

# Daniel Spurr

## List of Publications by Year in descending order

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Version: 2024-02-01

48  
papers

3,428  
citations

218381

26  
h-index

214527

47  
g-index

52  
all docs

52  
docs citations

52  
times ranked

2278  
citing authors

#	ARTICLE	IF	CITATIONS
1	A latent profile analysis of perceiving and living a calling. <i>Journal of Vocational Behavior</i> , 2022, 134, 103694.	1.9	4
2	Why Does Psychological Capital Foster Subjective and Objective Career Success? The Mediating Role of Career-Specific Resources. <i>Journal of Career Assessment</i> , 2022, 30, 285-308.	1.4	14
3	Conceptualizing career insecurity: Toward a better understanding and measurement of a multidimensional construct. <i>Personnel Psychology</i> , 2022, 75, 253-294.	2.2	10
4	Brokers Compensate for Leaderâ€™Member Exchange Differentiation. <i>Journal of Personnel Psychology</i> , 2021, 20, 39-49.	1.1	2
5	Vocational behavior research: Past topics and future trends and challenges. <i>Journal of Vocational Behavior</i> , 2021, 126, 103559.	1.9	15
6	Ambitious employees: Why and when ambition relates to performance and organizational commitment. <i>Journal of Vocational Behavior</i> , 2021, 127, 103576.	1.9	21
7	Striving for success: Towards a refined understanding and measurement of ambition. <i>Journal of Vocational Behavior</i> , 2021, 127, 103577.	1.9	9
8	Why does competitive psychological climate foster or hamper career success? The role of challenge and hindrance pathways and leader-member-exchange. <i>Journal of Vocational Behavior</i> , 2021, 127, 103542.	1.9	29
9	How do career adaptability and proactive career behaviours interrelate over time? An interâ€™and intraindividual investigation. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 158-186.	2.6	31
10	Developing and Validating a Short Networking Behavior Scale (SNBS) From Wolff and Moserâ€™s (2006) Measure. <i>Journal of Career Assessment</i> , 2020, 28, 277-302.	1.4	19
11	Burnout and career (un)sustainability: Looking into the Blackbox of burnout triggered career turnover intentions. <i>Journal of Vocational Behavior</i> , 2020, 117, 103334.	1.9	45
12	Flexible employment relationships and careers in times of the COVID-19 pandemic. <i>Journal of Vocational Behavior</i> , 2020, 119, 103435.	1.9	243
13	Latent profile analysis: A review and â€™how toâ€™guide of its application within vocational behavior research. <i>Journal of Vocational Behavior</i> , 2020, 120, 103445.	1.9	504
14	Leadersâ€™watch out for LMX differentiation: A multilevel model of leader-related antecedences and consequences of LMX differentiation. <i>German Journal of Human Resource Management</i> , 2020, 34, 398-417.	1.9	2
15	Antecedents and Outcomes of Objective Versus Subjective Career Success: Competing Perspectives and Future Directions. <i>Journal of Management</i> , 2019, 45, 35-69.	6.3	250
16	LMX differentiation is good for some and bad for others: A multilevel analysis of effects of LMX differentiation in innovation teams. <i>Cogent Psychology</i> , 2019, 6, .	0.6	10
17	Please Donâ€™t Look at Me That Way. An Empirical Study Into the Effects of Age-Based (Meta-)Stereotyping on Employability Enhancement Among Older Supermarket Workers. <i>Frontiers in Psychology</i> , 2019, 10, 249.	1.1	15
18	Calling as a double-edged sword for work-nonwork enrichment and conflict among older workers. <i>Journal of Vocational Behavior</i> , 2019, 114, 100-111.	1.9	34

#	ARTICLE	IF	CITATIONS
19	Competition in career tournaments: Investigating the joint impact of trait competitiveness and competitive psychological climate on objective and subjective career success. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 74-97.	2.6	32
20	Career Wellbeing from a Whole-Life Perspective: Implications from Work-Nonwork Spillover and Crossover Research. , 2019, , 163-182.		3
21	Auf dem Weg zur Professur? Laufbahnen im wissenschaftlichen Kontext. <i>Springer Reference Psychologie</i> , 2019, , 291-325.	0.0	3
22	Validation of the German Career Decision-Making Profileâ€”An Updated 12-Factor Version. <i>Journal of Career Assessment</i> , 2018, 26, 111-136.	1.4	10
23	Assessing Key Predictors of Career Success. <i>Journal of Career Assessment</i> , 2018, 26, 338-358.	1.4	82
24	Networking as predictor of work-nonwork enrichment: Mechanisms on the within- and between-person level. <i>Journal of Vocational Behavior</i> , 2018, 109, 166-177.	1.9	20
25	Career Insecurity as Multidimensional Construct: Conceptualization and Development of a New Scale. <i>Proceedings - Academy of Management</i> , 2018, 2018, 14416.	0.0	0
26	Womenâ€™s Social Capital in Academia: A Personal Network Analysis. <i>International Review of Social Research</i> , 2016, 6, 195-205.	0.3	19
27	Career counseling meets motivational interviewing: A sequential analysis of dynamic counselorâ€”client interactions. <i>Journal of Vocational Behavior</i> , 2016, 94, 28-38.	1.9	25
28	Competitive climate and workaholism: Negative sides of future orientation and calling. <i>Personality and Individual Differences</i> , 2016, 96, 122-126.	1.6	77
29	All in the name of work? Nonwork orientations as predictors of salary, career satisfaction, and life satisfaction. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 45-57.	1.9	29
30	A New Perspective on the Etiology of Workaholism. <i>Journal of Career Assessment</i> , 2016, 24, 747-764.	1.4	36
31	Do Bad Guys Get Ahead or Fall Behind? Relationships of the Dark Triad of Personality With Objective and Subjective Career Success. <i>Social Psychological and Personality Science</i> , 2016, 7, 113-121.	2.4	141
32	Why Do Adaptable People Feel Less Insecure? Indirect Effects of Career Adaptability on Job and Career Insecurity via Two Types of Perceived Marketability. <i>Journal of Career Assessment</i> , 2016, 24, 289-306.	1.4	72
33	Does Career Success Make You Happy? The Mediating Role of Multiple Subjective Success Evaluations. <i>Journal of Happiness Studies</i> , 2016, 17, 1615-1633.	1.9	37
34	Relationships of Vocational Interest Congruence, Differentiation, and Elevation to Career Preparedness Among University Students. <i>Zeitschrift Fur Arbeits- Und Organisationspsychologie</i> , 2016, 60, 79-89.	1.2	13
35	Social support at the workplace, motivation to transfer and training transfer: a multilevel indirect effects model. <i>International Journal of Training and Development</i> , 2015, 19, 161-178.	0.5	65
36	The Career Satisfaction Scale in Context. <i>Journal of Career Assessment</i> , 2015, 23, 191-209.	1.4	49

#	ARTICLE	IF	CITATIONS
37	Fostering networking behavior, career planning and optimism, and subjective career success: An intervention study. <i>Journal of Vocational Behavior</i> , 2015, 87, 134-144.	1.9	125
38	Gender, Professional Networks, and Subjective Career Success Within Early Academic Science Careers. <i>Journal of Personnel Psychology</i> , 2015, 14, 121-130.	1.1	37
39	How to Live One's Calling: Job Resources as Link Between Having and Living a Calling. <i>Proceedings - Academy of Management</i> , 2015, 2015, 16060.	0.0	0
40	Synchronous and time-lagged effects between occupational self-efficacy and objective and subjective career success: Findings from a four-wave and 9-year longitudinal study. <i>Journal of Vocational Behavior</i> , 2014, 84, 119-132.	1.9	81
41	Leader-member exchange (LMX), job autonomy, and creative work involvement. <i>Leadership Quarterly</i> , 2012, 23, 456-465.	3.6	284
42	The Career Satisfaction Scale: Longitudinal measurement invariance and latent growth analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 315-326.	2.6	74
43	Who Earns More and Why? A Multiple Mediation Model from Personality to Salary. <i>Journal of Business and Psychology</i> , 2011, 26, 87-103.	2.5	114
44	Das Konstrukt des Berufserfolgs: Messmethoden und ein empirisches Beispiel. <i>Journal for Labour Market Research</i> , 2011, 43, 195-206.	1.1	68
45	The longitudinal impact of self-efficacy and career goals on objective and subjective career success. <i>Journal of Vocational Behavior</i> , 2009, 74, 53-62.	1.9	356
46	How do objective and subjective career success interrelate over time?. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 803-824.	2.6	146
47	Negative Mood, Self-Focused Attention, and the Experience of Physical Symptoms: The Joint Impact Hypothesis. <i>Emotion</i> , 2005, 5, 131-144.	1.5	44
48	The Dark Triad and competitive psychological climate at work: A model of reciprocal relationships in dependence of age and organization change. <i>European Journal of Work and Organizational Psychology</i> , 0, , 1-16.	2.2	12