings - Academy of Management</i> , 2014, 2014, 10709.	0.0	0
13	Using Mind Maps to Study the Influence of the Business School Model on Student Learning. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12177.	0.0	0
14	Type of Wrongdoing and Whistle-Blowing: Further Evidence That Type of Wrongdoing Affects the Whistle-Blowing Process. <i>Public Personnel Management</i> , 2011, 40, 151-163.	1.5	30
15	Using the theory of the professions to understand the IS identity crisis. <i>European Journal of Information Systems</i> , 2010, 19, 382-388.	5.5	24
16	Patterns of attachment to organizations: Commitment profiles and work outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 443-453.	2.6	64
17	Marketing Nursing as a Profession: Integrated Marketing Strategies to Address the Nursing Shortage. <i>Health Marketing Quarterly</i> , 2010, 27, 291-306.	0.6	18
18	The combined influence of affective, continuance and normative commitment on employee withdrawal. <i>Journal of Vocational Behavior</i> , 2009, 74, 75-81.	1.9	129

#	ARTICLE	IF	CITATIONS
19	The Sounds of Silence: A Perspective on Applied Research on Organizational Justice. <i>Industrial and Organizational Psychology</i> , 2009, 2, 215-216.	0.5	1
20	Using Artificial Neural Networks to Model Nonlinearity. <i>Organizational Research Methods</i> , 2009, 12, 403-417.	5.6	73
21	Using the Process of Disruption to Find New Markets and to Develop New Marketing Programs for Management Education. <i>Journal of Marketing for Higher Education</i> , 2009, 19, 166-178.	2.3	3
22	Organizations as complex adaptive systems: Implications of Complexity Theory for leadership research. <i>Leadership Quarterly</i> , 2006, 17, 351-365.	3.6	401
23	Title is missing!. <i>Journal of Business Ethics</i> , 2001, 30, 185-195.	3.7	274
24	Racial Differences in Work Attitudes: What You See Depends on What You Study. <i>Journal of Business and Psychology</i> , 2001, 15, 579-591.	2.5	5
25	Thinking differently: Assessing nonlinearities in the relationship between work attitudes and job performance using a Bayesian neural network. <i>Journal of Occupational and Organizational Psychology</i> , 2001, 74, 47-61.	2.6	45
26	Exploring the Relationship between Commitment Profiles and Work Attitudes, Employee Withdrawal, and Job Performance. <i>Public Personnel Management</i> , 2000, 29, 353-366.	1.5	58
27	Application of two neural network paradigms to the study of voluntary employee turnover.. <i>Journal of Applied Psychology</i> , 1999, 84, 177-185.	4.2	50
28	Mapping the terrain of hospital work: technological constraints on work design and redesign. <i>International Journal of Technology Management</i> , 1998, 15, 359.	0.2	3
29	Modelling employee withdrawal behaviour over time: A study of turnover using survival analysis. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 315-326.	2.6	60
30	Organizational commitment, turnover and absenteeism: An examination of direct and interaction effects. <i>Journal of Organizational Behavior</i> , 1995, 16, 49-58.	2.9	388
31	A test of the relationship between affective and continuance commitment using non-recursive models. <i>Journal of Occupational and Organizational Psychology</i> , 1993, 66, 185-192.	2.6	65
32	Fitting Job Performance into Turnover Model: An Examination of the Form of the Job Performance-Turnover Relationship and a Path Model. <i>Journal of Management</i> , 1993, 19, 1-11.	6.3	60
33	Prevocational Experience and Postentry Behavior: Occupational Influences on Job Attitudes and Turnover. <i>Journal of Applied Social Psychology</i> , 1991, 21, 508-523.	1.3	5
34	Assessing Self-Appraisal of Job Performance as an Evaluation Device: Are the Poor Results a Function of Method or Methodology?. <i>Human Relations</i> , 1991, 44, 1081-1091.	3.8	21
35	The Meaning and Measurement of Occupational Image for the Nursing Role. <i>Work and Occupations</i> , 1989, 16, 200-213.	2.3	15
36	The Influence of Occupational Image Subculture on Job Attitudes, Job Performance, and the Job Attitude-Job Performance Relationship. <i>Human Relations</i> , 1986, 39, 661-672.	3.8	33

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37	The role of need level and/or need salience as moderators of the relationship between need satisfaction and work alienation-involvement. <i>Journal of Vocational Behavior</i> , 1984, 24, 142-158.	1.9	18
38	Self-esteem, need gratification, and work satisfaction: A test of competing explanations from consistency theory and self-enhancement theory. <i>Journal of Vocational Behavior</i> , 1983, 22, 303-311.	1.9	9
39	A Test of a Configurational Model of Agency Performance in the United States Federal Government Using Machine Learning Methodology. <i>International Journal of Public Administration</i> , 0, , 1-13.	1.4	0