

# Claude Fernet

## List of Publications by Year in Descending Order

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The third column is the impact factor (IF) of the journal, and the fourth column is the number of citations of the article.

64  
papers

2,768  
citations

27  
h-index

52  
g-index

72  
ext. papers

3,417  
ext. citations

3.6  
avg, IF

5.41  
L-index

#	Paper	IF	Citations
64	Longitudinal profiles of work-family interface: Their individual and organizational predictors, personal and work outcomes, and implications for onsite and remote workers. <i>Journal of Vocational Behavior</i> , <b>2022</b> , 134, 103695	6	1
63	Going the Extra Mile (or Not): A Moderated Mediation Analysis of Job Resources, Abusive Leadership, Autonomous Motivation, and Extra-Role Performance. <i>Administrative Sciences</i> , <b>2022</b> , 12, 54	2.5	0
62	Remote working: a double-edged sword for workers' personal and professional well-being. <i>Journal of Management and Organization</i> , <b>2021</b> , 27, 1060-1082	1.7	1
61	The baby and the bathwater: On the need for substantive methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , <b>2021</b> , 14, 497-504	0.5	2
60	Teleworking While Sick: A Three-Wave Study of Psychosocial Safety Climate, Psychological Demands, and Presenteeism. <i>Frontiers in Psychology</i> , <b>2021</b> , 12, 734245	3.4	0
59	Workaholism, presenteeism, work-family conflicts and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Clinical Nursing</i> , <b>2021</b> , 30, 2842-2853	3.2	3
58	When workload predicts exposure to bullying behaviours in nurses: The protective role of social support and job recognition. <i>Journal of Advanced Nursing</i> , <b>2021</b> , 77, 3093-3103	3.1	0
57	Strengths use at work: Positive and negative emotions as key processes explaining work performance. <i>Canadian Journal of Administrative Sciences</i> , <b>2021</b> , 38, 150-161	1.3	1
56	Complementary variable- and person-centered approaches to the dimensionality of burnout among fire station workers. <i>Anxiety, Stress and Coping</i> , <b>2021</b> , 1-18	3.1	1
55	Predicting nurses' occupational commitment and turnover intention: The role of autonomous motivation and supervisor and coworker behaviours. <i>Journal of Nursing Management</i> , <b>2021</b> , 29, 2611-2619	4.9	5
54	A latent transition analysis investigating the nature, stability, antecedents, and outcomes of occupational commitment profiles for school principals. <i>Journal of Vocational Behavior</i> , <b>2020</b> , 121, 103460	6	4
53	Investigating the role of psychological need satisfaction as a moderator in the relationship between job demands and turnover intention among nurses. <i>Employee Relations</i> , <b>2020</b> , 42, 213-231	2.1	15
52	Fatigue in new registered nurses: A 12-month cross-lagged analysis of its association with work motivation, engagement, sickness absence and turnover intention. <i>Journal of Nursing Management</i> , <b>2020</b> , 28, 606-614	4.9	13
51	On the motivational nature of authentic leadership practices: a latent profile analysis based on self-determination theory. <i>Leadership and Organization Development Journal</i> , <b>2020</b> , 42, 178-194	2.9	4
50	On the temporal stability of self-determined work motivation profiles: a latent transition analysis. <i>European Journal of Work and Organizational Psychology</i> , <b>2020</b> , 29, 49-63	4.1	17
49	In whom college teachers trust? On the role of specific trust referents and basic psychological needs in optimal functioning at work. <i>Higher Education</i> , <b>2020</b> , 80, 511-530	3	4
48	The Role of Employee Self-Efficacy in Top-Down Burnout Crossover: A Longitudinal Study. <i>Journal of Occupational and Environmental Medicine</i> , <b>2020</b> , 62, 803-809	2	1

47	Self-determination trajectories at work: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , <b>2020</b> , 121, 103473	6	6
46	A Longitudinal Person-Centered Perspective on Positive and Negative Affect at Work. <i>Journal of Psychology: Interdisciplinary and Applied</i> , <b>2020</b> , 154, 499-532	2.7	3
45	Effects of motivation and workload on firefighters' perceived health, stress, and performance. <i>Stress and Health</i> , <b>2019</b> , 35, 447-456	3.7	5
44	Work-related episodic memories can increase or decrease motivation and psychological health at work. <i>Work and Stress</i> , <b>2019</b> , 33, 366-384	6.1	5
43	Effects of workaholism on volunteer firefighters' performance: a moderated mediation model including supervisor recognition and emotional exhaustion. <i>Anxiety, Stress and Coping</i> , <b>2019</b> , 32, 568-580 <sup>3.1</sup>		7
42	Validation canadienne-française de l'échelle des déterminants du sentiment d'efficacité personnelle des enseignants (EDSEPE). <i>Psychologie Du Travail Et Des Organisations</i> , <b>2018</b> , 24, 126-143	0.4	1
41	Leveraging psychosocial safety climate to prevent ill-being: The mediating role of psychological need thwarting. <i>Journal of Vocational Behavior</i> , <b>2018</b> , 107, 111-125	6	23
40	Investigating the longitudinal effects of surface acting on managers' functioning through psychological needs. <i>Journal of Occupational Health Psychology</i> , <b>2018</b> , 23, 207-222	5.7	22
39	New Wine in a New Bottle: Refining The Assessment of Authentic Leadership Using Exploratory Structural Equation Modeling (ESEM). <i>Journal of Business and Psychology</i> , <b>2018</b> , 33, 611-628	4.9	10
38	Motivational pathways of occupational and organizational turnover intention among newly registered nurses in Canada. <i>Nursing Outlook</i> , <b>2017</b> , 65, 444-454	2.7	36
37	What fuels the fire: Job- or task-specific motivation (or both)? On the hierarchical and multidimensional nature of teacher motivation in relation to job burnout. <i>Work and Stress</i> , <b>2017</b> , 31, 145-163	6.1	27
36	Committed, inspiring, and healthy teachers: How do school environment and motivational factors facilitate optimal functioning at career start?. <i>Teaching and Teacher Education</i> , <b>2016</b> , 59, 481-491	2.9	39
35	Longitudinal relationships between workplace bullying, basic psychological needs, and employee functioning: a simultaneous investigation of psychological need satisfaction and frustration. <i>European Journal of Work and Organizational Psychology</i> , <b>2016</b> , 25, 690-706	4.1	45
34	Work environment antecedents of bullying: A review and integrative model applied to registered nurses. <i>International Journal of Nursing Studies</i> , <b>2016</b> , 55, 85-97	5.8	56
33	Transformational and abusive leadership practices: impacts on novice nurses, quality of care and intention to leave. <i>Journal of Advanced Nursing</i> , <b>2016</b> , 72, 582-92	3.1	64
32	Développement et validation de l'échelle d'auto-efficacité émotionnelle chez les gestionnaires. <i>Psychologie Du Travail Et Des Organisations</i> , <b>2016</b> , 22, 255-272	0.4	2
31	Facilitating well-being and Performance through the Development of Strengths at Work: Results from an Intervention Program. <i>International Journal of Applied Positive Psychology</i> , <b>2016</b> , 1, 1-19	3	28
30	The psychological costs of owning and managing an SME: Linking job stressors, occupational loneliness, entrepreneurial orientation, and burnout. <i>Burnout Research</i> , <b>2016</b> , 3, 45-53		48

29	Transformational leadership and optimal functioning at work: On the mediating role of employees' perceived job characteristics and motivation. <i>Work and Stress</i> , <b>2015</b> , 29, 11-31	6.1	94
28	Revisiting the interplay between burnout and work engagement: An Exploratory Structural Equation Modeling (ESEM) approach. <i>Burnout Research</i> , <b>2015</b> , 2, 51-59		11
27	A longitudinal investigation of workplace bullying, basic need satisfaction, and employee functioning. <i>Journal of Occupational Health Psychology</i> , <b>2015</b> , 20, 105-16	5.7	75
26	On the psychological and motivational processes linking job characteristics to employee functioning: Insights from self-determination theory. <i>Work and Stress</i> , <b>2015</b> , 29, 286-305	6.1	76
25	The role of passion for work and need satisfaction in psychological adjustment to retirement. <i>Journal of Vocational Behavior</i> , <b>2015</b> , 88, 84-94	6	53
24	Passion at work and workers' evaluations of job demands and resources: a longitudinal study. <i>Journal of Applied Social Psychology</i> , <b>2014</b> , 44, 255-265	2.1	32
23	Fired up with passion: Investigating how job autonomy and passion predict burnout at career start in teachers. <i>Work and Stress</i> , <b>2014</b> , 28, 270-288	6.1	60
22	Testing and extending the triple match principle in the nursing profession: a generational perspective on job demands, job resources and strain at work. <i>Journal of Advanced Nursing</i> , <b>2014</b> , 70, 310-22	3.1	19
21	Linking job demands and resources to burnout and work engagement: Does passion underlie these differential relationships?. <i>Motivation and Emotion</i> , <b>2014</b> , 38, 353-366	2.5	88
20	The moderating role of autonomous motivation in the job demands-strain relation: A two sample study. <i>Motivation and Emotion</i> , <b>2013</b> , 37, 93-105	2.5	42
19	How do job characteristics contribute to burnout? Exploring the distinct mediating roles of perceived autonomy, competence, and relatedness. <i>European Journal of Work and Organizational Psychology</i> , <b>2013</b> , 22, 123-137	4.1	155
18	Leadership: validation of a self-report scale. <i>Psychological Reports</i> , <b>2013</b> , 112, 419-36	1.6	5
17	Longitudinal testing of a dietary self-care motivational model in adolescents with diabetes. <i>Journal of Psychosomatic Research</i> , <b>2013</b> , 75, 153-9	4.1	14
16	Workplace bullying and psychological health at work: The mediating role of satisfaction of needs for autonomy, competence and relatedness. <i>Work and Stress</i> , <b>2013</b> , 27, 123-140	6.1	116
15	Passion: Does one scale fit all? Construct validity of two-factor passion scale and psychometric invariance over different activities and languages. <i>Psychological Assessment</i> , <b>2013</b> , 25, 796-809	5.3	204
14	The role of work motivation in psychological health.. <i>Canadian Psychology</i> , <b>2013</b> , 54, 72-74	3.2	19
13	Workplace psychological harassment in Canadian nurses: a descriptive study. <i>Journal of Health Psychology</i> , <b>2013</b> , 18, 383-96	3.1	27
12	Predicting intraindividual changes in teacher burnout: The role of perceived school environment and motivational factors. <i>Teaching and Teacher Education</i> , <b>2012</b> , 28, 514-525	2.9	239

11	The effects of work motivation on employee exhaustion and commitment: An extension of the JD-R model. <i>Work and Stress</i> , <b>2012</b> , 26, 213-229	6.1	112
10	Social and motivational antecedents of perceptions of transformational leadership: A self-determination theory perspective.. <i>Canadian Journal of Behavioural Science</i> , <b>2012</b> , 44, 272-277	5.6	27
9	When does quality of relationships with coworkers predict burnout over time? The moderating role of work motivation. <i>Journal of Organizational Behavior</i> , <b>2010</b> , 31, 1163-1180	6.9	83
8	Revisiting the factorial validity of the Revised UCLA Loneliness Scale: a test of competing models in a sample of teachers. <i>Psychological Reports</i> , <b>2009</b> , 105, 849-56	1.6	29
7	The role of passion for teaching in intrapersonal and interpersonal outcomes.. <i>Journal of Educational Psychology</i> , <b>2008</b> , 100, 977-987	5.3	214
6	The Work Tasks Motivation Scale for Teachers (WTMST). <i>Journal of Career Assessment</i> , <b>2008</b> , 16, 256-279	2.5	140
5	Effet de diverses sources d'information sur l'auto-efficacite au leadership. <i>Psychologie Du Travail Et Des Organisations</i> , <b>2008</b> , 14, 385-394	0.4	1
4	DOES TASK-RELATED IDENTIFIED REGULATION MODERATE THE SOCIOMETER EFFECT? A STUDY OF PERFORMANCE FEEDBACK, PERCEIVED INCLUSION, AND STATE SELF-ESTEEM. <i>Social Behavior and Personality</i> , <b>2008</b> , 36, 239-254	1.2	6
3	Adjusting to job demands: The role of work self-determination and job control in predicting burnout. <i>Journal of Vocational Behavior</i> , <b>2004</b> , 65, 39-56	6	150
2	Predicting career indecision: A self-determination theory perspective.. <i>Journal of Counseling Psychology</i> , <b>2003</b> , 50, 165-177	3.6	147
1	Nature, predictor, and outcomes of motivation trajectories during a professional training program. <i>European Journal of Work and Organizational Psychology</i> , 1-19	4.1	1