

# Anja Van den Broeck

## List of Publications by Citations

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77  
papers

4,355  
citations

30  
h-index

65  
g-index

81  
ext. papers

5,373  
ext. citations

3.3  
avg, IF

5.66  
L-index

#	Paper	IF	Citations
77	Explaining the relationships between job characteristics, burnout, and engagement: The role of basic psychological need satisfaction. <i>Work and Stress</i> , <b>2008</b> , 22, 277-294	6.1	584
76	Capturing autonomy, competence, and relatedness at work: Construction and initial validation of the Work-related Basic Need Satisfaction scale. <i>Journal of Occupational and Organizational Psychology</i> , <b>2010</b> , 83, 981-1002	3.7	540
75	A Review of Self-Determination Theory's Basic Psychological Needs at Work. <i>Journal of Management</i> , <b>2016</b> , 42, 1195-1229	8.8	394
74	The Multidimensional Work Motivation Scale: Validation evidence in seven languages and nine countries. <i>European Journal of Work and Organizational Psychology</i> , <b>2015</b> , 24, 178-196	4.1	338
73	On the relations among work value orientations, psychological need satisfaction and job outcomes: A self-determination theory approach. <i>Journal of Occupational and Organizational Psychology</i> , <b>2007</b> , 80, 251-277	3.7	329
72	Not all job demands are equal: Differentiating job hindrances and job challenges in the Job Demands-Resources model. <i>European Journal of Work and Organizational Psychology</i> , <b>2010</b> , 19, 735-759	4.1	320
71	Motivation profiles at work: A self-determination theory approach. <i>Journal of Vocational Behavior</i> , <b>2016</b> , 95-96, 74-89	6	133
70	Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , <b>2010</b> , 19, 76-101	4.1	122
69	Unraveling the importance of the quantity and the quality of workers' motivation for well-being: A person-centered perspective. <i>Journal of Vocational Behavior</i> , <b>2013</b> , 82, 69-78	6	103
68	Discouraging Bullying: The Role of Ethical Leadership and its Effects on the Work Environment. <i>Journal of Business Ethics</i> , <b>2010</b> , 95, 17-27	4.3	100
67	Understanding Workaholics' Motivations: A Self-Determination Perspective. <i>Applied Psychology</i> , <b>2011</b> , 60, 600-621	4.3	98
66	The mediating role of frustration of psychological needs in the relationship between job insecurity and work-related well-being. <i>Work and Stress</i> , <b>2012</b> , 26, 252-271	6.1	88
65	Does extrinsic goal framing enhance extrinsic goal-oriented individuals' learning and performance? An experimental test of the match perspective versus self-determination theory.. <i>Journal of Educational Psychology</i> , <b>2008</b> , 100, 387-397	5.3	82
64	Work Design Influences: A Synthesis of Multilevel Factors that Affect the Design of Jobs. <i>Academy of Management Annals</i> , <b>2017</b> , 11, 267-308	14.7	75
63	How job characteristics relate to need satisfaction and autonomous motivation: implications for work effort. <i>Journal of Applied Social Psychology</i> , <b>2013</b> , 43, 1342-1352	2.1	70
62	The mediating role of psychological needs in the relation between qualitative job insecurity and counterproductive work behavior. <i>Career Development International</i> , <b>2014</b> , 19, 526-547	2	68
61	On the reciprocal relationship between job insecurity and employee well-being: Mediation by perceived control?. <i>Journal of Occupational and Organizational Psychology</i> , <b>2014</b> , 87, 671-693	3.7	60

60	Does an intrinsic work value orientation strengthen the impact of job resources? A perspective from the Job DemandsResources Model. <i>European Journal of Work and Organizational Psychology</i> , <b>2011</b> , 20, 581-609	4.1	57
59	Do demands and resources affect target's and perpetrators' reports of workplace bullying? A two-wave cross-lagged study. <i>Work and Stress</i> , <b>2011</b> , 25, 128-146	6.1	56
58	Job demands-resources predicting burnout and work engagement among Belgian home health care nurses: A cross-sectional study. <i>Nursing Outlook</i> , <b>2016</b> , 64, 542-556	2.7	51
57	Do job resources affect work engagement via psychological empowerment? A mediation analysis. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , <b>2013</b> , 29, 127-134	2.9	44
56	Unemployed Individuals' Work Values and Job Flexibility: An Explanation from Expectancy-Value Theory and Self-Determination Theory. <i>Applied Psychology</i> , <b>2010</b> , 59, 296-317	4.3	42
55	Perception of organization's value support and perceived employability: insights from self-determination theory. <i>International Journal of Human Resource Management</i> , <b>2014</b> , 25, 1904-1918	3.6	37
54	Job Demands, Job Resources, Burnout, Work Engagement, and Their Relationships: An Analysis Across Sectors. <i>Journal of Occupational and Environmental Medicine</i> , <b>2017</b> , 59, 369-376	2	36
53	How Colleagues Can Support Each Other's Needs and Motivation: An Intervention on Employee Work Motivation. <i>Applied Psychology</i> , <b>2018</b> , 67, 3-29	4.3	36
52	Not Extent of Telecommuting, But Job Characteristics as Proximal Predictors of Work-Related Well-Being. <i>Journal of Occupational and Environmental Medicine</i> , <b>2017</b> , 59, e180-e186	2	35
51	An Eye for an Eye Will Make the Whole World Blind: Conflict Escalation into Workplace Bullying and the Role of Distributive Conflict Behavior. <i>Journal of Business Ethics</i> , <b>2016</b> , 137, 415-429	4.3	32
50	Challenging the Universality of Job Resources: Why, When, and For Whom Are They Beneficial?. <i>Applied Psychology</i> , <b>2020</b> , 69, 5-29	4.3	32
49	The Job DemandsResources Model: Overview and Suggestions for Future Research. <i>Advances in Positive Organizational Psychology</i> , <b>2013</b> , 83-105		31
48	Work values and work engagement within teams: The mediating role of need satisfaction.. <i>Group Dynamics</i> , <b>2014</b> , 18, 267-281	3.4	30
47	Workplace bullying: A perspective from the Job Demands-Resources model. <i>SA Journal of Industrial Psychology</i> , <b>2011</b> , 37,	1.1	27
46	Skill utilization and well-being: a cross-level story of day-to-day fluctuations and personal intrinsic values. <i>Work and Stress</i> , <b>2015</b> , 29, 306-323	6.1	25
45	Exposure to Workplace Bullying: The Role of Coping Strategies in Dealing with Work Stressors. <i>BioMed Research International</i> , <b>2017</b> , 2017, 1019529	3	22
44	A review and empirical comparison of motivation scoring methods: An application to self-determination theory. <i>Motivation and Emotion</i> , <b>2020</b> , 44, 534-548	2.5	19
43	Employees' Job demandsResources profiles, burnout and work engagement: A person-centred examination. <i>Economic and Industrial Democracy</i> , <b>2012</b> , 33, 691-706	1.1	17

42	Poor work design begets poor work design: Capacity and willingness antecedents of individual work design behavior. <i>Journal of Applied Psychology</i> , <b>2019</b> , 104, 907-928	7.4	17
41	Understanding Students' Instrumental Goals, Motivation Deficits and Achievement: Through the Lens of a Latent Profile Analysis. <i>Psychologica Belgica</i> , <b>2016</b> , 56, 226-243	0.6	16
40	De Zelf-Determinatie Theorie: kwalitatief goed motiveren op de werkvloer. <i>Gedrag En Organisatie</i> , <b>2009</b> , 22,	1.4	15
39	When and Why Does Materialism Relate to Employees' Attitudes and Well-being: The Mediatl Role of Need Satisfaction and Need Frustration. <i>Frontiers in Psychology</i> , <b>2017</b> , 8, 1755	3.4	13
38	This is funny: on the beneficial role of self-enhancing and affiliative humour in job design. <i>Psicothema</i> , <b>2012</b> , 24, 87-93	2	12
37	A Corporate Purpose as an Antecedent to Employee Motivation and Work Engagement. <i>Frontiers in Psychology</i> , <b>2020</b> , 11, 572343	3.4	11
36	Beyond intrinsic and extrinsic motivation: A meta-analysis on self-determination theory's multidimensional conceptualization of work motivation. <i>Organizational Psychology Review</i> , <b>2021</b> , 13(6), 1006-1106	3.5	11
35	Unemployment experiences in context: A phenomenological study in two townships in South Africa. <i>Journal of Psychology in Africa</i> , <b>2018</b> , 28, 122-127	0.8	10
34	Who is more susceptible to job stressors and resources? Sensory-processing sensitivity as a personal resource and vulnerability factor. <i>PLoS ONE</i> , <b>2019</b> , 14, e0225103	3.7	9
33	For Love or for Money: Intrinsic and extrinsic value congruence in recruitment. <i>International Journal of Selection and Assessment</i> , <b>2016</b> , 24, 34-41	1.8	8
32	Should supervisors communicate goals or visions? The moderating role of subordinates' psychological distance. <i>Journal of Applied Social Psychology</i> , <b>2019</b> , 49, 671-683	2.1	8
31	I Want to Be a Billionaire: How Do Extrinsic and Intrinsic Values Influence Youngsters' Well-Being?. <i>Annals of the American Academy of Political and Social Science</i> , <b>2019</b> , 682, 204-219	2.8	7
30	"I Just Can't Take It Anymore": How Specific Work Characteristics Impact Younger Versus Older Nurses' Health, Satisfaction, and Commitment. <i>Frontiers in Psychology</i> , <b>2020</b> , 11, 762	3.4	7
29	How to boost frontline employee service recovery performance: the role of cultural intelligence. <i>Service Business</i> , <b>2019</b> , 13, 581-602	3.9	7
28	Job Demand, Job Control, and Impaired Mental Health in the Experience of Workplace Bullying Behavior: A Two-Wave Study. <i>International Journal of Environmental Research and Public Health</i> , <b>2020</b> , 17,	4.6	6
27	Subjective PO fit in recruitment: is it always really fit? Organizational values may be industry values, depending on temporal distance. <i>European Journal of Work and Organizational Psychology</i> , <b>2019</b> , 28, 602-615	4.1	6
26	A psychosocial typology of the unemployed in South Africa. <i>South African Journal of Psychology</i> , <b>2018</b> , 48, 179-192	0.7	6
25	Engaging leadership: Enhancing work engagement through intrinsic values and need satisfaction. <i>Human Resource Development Quarterly</i> ,	2.4	5

24	Why, When, and for Whom are Job Resources Beneficial?. <i>Applied Psychology</i> , <b>2017</b> , 66, 353-356	4.3	4
23	Labour market interventions to assist the unemployed in two townships in South Africa. <i>SA Journal of Industrial Psychology</i> , <b>2019</b> , 45,	1.1	4
22	Perceived employability in times of job insecurity: a theoretical perspective 161-174		4
21	De arbeidsparticipatie van Vlaamse scholieren. <i>Tijdschrift Voor Arbeidsvraagstukken</i> , <b>2014</b> , 30,		4
20	Motivation in the return to work process: a self-determination cluster approach. <i>Disability and Rehabilitation</i> , <b>2020</b> , 1-10	2.4	4
19	Does managers' motivation matter? Exploring the associations between motivation, transformational leadership, and innovation in a religious organization. <i>Nonprofit Management and Leadership</i> , <b>2020</b> , 30, 569-589	1.6	3
18	Employers' Experience on Involvement in Sickness Absence/Return to Work Support for Employees with Cancer in Small Enterprises. <i>Journal of Occupational Rehabilitation</i> , <b>2020</b> , 30, 635-645	3.6	3
17	How team averages in authentic living and perspective-taking personalities relate to team information elaboration and team performance. <i>Journal of Applied Psychology</i> , <b>2021</b> , 106, 364-376	7.4	3
16	Experiences, Attitudes, and Behaviors of the Unemployed: The Role of Motivation and Psychological Needs. <i>Psychological Reports</i> , <b>2020</b> , 123, 1117-1144	1.6	3
15	Contextual factors and the experience of unemployment: A review of qualitative studies. <i>South African Journal of Economic and Management Sciences</i> , <b>2018</b> , 21,	1	3
14	Do Self-Enhancing and Affiliative Humor Buffer for the Negative Associations of Quantitative and Qualitative Job Insecurity?. <i>Spanish Journal of Psychology</i> , <b>2019</b> , 22, E8	1	2
13	Understanding the Motivational Dynamics Among Unemployed Individuals: Refreshing Insights from the Self-Determination Theory Perspective <b>2014</b> ,		2
12	How Much Effort Will I Put into My Work? It Depends on Your Type of Motivation <b>2017</b> , 354-372		1
11	Self-determination and Positive Psychology Interventions: An Extension of the Positive Activity Model in the Context of Unemployment <b>2019</b> , 51-67		1
10	Employee motivation profiles, energy levels, and approaches to sustaining energy: A two-wave latent-profile analysis. <i>Journal of Vocational Behavior</i> , <b>2021</b> , 131, 103659	6	1
9	Basic Psychological Needs in the Work Context: A Systematic Literature Review of Diary Studies. <i>Frontiers in Psychology</i> , <b>2021</b> , 12, 698526	3.4	1
8	Autonomy supportive and controlling leadership as antecedents of work design and employee well-being. <i>BRQ Business Research Quarterly</i> , 234094442110545	2.1	1
7	Profiling the unemployed from selected communities in South Africa based on their experiences, commitment to employment, and job search behaviour. <i>South African Journal of Psychology</i> , <b>2021</b> , 51, 533-546	0.7	1

6	Active emotions and personal growth initiative fuel employees' daily job crafting: A multilevel study. <i>BRQ Business Research Quarterly</i> , 2021, 12, 463-468	2.1	1
5	Good work, poor work? We need to go far beyond capitalism to answer this question. <i>Industrial and Organizational Psychology</i> , 2019, 12, 463-468	0.5	1
4	Does motivation predict return to work? A longitudinal analysis. <i>Journal of Occupational Health</i> , 2021, 63, e12284	2.3	0
3	The Implementation and Evaluation of the South African Adaptation of the JOBS Program. <i>Frontiers in Psychology</i> , 2020, 11, 1418	3.4	0
2	Theoretische invullingen van fit: inzichten vanuit cognitieve en motivatiepsychologie. <i>Gedrag En Organisatie</i> , 2021, 34, 246-269	1.4	
1	Motivational Profiles in Unemployment: A Self-Determination Perspective.. <i>Frontiers in Public Health</i> , 2022, 10, 870073	6	