

Steve W J Kozlowski

List of Publications by Year in descending order

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Version: 2024-02-01

91
papers

12,906
citations

71061

41
h-index

91828

69
g-index

98
all docs

98
docs citations

98
times ranked

7126
citing authors

#	ARTICLE	IF	CITATIONS
1	The dynamic nature of interpersonal conflict and psychological strain in extreme work settings.. Journal of Occupational Health Psychology, 2022, 27, 53-73.	2.3	16
2	The power of process theories to better understand and detect consequences of organizational interventions. Industrial and Organizational Psychology, 2022, 15, 99-104.	0.5	0
3	Does team leader gender matter? A Bayesian reconciliation of leadership and patient care during trauma resuscitations. Journal of the American College of Emergency Physicians Open, 2021, 2, e12348.	0.4	3
4	Simulation-Based Measurement and Program Evaluation: Demonstrating Effectiveness. Comprehensive Healthcare Simulation, 2021, , 67-81.	0.2	0
5	Multilevel emotional exhaustion: psychosocial safety climate and workplace bullying as higher level contextual and individual explanatory factors. European Journal of Work and Organizational Psychology, 2021, 30, 742-752.	2.2	9
6	Relationships between personality and social functioning, attitudes towards the team and mission, and well-being in an ICE environment. Acta Astronautica, 2021, 189, 658-670.	1.7	5
7	Leading virtual teams. Organizational Dynamics, 2021, 50, 100842.	1.6	10
8	Simulation-Based Team Leadership Training Improves Team Leadership During Actual Trauma Resuscitations: A Randomized Controlled Trial. Critical Care Medicine, 2020, 48, 73-82.	0.4	33
9	Exploring the Dynamic Team Cohesionâ€“Performance and Coordinationâ€“Performance Relationships of Newly Formed Teams. Small Group Research, 2020, 51, 551-580.	1.8	37
10	The Moderating Role of Geographic Dispersion Dimensions on Virtual Team Processes and Performance. Proceedings - Academy of Management, 2020, 2020, 22035.	0.0	1
11	Reflections on the microâ€“macro divide: Ideas from the trenches and moving forward. Strategic Organization, 2019, 17, 385-402.	3.1	24
12	Virtual Teams. , 2019, , 441-479.		12
13	Human capital resource emergence: reflections, insights, and recommendations. , 2019, , .		6
14	Evidence-Based Principles and Strategies for Optimizing Team Functioning and Performance in Science Teams. , 2019, , 269-293.		15
15	Explorations of Team Dynamics: Advances in Theory and Methodology. Proceedings - Academy of Management, 2019, 2019, 15775.	0.0	0
16	Teams in isolated, confined, and extreme (ICE) environments: Review and integration. Journal of Organizational Behavior, 2018, 39, 701-715.	2.9	28
17	A Simulationâ€“based Approach to Measuring Team Situational Awareness in Emergency Medicine: A Multicenter, Observational Study. Academic Emergency Medicine, 2018, 25, 196-204.	0.8	36
18	Enhancing the Effectiveness of Work Groups and Teams: A Reflection. Perspectives on Psychological Science, 2018, 13, 205-212.	5.2	57

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19	Discovering digital representations for remembered episodes from lifelog data. , 2018, , .		1
20	TeamSense. , 2018, 2, 1-22.		26
21	The I in Team. , 2018, , .		12
22	Unpacking team process dynamics and emergent phenomena: Challenges, conceptual advances, and innovative methods.. American Psychologist, 2018, 73, 576-592.	3.8	98
23	Developing Team Cognition. Simulation in Healthcare, 2017, 12, 96-103.	0.7	38
24	Reflections on the Journal of Applied Psychology for 2009 to 2014: Infrastructure, operations, innovations, impact, evolution, and desirable directions.. Journal of Applied Psychology, 2017, 102, 580-588.	4.2	7
25	A century of progress in industrial and organizational psychology: Discoveries and the next century.. Journal of Applied Psychology, 2017, 102, 589-598.	4.2	36
26	One hundred years of the Journal of Applied Psychology: Background, evolution, and scientific trends.. Journal of Applied Psychology, 2017, 102, 237-253.	4.2	66
27	The Licensure of Industrial and Organizational Psychologists: It's DÃ©jÃ Vu All Over Again. Industrial and Organizational Psychology, 2017, 10, 200-204.	0.5	0
28	Capturing the multilevel dynamics of emergence. Organizational Psychology Review, 2016, 6, 3-33.	3.0	52
29	The dynamics of team cognition: A process-oriented theory of knowledge emergence in teams.. Journal of Applied Psychology, 2016, 101, 1353-1385.	4.2	125
30	Team-Centric Leadership: An Integrative Review. Annual Review of Organizational Psychology and Organizational Behavior, 2016, 3, 21-54.	5.6	70
31	How Follower Attributes Affect Ratings of Ethical and Transformational Leadership. Proceedings - Academy of Management, 2016, 2016, 16854.	0.0	2
32	Measuring and Monitoring the Dynamics of Team Cohesion: Methods, Emerging Tools, and Advanced Technologies. Research on Managing Groups and Teams, 2015, , 115-145.	0.6	12
33	Teams in Space Exploration. Current Directions in Psychological Science, 2015, 24, 200-207.	2.8	70
34	Advancing research on team process dynamics. Organizational Psychology Review, 2015, 5, 270-299.	3.0	203
35	Performance Adaptation. Journal of Management, 2014, 40, 48-99.	6.3	215
36	Solutions in Search of the Problem: Innovation, Flexibility, and Graduate Education. Industrial and Organizational Psychology, 2014, 7, 44-50.	0.5	1

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37	Leading virtual teams: Hierarchical leadership, structural supports, and shared team leadership.. Journal of Applied Psychology, 2014, 99, 390-403.	4.2	419
38	Research in Long Term Human Performance in Space. Proceedings of the Human Factors and Ergonomics Society, 2014, 58, 72-76.	0.2	1
39	Joint influences of individual and work unit abusive supervision on ethical intentions and behaviors: A moderated mediation model.. Journal of Applied Psychology, 2013, 98, 579-592.	4.2	120
40	Advancing Multilevel Research Design. Organizational Research Methods, 2013, 16, 581-615.	5.6	331
41	Evaluation of a Computer-Based Educational Intervention to Improve Medical Teamwork and Performance During Simulated Patient Resuscitations. Critical Care Medicine, 2013, 41, 2551-2562.	0.4	35
42	Going DEEP: guidelines for building simulation-based team assessments. BMJ Quality and Safety, 2013, 22, 436-448.	1.8	37
43	Embedding Ethical Leadership within and across Organization Levels. Academy of Management Journal, 2012, 55, 1053-1078.	4.3	394
44	The Nature of Organizational Psychology. , 2012, , .		7
45	The Dynamics of Emergence: Cognition and Cohesion in Work Teams. Managerial and Decision Economics, 2012, 33, 335-354.	1.3	212
46	Three Conceptual Themes for Future Research on Teams. Industrial and Organizational Psychology, 2012, 5, 45-48.	0.5	18
47	Comment policy.. Journal of Applied Psychology, 2011, 96, 231-232.	4.2	2
48	The motivating potential of teams: Test and extension of cross-level model of motivation in teams. Organizational Behavior and Human Decision Processes, 2009, 110, 45-55.	1.4	102
49	Editorial.. Journal of Applied Psychology, 2009, 94, 1-4.	4.2	56
50	Developing Expert Medical Teams: Toward an Evidence-based Approach. Academic Emergency Medicine, 2008, 15, 1025-1036.	0.8	65
51	Toward a Definition of Teamwork in Emergency Medicine. Academic Emergency Medicine, 2008, 15, 1104-1112.	0.8	108
52	The role of the idea champion in innovation: The case of the Internet in the mid-1990s. Computers in Human Behavior, 2008, 24, 451-467.	5.1	17
53	Corrigendum to: "The role of the idea champion in innovation: The case of the Internet in the mid-1990s" [Computers in Human Behavior 24 (2008) 451-461]. Computers in Human Behavior, 2008, 24, 3063.	5.1	0
54	Challenges in Team-of-Teams Training and Assessment. Proceedings of the Human Factors and Ergonomics Society, 2008, 52, 2037-2041.	0.2	0

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55	Current issues and future directions in simulation-based training in North America. <i>International Journal of Human Resource Management</i> , 2008, 19, 1416-1434.	3.3	149
56	Active learning: Effects of core training design elements on self-regulatory processes, learning, and adaptability.. <i>Journal of Applied Psychology</i> , 2008, 93, 296-316.	4.2	507
57	A theory-based approach for designing distributed learning systems.. , 2007, , 15-39.		17
58	Enhancing the Effectiveness of Work Groups and Teams. <i>Psychological Science in the Public Interest: A Journal of the American Psychological Society</i> , 2006, 7, 77-124.	6.7	1,633
59	Disentangling achievement orientation and goal setting: Effects on self-regulatory processes.. <i>Journal of Applied Psychology</i> , 2006, 91, 900-916.	4.2	169
60	A Multiple-Goal, Multilevel Model of Feedback Effects on the Regulation of Individual and Team Performance.. <i>Journal of Applied Psychology</i> , 2004, 89, 1035-1056.	4.2	447
61	Work Teams. , 2004, , 725-732.		3
62	Goal orientation and ability: Interactive effects on self-efficacy, performance, and knowledge.. <i>Journal of Applied Psychology</i> , 2002, 87, 497-505.	4.2	303
63	A Typology of Virtual Teams. <i>Group and Organization Management</i> , 2002, 27, 14-49.	2.7	790
64	ADAPTIVE GUIDANCE: ENHANCING SELF-REGULATION, KNOWLEDGE, AND PERFORMANCE IN TECHNOLOGY-BASED TRAINING. <i>Personnel Psychology</i> , 2002, 55, 267-306.	2.2	206
65	Effects of Training Goals and Goal Orientation Traits on Multidimensional Training Outcomes and Performance Adaptability. <i>Organizational Behavior and Human Decision Processes</i> , 2001, 85, 1-31.	1.4	361
66	From Micro to Meso: Critical Steps in Conceptualizing and Conducting Multilevel Research. <i>Organizational Research Methods</i> , 2000, 3, 211-236.	5.6	1,119
67	Training and developing adaptive teams: Theory, principles, and research.. , 1998, , 115-153.		76
68	Newcomer Information Seeking: Individual and Contextual Influences. <i>International Journal of Selection and Assessment</i> , 1997, 5, 16-28.	1.7	55
69	Building adaptive expertise: Implications for training design strategies.. , 1997, , 89-118.		115
70	Domain-Specific Knowledge and Task Characteristics in Decision Making. <i>Organizational Behavior and Human Decision Processes</i> , 1995, 64, 294-306.	1.4	79
71	A longitudinal investigation of newcomer expectations, early socialization outcomes, and the moderating effects of role development factors.. <i>Journal of Applied Psychology</i> , 1995, 80, 418-431.	4.2	348
72	Organizational Change, Informal Learning, and Adaptation: Emerging Trends in Training and Continuing Education. <i>Journal of Continuing Higher Education</i> , 1995, 43, 2-11.	0.6	25

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73	The Role of Mentoring in the Information Gathering Processes of Newcomers during Early Organizational Socialization. <i>Journal of Vocational Behavior</i> , 1993, 42, 170-183.	1.9	254
74	An across-organization analysis of the implementation of advanced manufacturing technologies. <i>Journal of High Technology Management Research</i> , 1993, 4, 175-196.	2.7	13
75	The Nature of Conceptual Similarity Schemata: Examination of Some Basic Assumptions. <i>Personality and Social Psychology Bulletin</i> , 1992, 18, 88-95.	1.9	10
76	A disagreement about within-group agreement: Disentangling issues of consistency versus consensus.. <i>Journal of Applied Psychology</i> , 1992, 77, 161-167.	4.2	379
77	ORGANIZATIONAL SOCIALIZATION AS A LEARNING PROCESS: THE ROLE OF INFORMATION ACQUISITION. <i>Personnel Psychology</i> , 1992, 45, 849-874.	2.2	590
78	Rater information acquisition processes: Tracing the effects of prior knowledge, performance level, search constraint, and memory demand. <i>Organizational Behavior and Human Decision Processes</i> , 1991, 49, 282-301.	1.4	6
79	Integration of climate and leadership: Examination of a neglected issue.. <i>Journal of Applied Psychology</i> , 1989, 74, 546-553.	4.2	398
80	An Integrative Model of Updating and Performance. <i>Human Performance</i> , 1988, 1, 5-29.	1.4	104
81	The systematic distortion hypothesis, halo, and accuracy: An individual-level analysis.. <i>Journal of Applied Psychology</i> , 1987, 72, 252-261.	4.2	58
82	AN EXPLORATION OF CLIMATES FOR TECHNICAL UPDATING AND PERFORMANCE. <i>Personnel Psychology</i> , 1987, 40, 539-563.	2.2	235
83	"Employee perceptions on the implementation of robotic manufacturing technology": Correction to Chao and Kozlowski.. <i>Journal of Applied Psychology</i> , 1986, 71, 483-483.	4.2	0
84	Job knowledge, ratee familiarity, conceptual similarity and halo error: An exploration.. <i>Journal of Applied Psychology</i> , 1986, 71, 45-49.	4.2	68
85	Joint moderation of the relation between task complexity and job performance for engineers.. <i>Journal of Applied Psychology</i> , 1986, 71, 196-202.	4.2	29
86	Employee perceptions on the implementation of robotic manufacturing technology.. <i>Journal of Applied Psychology</i> , 1986, 71, 70-76.	4.2	58
87	A CLOSER LOOK AT HALO ERROR IN PERFORMANCE RATINGS.. <i>Academy of Management Journal</i> , 1985, 28, 201-212.	4.3	51
88	The Problem on Predicting the Outcomes of National Football League Games and Other Phenomena of Equivalent Interest. <i>Basic and Applied Social Psychology</i> , 1982, 3, 249-257.	1.2	0
89	2. Developing adaptability: A theory for the design of integrated-embedded training systems. <i>Advances in Human Performance and Cognitive Engineering Research</i> , 0, , 59-123.	0.5	82
90	Team Learning: A Theoretical Integration and Review. , 0, , 859-909.		39

#	ARTICLE	IF	CITATIONS
91	On the Horizon. , 0, , 1385-1390.		3