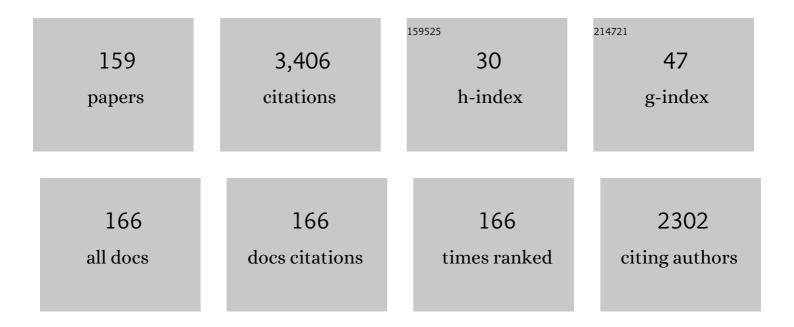
Sebastiaan Ian Rothmann

List of Publications by Year in descending order

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#	Article	IF	CITATIONS
1	Balancing Work Life: Job Crafting, Work Engagement, and Workaholism in the Finnish Public Sector. Frontiers in Psychology, 2022, 13, 817008.	1.1	10
2	Differential Adaptation to Adversity: A Latent Profile Analysis of Youth Engagement With Resilience-Enabling Cultural Resources and Mental Health Outcomes in a Stressed Canadian and South African Community. Journal of Cross-Cultural Psychology, 2022, 53, 403-425.	1.0	5
3	Adolescent Mental Health Resilience and Combinations of Caregiver Monitoring and Warmth: A Person-centred Perspective. Journal of Child and Family Studies, 2022, 31, 2860-2870.	0.7	5
4	Motivational Profiles in Unemployment: A Self-Determination Perspective. Frontiers in Public Health, 2022, 10, 870073.	1.3	0
5	Toward Perceived Sustainable Employability: Capabilities of Secondary School Teachers in a South African Context. Frontiers in Psychology, 2022, 13, .	1.1	6
6	The General Academic Self-Efficacy Scale: Psychometric Properties, Longitudinal Invariance, and Criterion Validity. Journal of Psychoeducational Assessment, 2022, 40, 777-789.	0.9	8
7	Grand Challenges for Positive Psychology: Future Perspectives and Opportunities. Frontiers in Psychology, 2022, 13, .	1.1	13
8	Grit Across Nations: The Cross-National Equivalence of the Grit-O Scale. Journal of Happiness Studies, 2022, 23, 3179-3213.	1.9	8
9	Perceived stress, coping and mental health of teachers: A latent profile analysis. Journal of Psychology in Africa, 2021, 31, 1-11.	0.3	4
10	Longitudinal Trajectories of Study Characteristics and Mental Health Before and During the COVID-19 Lockdown. Frontiers in Psychology, 2021, 12, 633533.	1.1	32
11	In Memory of Edward Diener: Reflections on His Career, Contributions and the Science of Happiness. Frontiers in Psychology, 2021, 12, 706447.	1.1	11
12	Trust Profiles: Associations With Psychological Need Satisfaction, Work Engagement, and Intention to Leave. Frontiers in Psychology, 2021, 12, 563542.	1.1	1
13	The Strengths Use Scale: Psychometric Properties, Longitudinal Invariance and Criterion Validity. Frontiers in Psychology, 2021, 12, 676153.	1.1	14
14	Basic Psychological Needs in the Work Context: A Systematic Literature Review of Diary Studies. Frontiers in Psychology, 2021, 12, 698526.	1.1	17
15	Profiling the unemployed from selected communities in South Africa based on their experiences, commitment to employment, and job search behaviour. South African Journal of Psychology, 2021, 51, 533-546.	1.0	2
16	Experiences, Attitudes, and Behaviors of the Unemployed: The Role of Motivation and Psychological Needs. Psychological Reports, 2020, 123, 1117-1144.	0.9	5
17	Strength use, training and development, thriving, and intention to leave: the mediating effects of psychological need satisfaction. South African Journal of Psychology, 2020, 50, 24-38.	1.0	17
18	Investigating the relation among disturbed sleep due to social media use, school burnout, and academic performance. Journal of Adolescence, 2020, 84, 156-164.	1.2	50

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19	The Implementation and Evaluation of the South African Adaptation of the JOBS Program. Frontiers in Psychology, 2020, 11, 1418.	1.1	6
20	Outcomes of leader empowering behaviour in a retail organisation. South African Journal of Business Management, 2020, 51, .	0.3	4
21	Work beliefs, work-role fit, and well-being of judges in South Africa: Effects on intention to leave and organisational citizenship behaviour. Journal of Psychology in Africa, 2020, 30, 277-288.	0.3	3
22	Exploring the prevalence of workplace flourishing amongst teachers over time. SA Journal of Industrial Psychology, 2020, 46, .	0.5	4
23	A systematic literature review of the implementation and evaluation of the JOBS programme: A suggested framework for South Africa. South African Journal of Economic and Management Sciences, 2020, 23, .	0.4	2
24	Towards positive institutions: Positive practices and employees' experiences in higher education institutions. SA Journal of Industrial Psychology, 2020, 46, .	0.5	9
25	Mental Health, Work Engagement and Meaningful Work-Role Fit of Industrial Psychologists: A Latent Profile Analysis. Psychological Studies, 2020, 65, 199-213.	0.5	5
26	Positive deviant unemployed individuals: Survivalist entrepreneurs in marginalised communities. South African Journal of Business Management, 2020, 51, .	0.3	3
27	Editorial: Positive Organizational Interventions: Contemporary Theories, Approaches and Applications. Frontiers in Psychology, 2020, 11, 607053.	1.1	2
28	A Social Ecological Modeled Explanation of the Resilience Processes of a Sample of Black Sesotho-Speaking Adolescents. Psychological Reports, 2019, 122, 1211-1234.	0.9	4
29	Labour market interventions to assist the unemployed in two townships in South Africa. SA Journal of Industrial Psychology, 2019, 45, .	0.5	6
30	Pathways to flourishing among pharmacy students: The role of study demands and lecturer support. Journal of Psychology in Africa, 2019, 29, 338-345.	0.3	7
31	Best-Practice Guidelines for Positive Psychological Intervention Research Design. , 2019, , 1-32.		11
32	Measuring Flourishing @ Work Interventions: The Development and Validation of the Flourishing-at-Work Scale. , 2019, , 241-276.		8
33	Positive Psychological Intervention Design and Protocols for Multi-Cultural Contexts. , 2019, , .		16
34	Theoretical Approaches to Multi-Cultural Positive Psychological Interventions. , 2019, , .		7
35	Mental health and individual and organisational outcomes: A latent profile analysis. Journal of Psychology in Africa, 2019, 29, 535-545.	0.3	8
36	Do wage and wage satisfaction compensate for the effects of a dissatisfying job on life satisfaction?. SA Journal of Industrial Psychology, 2019, 45, .	0.5	5

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37	Flourishing-at-Work: The Role of Positive Organizational Practices. Psychological Reports, 2019, 122, 609-631.	0.9	26
38	From Surviving to Thriving: Towards Career Wellbeing. , 2019, , 91-116.		2
39	Expanding the Conceptualization of Job Insecurity: Evidence from Four Continents. Proceedings - Academy of Management, 2019, 2019, 11811.	0.0	0
40	Flourishing: positive emotion regulation strategies of pharmacy students. International Journal of Pharmacy Practice, 2018, 26, 458-464.	0.3	14
41	Adolescent perceptions of resiliencepromoting resources: the South African Pathways to Resilience Study. South African Journal of Psychology, 2018, 48, 73-85.	1.0	13
42	Volitional Trust, Autonomy Satisfaction, and Engagement at Work. Psychological Reports, 2018, 121, 112-134.	0.9	25
43	Antecedents of basic psychological need satisfaction of pharmacy students: The role of peers, family, lecturers and workload. Research in Social and Administrative Pharmacy, 2018, 14, 372-381.	1.5	23
44	A psychosocial typology of the unemployed in South Africa. South African Journal of Psychology, 2018, 48, 179-192.	1.0	8
45	Contextual factors and the experience of unemployment: A review of qualitative studies. South African Journal of Economic and Management Sciences, 2018, 21, .	0.4	7
46	School Principal Support, and Teachers' Work Engagement and Intention to Leave: The Role of Psychological Need Satisfaction. , 2018, , 137-156.		10
47	Job demands and resources: Flourishing and job performance in South African universities of technology settings. Journal of Psychology in Africa, 2018, 28, 291-297.	0.3	14
48	Hope, religiosity, and subjective well-being. Journal of Psychology in Africa, 2018, 28, 253-260.	0.3	13
49	Unemployment experiences in context: A phenomenological study in two townships in South Africa. Journal of Psychology in Africa, 2018, 28, 122-127.	0.3	15
50	Pathways to flourishing of athletes: the role of team and individual strength use. South African Journal of Psychology, 2017, 47, 23-34.	1.0	7
51	Psychometric validation of the Flourishing-at-Work Scale – Short Form (FWS-SF): Results and implications of a South African study. Journal of Psychology in Africa, 2017, 27, 303-309.	0.3	23
52	Coping self-efficacy and psychosocial well-being of marginalised South African youth. Journal of Psychology in Africa, 2017, 27, 338-344.	0.3	13
53	Supervisor support, flourishing, and intention to leave in a higher education setting. Journal of Psychology in Africa, 2017, 27, 412-419.	0.3	12
54	Antecedents of flourishing at work in a fast-moving consumer goods company. Journal of Psychology in Africa, 2017, 27, 227-234.	0.3	17

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55	Mental health, self-esteem, and influences on sexual values and attitudes among black South African adolescent males. Journal of Psychology in Africa, 2017, 27, 477-482.	0.3	4
56	Engagement of employees in a research organisation: A relational perspective. South African Journal of Economic and Management Sciences, 2017, 20, .	0.4	6
57	Antecedents and outcomes of meaningful work among school teachers. SA Journal of Industrial Psychology, 2017, 43, .	0.5	28
58	The factor structure of the Social Axioms Survey II (SASII) in the South African context. Journal of Psychology in Africa, 2017, 27, 522-529.	0.3	1
59	Person-environment fit, flourishing and intention to leave in universities of technology in South Africa. SA Journal of Industrial Psychology, 2017, 43, .	0.5	18
60	Job Burnout, Work Engagement and Self-reported Treatment for Health Conditions in South Africa. Stress and Health, 2016, 32, 36-46.	1.4	21
61	Conceptualising the professional identity of industrial or organisational psychologists within the South African context. SA Journal of Industrial Psychology, 2016, 42, .	0.5	12
62	Employee Engagement. , 2016, , 317-341.		5
63	Engagement of secondary school teachers in Namibia: Relational context effects. Journal of Psychology in Africa, 2016, 26, 316-325.	0.3	8
64	Comparing trust levels of male and female managers: measurement invariance of the behavioural trust inventory. South African Journal of Psychology, 2016, 46, 74-87.	1.0	1
65	Bolstering resilience through teacher-student interaction: Lessons for school psychologists. School Psychology International, 2016, 37, 140-154.	1.1	49
66	Work engagement in the mining industry in South Africa: The role of tasks and relationships. Journal of Psychology in Africa, 2016, 26, 221-229.	0.3	6
67	Work overload, burnout, and psychological ill-health symptoms: a three-wave mediation model of the employee health impairment process. Anxiety, Stress and Coping, 2016, 29, 387-399.	1.7	59
68	The Bidirectional Relationship Between Person-Job Fit and Work Engagement. Journal of Personnel Psychology, 2016, 15, 4-14.	1.1	19
69	Contractual Relations between Employers and Employees in a Higher Education Institution: Individual and Organisational Outcomes. South African Journal of Higher Education, 2016, 27, .	0.2	2
70	The role of teammate relationships, communication and self-efficacy in predicting athlete flow experience. Journal of Psychology in Africa, 2015, 25, 494-503.	0.3	1
71	Dimensionality of trust: An analysis of the relations between propensity, trustworthiness and trust. SA Journal of Industrial Psychology, 2015, 41, .	0.5	37
72	A structural model of technology acceptance. SA Journal of Industrial Psychology, 2015, 41, .	0.5	32

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73	A review of quantitative studies of South African youth resilience: Some gaps. South African Journal of Science, 2015, 111, 9.	0.3	15
74	Meaningful work and secondary school teachers' intention to leave. South African Journal of Education, 2015, 35, 1-13.	0.3	44
75	Authentic leadership, psychological capital, job satisfaction and intention to leave in state-owned enterprises. Journal of Psychology in Africa, 2015, 25, 271-281.	0.3	37
76	Flourishing of information technology professionals: Effects on individual and organisational outcomes. South African Journal of Business Management, 2014, 45, 27-41.	0.3	38
77	Employee engagement: The effects of work-home/home-work interaction and psychological conditions. South African Journal of Economic and Management Sciences, 2014, 17, 515-530.	0.4	21
78	The implementation and evaluation of a behaviour-based safety intervention at an iron ore mine. South African Journal of Economic and Management Sciences, 2014, 9, 299-314.	0.4	2
79	Job burnout's relationship with sleep difficulties in the presence of control variables: a self-report study. South African Journal of Psychology, 2014, 44, 454-466.	1.0	6
80	A structural model of student well-being. South African Journal of Psychology, 2014, 44, 514-527.	1.0	49
81	Do they adapt or react? A comparison of the adaptation model and the stress reaction model among South African unemployed. Economic and Industrial Democracy, 2014, 35, 717-736.	1.2	7
82	Occupational stress of professional nurses in South Africa. Journal of Psychology in Africa, 2014, 24, 375-384.	0.3	19
83	Towards happiness interventions: construct clarification and intervention methodologies. Journal of Psychology in Africa, 2014, 24, 327-341.	0.3	20
84	Burnout of registered nurses in South Africa. Journal of Nursing Management, 2014, 22, 630-642.	1.4	28
85	Burnout and Work Engagement of Academics in Higher Education Institutions: Effects of Dispositional Optimism. Stress and Health, 2014, 30, 322-332.	1.4	128
86	Flourishing in Work and Careers. , 2014, , 203-220.		18
87	The use of traits and contextual information in free personality descriptions across ethnocultural groups in South Africa Journal of Personality and Social Psychology, 2013, 104, 1077-1091.	2.6	76
88	Psychosocial Well-Being of Families in a South African Context: A Prospective Multifactorial Model. Journal of Psychology in Africa, 2013, 23, 409-418.	0.3	8
89	A Model for Psychosocial Well-Being of Families in a South African Context. Journal of Psychology in Africa, 2013, 23, 155-164.	0.3	4
90	Similarities and Differences in Implicit Personality Concepts across Ethnocultural Groups in South Africa. Journal of Cross-Cultural Psychology, 2013, 44, 365-388.	1.0	76

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91	Engaging in Work Even When It Is Meaningless. Journal of Career Assessment, 2013, 21, 348-361.	1.4	113
92	Investigating the reversed causality of engagement and burnout in job demands-resources theory. SA Journal of Industrial Psychology, 2013, 39, .	0.5	11
93	Flourishing of Information Technology Professionals: The Role of Work Engagement and Job Satisfaction. Journal of Psychology in Africa, 2013, 23, 225-233.	0.3	33
94	Callings, work role fit, psychological meaningfulness and work engagement among teachers in Zambia. South African Journal of Education, 2013, 33, 1-16.	0.3	43
95	Manager relations, psychological need satisfaction and intention to leave in the agricultural sector. SA Journal of Industrial Psychology, 2013, 39, .	0.5	20
96	From Happiness to Flourishing at Work: A Southern African Perspective. Cross-cultural Advancements in Positive Psychology, 2013, , 123-151.	0.1	36
97	Measuring Happiness: Results of a Cross-National Study. Cross-cultural Advancements in Positive Psychology, 2013, , 175-197.	0.1	2
98	Does Financial Hardship Explain Differences Between Belgian and South African Unemployed Regarding Experiences of Unemployment, Employment Commitment, and Job Search Behaviour?. Psychologica Belgica, 2013, 53, 75.	1.0	4
99	A Confirmatory Investigation of a Job Demands-Resources Model Using a Categorical Estimator. Psychological Reports, 2012, 111, 528-544.	0.9	33
100	Beyond Smiling: The Evaluation of a Positive Psychological Intervention Aimed at Student Happiness. Journal of Psychology in Africa, 2012, 22, 369-384.	0.3	27
101	Secondary Traumatic Stress, Psychological Wellbeing and Life Satisfaction of Social Workers in Namibia. Journal of Psychology in Africa, 2012, 22, 1-9.	0.3	5
102	Psychological Dimensions of Unemployment: A Gender Comparison Between Belgian and South African Unemployed. Journal of Psychology in Africa, 2012, 22, 303-313.	0.3	4
103	Flourishing of Students in a Tertiary Education Institution in South Africa. Journal of Psychology in Africa, 2012, 22, 593-599.	0.3	21
104	Authentic Happiness of Managers, and Individual and Organisational Outcomes. South African Journal of Psychology, 2012, 42, 492-508.	1.0	25
105	An Exploration of Families' Psychosocial Well-Being in a South African Context. Journal of Psychology in Africa, 2012, 22, 343-357.	0.3	8
106	On the psychological consequences of unemployment in South-Africa. South African Journal of Economic and Management Sciences, 2012, 15, 235-252.	0.4	27
107	Exploring the Personality Structure in the 11 Languages of South Africa. Journal of Personality, 2012, 80, 915-948.	1.8	122
108	Job Demands and Resources, Psychological Conditions, Religious Coping and Work Engagement of Reformed Church Ministers. Journal of Psychology in Africa, 2011, 21, 173-183.	0.3	16

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109	Pharmacy students' experiences of the contents of pharmacy education: a phenomenological study. International Journal of Pharmacy Practice, 2011, 6, 30-37.	0.3	1
110	Personality preferences of lecturers and students at a pharmacy school. International Journal of Pharmacy Practice, 2011, 8, 225-233.	0.3	6
111	The effectiveness of sexual harassment policies and procedures at higher education institutions in South Africa. SA Journal of Human Resource Management, 2011, 9, .	0.6	11
112	Perceptions of the role and contribution of human resource practitioners in a global petrochemical company. South African Journal of Economic and Management Sciences, 2011, 12, 370-384.	0.4	0
113	The moderating role of perceived organisational support in the relationship between workplace bullying and turnover intention across sectors in South Africa. SA Journal of Human Resource Management, 2011, 9, .	0.6	20
114	Coping and work engagement in selected South African organisations. SA Journal of Industrial Psychology, 2011, 37, .	0.5	20
115	Work-related well-being of South African hospital pharmacists. SA Journal of Industrial Psychology, 2011, 37, .	0.5	10
116	Occupational stress of hospital pharmacists in South Africa. International Journal of Pharmacy Practice, 2010, 15, 235-242.	0.3	13
117	Job insecurity, leadership empowerment behaviour, employee engagement and intention to leave in a petrochemical laboratory. SA Journal of Human Resource Management, 2010, 8, .	0.6	38
118	Artisan retention in an organisation in South Africa. SA Journal of Human Resource Management, 2010, 8, .	0.6	10
119	Burnout and engagement of reformed church ministers. SA Journal of Industrial Psychology, 2010, 36,	0.5	27
120	Towards happiness: Experiences of work-role fit, meaningfulness and work engagement of industrial/organisational psychologists in South Africa. SA Journal of Industrial Psychology, 2010, 36,	0.5	41
121	Factors associated with employee engagement in South Africa. SA Journal of Industrial Psychology, 2010, 36, .	0.5	56
122	Psychological empowerment, job insecurity and employee engagement. SA Journal of Industrial Psychology, 2010, 36, .	0.5	92
123	Self-efficacy, Work, and Psychological Outcomes in a Public Service Context. Journal of Psychology in Africa, 2010, 20, 43-52.	0.3	25
124	Employee health and wellness in South Africa: The role of legislation and management standards. SA Journal of Human Resource Management, 2009, 7, .	0.6	8
125	Emotional Intelligence, Work, and Psychological Outcomes in a Public Service Context. Journal of Psychology in Africa, 2009, 19, 531-540.	0.3	7
126	Occupational stress, sense of coherence, coping, burnout and work engagement of registered nurses in South Africa. SA Journal of Industrial Psychology, 2009, 35, .	0.5	82

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#	Article	IF	CITATIONS
127	Sense of coherence and employees' perceptions of helping and restraining factors in an organisation. SA Journal of Industrial Psychology, 2009, 35, .	0.5	13
128	The psychometrical properties of translated versions of the Maslach Burnout Inventory – General Survey. SA Journal of Industrial Psychology, 2009, 35, .	0.5	4
129	Psychological empowerment of employees in selected organisations in South Africa. SA Journal of Industrial Psychology, 2009, 35, .	0.5	11
130	Occupational stress, ill health and organisational commitment of employees at a university of technology. SA Journal of Industrial Psychology, 2009, 35, .	0.5	21
131	A model of work wellness for nonâ€professional counsellors in South Africa. Stress and Health, 2008, 24, 35-47.	1.4	31
132	Occupational Stress of Academic Staff in South African Higher Education Institutions. South African Journal of Psychology, 2008, 38, 321-336.	1.0	95
133	Job satisfaction, occupational stress, burnout and work engagement as components of work-related wellbeing. SA Journal of Industrial Psychology, 2008, 34, .	0.5	124
134	The cross-cultural application of the social axioms survey in The South African police service. SA Journal of Industrial Psychology, 2008, 34, .	0.5	3
135	Job Characteristics, Optimism, Burnout, and ILL Health of Support Staff in a Higher Education Institution in South Africa. South African Journal of Psychology, 2007, 37, 135-152.	1.0	37
136	Occupational Stress, Personality Traits, Coping Strategies, and Suicide Ideation in the South African Police Service. Criminal Justice and Behavior, 2007, 34, 246-258.	1.1	83
137	Occupational stress of nurses in South Africa. Curationis, 2006, 29, 22-33.	0.2	33
138	Expectations of, and satisfaction with, the South African police service in the North West Province. Policing, 2006, 29, 211-225.	0.8	4
139	Bias in an Adapted Version of the 15FQ+in South Africa. South African Journal of Psychology, 2006, 36, 340-356.	1.0	28
140	A model of work-related well-being for educators in South Africa. Stress and Health, 2006, 22, 263-274.	1.4	91
141	Work-related well-being in the South African Police Service. Journal of Criminal Justice, 2006, 34, 479-491.	1.5	70
142	Work-Related Well-Being of Emergency Workers in Gauteng. South African Journal of Psychology, 2006, 36, 63-81.	1.0	36
143	Suicide Ideation in the South African Police Service. South African Journal of Psychology, 2005, 35, 58-72.	1.0	23
144	The validation of the Utrecht work engagement scale for emergency medical technicians in Gauteng. South African Journal of Economic and Management Sciences, 2004, 7, 459-468.	0.4	13

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145	A Psychometric Analysis of the Maslach Burnout Inventory-General Survey in the South African Police Service. South African Journal of Psychology, 2003, 33, 219-226.	1.0	51
146	The evaluation of a self-development programme for managers in a corporate pharmacy group. South African Journal of Economic and Management Sciences, 2003, 6, 50-71.	0.4	0
147	Coping, stress and suicide ideation in the South African Police Service in the Eastern Cape. South African Journal of Economic and Management Sciences, 2003, 6, 881-904.	0.4	6
148	Sense of coherence, coping and burnout of pharmacists. South African Journal of Economic and Management Sciences, 2002, 5, 35-62.	0.4	24
149	Sense of coherence, locus of control, self-efficacy and job satisfaction. South African Journal of Economic and Management Sciences, 2001, 4, 41-65.	0.4	13
150	Die verband tussen lokus van beheer en werkstevredenheid by senior polisiepersoneel. SA Journal of Industrial Psychology, 2000, 26, 20.	0.5	13
151	The stimulation of an internal locus of control in employees in a manufacturing industry. South African Journal of Economic and Management Sciences, 1999, 2, 476-491.	0.4	2
152	Work and Organizational Psychology. , 0, , .		21
153	Strengths use, deficit correction, thriving and performance of academics at universities of technology. SA Journal of Industrial Psychology, 0, 45, .	0.5	8
154	Workplace flourishing: Measurement, antecedents and outcomes. SA Journal of Industrial Psychology, 0, 45, .	0.5	19
155	Well-being of judges: A review of quantitative and qualitative studies. SA Journal of Industrial Psychology, 0, 46, .	0.5	4
156	Stress, flourishing and intention to leave of teachers: Does coping type matter?. SA Journal of Industrial Psychology, 0, 47, .	0.5	4
157	Job demands and job resources and well-being of judges in South Africa. SA Journal of Industrial Psychology, 0, 46, .	0.5	2
158	Social well-being, job satisfaction, organisational citizenship behaviour and intentions to leave in a utility organisation. SA Journal of Industrial Psychology, 0, 48, .	0.5	1
159	Mapping managerial expectations of graduate employability attributes: A scoping review. SA Journal of Industrial Psychology, 0, 48, .	0.5	3