

Vesa Peltokorpi

List of Publications by Year in descending order

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Version: 2024-02-01

70
papers

2,769
citations

196777

29
h-index

214428

50
g-index

70
all docs

70
docs citations

70
times ranked

1815
citing authors

#	ARTICLE	IF	CITATIONS
1	Here Today, Gone Tomorrow: A Mixed-method Study on Headhunter-mediated Recruitment Practices. <i>British Journal of Management</i> , 2023, 34, 709-726.	3.3	0
2	Time to leave? The interaction of temporal focus and turnover intentions in explaining voluntary turnover behaviour. <i>Applied Psychology</i> , 2023, 72, 297-316.	4.4	11
3	When embeddedness hurts: the moderating effects of job embeddedness on the relationships between work-to-family conflict and voluntary turnover, emotional exhaustion, guilt, and hostility. <i>International Journal of Human Resource Management</i> , 2022, 33, 2019-2051.	3.3	7
4	The interactive effects of socialization tactics and work locus of control on newcomer work adjustment, job embeddedness, and voluntary turnover. <i>Human Relations</i> , 2022, 75, 177-202.	3.8	25
5	Host country culture and language identification, and their workplace manifestations: A study on corporate expatriates in China and Japan. <i>Journal of International Management</i> , 2022, 28, 100926.	2.4	6
6	Headhunter-assisted recruiting practices in foreign subsidiaries and their (dys)functional effects: An institutional work perspective. <i>Journal of World Business</i> , 2022, 57, 101366.	4.6	5
7	When more is not better: A curvilinear relationship between foreign language proficiency and social categorization. <i>Journal of International Business Studies</i> , 2021, 52, 78-104.	4.6	23
8	Abusive supervision and subordinates' physical and mental health: the effects of job satisfaction and power distance orientation. <i>International Journal of Human Resource Management</i> , 2021, 32, 893-919.	3.3	45
9	In search of "low-changing fruits" or "ideal" candidates? Understanding headhunters' candidate search activities. <i>Human Resource Management Journal</i> , 2021, 31, 639-657.	3.6	4
10	The moderating effect of core self-evaluations between the relationships of work-family conflict and voluntary turnover, job promotions and physical health. <i>Stress and Health</i> , 2021, 37, 162-174.	1.4	8
11	Expatriate justice and host country nationals' work outcomes: Does host country nationals' language proficiency matter?. <i>Journal of International Management</i> , 2021, 27, 100821.	2.4	5
12	Tit for tat? Opportunistic behaviors in client-headhunter relationships. <i>Proceedings - Academy of Management</i> , 2021, 2021, 10062.	0.0	0
13	How and when do preparation and reintegration facilitate repatriate knowledge transfer. <i>Proceedings - Academy of Management</i> , 2021, 2021, 11308.	0.0	0
14	Exploring expatriate adjustment through identity perspective. <i>International Business Review</i> , 2020, 29, 101667.	2.6	18
15	Host Country National Employees' Prosocial Behavior toward Expatriates in Foreign Subsidiaries: A Common Ingroup Identity Model Perspective. <i>International Business Review</i> , 2020, 29, 101642.	2.6	11
16	Work-home and home-work conflict and voluntary turnover: A conservation of resources explanation for contrasting moderation effects of on- and off-the-job embeddedness. <i>Journal of Vocational Behavior</i> , 2020, 119, 103413.	1.9	20
17	CQ Development Through Information and Network Gathering Abroad: A Human/Social Capital Perspective. <i>Proceedings - Academy of Management</i> , 2020, 2020, 17005.	0.0	0
18	Communication in Theory and Research on Transactive Memory Systems: A Literature Review. <i>Topics in Cognitive Science</i> , 2019, 11, 644-667.	1.1	24

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19	Abusive supervision and emotional exhaustion: the moderating role of power distance orientation and the mediating role of interaction avoidance. <i>Asia Pacific Journal of Human Resources</i> , 2019, 57, 251-275.	2.5	41
20	Foreign and domestic company attractiveness to host national employees in Japan: A person-organization fit and image theory perspective. <i>International Journal of Selection and Assessment</i> , 2019, 27, 392-405.	1.7	2
21	Merit-based Rewards, Job Satisfaction and Voluntary Turnover: Moderating Effects of Employee Demographic Characteristics. <i>British Journal of Management</i> , 2019, 30, 610-623.	3.3	28
22	Justice Perceptions, Cognitive Trust, and Work Outcomes of Host Country National Employees. <i>Proceedings - Academy of Management</i> , 2019, 2019, 18939.	0.0	0
23	The Moderating Effect of Core Self-Evaluations between the Relationships of Work-to-Family Conflict. <i>Proceedings - Academy of Management</i> , 2019, 2019, 10757.	0.0	0
24	Expatriate Host Country Language Proficiency and Social Categorization by HCNs in MNC Subsidiaries. <i>Proceedings - Academy of Management</i> , 2018, 2018, 10225.	0.0	0
25	Identifying as an Expatriate: Exploring Adjustment through Identity Lenses. <i>Proceedings - Academy of Management</i> , 2018, 2018, 16055.	0.0	0
26	Corporate language proficiency in reverse knowledge transfer: A moderated mediation model of shared vision and communication frequency. <i>Journal of World Business</i> , 2017, 52, 404-416.	4.6	53
27	The Moderating Effect of Interaction Avoidance Between Abusive Supervision and Subordinates' Job Promotions. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2017, 151, 669-684.	0.9	9
28	Absorptive capacity in foreign subsidiaries: The effects of language-sensitive recruitment, language training, and interunit knowledge transfer. <i>International Business Review</i> , 2017, 26, 119-129.	2.6	40
29	Individual Differences in Reactions to Socialization Tactics. <i>Proceedings - Academy of Management</i> , 2017, 2017, 13885.	0.0	1
30	Recruitment source practices in foreign and local firms: a comparative study in Japan. <i>Asia Pacific Journal of Human Resources</i> , 2016, 54, 421-444.	2.5	19
31	When "embedded" means "stuck": Moderating effects of job embeddedness in adverse work environments. <i>Journal of Applied Psychology</i> , 2016, 101, 1670-1686.	4.2	89
32	Multifaceted effects of host country language proficiency in expatriate cross-cultural adjustments: a qualitative study in China. <i>International Journal of Human Resource Management</i> , 2016, 27, 1448-1469.	3.3	51
33	Moderating effects of transformational leadership between external team learning and research team performance outcomes. <i>R and D Management</i> , 2015, 45, 304-316.	3.0	6
34	Organizational embeddedness, turnover intentions, and voluntary turnover: The moderating effects of employee demographic characteristics and value orientations. <i>Journal of Organizational Behavior</i> , 2015, 36, 292-312.	2.9	94
35	Foreign subsidiary top manager nationality and language policy: The moderating effects of subsidiary age and size. <i>International Business Review</i> , 2015, 24, 739-748.	2.6	10
36	Corporate Language Proficiency and Reverse Knowledge Transfer in Multinational Corporations: Interactive Effects of Communication Media Richness and Commitment to Headquarters. <i>Journal of International Management</i> , 2015, 21, 49-62.	2.4	49

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37	Knowledge transfer in multinational corporations: Productive and counterproductive effects of language-sensitive recruitment. <i>Journal of International Business Studies</i> , 2014, 45, 600-622.	4.6	123
38	Transactive Memory System Coordination Mechanisms in Organizations. <i>Group and Organization Management</i> , 2014, 39, 444-471.	2.7	18
39	Expatriate personality and cultural fit: The moderating role of host country context on job satisfaction. <i>International Business Review</i> , 2014, 23, 293-302.	2.6	80
40	How Participative Safety Matters More in Team Innovation as Team Size Increases. <i>Journal of Business and Psychology</i> , 2014, 29, 37-45.	2.5	30
41	Wisdom, management and organization. <i>Management Learning</i> , 2014, 45, 365-376.	1.4	67
42	"Merit-based Rewards, Job Satisfaction, and Voluntary Turnover: The Moderating Effect of Demographics". <i>Proceedings - Academy of Management</i> , 2014, 2014, 13505.	0.0	0
43	Job embeddedness in Japanese organizations. <i>International Journal of Human Resource Management</i> , 2013, 24, 1551-1569.	3.3	32
44	Organizational expatriates and self-initiated expatriates: differences in cross-cultural adjustment and job satisfaction. <i>International Journal of Human Resource Management</i> , 2013, 24, 1953-1967.	3.3	150
45	Foreign Company Attractiveness to Host Country National Professionals: An Integrated Model. <i>Proceedings - Academy of Management</i> , 2013, 2013, 14163.	0.0	0
46	Language policies and practices in wholly owned foreign subsidiaries: A recontextualization perspective. <i>Journal of International Business Studies</i> , 2012, 43, 808-833.	4.6	100
47	The impact of expatriate personality traits on cross-cultural adjustment: A study with expatriates in Japan. <i>International Business Review</i> , 2012, 21, 734-746.	2.6	98
48	The influence of intercultural communication on cross-cultural adjustment and work attitudes: Foreign workers in South Korea. <i>International Journal of Intercultural Relations</i> , 2012, 36, 331-342.	1.0	69
49	Organizational Transactive Memory Systems. <i>European Psychologist</i> , 2012, 17, 11-20.	1.8	21
50	The interactive impact of host country context and expatriate personality traits on job satisfaction. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12813.	0.0	0
51	Recruitment Sources and Employee Turnover in Domestic and Foreign-owned Firms in Japan. <i>Proceedings - Academy of Management</i> , 2012, 2012, 13715.	0.0	1
52	Performance-related reward systems (PRRS) in Japan: practices and preferences in Nordic subsidiaries. <i>International Journal of Human Resource Management</i> , 2011, 22, 2507-2521.	3.3	9
53	Recruiting channels of foreign subsidiaries in Japan. <i>Journal of Business Economics</i> , 2011, 81, 101-116.	1.3	5
54	Cultural distance and expatriate job satisfaction. <i>International Journal of Intercultural Relations</i> , 2011, 35, 49-60.	1.0	100

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55	Linguistic and cultural barriers to intercultural communication in foreign subsidiaries. <i>Asian Business and Management</i> , 2011, 10, 509-528.	1.7	46
56	Language Policies and Communication in Multinational Companies: Alignment With Strategic Orientation and Human Resource Management Practices. <i>Journal of Business Communication</i> , 2010, 47, 97-118.	1.8	60
57	Intercultural communication in foreign subsidiaries: The influence of expatriates' language and cultural competencies. <i>Scandinavian Journal of Management</i> , 2010, 26, 176-188.	1.0	79
58	Organizational expatriates and self-initiated expatriates: who adjusts better to work and life in Japan?. <i>International Journal of Human Resource Management</i> , 2009, 20, 1096-1112.	3.3	226
59	Antecedents and the Performance Outcome of Transactive Memory in Daycare Work Groups. <i>European Psychologist</i> , 2008, 13, 103-113.	1.8	33
60	Cross-cultural adjustment of expatriates in Japan. <i>International Journal of Human Resource Management</i> , 2008, 19, 1588-1606.	3.3	169
61	Synthesising the paradox of organisational routine flexibility and stability: a processual view. <i>International Journal of Technology Management</i> , 2008, 41, 7.	0.2	6
62	Transactive Memory Systems. <i>Review of General Psychology</i> , 2008, 12, 378-394.	2.1	142
63	Intercultural communication patterns and tactics: Nordic expatriates in Japan. <i>International Business Review</i> , 2007, 16, 68-82.	2.6	90
64	NTT DoCoMo's Launch of I-Mode in the Japanese Mobile Phone Market: A Knowledge Creation Perspective. <i>Journal of Management Studies</i> , 2007, 44, 50-72.	6.0	52
65	Visionary knowledge management: the case of Eisai transformation. <i>International Journal of Learning and Intellectual Capital</i> , 2006, 3, 109.	0.2	12
66	The Impact of Relational Diversity and Socio-cultural Context on Interpersonal Communication: Nordic Subsidiaries in Japan. <i>Asian Business and Management</i> , 2006, 5, 333-356.	1.7	13
67	Knowledge sharing in a cross-cultural context: Nordic expatriates in Japan. <i>Knowledge Management Research and Practice</i> , 2006, 4, 138-148.	2.7	37
68	Objectivity and subjectivity in knowledge management: a review of 20 top articles. <i>Knowledge and Process Management</i> , 2006, 13, 73-82.	2.9	121
69	Knowledge governance in a Japanese project-based organization. <i>Knowledge Management Research and Practice</i> , 2006, 4, 36-45.	2.7	44
70	Strategic knowledge creation: the case of Hamamatsu Photonics. <i>International Journal of Technology Management</i> , 2005, 30, 248.	0.2	32