Sebastian Desmidt

List of Publications by Year in descending order

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759233 713466 27 499 12 21 citations h-index g-index papers 27 27 27 311 all docs docs citations times ranked citing authors

#	Article	IF	CITATIONS
1	How does organizational sustainability foster public service motivation and job satisfaction? The mediating role of organizational support and societal impact potential. Public Management Review, 2022, 24, 1155-1181.	4.9	25
2	Does performance-based accountability impact how non-profit directors perceive organizational performance? Insights from rational planning. Public Management Review, 2022, 24, 1355-1382.	4.9	4
3	How Does Public Disclosure of Performance Information Affect Politicians' Attitudes towards Effort Allocation? Evidence from a Survey Experiment. Journal of Public Administration Research and Theory, 2021, 31, 756-772.	3.3	9
4	Can rational planning stimulate cooperative behaviour? How perceived self-efficacy mediates the relationship between strategic plan use, performance information use and strategic voice by local councillors. Public Management Review, 2021, 23, 818-842.	4.9	8
5	What motivates politicians to use strategic plans as a decision-making tool? Insights from the theory of planned behaviour. Public Management Review, 2021, 23, 447-474.	4.9	14
6	How Do Organizational Sustainable Practices Foster Public Service Motivation and Job Satisfaction?. Proceedings - Academy of Management, 2020, 2020, 17172.	0.1	2
7	Do Politicians See Eye to Eye? The Relationship between Political Group Characteristics, Perceived Strategic Plan Quality, and Strategic Consensus in Local Governing Majorities. Public Administration Review, 2019, 79, 749-759.	4.1	10
8	Shared strategic cognition in Flemish city councils: the relevance of political and demographic group characteristics. Public Management Review, 2019, 21, 945-967.	4.9	7
9	Establishing A Mission-Based Culture: Analyzing the Relation Between Intra-Organizational Socialization Agents, Mission Valence, Public Service Motivation, Goal Clarity and Work Impact. International Public Management Journal, 2019, 22, 664-690.	2.0	14
10	Unlocking Politicians' Potential: The Motivational Mechanisms Underlying Performance Information Use. Proceedings - Academy of Management, 2019, 2019, 19570.	0.1	0
11	Debate: Unravelling strategic planning effectiveness—what about strategic consensus?. Public Money and Management, 2018, 38, 255-256.	2.1	7
12	Strategic-Decision Quality in Public Organizations: An Information Processing Perspective. Administration and Society, 2018, 50, 131-156.	2.1	38
13	Cognitive styles, user acceptance and commitment to strategic plans in public organizations: an empirical analysis. Public Management Review, 2018, 20, 340-359.	4.9	39
14	Fulfillment of administrative and professional obligations of hospitals and mission motivation of physicians. BMC Health Services Research, 2017, 17, 28.	2.2	9
15	Rational planning and politicians' preferences for spending and reform: replication and extension of a survey experiment. Public Management Review, 2017, 19, 1251-1271.	4.9	52
16	The Relevance of Mission Statements: Analysing the antecedents of perceived message quality and its relationship to employee mission engagement. Public Management Review, 2016, 18, 894-917.	4.9	29
17	Strategic decision quality in Flemish municipalities. Public Money and Management, 2016, 36, 317-324.	2.1	33
18	Do We See Eye to Eye? The Relationship Between Internal Communication and Between-Group Strategic Consensus. Management Communication Quarterly, 2016, 30, 84-102.	1.5	12

#	Article	IF	CITATIONS
19	Employee Strategic Alignment: Aligning Newcomers with the Organizational Strategic Priorities. Proceedings - Academy of Management, 2014, 2014, 11311.	0.1	0
20	How Organizational Information Sources Influence Employee Mission Valence: A Quantitative Analysis. Proceedings - Academy of Management, 2014, 2014, 11360.	0.1	0
21	The Level of Strategic Consensus between Health Care Providers and Managers: An Analysis. Proceedings - Academy of Management, 2013, 2013, 14369.	0.1	0
22	The Impact of Employee Performance System Characteristics on Turnover Intentions. Proceedings - Academy of Management, 2013, 2013, 16052.	0.1	0
23	Looking for the value of mission statements: a metaâ€analysis of 20 years of research. Management Decision, 2011, 49, 468-483.	3.9	111
24	The Organization's Mission Statement: Give Up Hope or Resuscitate? A Search for Evidence-Based Recommendations. Advances in Health Care Management, 2011, 10, 25-41.	0.4	8
25	The level and determinants of mission statement use: a questionnaire survey. International Journal of Nursing Studies, 2008, 45, 1433-1441.	5.6	19
26	Mission statement perception. Health Care Management Review, 2007, 32, 77-87.	1.4	17
27	Relevance of mission statements in Flemish not-for-profit healthcare organizations. Journal of Nursing Management, 2007, 15, 131-141.	3.4	32