

Marise P Born

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5047678/publications.pdf>

Version: 2024-02-01

98
papers

2,921
citations

186265

28
h-index

206112

48
g-index

99
all docs

99
docs citations

99
times ranked

2279
citing authors

#	ARTICLE	IF	CITATIONS
1	What (not) to add in your ad: When job ads discourage older or younger job seekers to apply. <i>International Journal of Selection and Assessment</i> , 2023, 31, 92-104.	2.5	2
2	Where Iâ€™m from? Third Culture Kids about their cultural identity shifts and belonging. <i>International Journal of Intercultural Relations</i> , 2021, 83, 67-83.	2.0	10
3	The profile of the â€œGood Judgeâ€™ in HRM: A systematic review and agenda for future research. <i>Human Resource Management Review</i> , 2020, 30, 100667.	4.8	20
4	Broadly sampled assessment reduces ethnicityâ€™related differences in clinical grades. <i>Medical Education</i> , 2019, 53, 264-275.	2.1	12
5	<scp>MUM</scp> effect in medical education: taking into account the recipient and training setting. <i>Medical Education</i> , 2019, 53, 106-108.	2.1	5
6	Psychological individual differences as predictors of refugeesâ€™ local language proficiency. <i>European Journal of Social Psychology</i> , 2019, 49, 1385-1400.	2.4	7
7	Using a portfolioâ€™based process to develop agility among employees. <i>Human Resource Development Quarterly</i> , 2019, 30, 39-60.	3.3	28
8	Applicant Perceptions of Initial Job Candidate Screening With Asynchronous Job Interviews. <i>Journal of Personnel Psychology</i> , 2019, 18, 138-147.	1.4	21
9	The consequences of self- and other-focused emotional intelligence: Not all sunshine and roses.. <i>Journal of Occupational Health Psychology</i> , 2019, 24, 450-466.	3.3	8
10	Integrity situational judgement test for medical school selection: judging â€™what to doâ€™ versus â€™what not to doâ€™. <i>Medical Education</i> , 2018, 52, 427-437.	2.1	14
11	How Emotional Intelligence Might Get You the Job: The Relationship Between Trait Emotional Intelligence and Faking on Personality Tests. <i>Human Performance</i> , 2018, 31, 33-54.	2.4	6
12	Perceptions of Vocational Interest. <i>Journal of Career Assessment</i> , 2018, 26, 258-274.	2.5	2
13	Self- and other-focused emotional intelligence: Development and validation of the Rotterdam Emotional Intelligence Scale (REIS). <i>Personality and Individual Differences</i> , 2018, 120, 222-233.	2.9	54
14	Influence of response instructions and response format on applicant perceptions of a situational judgement test for medical school selection. <i>BMC Medical Education</i> , 2018, 18, 282.	2.4	4
15	Managing own and others' emotions: A weekly diary study on the enactment of emotional intelligence. <i>Journal of Vocational Behavior</i> , 2018, 109, 137-151.	3.4	26
16	Applicantsâ€™ Role as (Pro-)Active Agents in the Recruitment and Selection Process. <i>Journal of Personnel Psychology</i> , 2018, 17, 103-106.	1.4	3
17	How Leaders Affect Followersâ€™ Work Engagement and Performance: Integrating Leaderâ€™Member Exchange and Crossover Theory. <i>British Journal of Management</i> , 2017, 28, 299-314.	5.0	88
18	Fully contextualized, frequency-based personality measurement: A replication and extension. <i>Journal of Research in Personality</i> , 2017, 70, 56-65.	1.7	17

#	ARTICLE	IF	CITATIONS
19	Scoring method of a Situational Judgment Test: influence on internal consistency reliability, adverse impact and correlation with personality?. <i>Advances in Health Sciences Education</i> , 2017, 22, 243-265.	3.3	35
20	A closer look at the measurement of dispositional reasoning: Dimensionality and invariance across assessor groups. <i>International Journal of Selection and Assessment</i> , 2017, 25, 240-252.	2.5	4
21	Emotional intelligence and job performance: The role of enactment and focus on others's emotions. <i>Human Performance</i> , 2017, 30, 135-153.	2.4	28
22	The general factor of personality and job performance: Revisiting previous meta-analyses. <i>International Journal of Selection and Assessment</i> , 2017, 25, 333-346.	2.5	18
23	The work-study interface: similarities and differences between ethnic minority and ethnic majority students. <i>Higher Education</i> , 2017, 73, 261-280.	4.4	10
24	Participation in a scientific pre-university program and medical students' interest in an academic career. <i>BMC Medical Education</i> , 2017, 17, 150.	2.4	5
25	Psychological predictors of cultural diversity support at work.. <i>Cultural Diversity and Ethnic Minority Psychology</i> , 2017, 23, 312-322.	2.0	5
26	Effective self-regulatory processes in higher education: research findings and future directions. A systematic review. <i>Studies in Higher Education</i> , 2016, 41, 139-158.	4.5	39
27	The Relationships Between Trust in Supervisor, Turnover Intentions, and Voluntary Turnover. <i>Journal of Personnel Psychology</i> , 2016, 15, 174-183.	1.4	14
28	Applicant Behavior. <i>Journal of Personnel Psychology</i> , 2016, 15, 94-94.	1.4	0
29	Personality and organizational citizenship behavior in Indonesia: The mediating effect of affective commitment. <i>Asian Business and Management</i> , 2015, 14, 147-170.	2.8	34
30	An In-Depth Look at Dispositional Reasoning and Interviewer Accuracy. <i>Human Performance</i> , 2015, 28, 199-221.	2.4	14
31	Student experience and academic success: comparing a student-centred and a lecture-based course programme. <i>Higher Education</i> , 2015, 70, 1-17.	4.4	29
32	Relating the Spherical representation of vocational interests to the HEXACO personality model. <i>Journal of Vocational Behavior</i> , 2015, 89, 10-20.	3.4	20
33	Antecedents of organizational citizenship behavior among Turkish white-collar employees in The Netherlands and Turkey. <i>International Journal of Intercultural Relations</i> , 2015, 49, 68-79.	2.0	11
34	Introducing the New ITC Guidelines on Quality Control in Scoring, Test Analysis, and Reporting of Test Scores. <i>International Journal of Testing</i> , 2014, 14, 193-194.	0.3	0
35	The family-study interface and academic outcomes: Differences and similarities between ethnic minority and ethnic majority students.. <i>Cultural Diversity and Ethnic Minority Psychology</i> , 2014, 20, 401-412.	2.0	4
36	Predicting Performance with Contextualized Inventories, No Frame-of-reference Effect?. <i>International Journal of Selection and Assessment</i> , 2014, 22, 219-223.	2.5	7

#	ARTICLE	IF	CITATIONS
37	Policy entrepreneurs in sustainability transitions: Their personality and leadership profiles assessed. <i>Environmental Innovation and Societal Transitions</i> , 2014, 13, 96-108.	5.5	30
38	Using cognitive pretesting to explore causes for ethnic differences on role-plays. <i>International Journal of Intercultural Relations</i> , 2014, 41, 138-149.	2.0	5
39	A matter of context: A comparison of two types of contextualized personality measures. <i>Personality and Individual Differences</i> , 2014, 68, 234-240.	2.9	35
40	Enterprising behaviour in an integrating competence framework. <i>International Journal of Business and Globalisation</i> , 2014, 13, 502.	0.2	1
41	Knowing What to Do in Social Situations. <i>Journal of Personnel Psychology</i> , 2014, 13, 107-115.	1.4	18
42	Ethnicity Effects in Graduates' Résumé Content. <i>Applied Psychology</i> , 2013, 62, 427-453.	7.1	18
43	Academic performance differences among ethnic groups: do the daily use and management of time offer explanations?. <i>Social Psychology of Education</i> , 2013, 16, 599-615.	2.5	8
44	The Effects of a Learning Goal Orientation Training on Self-Regulation: A Field Experiment Among Unemployed Job Seekers. <i>Personnel Psychology</i> , 2013, 66, 723-755.	2.8	78
45	New technology in personnel selection: How recruiter characteristics affect the adoption of new selection technology. <i>Computers in Human Behavior</i> , 2013, 29, 2404-2415.	8.5	27
46	The relationship between productive and counterproductive work behaviour across four European countries. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 377-389.	3.7	14
47	Getting Unemployed Job Seekers Back to Work: The Development of a Process Model of Employment Counseling Behavior. <i>Career Development Quarterly</i> , 2013, 61, 256-275.	1.8	4
48	Predicting Sales Performance Criteria With Personality Measures: The Use of the General Factor of Personality, the Big Five and Narrow Traits. <i>Human Performance</i> , 2013, 26, 126-149.	2.4	42
49	Reevaluating Interrater Reliability in Offender Risk Assessment. <i>Crime and Delinquency</i> , 2012, 58, 147-163.	1.7	17
50	Enhancing Criterion-Related Validity Through Bottom-Up Contextualization of Personality Inventories: The Construction of an Ecological Conscientiousness Scale for Ph.D. Candidates. <i>Human Performance</i> , 2012, 25, 303-317.	2.4	7
51	A Field Study of Pretest and Posttest Reactions to a Paper-and-Pencil and a Computerized In-Basket Exercise. <i>Human Performance</i> , 2012, 25, 95-113.	2.4	10
52	Implicit Trait Policies in Multimedia Situational Judgment Tests for Leadership Skills: Can They Predict Leadership Behavior?. <i>Human Performance</i> , 2012, 25, 335-353.	2.4	11
53	The Maladaptive Personality Traits of the Personality Inventory for DSM-5 (PID-5) in Relation to the HEXACO Personality Factors and Schizotypy/Dissociation. <i>Journal of Personality Disorders</i> , 2012, 26, 641-659.	1.4	107
54	Intentional response distortion on personality tests: Using eye-tracking to understand response processes when faking.. <i>Journal of Applied Psychology</i> , 2012, 97, 301-316.	5.3	65

#	ARTICLE	IF	CITATIONS
55	The predictive validity of criminogenic needs for male and female offenders: Comparing the relative impact of needs in predicting recidivism.. <i>Law and Human Behavior</i> , 2012, 36, 413-422.	0.7	53
56	The effect of cultural orientation and leadership style on self- versus other-oriented organizational citizenship behaviour in Turkey and the Netherlands. <i>Asian Journal of Social Psychology</i> , 2012, 15, 249-260.	2.1	15
57	Fairness Perceptions of Video Resumes among Ethnically Diverse Applicants. <i>International Journal of Selection and Assessment</i> , 2012, 20, 423-433.	2.5	23
58	Antecedents of organizational citizenship behavior among blue- and white-collar workers in Turkey. <i>International Journal of Intercultural Relations</i> , 2011, 35, 356-367.	2.0	18
59	Broad versus narrow traits: Conscientiousness and honesty-humility as predictors of academic criteria. <i>European Journal of Personality</i> , 2011, 25, 336-348.	3.1	69
60	The family-study interface and academic outcomes: Testing a structural model.. <i>Journal of Educational Psychology</i> , 2011, 103, 982-990.	2.9	14
61	A Multimedia Situational Test With a Constructed-Response Format. <i>Journal of Personnel Psychology</i> , 2011, 10, 78-88.	1.4	24
62	Webcam testing: Validation of an innovative open-ended multimedia test. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 532-550.	3.7	31
63	Learning Environment, Interaction, Sense of Belonging and Study Success in Ethnically Diverse Student Groups. <i>Research in Higher Education</i> , 2010, 51, 528-545.	1.7	175
64	Effects of Individual Differences on the Perceived Job Relatedness of a Cognitive Ability Test and a Multimedia Situational Judgment Test. <i>International Journal of Selection and Assessment</i> , 2010, 18, 394-406.	2.5	19
65	Reasons for withdrawal from higher vocational education. A comparison of ethnic minority and majority non-completers. <i>Studies in Higher Education</i> , 2010, 35, 93-111.	4.5	30
66	The Impact of the Wording of Employment Advertisements on Students' Inclination to Apply for a Job. <i>Journal of Social Psychology</i> , 2010, 150, 485-502.	1.5	59
67	Construct-Driven Development of a Video-Based Situational Judgment Test for Integrity. <i>European Psychologist</i> , 2010, 15, 229-236.	3.1	29
68	The Benefits of Adequate Iodine Intake. <i>Nutrition Reviews</i> , 2009, 54, S72-S78.	5.8	21
69	Increase in counselling communication skills after basic and advanced microskills training. <i>British Journal of Educational Psychology</i> , 2009, 79, 175-188.	2.9	20
70	When Selection Ratios Are High: Predicting the Expatriation Willingness of Prospective Domestic Entry-Level Job Applicants. <i>Human Performance</i> , 2009, 22, 1-22.	2.4	42
71	Assessor Constructs in Use as the Missing Component in Validation of Assessment Center Dimensions: A critique and directions for research. <i>International Journal of Selection and Assessment</i> , 2008, 16, 229-238.	2.5	11
72	Criterion-Related Validity of Dutch Police Selection Measures and Differences Between Ethnic Groups. <i>International Journal of Selection and Assessment</i> , 2008, 16, 321-332.	2.5	9

#	ARTICLE	IF	CITATIONS
73	Cross-cultural social intelligence. <i>Cross Cultural Management</i> , 2008, 15, 109-130.	1.1	37
74	Progress in Mastery of Counseling Communication Skills. <i>European Psychologist</i> , 2007, 12, 301-313.	3.1	13
75	Analyzing Judgments of Ethnically Diverse Applicants During Personnel Selection: A study at the Dutch police. <i>International Journal of Selection and Assessment</i> , 2007, 15, 139-152.	2.5	14
76	A Social Relations Analysis of Team Performance Ratings. <i>International Journal of Selection and Assessment</i> , 2007, 15, 434-448.	2.5	9
77	Applicant and Method Factors Related to Ethnic Score Differences in Personnel Selection: A Study at the Dutch Police. <i>Human Performance</i> , 2006, 19, 219-251.	2.4	19
78	A construct-driven investigation of gender differences in a leadership-role assessment center.. <i>Journal of Applied Psychology</i> , 2006, 91, 555-566.	5.3	64
79	Ethnic and Gender Differences in Applicants' Decision-Making Processes: An Application of the Theory of Reasoned Action. <i>International Journal of Selection and Assessment</i> , 2006, 14, 156-166.	2.5	59
80	The Cross-Cultural Generalizability of the Theory of Planned Behavior. <i>Journal of Cross-Cultural Psychology</i> , 2006, 37, 127-135.	1.6	28
81	Developing criteria for expatriate effectiveness: time to jump off the adjustment bandwagon. <i>International Journal of Intercultural Relations</i> , 2005, 29, 339-353.	2.0	50
82	Bridging the gap between intentions and behavior: Implementation intentions, action control, and procrastination. <i>Journal of Vocational Behavior</i> , 2005, 66, 238-256.	3.4	107
83	Predictors and outcomes of job search behavior: The moderating effects of gender and family situation. <i>Journal of Vocational Behavior</i> , 2005, 67, 133-152.	3.4	78
84	Predicting Expatriate Job Performance for Selection Purposes. <i>Journal of Cross-Cultural Psychology</i> , 2005, 36, 590-620.	1.6	214
85	A Triadic Approach to the Construct Validity of the Assessment Center. <i>European Journal of Psychological Assessment</i> , 2004, 20, 149-156.	3.0	10
86	PREDICTORS OF JOB SEARCH BEHAVIOR AMONG EMPLOYED AND UNEMPLOYED PEOPLE. <i>Personnel Psychology</i> , 2004, 57, 25-59.	2.8	133
87	How Applicants Want and Expect to Be Treated: Applicants' Selection Treatment Beliefs and the Development of the Social Process Questionnaire on Selection. <i>International Journal of Selection and Assessment</i> , 2004, 12, 99-119.	2.5	37
88	Job search and the theory of planned behavior: Minority-majority group differences in The Netherlands. <i>Journal of Vocational Behavior</i> , 2004, 65, 366-390.	3.4	109
89	Three method factors explaining the low correlations between assessment center dimension ratings and scores on personality inventories. <i>European Journal of Personality</i> , 2004, 18, 127-141.	3.1	9
90	The Transparent Assessment Centre: The Effects of Revealing Dimensions to Candidates. <i>Applied Psychology</i> , 2003, 52, 648-668.	7.1	26

#	ARTICLE	IF	CITATIONS
91	Impact of Common Rater Variance on Construct Validity of Assessment Center Dimension Judgments. <i>Human Performance</i> , 2002, 15, 325-337.	2.4	20
92	Assessment Center Procedures: Cognitive Load During the Observation Phase. <i>International Journal of Selection and Assessment</i> , 2002, 10, 271-278.	2.5	15
93	Title is missing!. <i>Journal of Business and Psychology</i> , 2001, 16, 101-117.	4.0	15
94	The Importance of Behavioural and Situational Characteristics for Entrepreneurial Success: An International Rating Study. <i>International Journal of Selection and Assessment</i> , 1996, 4, 71-77.	2.5	6
95	Development of a Situation-Response Inventory for Managerial Selection. <i>International Journal of Selection and Assessment</i> , 1994, 2, 45-52.	2.5	3
96	Sex Differences on the Dutch WISC-R: a comparison with the USA and Scotland. <i>Educational Psychology</i> , 1994, 14, 249-254.	2.7	24
97	Prediction of Entrepreneurial Success: The Development of a Rating Scale for Entrepreneurial Characteristics. <i>International Journal of Selection and Assessment</i> , 1993, 1, 95-106.	2.5	6
98	Cross-Cultural Comparison of Sex-Related Differences on Intelligence Tests. <i>Journal of Cross-Cultural Psychology</i> , 1987, 18, 283-314.	1.6	47