

# Louis Tay

## List of Publications by Year in Descending Order

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

111  
papers

5,939  
citations

35  
h-index

76  
g-index

119  
ext. papers

7,612  
ext. citations

5  
avg, IF

6.64  
L-index

#	Paper	IF	Citations
111	A Conceptual Framework for Investigating and Mitigating Machine-Learning Measurement Bias (MLMB) in Psychological Assessment. <i>Advances in Methods and Practices in Psychological Science</i> , <b>2022</b> , 5, 251524592110613	13.3	2
110	Psychological Measurement in the Information Age: Machine-Learned Computational Models. <i>Current Directions in Psychological Science</i> , <b>2022</b> , 31, 76-87	6.5	3
109	The baby and the bathwater: On the need for substantive methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , <b>2021</b> , 14, 497-504	0.5	2
108	Bias and Fairness in Multimodal Machine Learning: A Case Study of Automated Video Interviews <b>2021</b> ,		2
107	A Social Media Study on Demographic Differences in Perceived Job Satisfaction. <i>Proceedings of the ACM on Human-Computer Interaction</i> , <b>2021</b> , 5, 1-29	3.4	7
106	A Review of Key Likert Scale Development Advances: 1995-2019. <i>Frontiers in Psychology</i> , <b>2021</b> , 12, 6375474	3.4	18
105	The Development and Validation of a Multidimensional Forced-Choice Format Character Measure: Testing the Thurstonian IRT Approach. <i>Journal of Personality Assessment</i> , <b>2021</b> , 103, 224-237	2.8	10
104	Comparing attitudinal learning of large enrolment active learning and lecture classes. <i>Innovations in Education and Teaching International</i> , <b>2021</b> , 58, 146-156	1.3	2
103	Life Satisfaction and Subsequent Physical, Behavioral, and Psychosocial Health in Older Adults. <i>Milbank Quarterly</i> , <b>2021</b> , 99, 209-239	3.9	14
102	From Data to Causes III: Bayesian Priors for General Cross-Lagged Panel Models (GCLM). <i>Frontiers in Psychology</i> , <b>2021</b> , 12, 612251	3.4	4
101	The Science and Practice of Item Response Theory in Organizations. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , <b>2021</b> , 8, 311-338	10.6	5
100	Personality Affect Construal Theory <b>2020</b> , 37-51		1
99	Subjective Well-Being Around the World: Trends and Predictors Across the Life Span. <i>Psychological Science</i> , <b>2020</b> , 31, 293-305	7.9	51
98	Lost in Translation: The Construct Representation of Character Virtues. <i>Perspectives on Psychological Science</i> , <b>2020</b> , 15, 309-326	9.8	25
97	Brief well-being assessments, or nothing at all?. <i>Preventive Medicine</i> , <b>2020</b> , 135, 106095	4.3	2
96	Studying Politeness across Cultures using English Twitter and Mandarin Weibo. <i>Proceedings of the ACM on Human-Computer Interaction</i> , <b>2020</b> , 4, 1-15	3.4	3
95	Big data for enhancing measurement quality. <b>2020</b> , 59-85		6

94	Positive Emotions at Work. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , <b>2020</b> , 7, 451-477	10.6	55
93	Current recommendations on the selection of measures for well-being. <i>Preventive Medicine</i> , <b>2020</b> , 133, 106004	4.3	30
92	Psychometric and Validity Issues in Machine Learning Approaches to Personality Assessment: A Focus on Social Media Text Mining. <i>European Journal of Personality</i> , <b>2020</b> , 34, 826-844	5.1	14
91	The impact of the Syrian conflict on population well-being. <i>Nature Communications</i> , <b>2020</b> , 11, 3899	17.4	8
90	From Data to Causes I: Building A General Cross-Lagged Panel Model (GCLM). <i>Organizational Research Methods</i> , <b>2020</b> , 23, 651-687	5.7	69
89	From Data to Causes II: Comparing Approaches to Panel Data Analysis. <i>Organizational Research Methods</i> , <b>2020</b> , 23, 688-716	5.7	31
88	The Role of Positive Expectations for Resilience to Adverse Events: Subjective Well-Being Before, During and After the Greek Bailout Referendum. <i>Journal of Happiness Studies</i> , <b>2020</b> , 21, 965-995	3.7	12
87	Examining the item response process to personality measures in high-stakes situations: Issues of measurement validity and predictive validity. <i>Personnel Psychology</i> , <b>2020</b> , 73, 305-332	4	5
86	Work-contingent self-esteem: A boon or bane for worker well-being?. <i>Journal of Organizational Behavior</i> , <b>2020</b> , 41, 1-16	6.9	3
85	Arts and Humanities Engagement: An Integrative Conceptual Framework for Psychological Research. <i>Review of General Psychology</i> , <b>2019</b> , 23, 159-176	3.9	8
84	A Multisensor Person-Centered Approach to Understand the Role of Daily Activities in Job Performance with Organizational Personas <b>2019</b> , 3, 1-27		12
83	Validity Evidence for Off-the-Shelf Language-Based Personality Assessment Using Video Interviews: Convergent and Discriminant Relationships with Self and Observer Ratings. <i>Personnel Assessment and Decisions</i> , <b>2019</b> , 5,	1.6	5
82	History, literature, and philosophy: A systematic review of positive functioning. <i>Journal of Positive Psychology</i> , <b>2019</b> , 14, 695-723	3.2	5
81	Outcomes of Meaningful Work: A Meta-Analysis. <i>Journal of Management Studies</i> , <b>2019</b> , 56, 500-528	5.4	93
80	Aristotle's golden mean and the importance of bipolarity for personality models: A commentary on "Personality traits and maladaptivity: Unipolarity versus bipolarity". <i>Journal of Personality</i> , <b>2019</b> , 87, 1097-1102 <sup>6</sup>	4.4	6
79	Internet Searches for Affect-Related Terms: An Indicator of Subjective Well-Being and Predictor of Health Outcomes across US States and Metro Areas. <i>Applied Psychology: Health and Well-Being</i> , <b>2018</b> , 10, 3-29	6.8	11
78	Measuring Thriving across Nations: Examining the Measurement Equivalence of the Comprehensive Inventory of Thriving (CIT) and the Brief Inventory of Thriving (BIT). <i>Applied Psychology: Health and Well-Being</i> , <b>2018</b> , 10, 127-148	6.8	18
77	Advances in subjective well-being research. <i>Nature Human Behaviour</i> , <b>2018</b> , 2, 253-260	12.8	286

76	Putting the Person In the Center: Review and Synthesis of Person-Centered Approaches and Methods in Organizational Science. <i>Organizational Research Methods</i> , <b>2018</b> , 21, 814-845	5.7	46
75	Happiness, income satiation and turning points around the world. <i>Nature Human Behaviour</i> , <b>2018</b> , 2, 33-38.8	3.8	121
74	Too much of a good thing? Exploring the inverted-U relationship between self-control and happiness. <i>Journal of Personality</i> , <b>2018</b> , 86, 380-396	4.4	43
73	The role of the arts and humanities in human flourishing: A conceptual model. <i>Journal of Positive Psychology</i> , <b>2018</b> , 13, 215-225	3.2	21
72	The development and validation of a measure of character: The CIVIC. <i>Journal of Positive Psychology</i> , <b>2018</b> , 13, 346-372	3.2	14
71	Big Data Visualizations in Organizational Science. <i>Organizational Research Methods</i> , <b>2018</b> , 21, 660-688	5.7	7
70	Get active? A meta-analysis of leisure-time physical activity and subjective well-being. <i>Journal of Positive Psychology</i> , <b>2018</b> , 13, 57-66	3.2	76
69	A Meta-Analysis of Gender Differences in Subjective Well-Being: Estimating Effect Sizes and Associations With Gender Inequality. <i>Psychological Science</i> , <b>2018</b> , 29, 1491-1503	7.9	100
68	Establishing Construct Continua in Construct Validation: The Process of Continuum Specification. <i>Advances in Methods and Practices in Psychological Science</i> , <b>2018</b> , 1, 375-388	13.3	20
67	A within-person examination of the ideal-point response process. <i>Psychological Assessment</i> , <b>2018</b> , 30, 567-581	5.3	11
66	Detecting Curvilinear Relationships: A Comparison of Scoring Approaches Based on Different Item Response Models. <i>International Journal of Testing</i> , <b>2018</b> , 18, 178-205	1.5	5
65	Ideal Point Modeling of Non-cognitive Constructs: Review and Recommendations for Research. <i>Frontiers in Psychology</i> , <b>2018</b> , 9, 2423	3.4	7
64	The development and validation of the Attitudinal Learning Inventory (ALI): a measure of attitudinal learning and instruction. <i>Educational Technology Research and Development</i> , <b>2018</b> , 66, 1601-1617	3.6	11
63	A Monte Carlo Study of an Iterative Wald Test Procedure for DIF Analysis. <i>Educational and Psychological Measurement</i> , <b>2017</b> , 77, 104-118	3.1	12
62	Why Self-Reports of Happiness and Sadness May Not Necessarily Contradict Bipolarity: A Psychometric Review and Proposal. <i>Emotion Review</i> , <b>2017</b> , 9, 146-154	4.6	11
61	Debt and Subjective Well-being: The Other Side of the Income-Happiness Coin. <i>Journal of Happiness Studies</i> , <b>2017</b> , 18, 903-937	3.7	56
60	Construction and validation of the Subjective Underemployment Scales (SUS). <i>Journal of Vocational Behavior</i> , <b>2017</b> , 99, 93-106	6	22
59	Video capture of human behaviors: toward a Big Data approach. <i>Current Opinion in Behavioral Sciences</i> , <b>2017</b> , 18, 17-22	4	3

58	Subjective quality of leisure & worker well-being: Validating measures & testing theory. <i>Journal of Vocational Behavior</i> , <b>2017</b> , 103, 14-40	6	16
57	The factor structure of the Values in Action Inventory of Strengths (VIA-IS): An item-level exploratory structural equation modeling (ESEM) bifactor analysis. <i>Psychological Assessment</i> , <b>2017</b> , 29, 1053-1058	5.3	33
56	Findings all psychologists should know from the new science on subjective well-being.. <i>Canadian Psychology</i> , <b>2017</b> , 58, 87-104	3.2	274
55	CAPTION-ing the situation: A lexically-derived taxonomy of psychological situation characteristics. <i>Journal of Personality and Social Psychology</i> , <b>2017</b> , 112, 642-681	6.5	116
54	Cultural and Intellectual Openness Differentially Relate to Social Judgments of Potential Work Partners. <i>Journal of Personality</i> , <b>2017</b> , 85, 632-642	4.4	5
53	Introduction to Time Series Analysis for Organizational Research: Methods for Longitudinal Analyses. <i>Organizational Research Methods</i> , <b>2017</b> , 20, 61-94	5.7	28
52	Systems Perspective of Amazon Mechanical Turk for Organizational Research: Review and Recommendations. <i>Frontiers in Psychology</i> , <b>2017</b> , 8, 1359	3.4	125
51	Domain Satisfaction as a Mediator of the Relationship Between Work-Family Spillover and Subjective Well-Being: A Longitudinal Study. <i>Journal of Business and Psychology</i> , <b>2016</b> , 31, 445-457	4.9	26
50	Item Response Theory With Covariates (IRT-C): Assessing Item Recovery and Differential Item Functioning for the Three-Parameter Logistic Model. <i>Educational and Psychological Measurement</i> , <b>2016</b> , 76, 22-42	3.1	8
49	The Impact of Scale Transformations on National Subjective Well-Being Scores. <i>Social Indicators Research</i> , <b>2016</b> , 129, 13-27	2.7	6
48	Examining Variability in Values Attributed to Culture: Using Personality as a Relative Benchmark. <i>Journal of Cross-Cultural Psychology</i> , <b>2016</b> , 47, 981-996	1.9	3
47	Graphical Descriptives: A Way to Improve Data Transparency and Methodological Rigor in Psychology. <i>Perspectives on Psychological Science</i> , <b>2016</b> , 11, 692-701	9.8	21
46	On being judged by the company you keep: The effects of group consensus and target behavior on impressions of individual group members. <i>Journal of Experimental Social Psychology</i> , <b>2015</b> , 60, 173-182	2.6	
45	Leisure engagement and subjective well-being: A meta-analysis. <i>Psychological Bulletin</i> , <b>2015</b> , 141, 364-403	9.1	222
44	Satisfaction and Happiness □The Bright Side of Quality of Life <b>2015</b> , 839-853		28
43	An Overview and Practical Guide to IRT Measurement Equivalence Analysis. <i>Organizational Research Methods</i> , <b>2015</b> , 18, 3-46	5.7	75
42	Be Fair, Your Employees Are Watching: A Relational Response Model of External Third-Party Justice. <i>Personnel Psychology</i> , <b>2015</b> , 68, 319-352	4	14
41	Employee subjective well-being and physiological functioning: An integrative model. <i>Health Psychology Open</i> , <b>2015</b> , 2, 2055102915592090	1.9	13

40	Time series analysis for psychological research: examining and forecasting change. <i>Frontiers in Psychology</i> , <b>2015</b> , 6, 727	3.4	84
39	Gender differences in narcissism: a meta-analytic review. <i>Psychological Bulletin</i> , <b>2015</b> , 141, 261-310	19.1	244
38	Subjective well-being and human welfare around the world as reflected in the Gallup World Poll. <i>International Journal of Psychology</i> , <b>2015</b> , 50, 135-49	1.9	83
37	Social capital, ideology, and health in the United States. <i>Social Science and Medicine</i> , <b>2014</b> , 105, 30-7	5.1	19
36	A Conceptual and Methodological Framework for Psychometric Isomorphism: Validation of Multilevel Construct Measures. <i>Organizational Research Methods</i> , <b>2014</b> , 17, 77-106	5.7	48
35	Detrimental Effects of Corruption and Subjective Well-Being: Whether, How, and When. <i>Social Psychological and Personality Science</i> , <b>2014</b> , 5, 751-759	4.3	40
34	Demographic Factors and Worker Well-being: An Empirical Review Using Representative Data from the United States and across the World. <i>Research in Occupational Stress and Well Being</i> , <b>2014</b> , 235-283	0.5	5
33	Living among the affluent: boon or bane?. <i>Psychological Science</i> , <b>2014</b> , 25, 1235-41	7.9	16
32	The development and validation of the Comprehensive Inventory of Thriving (CIT) and the Brief Inventory of Thriving (BIT). <i>Applied Psychology: Health and Well-Being</i> , <b>2014</b> , 6, 251-79	6.8	183
31	Leisure and Subjective Well-Being: A Model of Psychological Mechanisms as Mediating Factors. <i>Journal of Happiness Studies</i> , <b>2014</b> , 15, 555-578	3.7	386
30	The Metrics of Societal Happiness. <i>Social Indicators Research</i> , <b>2014</b> , 117, 577-600	2.7	29
29	Review of the Day Reconstruction Method (DRM). <i>Social Indicators Research</i> , <b>2014</b> , 116, 255-267	2.7	70
28	Demographic Factors and Worker Well-being: An Empirical Review Using Representative Data from the United States and across the World. <i>Research in Occupational Stress and Well Being</i> , <b>2014</b> , 12, 235-283	0.5	0
27	Religiosity and Subjective Well-Being: An International Perspective. <i>Cross-cultural Advancements in Positive Psychology</i> , <b>2014</b> , 163-175		22
26	Theory and Validity of Life Satisfaction Scales. <i>Social Indicators Research</i> , <b>2013</b> , 112, 497-527	2.7	588
25	Promoting happiness: the malleability of individual and societal subjective wellbeing. <i>International Journal of Psychology</i> , <b>2013</b> , 48, 159-76	1.9	42
24	Economic and labor market forces matter for worker well-being. <i>Applied Psychology: Health and Well-Being</i> , <b>2013</b> , 5, 193-208	6.8	20
23	Identification of a dispositional tendency to experience workfamily spillover. <i>Journal of Vocational Behavior</i> , <b>2013</b> , 82, 188-198	6	15

22	Rising income and the subjective well-being of nations. <i>Journal of Personality and Social Psychology</i> , <b>2013</b> , 104, 267-76	6.5	191
21	Assessing the Item Response Theory With Covariate (IRT-C) Procedure for Ascertaining Differential Item Functioning. <i>International Journal of Testing</i> , <b>2013</b> , 13, 201-222	1.5	12
20	Detecting Differential Item Functioning of Polytomous Items for an Ideal Point Response Process. <i>Applied Psychological Measurement</i> , <b>2013</b> , 37, 316-335	1.5	16
19	Social relations, health behaviors, and health outcomes: a survey and synthesis. <i>Applied Psychology: Health and Well-Being</i> , <b>2013</b> , 5, 28-78	6.8	91
18	Purpose, Mood, and Pleasure in Predicting Satisfaction Judgments. <i>Social Indicators Research</i> , <b>2012</b> , 105, 333-341	2.7	44
17	Theoretical, Statistical, and Substantive Issues in the Assessment of Construct Dimensionality: Accounting for the Item Response Process. <i>Organizational Research Methods</i> , <b>2012</b> , 15, 363-384	5.7	27
16	Happiness in India. <i>Science Across Cultures</i> , <b>2012</b> , 13-25	0.1	13
15	Evaluating Quantitative and Qualitative Types of Change: An Analysis of the Malleability of General and Specific Self-Efficacy Constructs and Measures. <i>Journal of Leadership and Organizational Studies</i> , <b>2012</b> , 19, 378-391	3.1	10
14	Adjusting the Adjusted $\chi^2/df$ Ratio Statistic for Dichotomous Item Response Theory Analyses: Does the Model Fit?. <i>Educational and Psychological Measurement</i> , <b>2012</b> , 72, 510-528	3.1	14
13	Subjective well-being and national satisfaction: findings from a worldwide survey. <i>Psychological Science</i> , <b>2011</b> , 22, 166-71	7.9	73
12	Using Mixed-Measurement Item Response Theory With Covariates (MM-IRT-C) to Ascertain Observed and Unobserved Measurement Equivalence. <i>Organizational Research Methods</i> , <b>2011</b> , 14, 147-176	5.7	32
11	Needs and subjective well-being around the world. <i>Journal of Personality and Social Psychology</i> , <b>2011</b> , 101, 354-65	6.5	581
10	Multilevel Mixed-Measurement IRT Analysis: An Explication and Application to Self-Reported Emotions Across the World. <i>Organizational Research Methods</i> , <b>2011</b> , 14, 177-207	5.7	36
9	Understanding and Improving Cross-Cultural Decision Making in Design and Use of Digital Media: A Research Agenda. <i>International Journal of Human-Computer Interaction</i> , <b>2011</b> , 27, 151-190	3.6	15
8	The religion paradox: if religion makes people happy, why are so many dropping out?. <i>Journal of Personality and Social Psychology</i> , <b>2011</b> , 101, 1278-90	6.5	330
7	People--things and data--ideas: bipolar dimensions?. <i>Journal of Counseling Psychology</i> , <b>2011</b> , 58, 424-40	3.6	35
6	Fitting measurement models to vocational interest data: are dominance models ideal?. <i>Journal of Applied Psychology</i> , <b>2009</b> , 94, 1287-304	7.4	52
5	Bias, Fairness, and Validity in Graduate Admissions: A Psychometric Perspective		5



4	Conceptualizing and Measuring Culture: Problems and Solutions	177-202	6
3	Conducting mobile-enabled ecological momentary intervention research in positive psychology: key considerations and recommended practices. <i>Journal of Positive Psychology</i> , 1-10		3-2 0
2	Automated Video Interview Personality Assessments: Reliability, Validity, and Generalizability Investigations		6
1	A Conceptual Framework for Investigating and Mitigating Machine Learning Measurement Bias (MLMB) in Psychological Assessment		3